National Small Industries Corporation Ltd. (NSIC) · Mini-Ratna PSU, Ministry of MSME

Special Recruitment Drive for SC, ST and OBC (incl. PwBD)

Advt. No. NSIC/HR/01/2026. 42 reserved vacancies across 9 executive posts, from Assistant Manager (E-0) to General Manager (E-5).

Apply on Career Portal

Open Notification PDF

Online application starts

21 Nov 2026

Career Portal goes live

Last date to apply online

14 Dec 2026

Age, qualification and experience counted as on this date

Hard copy must reach NSIC

21 Dec 2026

By 6:00 PM, with a detailed CV

At a glance

Open to Indian citizens belonging to Scheduled Castes, Scheduled Tribes and Other Backward Classes, including Persons with Benchmark Disabilities. Preference goes to candidates from CPSEs and Government or deemed Government institutions.

42
Total vacancies

11 · 7 · 24
SC · ST · OBC

₹1,500
Fee (exempt for SC/ST/PwBD/women)

1 post
One candidate, one post only

Posts, pay and eligibility

Pay scales follow the IDA 2017 pattern. Upper age limit and experience are counted as on 14 Dec 2026. Age relaxation applies as per Govt. rules.

#	Post and pay scale	SC	ST	OBC	Total	PwBD	Experience	Max age
1	General Manager (E-5), Business Development ₹80,000–2,20,000	–	1	2	3	–	15 yrs	45
2	Dy. General Manager (E-4), Technology ₹70,000–2,00,000	1	–	–	1	–	12 yrs	41
3	Dy. General Manager (E-4), Finance & Accounts ₹70,000–2,00,000	–	1	–	1	–	12 yrs	41
4	Chief Manager (E-3), Law & Recovery / Business Development ₹60,000–1,80,000	1	–	1	2	–	9 yrs	38
5	Chief Manager (E-3), Finance & Accounts ₹60,000–1,80,000	–	–	1	1	–	9 yrs	38
6	Deputy Manager (E-1), Law & Recovery / Business Development / Rajbhasha ₹40,000–1,40,000	2	2	3	7	3	2 yrs	31
7	Deputy Manager (E-1), Finance & Accounts ₹40,000–1,40,000	2	–	4	6	2	2 yrs	31
8	Assistant Manager (E-0), Technology ₹30,000–1,30,000	3	2	8	13	1	Nil	28
9	Assistant Manager (E-0), Finance & Accounts	2	1	5	8	1	Nil	28
	Total	11	7	24	42			

#	Post and pay scale	SC	ST	OBC	Total	PwBD	Experience	Max age
	₹30,000–1,30,000							
	Total	11	7	24	42			

Qualifications

Where a percentage applies, 5% relaxation is given to SC/ST/PwBD. Check the PDF for the full "nature of experience" for each post.

General Manager, Chief Manager and Deputy Manager (Business Development)

Graduate + 2-year MBA, first class, 60%, Marketing or Finance

CA / CMA (for GM and Chief Manager)

Finance & Accounts posts (posts 3, 5, 7, 9)

CA / CMA

Commerce graduate + 2-year MBA (Finance), first class, 60%

Technology posts

- Dy. General Manager: first class B.E./B.Tech, 60%, in Electrical, Electronics & Communication or IT. Experience in Industry 4.0 or IT/AI-related technologies.

- Assistant Manager: first class 4-year B.E./B.Tech, 60%, in Civil, Mechanical, Electronics, Electrical, ECE, CSE or IT. Valid GATE score (2025 or 2026) is mandatory.

Law & Recovery and Rajbhasha

- Law & Recovery: first class LL.B or 5-year integrated law degree, 60%.
- Rajbhasha: Master's with 50% in Hindi (English at graduate level) or in English (Hindi at graduate level), plus a translation diploma or certificate, or 3 months' Central Translation Bureau training.

Selection process

Posts 1 to 7

Scrutiny of applications against the eligibility criteria, followed by a personal interview of shortlisted candidates.

Post 8: Assistant Manager (Technology)

70% weightage to GATE score (2025 or 2026, in the same stream applied for) and 30% to the personal interview.

Post 9: Assistant Manager (Finance & Accounts)

- Computer Based Test (70%) and personal interview (30%)
- 100 MCQs, 100 marks, 90 minutes, 0.25 negative marking
- Quantitative Aptitude, Reasoning, English and General Awareness: 10 questions each. Core subject: 60 questions

- Qualifying marks: 40 for General/OBC, 35 for SC/ST/PwBD

Pay, fee and service terms

Compensation

- Basic pay, Industrial DA, HRA, perquisites and allowances (cafeteria approach), EPF and gratuity, as per IDA 2017
- Performance Related Pay, as admissible
- House building, vehicle and computer advances, medical cover for self and dependents, pension scheme and leave encashment

Fee and service bond

- Application fee: ₹1,500 through NEFT only. Non-refundable. No fee for SC/ST/PwBD, women and departmental candidates.
- Bond: selected candidates must serve NSIC for at least 2 years, or pay ₹2,00,000.
- Posting can be at any NSIC office or Technical Centre across India.

How to apply

Both steps are mandatory. An online application without the hard copy will not be shortlisted.

1

Register on the Career Portal

Enter name, mobile number, email ID and date of birth. Verify your email, then fill in the basic details.

2

Upload self-attested documents

Aadhaar, PAN, photo and signature (JPG/JPEG/PNG, under 100 KB each), Class X certificate, mark-sheets and degrees, caste or PwBD certificate if applicable, experience certificates, salary proof with Form 26AS, and a detailed CV.

3

Pay the fee and get your application number

Pay by NEFT if applicable. The application number arrives by SMS and email, so keep it for all future reference.

4

Post the signed printout

Print the application on A4, sign it, and send it with the detailed CV and self-attested documents by post, courier or by hand, to reach NSIC by 21 Dec 2026, 6:00 PM.

> Deputy General Manager – Human Resources
> The National Small Industries Corporation Limited
> "NSIC Bhawan", Okhla Industrial Estate
> New Delhi – 110020
> Tel: 011-26926275 · Email: recruitment@nsic.co.in

Good to know

- OBC candidates need a Non-Creamy Layer certificate issued in 2026, before the last date of the online application, plus the declaration given in the notification.
- Candidates working in Government, PSUs or autonomous bodies should apply through proper channel or bring a No Objection Certificate at the interview.
- Experience from partnership firms, own practice, CA articleship, research or teaching is not counted.
- Corrigenda and updates appear only under CAREERS on www.nsic.co.in. No further press advertisement will be issued.

Official links

Always rely on these two sources for final details.

Official notification (PDF)

Advt. No. NSIC/HR/01/2026 with the full nature of experience, guidelines and instructions.

Open PDF

nsic.co.in/documents/PDFs/Careers/career_20261120164031.pdf

NSIC Career Portal

Register, fill the application form and generate your application number.

Go to portal

career.nsic.co.in

Summary based on Advt. No. NSIC/HR/01/2026. The official notification PDF and Career Portal are the final authority.