टीएचडीसी इंडिया लिमिटेड

THDC INDIA LIMITED

(श्रेणी-क, मिनी रत्न, सरकारी उपक्रम)

(Schedule "A" Mini Ratna Government PSU.)

Advt. No-08/2026 **Date 11.11.2026**

WALK -IN-INTERVIEW ON 27-11-2026 FOR ADHOC GENERAL DUTY MEDICAL OFFICER (ADHOC GDMO)

Company Profile:

Incorporation & Ownership

THDC India Limited is a leading profit making Public Sector Enterprise, which was registered as a Public Limited Company in July 1988 under the Companies Act, 1956 with equity participation in the ratio of 75:25 between the Government of India and the Government of Uttar Pradesh. THDCIL was granted 'Mini Ratna – Category-I' status in October 2009 by the Government of India and upgraded to a 'Schedule 'A' PSU in July 2010. Post the strategic sale on March 25, 2020, the equity in THDC India Limited is now shared between NTPC Limited and Government of Uttar Pradesh in the ratio of 74.496:25.504.

THDCIL has been making profit since its first commercial year (2006-07), which started with its first project i.e. Tehri HPP (1000 MW). Since then, THDCIL has expanded its scope and diversified across all conventional and non-conventional sources of energy.

Business Activities

THDCIL has grown from a water-intensive utility to a diversified energy sector undertaking. The company is engaged in the development, operation and maintenance of projects in the hydro, thermal, wind, solar and coal mining sectors with its commitment to sustainable energy. THDCIL has been actively participating in various measures to facilitate transition in the energy sector.

THDCIL's Projects:

Power Plants under Operation:

At present, THDCIL has a total installed capacity of 3,918 MW, which includes 2,424 MW from hydropower (Tehri Hydro Power Project 1,000 MW, Tehri PSP 1000 MW, Koteshwar HEP 400 MW and Dhukwan SHP 24 MW), 113 MW from Wind Power (Patan 50 MW and Devbhoomi Dwarka 63 MW), 61 MW Solar Power (Kasaragod Solar Power Plant at Kerala – 50 MW and Khurja Floating Solar The power plant, Uttar Pradesh – 11 MW) and 1,320 MW thermal power (Khurja Super Thermal Power Project in Uttar Pradesh) are included. In addition, THDCIL operates Amelia coal mine in Madhya Pradesh with a production capacity of 5.6 million tonnes per annum.

Projects Under Construction:

THDCIL's Vishnugad Pipalkoti Hydroelectric Project (444 MW) is currently under construction in the state of Uttarakhand.

Financial Performance:

The authorized share capital of the company as of 31.03.2026 is ₹6,000 crore, including a paid-up capital of ₹4358.53 crore. THDCIL started making profit from the first year of commercial operation of its flagship Tehri Hydro Electric Plant (1000 MW) (2006-07) and since then it has maintained a consistent track record of profitability.

Projects Pipeline & Expansion

THDCIL is pursuing an ambitious expansion strategy with a diverse portfolio of projects at various stages of development in several states of the country, including Uttarakhand, Uttar Pradesh, Arunachal Pradesh, Maharashtra, Rajasthan, and Chhattisgarh. The company's growth roadmap primarily focuses on hydropower projects, pump storage, solar energy, and other projects, reflecting its commitment to sustainable and clean energy.

Additionally, THDCIL is actively pursuing the development of Ultra Mega Renewable Energy Power Parks (UMREPPs) through strategic joint ventures with States like Uttar Pradesh and Rajasthan. These partnerships aim to set up large-scale solar and hybrid projects to accelerate the expansion towards clean energy.

With a robust project pipeline and strategic collaboration, THDCIL is poised to significantly increase its installed capacity over the coming decade, further strengthening its role as a major contributor to India's sustainable energy infrastructure.

For further details of company profile and projects candidates may log on to www.thdc.co.in .

Eligible and interested candidates are invited to appear for Walk-In-Interview for engagement on ad hoc basis as General Duty Medical Officer.

DETAILS OF POST

S.No.	Name of Post	No. of Post	Posts identified suitable for PwBDs candidates
1.	Adhoc General Duty Medical Officer (Adhoc GDMO)	01 OBC(NCL)	(a)OA, OL, BL, OAL, CP, LC, Dw, AAV (Non-Surgical Jobs) (b) SLD (c) MD involving (a) to (b) above

*Horizontal Reservation

Abbreviations:

OA=One Arm, OL=One Leg, BL=Both Leg, OAL=One Arm and One Leg, CP=Cerebral Palsy, LC=Leprosy Cured, Dw=Dwarfism, AAV=Acid Attack Victims, SLD= Specific Learning Disability and MD=Multiple Disabilities.

Note:

- The vacancies SC/ST/OBC(NCL)/EWS/PwBDs are reserved as per Govt. Guidelines/Directives.
- The total number of vacancies indicated above may increase/decrease at the discretion of THDCIL Management.

ELIGIBILITY CRITERIA

Sl. No.	Name of Post	Qualification	Experience
1.	Adhoc General Duty Medical Officer (Adhoc GDMO)	MBBS with permanent registration with the State Medical Council	At least two (02) years of post – internship experience

Selection committee will assess the candidate based on candidates' profile, experience & overall suitability.

IMPORTANT NOTE:

1.The Essential Qualification, Xth & XIIth should be Full Time and Regular Basis.

2.Experience certificate should clearly mention the following:

i. Name and Designation
ii. Department
iii. Date of Joining
iv. Date of Relieving (if applicable)
v. Nature of Experience

PLACE OF POSTING

The initial place of posting shall be VPHEP, Pipalkoti. However, the selected candidates are liable to be posted/transferred to at any of the Projects, Stations, Offices of THDCIL as per organisational requirements.

COMPENSATION

Adhoc GDMO so engaged will be paid consolidated amount of Rs 1,23,000.

RELAXATION & CONCESSION

Reservation to OBC (Non-Creamy Layer)/SC/ST/PwBDs (Degree of Disability 40% or above)/ Ex-Servicemen /J&K Domiciled/Victims of riots candidates will be provided as per Government of India directives/guidelines wherever the vacancy is reserved.

SELECTION PROCESS

Selection process shall comprise of personal interview through a walk in Interview process and marks obtained in different parameter as mentioned below. Candidates must obtain qualifying marks to be considered for empanelment.

Weightage of Different Parameters for Adhoc General Duty Medical Officer (Adhoc GDMO)

Serial No	Description	Max Marks	Criteria	Marks
A	1. Prescribed Qualification	40 Marks	If marks>=60%	40 Marks
			If marks < 60%	30 Marks
	2. Additional Qualification	10 Marks	MBBS with MD	10 Marks
			MBBS with Diploma	05 Marks
	3.Experience	10 Marks	Two marks for each completed year of Professional Experience up to maximum 10 (excluding internship)	10 Marks
	Total (A)	60 Marks		
B	Interview	40 Marks		40 Marks
Grand Total (A+B)		100 Marks		

General Conditions of Empanelment:

The Qualifying percentage marks in the given parameter for different categories are as mentioned below:

CATEGORY	QUALIFYING PERCENTAGE MARKS
OBC(NCL)	50%

LEAVES

Adhoc GDMO, so engaged shall be entitled for 15 days Casual Leave for each completed period of six months.

MEDICAL FACILITY

Adhoc GDMO so engaged shall be eligible for free medical facility for self at THDCIL hospital/dispensary.

CONDUCT

Adhoc GDMOs are required to maintain high standards of Conduct as required to discharge their duties.

TENURE OF ENGAGEMENT AND TERMINATION OF CONTRACT

- Engagement is purely temporary tenure and on contract basis. Initial period of engagement will be for one year plus provision of 02 extension of 6 months duration on same terms and conditions. Engagement will terminate automatically on completion of tenure, if no further extension is allowed. However, the total period of engagement will be as mentioned in contract or offer of engagement but not to be extended beyond 2 years in any circumstances.
- Services during the tenure of engagement will be purely on temporary basis. Contract is liable to be terminated in case performance or conduct is not found satisfactory.
- The tenure can be terminated by either party by giving one month notice in writing subject to fulfilling terms and conditions of service agreement bond.
- Adhoc GDMO shall have no vested right to claim for regularization or permanent absorption during the period of engagement and thereafter, on account of rendering service on adhoc basis in THDCIL.
- Adhoc GDMO look after all job assignments of Adhoc General Duty Medical Officer (Adhoc GDMO) including shift duties in THDCIL Hospital & Dispensaries as assigned by the Controlling Authority. No private practice shall be allowed during the period of engagement on tenure basis in THDCIL.
- The Terms and Conditions of engagement clearly mention that THDCIL reserves right to modify, alter, change, add or delete the terms of engagement without any prior notice and the same shall be mandatorily applicable.

OTHER TERMS AND CONDITIONS

- Adhoc GDMO will be governed by rules and regulations of THDCIL as applicable from time to time.
- Adhoc GDMO are liable to be posted at Project Sites/Offices/Units of THDCIL anywhere in India.
- The engagement of Adhoc GDMO is subject to verification of character and antecedents/ and caste certificates and in case of any false claim made, the engagement will be terminated without assigning any further reasons and prejudice to such actions as may be taken under the provision of the Bharatiya Nyaya Sanhita/ IPC for production of false certificates.
- Adhoc GDMO shall not be provided the facility of Loans in THDCIL.
- No other Allowance/Benefits/PRP/Incentives will be admissible.
- Unauthorized absence from the duty will be liable for the termination of the contract automatically.
- Adhoc GDMO so engaged shall be provided rent free bachelor accommodation at place of posting.

MEDICAL FITNESS

No person shall be appointed in the service of the Company unless such person has been certified by a duly qualified and registered medical practitioner or medical board or Chief Medical Officer or Civil Surgeon of a Govt. Hospital as approved by the Company to be medically fit to discharge his duties, except that in case of persons appointed from the Government or Public Enterprises such a certification, at the option of the Company will not be necessary,

if he had been earlier medically examined for the previous employment.

REGISTRATION FEES

There is no application fee.

GENERAL INFORMATION AND INSTRUCTIONS

1. Only Indian Nationals are eligible to apply.
2. All qualification should be from an Indian University/Institute recognized by appropriate statutory authority and should be only Full-Time & Regular.
3. Computation of age shall be done as on 11.11.2026 **.**
4. The candidate should ensure that he / she fulfills the eligibility criteria and other norms mentioned in this advertisement .If a candidate is shortlisted based on the information given by him/ her and does not fulfill the same/ meet the criteria, he/she will not be allowed for Personal Interview.
5. While applying for the post, the applicant should ensure that he/she fulfills the eligibility and other norms mentioned above, as on the specified dates and that the particulars furnished are correct in all respects.
6. In case it is detected at any stage of engagement process that a candidate does not fulfil the eligibility norms and/or that he/she has furnished any incorrect/false information or has suppressed any material facts,his/her candidature will stand automatically cancelled. If any of the above shortcomings is/are detected even after appointment his/her services are liable to be terminated without any notice.
7. Canvassing in any form shall disqualify the candidate.
8. Candidates claiming to belong to any particular category shall/ necessarily furnish valid OBC(NCL)/ PwBDs Certificate, as the case may be, from Competent Authority. For posts where there are **identified vacancies** for OBC (NCL)/PwBDs candidates, are required to submit requisite certificate in the latest prescribed format of Government India, issued in the current year only (i.e 2026-2027) .Relaxation can be extended in case of **vacancies identified** for OBC (NCL)/PwBDs candidates. The upper age be relaxed by 10 years for PwBD candidate. The OBC candidates who belong to “Creamy Layer” are not entitled for concession admissible to OBC-category and such candidates have to indicate their category as General. Age Relaxation for the candidates who had ordinary been domiciled in the State of Jammu & Kashmir from 01.01.1980 to 31.12.1989 and for Ex-Servicemen (Ex-SM) will be as per Government of India guidelines/directives.
9. Format prescribed for furnishing certificates for OBC, and PwBDs (as applicable for the relevant PwBDs category), formats are available in THDCIL website www.thdc.co.in
10. In case Caste /Category Certificate is issued in a language other than Hindi or English, candidates are advised to produce a certified translation of the same in either Hindi or English language at the time of document verification
11. Candidates belonging to **Doob Kshetra/THDCIL Project Affected Area Family** the certificate shall be valid only if the same is issued by **Special Land Acquisition Officer (SLO) duly verified by concerned District Authority.**
12. Candidates shall be required to bring a valid photo ID to the interview.

13. Photocopies of the original identification document shall not be acceptable. Candidates will not be permitted to appear for the Personal interview if original and valid photo identification is not presented.
14. Candidates are advised to keep their e-mail ID, Mobile No. active at least for one year. No change in e-mail ID and Mob. No. will be allowed once entered. All future correspondence shall be sent via e- mail/ or SMS only.
15. All information regarding this engagement process shall be made available in the career section of our website http://www.thdc.co.in and no separate communication shall be made. Applicants are advised to check the website periodically for updates related to engagement process.
16. **Candidates working in Govt./PSU are required to forward their applications through proper channel at time of applying for the post and are required to produce "No objection Certificate" from the present employer at the time of Personal Interview.**
17. Candidates employed with Government Departments/PSUs/Autonomous Bodies will be required to submit relieving letter from current organization at the time of joining if selected for the post.
18. Depending on the requirement THDCIL reserves the right to cancel / restrict /curtail/enlarge / modify / alter the engagement/ selection process and number of vacancies, if need arises, without issuing any further notice or assigning any reason thereafter.
19. THDCIL relevant rules shall be applicable to the engagement process as in force from time to time.
20. Any proceeding in respect of any matter of claim or dispute arising out of this advertisement and/or an application response there to can be instituted only in Dehradun (Uttarakhand) and Court/tribunals/ forums at Dehradun (Uttarakhand) only shall have sole exclusive jurisdiction to try any such cause/dispute.
21. In case any ambiguity/ dispute arises on account of interpretation in versions other than English, the English version will prevail.
22. Application registered without/ incomplete documents shall be summarily rejected even though registration number has been generated. Candidate should not send any documents/certificates or print out of Registration slip/form through post.
23. Management reserves right to call for any additional documentary evidence in support of education, experience, CTC, pay scale, etc.
24. In case of any doubt arising regarding any of the provisions under this advertisement, the final authority of interpretation will vest in the Appointing Authority whose decision will be final.

HOW TO APPLY:

1. Candidates possessing above qualification with valid registration with Medical Council of India/State Medical Council may appear for a Walk-In-Interview as following schedule:

Date	Time	Venue
27.11.2026 (Friday)	12.00 Noon	Bhagirathi Bhawan, THDC India Limited, Pragati Puram, By Pass Road, Rishikesh (Uttarakhand)-249201

Candidates will be required to bring the following documents in original along with a set of Self- Attested Photocopies:

- **Candidates are required to bring the duly filled biodata , attached to this detailed advertisement at the time of reporting**
- Anyone Photo identity proof like PAN Card/Aadhar Card/Passport, Driving license/Voter I card.
- Latest two-colored passport size photograph.
- Proof of Date of Birth.
- Xth and XIIth -Marksheet & Passing Certificate
- MBBS-Marksheet & Degree
- Internship Completion Certificate.
- Valid Registration Certificate with Statutory registration council like MCI.
- Proof of Higher Qualification such as MD/MS- Marksheet and Degree/Diploma Certificate, if any.
- Experience certificate.
- No objection certificate (NOC) from your present employer or submit an undertaking at the time of interview that in event of your selection you will get yourself relieved from your employer unconditionally, in case you are employed in Govt. Deptt/Autonomous / Public Sector Organization.
- Caste / category certificate i.e. latest OBC(Non-Creamy Layer) Certificate / PwBDs certificate issued by the Competent Authority in the prescribed format of Govt. of India (Format available in THDCIL Website)
- **Candidates who are coming for the walk – in – interview may also send the duly filled biodata along with the necessary documents to the email ID thdcrecruitment@thdc.co.in by 26.11.2026**

Candidates may please ensure that they are fulfilling all the eligibility criteria on the date of Walk-In- Interview.

Note:

- ***Applicants are advised to check the Career Section of our website regularly for any updates.***
- ***No TA/DA shall be payable for appearing in the Walk-in-Interview.***

THDC INDIA LIMITED

(Schedule "A" Mini Ratna Government PSU)

(A MINI RATNA COMPNAY)

APPLICATION FORMAT

(Use Block Letters and Blue Ball Point Pen Only)

(Please fill up this form with utmost care)

Affix recent passport size color photograph here

Post Applied for- Adhoc General Duty Medical Officer (Adhoc GDMO)- Advt no 08/2026

A. PERSONAL DETAILS:

1. Name (as appears in SSC certificate)

Please put a space between your first name, middle name (if any) and last name.

2. Father/Husband'sName

3. Date of Birth

4. Age as on 11.11.2026

DD			MM			YYYY				
Yr			Month			Days				

5. Sex (write "M" for Male or "F" for female)

6. State of Domicile

B. CORRESPONDENCE ADDRESS

City/Town

State

Pin Code

Telephone Number: STD Code Tel. No.

Mobile No.: +91

C. PERMANENT ADDRESS

City/Town

State

Pin Code

Telephone Number: STD Code Tel. No.

Mobile No. +91

Email Id

D. ACADEMIC PERFORMANCE

1. **Basic Qualification**: Start from Matriculation/Higher Secondary

Exam Passed	Institution/ University/ Board	Subject of Study	Duration of Study	Month/Year of Passing (MM/YYYY)	Aggregate % of Marks/ CGPA(*)	Full Time/Part Time/ Correspondence

(*if it is Cumulative Grade Point Average (CGPA), please convert it to % of Marks)

E. Medical Council of India Registration Number and validity date : …….

F. Category [ ] (UR/SC/ST/OBC(NCL)/EWS)

Do you belong to PwBDs Category? (Yes/No) [ ]

If yes please mention the details as follows:

Please specify the type of disability category-

Extent of disability as specified in the disability certificate-

Do you belong to Minority? (Yes/No) [ ]

G. Religion [ ]

H. Marital Status: ……..

I. Details of Experience (if any)

Name of Organization	Designation	Scale of Pay/ Per month salary	Duration		Regular/Contract /Daily wage	Nature of Duties	Reason for leaving
			From (MM/YYYY)	To (MM/YYYY)			

Please write about the nature of your assignment/role and your responsibilities

J. Disciplinary Proceedings pending/contemplated, if any

Have you ever been convicted by any court case pending against you or any disciplinary proceedings/enquiry is pending against you or any penalty has been imposed upon you? if yes, please give details.	Yes/No
Have you ever faced any extradition/deportation proceeding? If yes, please give details.	Yes/No

K. Languages known

Language	Read	Write	Speak

Declaration:

I affirm that the information given in this application is true and correct to the best of my knowledge and belief. I further undertake in case any information as above is found to be false or in-correct or suppressed at any stage, I understand I am liable to be terminated from the services of THDC India Limited forthwith without prejudice to any other legal and disciplinary action as deemed fit by Management

Undertaking: I have gone through the advertisement in newspapers & on the THDC website and the General Conditions mentioned therein and fulfill all the conditions/requirements specified therein.

Date: Signature

Place: Rishikesh Name

List of Documents

Note: Candidate(s) are advised to bring self-attested documents as per the following sequence from top to bottom and also the original documents of the same for verification:

1. Latest two-colored passport size photograph.
2. Proof of Date of Birth.
3. Xth and XIIth -Marksheet & Passing Certificate
4. MBBS-Marksheet & Degree
5. Internship Completion Certificate.
6. Valid Registration Certificate with Statutory registration council like MCI.
7. Proof of Higher Qualification such as MD/MS- Marksheet and Degree/Diploma Certificate, if any.
8. Experience certificate.
9. No objection certificate (NOC) from your present employer or submit an undertaking at the time of interview that in event of your selection you will get yourself relieved from your employer unconditionally, in case you are employed in Govt. Deptt/Autonomous / Public Sector Organization.
10. Valid Photo ID (Aadhar Card, Voter Card etc.)
11. Caste / category certificate i.e latest OBC (Non-Creamy Layer) / PwBDs Certificates issued by the Competent Authority in the prescribed format of Govt. of India (format available in our website)
12. In case you are employed in Govt. Deptt./Autonomous Body/ Public Sector Organization and your application regarding applying for the post in THDC India Limited is not forwarded through proper channel you are requested to submit "No Objection Certificate" from your present employer at the time of Personal Interview.