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WILDLIFE INSTITUTE OF INDIA

(An Autonomous Institution of the Ministry of Environment, Forest and Climate Change, Government of India)

Chandrabani, Dehradun - 248001, Uttarakhand, India

Website: www.wii.gov.in | Email: registrar@wii.gov.in

Dated: 02nd November, 2026

RECRUITMENT NOTIFICATION FOR SCIENTIST-C POSITIONS

Applications are invited from eligible Indian citizens for filling up 03 (three) positions of 'Scientist-C' on a Direct Recruitment (D.R.) basis at the Wildlife Institute of India (WII), Dehradun.

1. Vacancy Details & Qualifications

Post & Pay Level	No. of Vacancies & Category	Essential Qualification	Desirable Professional Experience
Scientist-C Level-11 (₹ 67,700 – 2,08,700)	03 Posts • OBC: 01* • EWS: 01 • UR: 01	Ph.D. awarded in Wildlife Sciences (Wildlife Sciences: means all disciplines related to wildlife management and conservation)	• Area 1: Assessment of wildlife habitats (terrestrial/aquatic), including use of RS & GIS, with at least 02 publications in peer-reviewed journals. • Area 2: Ecology or conservation of endangered species, with at least 02 publications in peer-reviewed journals. • Area 3: Humanities, Indian Knowledge Systems, or biodiversity conservation, including experience in human-protected area interface & implementation of livelihood extension, with at least 02 publications in peer-reviewed journals.

**One (01) post in OBC category of Scientist-C is carried forward from the 2024 recruitment to fill up the backlog vacancy.*

2. Terms and Conditions

- **Posting & Transfer:** The headquarters for the post is WII, Dehradun. However, selected candidates are liable to serve anywhere in India as per functional requirements.
- **Age Limit:** Minimum 21 years and maximum 35 years as on the last date for receipt of applications.
- **Age Relaxation:** Upper age limit is relaxable for OBC/EWS/SC/ST/PwBD candidates in accordance with instructions/orders issued by the Department of Personnel and Training (DoPT), Government of India, from time to time.
- **Category Certificates:** Candidates belonging to OBC-NCL, EWS, SC, ST, or PwBD categories, may ensure that they fulfill the prescribed norms issued by the Government of India, Ministry of Personnel, Public Grievances and Pensions (Department of Personnel & Training) from time to time and submit valid requisite certificate in the prescribed format (**Annexure – 1** and **Annexure – 2**).
- **Calculation of Experience:** Professional experience in the requisite discipline/area will be counted only after acquiring the mandatory minimum educational qualification and must be supported by credible documentary evidence.
- **Nature of Duties:** The job involves teaching, training, and extensive field research requiring travel to remote forest interiors, high-altitude areas, and islands.
- **Probation Period:** Selected candidates will be placed on probation for a period of two years. Satisfactory completion of probation is mandatory for confirmation.
- **Allowances:** Candidates holding a degree in Veterinary Science are not entitled to Non-Practicing Allowance (NPA).

3. Application Fee

- **Fee Amount:** ₹1,000/- (Rupees One Thousand only).
- **Mode of Payment:** Non-refundable application fee must be deposited via Demand Draft (DD) drawn in favour of 'The Director, Wildlife Institute of India', payable at Dehradun.
- **Fee Exemption:** SC, ST, PwBD, and Female candidates across all categories are exempted from payment of fee. General, OBC, and EWS male candidates are required to pay the full fee.

4. Selection Process

- **Screening & Shortlisting:** Applications will be evaluated by a Screening Committee. Fulfilling minimum eligibility criteria does not automatically entitle an applicant to be called for the test/interview. Shortlisting for interviews will maintain a 1:5 ratio (05 candidates per vacancy). The institute may anytime increase or decrease the ratio for shortlisting the candidate for appearing in interview.
- **Written Examination:** Comprises subject-specific Multiple Choice Questions (MCQs) with 1/3rd negative marking for incorrect answers. Minimum qualifying marks: 50% for UR/EWS/OBC and 40% for SC/ST/PwBD.

- **Interview:** The Institute's Committee for Recruitment & Selection (ICRS) will assess the candidates based on the academic record, experience in the relevant field, special achievements / awards, teaching experience, publications, and extension / education / institution building.
- **Weightage Distribution:** 70% weightage for the Written Test and 30% weightage for the Personal Interview (including presentation).
- **Final Selection:** Final merit list will be prepared based on aggregated performance in the Written Examination and Interview.
- **Schedule Intimation:** The date(s) for the written test and interview will be hosted on our website and intimated to the short-listed candidates.

5. How to Apply

- **Application Submission:** The candidates should submit the application in the prescribed format (**Annexure - 3**) by Registered /Speed Post to The Registrar, Wildlife Institute of India, Chandrabani, Dehradun 248001, Uttarakhand super-scribing 'Application for the post of Scientist-C' on the envelope. The last date for receipt of application along with self-attested copies of supporting documents (list attached) is **02-12-2026** up to 1700hrs. However, applications from Indian citizens residing abroad and those from Andaman & Nicobar Islands, Lakshadweep, State/Union Territories in the Northeastern region, Ladakh, Pangi sub Division of Chamba, Lahaul & Spiti districts of Himachal Pradesh will be accepted till 09-12-2026 up to 1700hrs.
- **In-Service Candidates:** The candidates who are already in regular Government service, whether in permanent or temporary capacity other than casual/ adhoc/ contract basis etc. are required to submit a declaration that they have informed in writing to their Head of Office/Department that they have applied for the position (**Annexure – 4**). Incomplete applications will be rejected.

6. General Instructions

- **Canvassing:** Canvassing in any form will lead to disqualification.
- **Shortlisting Criteria:** Mere fulfillment of the minimum advertised qualifications and desired professional experience requirement DOES NOT automatically entitle an applicant to be called for the written test/interview.
- **Right of Rejection:** The Director, Wildlife Institute of India, Dehradun reserves the right to reject any or all applications without assigning any reason(s).
- **Jurisdiction:** Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/ or an application in response thereto can be instituted only in Hon'ble High Court of Uttarakhand at Nainital.

Registrar
Wildlife Institute of India
Dehradun

ANNEXURE-1

(FORMAT OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA)

This is to certify that Shri/Smt./Kumari_____son/daughter of_____of village/town_____in district/division_____in the State/Union Territory_____belongs to the_____Community which is recognized as a backward class under the Government of India, Ministry of Social Justice and Empowerment's No._____ dated_____*

Shri/Smt/Kumari_____and/or resolution his/her family ordinarily reside(s) in the_____District/Division of the_____ State/Union Territory. This is also to certify that he/she does not belong to the persons/sections (Creamy Layer) mentioned in Column 3 of the Scheduled to the Government of India, Department of Personnel & Training O.M. No. 36012/22/93-Estt (SCT) dated 8.9.1993. O.M. No. 36033/3/2004-Estt. (Res) dated 9th March, 2004, O.M. No.36033/3/2004-Estt. (Res) dated 14th October, 2008 and O.M. No. 36033/1/2013-Estt. (Res) dated 27th May, 2013**.

Dated:

Signature_____

Designation_____

Seal

*The authority issuing the certificate may have to mention the details of Resolution of Government of India, in which the caste of the candidate's is mentioned as OBC.

**- As amended from time to time.

$- List of Authorities empowered to issue Other Backward Classes certificate will be the same as those empowered to issue Scheduled caste/ Scheduled Tribe Certificates.

Note: The term "Ordinarily" used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.

Annexure-2

Government of .....

(Name & Address of the authority issuing the certificate)

INCOME & ASSEST CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER SECTIONS

Certificate No._____

Date: _____

VALID FOR THE YEAR_____

This is certified that Shri/Smt./Kumari _____ son/daughter/wife of _____ permanent resident of _____, Village/Street _____ Post Office _____ District _____ in the state /Union Territory _____ Pin Code _____ whose photograph is attested below belongs to Economically Weaker Sections, since the gross annual income* of his/her 'family'** is below Rs.8 lakh (Rupees Eight Lakh only) for the financial year _____. His/her family does not own or possess any of the following assets***:

I. 5 acres of agricultural land and above;
II. Residential flat of 1000 sq. ft. and above;
III. Residential plot of 100 sq. yards and above is notified municipalities;
IV. Residential plot of 200 sq. yards and above in areas other than notified municipalities.

2. Shri/Smt./Kumari _____ belongs to the _____ caste which is not recognized as Scheduled Caste, Scheduled Tribe and Other Backward Classes (Central List).

Signature with seal of office_____

Name _____

Designation _____

Recent Passport size attested photograph of the applicant

Annexure-3

PROFORMA FOR APPLICATION

Space for photograph duly signed across by the candidate

1. Advertisement No:
2. Post Applied for:
3. Application Fee details:
4. Category belonging to (□): SC/ ST/ OBC/ UR/ EWS
5. Category of post applied for (□): UR / EWS / OBC-NCL
6. Name (in block letters):
   First Name:
   Middle Name:
   Last Name:
7. Father's /Husband's Name:
8. Permanent Address
9. Address for correspondence
   Pin code:
   Tel. No. with STD Code:
   E- mail:
   Mobile:
10. Nearest Railway Station:
11. Date of Birth (Date/Month/Year):
12. Age as on **02 December, 2026**
    (in Years, Months and Days)
13. Scale of Pay of present post & present
    Basic Pay and Total emoluments drawn:
    (for employed candidates)
14. Educational Qualifications starting with Higher Secondary (10+2) :

Exams passed	Name of the Board/ University	Year of passing	Subjects	Division	Percentage of marks obtained

15. Details of Ph.D :

    (i) Title of thesis:
    (ii) University:
    (iii) Name of Supervisor(s):
    (iv) Date of award of Ph.D degree:

16. Secondary and Tertiary skills, if any

17. Number and details of papers published, if any

18. Number of books published, if any

19. Total experience as on _____ in years, months and days in the field of wildlife research:

20. Employment details (Chronologically from present position backwards)

Name of the Employer/ Organization	Full Address of Employer/Organization	Post held (with pay scale)	Period From* -To*	Total emoluments drawn	Nature of duties/ experience

* Specify Month and Year

21. References: (Name and Designation along with contact address details including fax, email and mobile)

(i)

(ii)

(iii)

22. Any other relevant information:

DECLARATION

I affirm that information given in this application is true and correct. I also fully understand that if at any stage it is found that any attempt has been made by me to willfully conceal or misrepresent the facts, my candidature may summarily be rejected and employment terminated.

(SIGNATURE OF THE APPLICANT)

PLACE:

DATE:

Annexure-4

FORM OF DECLARATION FROM THE CANDIDATES FOR INFORMING TO HEAD OF OFFICE/ DEPARTMENT (IF APPLICABLE)

I,_____son/daughter of Shri _____resident of village/town/city_____district _____state _____ hereby declare that I have informed in writing to my Head of Office/Department that I have applied for the post of _____in Wildlife Institute of India.

(SIGNATURE OF THE APPLICANT)

PLACE:

DATE:

Checklist of supporting documents attached in the application form

I affirm that I have attached the following supporting **self-attested documents** and have signed at the appropriate places in the application form.

- ☐ Photo pasted and signed by me
- ☐ Demand Draft for Rs. 1,000/- attached
- ☐ Address proof (Aadhar card/ Passport) attached
- ☐ Valid caste certificate issued by Central / State Government attached (if applicable)
- ☐ Proof of age (Class X Pass Certificate) attached
- ☐ Certificate in support of claim of age relaxation (if applicable) attached
- ☐ Education qualifications (Mark sheets of Class X, Class XII, Bachelor, Master degree & Ph.D certificate) attached
- ☐ Experience certificates attached
- ☐ First page of publications (if any) attached
- ☐ NCC/ NSS/ Sports/ Nature club/ Co-curricular activity certificates (if any) attached.
- ☐ Employment details (if applicable) attached
- ☐ Declaration for informing to Head of Office/ Department that the candidate has applied for selection (if applicable) attached
- ☐ Documentary support for any other claim(s) made (if applicable) attached.

SIGNATURE OF THE APPLICANT

DATE: