

Recruitment via Engineering Services Examination 2024

Executive Trainee (Electrical) & Executive Trainee (Mechanical)

Advertisement No. 02/Rectt./2026 · Dated 01.08.2026

Overview

MECL, a Mini-Ratna-I CPSE under the Ministry of Mines, is recruiting **13 Executive Trainees** (Electrical & Mechanical) from the pool of candidates who cleared the Written Round of UPSC's Engineering Services Examination 2024, appeared for the ESE 2024 interview, but were not finally recommended — and who have opted to disclose their information on UPSC's Public Disclosure Scheme.

Selection is based purely on the UPSC ESE 2024 score (out of 1200) for the relevant discipline — there is **no separate written test or interview** by MECL.

Vacancies & Eligibility

Post	Division	Qualification	Posts	Age Limit
Executive Trainee (Electrical)	—	Min. 60% in B.E./B.Tech. Electrical / Electrical & Electronics Engg.	1 (UR)	28 yrs

Post	Division	Qualification	Posts	Age Limit
Executive Trainee (Mechanical)	Procurement & Contract	Min. 60% in B.E./B.Tech. Mechanical Engg.	5 (3-UR, 1-OBC, 1-SC; 1 PwD)	28 yrs
Executive Trainee (Mechanical)	Store & Disposal	Min. 60% in B.E./B.Tech. Mechanical Engg.	2 (UR)	28 yrs
Executive Trainee (Mechanical)	Drilling	Min. 60% in B.E./B.Tech. Mechanical Engg.	5 (3-UR, 1-OBC, 1-SC)	28 yrs

Total 13 posts | Pay Scale: 40,000 – 1,40,000 (E-1, IDA) | Min. post-qualification experience: Nil | ODL degrees not permissible.

Age relaxation: SC/ST +5 yrs

OBC-NCL +3 yrs

PwD +10/13/15 yrs

Crucial date: 01.08.2026

Important Dates

Date of reckoning for eligibility **01.08.2026**

Online registration opens **01.08.2026**

Last date to apply (extended, see Corrigendum-3) **23.09.2026**

Selection Process

- Only candidates who cleared UPSC ESE 2024 (Written), attended the interview, were not finally recommended, and consented to information disclosure are eligible.
- Merit lists are prepared discipline-wise and category-wise, in decreasing order of ESE 2024 marks (out of 1200).
- Shortlisted candidates are called for Document Verification; on satisfactory verification, an offer of employment is issued.
- Tie-break: (1) senior in age by Date of Birth, then (2) higher aggregate % in the qualifying engineering degree.

Pay, Bond & Service Terms

- Initial Basic Pay 40,000/month (E-1, IDA) plus HRA, allowances, PF, NPS, medical insurance and other benefits.
- One year probation, extendable by up to one more year.
- Minimum service commitment of 36 months; 5,000/month is deducted as retention amount, refundable (without interest) on completing 36 months.
- A service bond of 1.8 lakh is executed at appointment for the 36-month commitment.

Application Fee & Payment

Scan the official SBI QR code (linked alongside) to pay the application fee

Application fee: **500** for General / OBC / EWS candidates.

Exempted: SC / ST / PwD / Ex-Servicemen / Departmental candidates.

directly into the MECL
bank account.

Pay only via Online Payment / Net-Banking into the MECL Bank Account, using the official SBI QR code hosted on the MECL website. No other mode of payment is accepted, and MECL is not responsible for fees deposited into a wrong account.

Fee once paid is non-refundable and cannot be adjusted against any other examination/selection.

[Open official QR code PDF →](#)

How to Apply

- Apply only through the MECL Online Recruitment Portal, under "Career" on www.mecl.co.in — the link is live 01.08.2026 to 14.08.2026.
- Keep ready: passport photo & signature (JPG/JPEG), UPSC ESE 2024 scorecard, category/PwD/Ex-SM certificates (PDF), Aadhaar/PAN, and proof of fee payment — each within the prescribed file-size limits.
- Applications submitted through any other mode will be summarily rejected; do not register more than once for the same post.
- Technical issues with the portal: email hod-itc@mecl.co.in with screenshots.

Corrigendum-3 — Closing Date Extended

Dated 09.09.2026, MECL has **extended the closing date for online applications by 15 days**, in the interest of candidates. Opening date for registration remains unchanged.

Particulars	Existing Date	Revised Date
Opening date for online application	01.08.2026	No change
Closing date for online application	08.09.2026	23.09.2026

Candidates may submit online applications up to **23.09.2026**. All other terms and conditions of the original advertisement remain unchanged. Applicable to Executive Trainee (Electrical), and Executive Trainee (Mechanical) – Drilling, Store & Disposal, and Procurement & Contract divisions.

[Open Corrigendum-3 PDF →](#)

Source: MECL Advertisement No. 02/Rectt./2026, dated 01.08.2026, issued by General Manager (HR).

Always verify final details on www.mecl.co.in → Careers, before applying or paying any fee.