

MECON Limited

A Premier Miniratna, Schedule "A" PSU under Ministry of Steel, Govt. of India

Recruitment of Executives in the Regular Scale of Pay

Detailed Advertisement No.: 2026/Reg/07 **NEW**

Applications are invited through the online mode only from regular employees of CPSEs and large private sector organisations of repute, for experienced professionals in the regular scale of pay.

[Apply Online](#)

[Download Advertisement](#)

Online application opens

30.09.2026

Online application closes

29.10.2026

Total posts	111 (Assistant Manager, Deputy Manager and Manager: 80; Senior Manager: 30; Assistant General Manager: 01)
-------------	--

Grades	E-1 to E-5
--------	------------

Upper age limit	50 years (as on 01.09.2026), with relaxations
-----------------	---

Disciplines	Civil, Mechanical, Electrical/Electronics, Instrumentation, Ceramic, Chemical, Mining, Metallurgy, HR and Law
Selection	Personal interview of shortlisted candidates
Application fee	₹1,000 for UR / EWS / OBC (NCL); no fee for SC / ST / PwD / Ex-Servicemen and internal candidates
Place of posting	Anywhere in India

▼ Posts, grades, age and pay scale

Post	No. of posts	Grade	Pay scale	Experience required	Post codes
Assistant Manager	80	E-1	₹50,000-3%-1,60,000	2 years	01 to 10
Deputy Manager		E-2	₹60,000-3%-1,80,000	5 years	11 to 20
Manager		E-3	₹80,000-3%-2,20,000	9 years	21 to 30
Senior Manager	30	E-4	₹90,000-3%-2,40,000	13 years	31 to 40
Assistant General Manager	01	E-5	₹1,00,000-3%-2,60,000	17 years	41 to 50

In each grade, the discipline follows the last digit of the post code: 1 Civil, 2 Mechanical, 3 Electrical/Electronics, 4 Instrumentation, 5 Ceramic, 6 Chemical, 7 Mining, 8 Metallurgy / Minerals & Metallurgy (engineering degree), 9 HR (PG degree, PG diploma, MBA, MSW or MA in HR specialisation), 0 Law (LLB / BL or 5-year integrated law degree).

Experience is post-qualification, as on 01.09.2026: design & engineering, project execution, or inspection & quality control for engineering posts; HR & IR for HR posts; legal matters for Law posts.

▼ Educational qualification

- Engineering and Law degrees must be from regular, full-time courses. HR qualifications may be regular, full-time or distance mode from a UGC-recognised university.
- Post codes 01 to 30: minimum 60% aggregate marks for UR / EWS / OBC (NCL); 50% for SC / ST / PwD. Percentages are not rounded off.
- Post codes 31 to 50: candidates must have passed the prescribed qualification and hold the pass certificate.
- If only grades are awarded, mention the equivalent percentage and submit the university's grade-to-percentage conversion document.
- For MBA / PGDM, submit proof of specialisation from the university or institute.

▼ Work experience rules

- Experience must be as a regular employee of a CPSE or a large private sector company with annual turnover above ₹2,000 crore in any of the last 3 financial years (2023-24, 2024-25 and 2025-26). Listed companies are preferred.
- Freelance, entrepreneurial, internship, articleship, academic project, teaching and research experience is not counted.
- Management / Executive / Graduate Trainee periods in PSUs count. Apprenticeship under the Apprenticeship Act, 1961 counts, with certificates from both the statutory body and the training organisation.
- Proof for past jobs: experience certificates showing joining date, relieving date, nature of duties and relevance. Proof for current job: experience certificate, offer or appointment letter, or ID card, plus the last 3 months' pay slips.
- Turnover proof: audited annual report, audited profit & loss statement, MCA report, or a turnover certificate on the organisation's letterhead.
- Self-declarations are not accepted as proof of experience.

▼ Age relaxation and reservation

- SC / ST: 5 years. OBC (NCL): 3 years.
- PwD (40% or above): 10 years for UR, 13 years for OBC (NCL), 15 years for ST.
- J&K domicile between 01.01.1980 and 31.12.1989: 5 years. Ex-Servicemen: as per Govt. of India guidelines.
- The maximum age on the cut-off date (01.09.2026) cannot exceed 52 years after relaxation.
- Reservation for SC / ST / OBC (NCL) / EWS / PwD follows Govt. of India guidelines. PwD reservation is horizontal.
- OBC (NCL) certificates must be issued on or after 02.09.2025. If not available, upload an earlier certificate and submit the new one at interview or before joining.

▼ How to apply and documents to upload

- Apply only through the online application portal. No other mode is accepted.
- Photograph and signature (blue or black ink): JPG / JPEG, each up to 40 KB.
- Self-attested documents merged into a single PDF of up to 1 MB: age proof (matriculation certificate or birth certificate), graduation and post-graduation certificates, all-semester or consolidated mark sheets, work experience documents, PAN card and Aadhaar card.
- The Aadhaar number entered must match the uploaded Aadhaar card, or the application is rejected.
- Category certificates (SC / ST / OBC / EWS / PwD / Ex-Servicemen / Sports) must also be uploaded. Certificates in a language other than English or Hindi need a self-certified translation.
- No changes are allowed after submission. Incomplete, illegible or fee-less applications are rejected.
- Government and PSU employees must apply through proper channel or produce an NOC at interview.

Certificate formats

SC / ST

OBC (NCL)

PwD

Ex-Servicemen

EWS

Sportspersons

▼ Selection, travel allowance and benefits

- Shortlisting is based on scrutiny of applications and documents. The interview list is published on the MECON website and sent to registered email IDs.

- Out-station candidates get travel allowance: E-1 to E-3, 3AC / CC by rail or ₹7 per km by road; E-4 to E-5, 2AC / 3AC / CC by rail or ₹7 per km by road, whichever is less, on production of tickets. Tatkal fares are not reimbursed.
- Remuneration includes basic pay, DA (IDA pattern), subsidised accommodation or HRA, cafeteria-approach perks, performance related pay, medical facilities, PF, gratuity, leave, GPA, NPS and PSMBS.
- Selected candidates must be found medically fit by the Medical Board of Ispat Hospital, Shyamali, Ranchi.

▼ Contact

Email: recruit@meconlimited.co.in

Phone: 0651-2483571 / 0651-2483043, 10 AM to 5 PM, Monday to Saturday (excluding 2nd and 4th Saturday)

MECON Limited, Vivekananda Path, Doranda, Ranchi – 834002, Jharkhand

Only Indian nationals can apply. Any corrigendum will be published on the MECON website only. Please read the full advertisement carefully before applying.