



WAPCOS LIMITED
A Government of India Undertaking · Ministry of Jal Shakti

Invitation of Applications for Appointment as Young Professionals

Advt. No. WAP/HR/Empt./Advt./2026-03

LAST DATE TO APPLY **08 October 2026**

By Post Only

Positions & Vacancies

Young Professional — Legal

17 Posts

Young Professional — Finance

10 Posts

Young Professional — Contract Management

06 Posts

Young Professional — Mass Communication

04 Posts

Qualification Criteria

Legal

Essential: LL.B. from a recognized institution/university.

Desirable: LL.M. / specialization in Corporate, Contract or Infrastructure Law, Arbitration or related fields.

Finance

Essential: M.Com / MBA (Finance) / CA from a recognized institution/university.

Desirable: Additional certification in Finance, Accounting, Taxation or Financial Management.

Contract Management

Essential: B.E./B.Tech. (preferably Civil Engineering) with experience in Contract Management.
Desirable: PG qualification in Construction/Project/Infrastructure/Contract Management; knowledge of FIDIC preferred.

Mass Communication

Essential: Degree in Mass Communication/Journalism from a recognized institution/university.
Desirable: PG Degree/Diploma in Mass Communication, Journalism, PR or Digital Media; proficiency in content writing.

Key Terms

Experience Required	1–2 years post-qualification experience
Age Limit	Not exceeding 30 years
Contract Period	1 year, extendable up to 2 years on satisfactory performance
Remuneration	40,000/month (1 yr experience) · 50,000/month (2 yrs experience)
Panel Validity	1 year from empanelment
Leave	08 days/year on pro-rata basis
Selection	Personal interview; only shortlisted candidates called; no TA/DA

Applications by Post Only

Annexure-D Format

Incomplete/Late Apps Rejected

Bio-metric Attendance

Documents Required (self-attested):

- Educational certificates (Matriculation onwards)
- Work experience certificate(s) from employer(s)
- Integrity certificates from 2 references (if selected)

Send application to:

General Manager (HR), WAPCOS Limited
76-C, Institutional Area, Sector-18, Gurugram-122015

Envelope should be superscribed: "*APPLICATION FOR THE POST OF: _____*"

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WAPCOS Limited reserves the right to reject any application without assigning reasons.