

Date:01 /08/2026

**Department of Commerce
Osmania University
Hyderabad**

Notification For

Appointment of Research Assistant in ICSSR Funded Research Project of Prof. Kamatam Srinivas, Department of Commerce, Osmania University, Hyderabad.

The online applications are invited for appointing Research Assistant (Full-Time) for the research project funded by the Indian Council of Social Sciences Research (ICSSR), New Delhi under Major Research Project Scheme. The project position is purely on temporary basis and co-terminate along with project tenure. The details about project, posts are mentioned here.

Name of the Project	LabourLaw Codification and Ease of Doing Business: Firm-Level Evidence on Compliance Costs and Employment Decisions
Funded by	Indian Council of Social Sciences Research (ICSSR), New Delhi.
Nature of the Project	Major Research Project
Sanction Letter No	File No. 81/2025-26/ICSSR/RP/MJ/OBC
Last Date of Application	18 th August, 2026 till 5.00 pm.
Date of Interview, time and place	27 th August, 2026 at 11.30 am Department of Commerce, Osmania University, Hyderabad.

Details of the Positions

Sl. No	Positions	Duration	Salary
1	Research Assistant Full-Time (1)	Co-terminate along with project tenure	37,000/- Per Month

Google form Link: <https://forms.gle/J7XvLqJrYnw4trxk9> **Brief about the Project:**

India's consolidation of numerous labour legislations into four unified Labour Codes marks a major shift in the country's regulatory landscape. The reform seeks to bring clarity to overlapping provisions, streamline compliance routines, and create a more predictable environment for businesses. While the Codes are designed to simplify procedures and reduce administrative burdens, their actual impact at the firm level is still not well understood. This

study examines how the codification process is reshaping compliance behaviour, regulatory costs, and employment decisions across different categories of enterprises.

This study explores the critical intersection of regulatory reform, firm behavior, and labour market outcomes by investigating how India's labour law codification reshapes compliance costs, administrative burdens, and corporate employment decisions. Focusing on two economically diverse states to capture cross-state variations in rule-making, implementation readiness, and digital governance efficiencies, the research utilizes a multistage stratified sampling approach to evaluate both MSMEs and large enterprises across the manufacturing and service sectors. By integrating quantitative field surveys and econometric analysis with qualitative stakeholder interviews, the project compares compliance capabilities across different scales of enterprise. Ultimately, the study aims to provide actionable empirical insights to minimize lower-level employee turnover, enhance industrial productivity, guide corporate-level production plans, and inform national-level labour policy for a more efficient regulatory ecosystem that truly enables the ease of doing business.

Educational Qualification and Experience:

Sl. No	Positions	Qualifications
1	Research Assistant (Full Time)	Post graduate in Commerce discipline with 55% minimum marks with NET/JRF/M.Phil/Ph.D.

Note:

- The Candidates must demonstrate willingness to travel at the project locations for data collections.
- There is No provision of TA/DA to attend the Physical interviews on mentioned dates.
- The selected candidate must have to join immediately.

How to apply: The eligible candidate can apply through given Google Form: <https://forms.gle/J7XvLqJrYnw4trxk9> , and need to send updated CV on the below mentioned email id. The Google form link will be active up to last date of application, i.e. **18th August, 2026(Friday)up to 5.00 pm**. The short-listed candidates shall be invited to appear for the interview on **27thAugust 2026at 11.30 AM** at the Department of Commerce, Osmania University through physicalmode.

K. Sreenivas

Prof. Kamatam Srinivas

Project Director, Department of Commerce,
Osmania University, Hyderabad
Email: kamatamsrinivas@gmail.com

The Project Director
ICSSR Major Project "Labour....Decision"
Department of Commerce
Osmania university



Prof. KAMATAM SRINIVAS

Department of Commerce, Osmania University &
Project Director, ICSSR



Cell: 9397970489

Email: kamatamsrinivas@gmail.com

Lr. No: 011/MRP/COM/2026

Date: 01/08/2026

WALK - IN - INTERVIEW

Research Assistant for ICSSR Funded Project, Department of Commerce, Osmania University.

1.	Post	Research Assistant
2.	Eligibility	Post Graduate in Commerce discipline with 55% minimum marks with NET/JRF/M.Phil/Ph.D.
3.	Last Date of application	18.08.2026till 5.00 pm
4.	Date of Interview and Time	27.08.2026 at 11.30 am
	Venue	Department of Commerce, University College of Commerce& Business Management, Osmania University, Hyderabad.

For further Details Please Contact

Prof. Kamatam Srinivas

ICSSR - Project Director

Department of Commerce,

Osmania University, Hyd.

Mobile : 9397970489

E-mail ID : kamatamsrinivas@gmail.com

**** NOTE : TA/DA will NOT be paid to the Candidates.**

Copy to :

The PRO, O.U., Hyderabad.

K. Srinivas

The Project Director
ICSSR Major Project "Labour....Decision"
Department of Commerce
Osmania university