ADVT. NO. NSIC/HR/02/2026

NSIC Recruitment 2026 – Regular Posts

The National Small Industries Corporation Ltd. – a Schedule 'A' Mini-Ratna Government of India Enterprise under the Ministry of MSME.

41	9	E-0 to E-7	1,500
Vacancies	Post Categories	Grades	Application Fee

Important Links

Official Notification
Download PDF →

Online Application
Apply on Career Portal →

Important Dates

ONLINE APPLICATION STARTS
21 Nov 2026

LAST DATE FOR ONLINE APPLICATION
14 Dec 2026

LAST DATE FOR HARD COPY + DETAILED CV
21 Dec 2026, up to 6:00 PM

Age, qualification and experience are counted as on the closing date of online application, 14 Dec 2026.

Vacancy Details

#	POST (GRADE)	PAY SCALE (IDA 2017)	SC	ST	OBC	EWS	UR	TOTAL	MIN. EXP.
1	Chief General Manager (E-7)	1,00,000 – 2,60,000	-	-	-	-	1	**1**	21 yrs
2	Dy. General Manager (E-4)	70,000 – 2,00,000	-	-	-	-	3	**3**	12 yrs
3	Chief Manager (E-3)	60,000 – 1,80,000	1	1	-	-	3	**5**	9 yrs
4	Manager (E-2)	50,000 – 1,60,000	-	-	-	-	2	**2**	5 yrs
5	Manager – F&A (E-2)	50,000 – 1,60,000	1	1	1	-	3	**6**	5 yrs
6	Deputy Manager (E-1)	40,000 – 1,40,000	1	-	1	-	5	**7**	2 yrs
7	Deputy Manager – F&A (E-1)	40,000 – 1,40,000	-	-	-	-	4	**4**	2 yrs
8	Assistant Manager (E-0)	30,000 – 1,30,000	1	-	2	1	7	**11**	Nil
9	Assistant Manager – F&A (E-0)	30,000 – 1,30,000	-	-	-	-	2	**2**	Nil
	TOTAL		**4**	**2**	**4**	**1**	**30**	**41**	

Preference is given to candidates from CPSEs / Government / Deemed Government institutions. Age relaxation as per Government rules.

Post-wise Eligibility

1. Chief General Manager (E-7) – Human Resource

Max age 55 | 21 yrs experience

Qualification: Graduate with MBA (First Class, min. 60%) specialising in HRM / HRD / PM&IR / Labour Welfare.

Experience: Manpower planning, recruitment, reservation policy, employee relations, grievance redressal, training, succession planning, performance appraisal and industrial relations.

2. Deputy General Manager (E-4) – Technology / Business Development

Max age 41 | 12 yrs experience

Technology: First class B.E./B.Tech (min. 60%) in Electronics & Communication / IT / Computer Science.

Business Development: Two-year MBA (First Class, min. 60%) in Marketing or Finance, or CA / CMA.

Experience: Industry 4.0, automation, IIoT, AI/ML, cloud, cyber security (Technology); MSME credit, trade, digital marketing, ONDC, subsidy matters (Business Development).

3. Chief Manager (E-3) – Technology

Max age 38 | 9 yrs experience

Qualification: First class B.E./B.Tech (min. 60%, 5% relaxation for SC/ST/PwBD) in Civil, Mechanical, Electrical, Electrical & Electronics, Electronics & Communication, IT or Computer Science.

Experience: Civil design and project management, or Industry 4.0 / IT technologies, or electrical and mechanical systems and office-complex infrastructure.

4. Manager (E-2) – Law & Recovery

Max age 34 | 5 yrs experience

Qualification: First class LL.B or five-year integrated law degree (min. 60%).

Experience: Recovery suits, arbitration, service matters, Public Premises Act, MSMED Act, writs and appeals.

5. Manager (E-2) – Finance & Accounts

Max age 34 | 5 yrs experience

Qualification: CA / CMA (ICWA), or Commerce graduate with two-year MBA in Finance (First Class, min. 60%; 5% relaxation for SC/ST/PwBD).

Experience: Financial institution / bank / NBFC / CPSE / government – budgeting, accounts, taxation, audit, forex, credit appraisal, risk and compliance.

6. Deputy Manager (E-1) – Law & Recovery / Contract & Procurement / Rajbhasha / Business Development / Civil

Max age 31 | 2 yrs experience

Law & Recovery: First class LL.B / five-year integrated law (min. 60%).

Contract & Procurement: First class B.E./B.Tech in Mechanical / Electrical / Civil, or graduate with two-year MBA (min. 60%).

Rajbhasha Adhikari: Post-graduate (min. 50%) in Hindi with English, or English with Hindi, plus a translation diploma / certificate or three-month training.

Business Development: Two-year MBA in Marketing / Finance (First Class, min. 60%).

Civil: First class B.E./B.Tech in Civil Engineering (min. 60%).

7. Deputy Manager (E-1) – Finance & Accounts

Max age 31 | 2 yrs experience

Qualification: CA / CMA (ICWA), or Commerce graduate with two-year MBA in Finance (First Class, min. 60%).

8. Assistant Manager (E-0) – Technology

Max age 28 | No experience needed

Qualification: First class four-year B.E./B.Tech (min. 60%) in Civil, Mechanical, Electronics, Electrical, ECE, CSE or IT. Only GATE-qualified candidates can apply (GATE 2025 and 2026 scores are valid), in the same engineering stream.

9. Assistant Manager (E-0) – Finance & Accounts

Max age 28 | No experience needed

Qualification: CA / CMA (ICWA), or Commerce graduate with two-year MBA in Finance (First Class, min. 60%).

Selection Process

- **Posts 1 to 7:** Scrutiny of applications followed by personal interview of shortlisted candidates.
- **Post 8 (Technology):** 70% weightage to GATE score and 30% to personal interview.
- **Post 9 (Finance & Accounts):** Computer Based Test (70%) and personal interview (30%).
- **CBT pattern:** 100 MCQs, 90 minutes, 0.25 negative marking. Quantitative Aptitude, Reasoning, General English and General Awareness (10 each) plus 60 on the core subject.
- **Minimum qualifying marks in CBT:** 40 (General/OBC) and 35 (SC/ST/PwBD).
- Candidates are shortlisted for interview in a ratio of 1:5 up to 1:7 against the number of posts.

Compensation & Benefits

IDA 2017 pattern pay including Basic, Industrial DA, HRA, perquisites and allowances (cafeteria approach), EPF, gratuity and Performance Related Pay. Also covers house building, vehicle and computer advances, medical facilities for self and dependents,

superannuation pension scheme and leave encashment.

How to Apply

1. **Register:** Open the Career Portal, enter your name, mobile number, email ID and date of birth, then verify your email.
2. **Upload documents:** Self-attested Aadhaar, PAN, photo and signature (JPG/JPEG/PNG, under 100 KB), Class X certificate, mark-sheets, degrees, caste / PwBD certificate if applicable, experience certificates, salary slips or ITR with 26AS, and a detailed CV.
3. **Pay the fee:** 1,500 per application by NEFT. No fee for SC / ST / PwBD / Women and departmental candidates. The fee is non-refundable.
4. **Get your application number:** It is sent by SMS and email. Print the form on A4, sign it and attach self-attested copies of all documents.
5. **Send the hard copy** with a detailed CV so it reaches NSIC by 21 Dec 2026, 6:00 PM.

SEND HARD COPY TO

Deputy General Manager – Human Resources, NSIC Bhawan, Okhla Industrial Estate, New Delhi – 110020

PHONE

011-26926275

EMAIL

recruitment@nsic.co.in

NEFT DETAILS

State Bank of India, Commercial Branch, IFCI Tower, Nehru Place · A/c 43207132490 · IFSC SBIN0004298

Key Instructions

- One candidate can apply for one post only.
- Incomplete applications and applications without the fee are rejected.
- OBC candidates need a Non-Creamy Layer certificate issued in 2026, before the last date, plus the prescribed declaration.
- Selected candidates sign a 2-year service agreement (2,00,000 compensation if broken) and can be posted anywhere in India.
- Government / PSU employees must apply through proper channel or produce an NOC at interview.
- Canvassing disqualifies a candidature. Updates are published only on www.nsic.co.in under Careers.

Please read the full official notification before applying. It also lists the detailed experience and pay-equivalence rules for private-sector candidates.