



भारतीय प्रबन्धन संस्थान तिरुचिरापल्ली
INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI

Advertisement No. EST-II/A-02/2026/001

Dated: 28.05.2026

Career Opportunities

Indian Institute of Management Tiruchirappalli is an Institute of National Importance under the Ministry of Education, Government of India. The Institute offers a congenial and professional working environment. The Institute invites applications for the following non-teaching positions on a contract basis:

Sl.No.	Position	No. of posts
1	Library Information Assistant (on contract)	2

For full details regarding qualification, experience, terms & conditions, and other requirements, please visit our website: <https://www.iimtrichy.ac.in/careers-non-teaching>.

Candidates are instructed to go through the '**INSTRUCTIONS TO THE CANDIDATES**' before filling out the applications and proceeding further. Interested and eligible candidates may submit their applications online in the prescribed application form available on the Institute's recruitment website.

The application, along with all supporting documents, should be submitted through the online portal of IIM Tiruchirappalli on or before **19th June 2026, 5.30 pm.**

Application submitted through any other mode will not be considered.

Important Dates:

Sl. No.	Details	Date
1.	Date of advertisement	28.05.2026
2.	Opening date for online application	29.05.2026
3.	Closing date for submission of online application	19.06.2026



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Non-teaching posts on a contract basis in IIM Tiruchirappalli
(Advertisement No. EST-II/A-02/2026/001, Dated: 28.05.2026)

Library Information Assistant (On Contract)

Tenure: Two Years (Extendable based on the institute's need and the candidate's performance)

Salary: Consolidated salary will be fixed at Rs 30,000/- per month

Upper Age Limit: 35 years

Required Educational Qualification and Experience:

- Graduate in any discipline (10+2+3) with at least second class (50% marks)
- Post-graduate degree in Library and Information Science with at least a second class (50% marks) from a reputed University / Institute
- At least three years' post-qualification working experience in handling library work in a reputed research/educational institute and proficiency in computer applications in the management of an RFID-based modern library in an automated, integrated and networked environment.

Job Profile:

- To assist the Librarian and Senior Library & Information Assistant in offering library services to the Faculty and the students
- Any other tasks assigned as per the requirements of the institute.

Note:

The number and nature of positions may change/vary during the recruitment process. The Institute reserves the right to fill or not to fill some or all of the advertised positions. The Institute reserves the right to add more position(s) by releasing a corrigendum under the same recruitment notification before the last date for submission of applications.

All recruitment and pay-fixation shall be done only on the recommendations of the duly constituted Selection Committee. The decision of the Appointing Authority shall be final. There shall be no scope for fixing or altering pay outside the Selection Committee.



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INSTRUCTIONS TO THE CANDIDATES

General Instructions:

1. Candidates must be citizens of India.
2. Candidates should apply through the online portal of the institute: <https://www.iimtrichy.ac.in/careers-non-teaching>. The last date and time for submission of online application is 19th June 2026 till 05.30 pm. No correspondence for relaxation in this regard shall be entertained by the Institute, and delay, if any, due to any reason will not be entertained.
3. Candidates should follow the prescribed procedure for submission of online applications. The candidates shall upload a copy of the following relevant documents in the sequence mentioned below:
 - a) Certificates of educational qualifications should be in chronological order i.e. SSLC, HSC, Diploma, UG Degree, PG Degree, Ph.D., Mark sheets of all semesters/years / consolidated mark sheet as proof of the required percentage acquired in the minimum educational qualification prescribed for the post applied.
 - b) Certificate of Date of Birth (SSLC Certificate only).
 - c) Valid Category certificate (SC/ST/OBC/EWS/PwBD/Ex-servicemen, etc.), if applicable.
 - d) Certificates of experience should be in reverse chronological order and proper format, i.e., it should be on the organization's letterhead bearing the date of issue, name, designation, specific period of work, nature of duties and signature of the Administrative Authority/Owner of the organisation along with his/her seal, which makes the candidate eligible for applying for the said post.
 - e) Salary certificates towards their experiences with the breakup of the salary to enable comparison with the scales and pay of the Government, indicated against each post wherever required.
 - f) A certificate of proficiency should be submitted, wherever required, with respect to desirable qualifications.
4. The prescribed qualifications are minimum and unless specified, they are required for consideration for the post, even if the higher qualification has been acquired, and the mere fact that a candidate possesses the same will not entitle him/her to be called for a written test / Skill Test /Trade Test / Interview.
5. Relevant experience gained after the minimum qualifying degree will only be taken into consideration. 'Relevant experience' means experience related to the area of the post advertised. The Committee/Competent Authority will determine the relevance of experience, and its decision shall be final and binding.
6. The Institute reserves the right to reject any or all the applications at any stage without assigning any reasons therefor.
7. The Institute reserves the right to act and take decisions as deemed fit, in all matters relating to
 - (i) eligibility; (ii) acceptance or rejection of the application; (iii) incomplete or incorrect information (if any) furnished by the applicant; (iv) shortlisting and selection; (v) offer of appointment. No request or correspondence of any kind in this regard would be entertained.



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8. Calling a candidate for Written Test / Skill Test/Trade Test / Interview merely indicates that it is felt that he/she, with others, may be suitable for the post and conveys no assurance whatsoever that he/she will be recommended or selected, or his/her conditions specified in the application will be accepted.

9. Candidates will be short-listed for Written Test / Skill Test / Trade Test / Interview based on the information provided by them in their online applications. They must ensure that such information is true. Any information given by them or any claim made by them in their online applications is found to be false at any subsequent stage or at the time of the Written Test / Skill Test/Trade Test / Interview, their candidature will be liable to be rejected.

10. The Institute shall verify the antecedents or documents submitted by the candidate at any time at the time of appointment or during the tenure of the service. In case it is detected that the documents submitted by the candidates are fake or the candidate has clandestine antecedents/background and has suppressed the said information, then his/her services shall be liable to be terminated.

11. The Institute has the right to decide the mode of screening and testing the applicant for shortlisting and selection.

12. Candidates are advised to fill in their correct and active e-mail addresses in the online application, as all correspondence will be made by the Institute through e-mail only. Written Test/Skill Test/Trade Test/Interview schedule and requirements, including copies of certificates to be submitted in respect of claims made in the online application, will be emailed to the candidates at their registered e-mail addresses and will also be posted on the recruitment portal of the Institute. **No separate letter by post will be sent for this purpose.** Further, for any updates, please visit the recruitment portal regularly, as any subsequent amendments will be announced on the recruitment portal only.

13. The appointment of the selected candidates is subject to medical fitness as per the norms.

14. Application forms that are incomplete in any way or do not have the required educational / experience certificates, or the latest photograph, are liable to be rejected without intimation.

15. All details furnished in the online application will be treated as final, and no changes shall be entertained later at any stage. The applicant will be solely responsible for the entries made in the application form.

16. No TA / DA shall be paid to the candidates attending the selection processes/certificate verification except PwBD candidates who may avail the reimbursement as per the Government / Institute norms.

17. No vigilance or disciplinary case should have been contemplated, initiated, pending or taken against the candidate as on the date of submitting the applications. Such candidates would be ineligible and hence should not apply. If such a development arises after the candidate submits the application, the Institute must be promptly notified.

18. The candidates should not have faced any action by any law enforcement agency and should not have been convicted by any Court of Law, either in India or abroad.

19. Age and experience requirements shall be reckoned as on the closing date of the advertisement.



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20. Age relaxation for PwBD/Ex-Servicemen applicants shall be applicable as per Government of India norms. For any claim of Age Relaxation/ Reservation, applicants are required to produce/ submit a Certificate issued in the prescribed format under the relevant rules/notification and signed only by the permitted authority with a seal as per applicable latest Government of India orders in this regard. All such claims are also liable for independent verification by the Institute at any time.
21. Terms and Conditions for Persons with benchmark Disabilities (PwBD) are as per the Rights of Persons with Disabilities Act, 2016, December 27, 2016 (A) Definition of Persons with benchmark Disabilities (PwD) as per section 31 (4) of the Act. Degree of Disability for reservation: Only such persons would be eligible for reservation who suffer from not less than 40 per cent of relevant disability. Applicants have to submit a Disability Certificate issued by a Medical Board constituted either by the Central or State Government; no other certificate will be accepted
22. Only the date of birth indicated in the SSLC Certificate will be accepted. No subsequent request for change shall be entertained under any circumstances.
23. Original documents, along with one set of self-attested copies, will have to be produced at the time of certificate verification. All related certificates, in original, proving the eligibility, are mandatory to be produced during document verification. Without original certificates, the candidature shall be outrightly rejected at the time of document verification.
24. The Applicant must ensure that he/she fulfil all the eligibility conditions for the post applied.
25. All educational qualifications must be from a recognised Board/University/Institute only.
26. All Certificates, Degrees, and other documents for educational qualification, professional and technical qualification, work experience, etc., should be produced in original at the time of the selection process, if called for the same. Failure to produce these original documents may result in ineligibility to appear for the further selection process.
27. Applications received after the stipulated last date or incomplete in any respect will not be entertained, and no further correspondence will be made in this regard.
28. The Institute will retain the data of applications received for non-shortlisted applicants only for three months after completion of the recruitment process.
29. The candidates applying for any post(s) should ensure that they fulfil all the eligibility conditions for the post(s). Their admission to any stage of the selection process will be purely provisional, subject to confirmation that they satisfy the prescribed eligibility conditions. Mere fulfilment of the conditions does not guarantee that the applicant will be shortlisted for the selection process.
30. All the appointments are subject to verification of academic qualifications, experience, conduct, community certificates, and medical fitness, followed by police verification of the selected applicants. During the period of Institute service, if the Institute, on its verification, finds any discrepancy in the claims made by the applicant, besides departmental proceedings, suitable legal action shall also be initiated as per the Government of India Rules.
31. Amendments, corrigenda (if any), will be placed on the Institute website only. Candidates are advised to visit the IIM Tiruchirappalli website regularly for updates.
32. IIM Tiruchirappalli strives to have a workforce which has equal respect for all genders.



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33. Photograph: One recent (not earlier than three months from the date of application) colour passport-size photograph with a clear front view of the applicant without a cap should be uploaded while filling the online application form. An identical extra colour passport-size photograph as uploaded on the online application should be kept for verification as required by the Institute. Applicants may note that the Institute may reject the candidature at any stage for uploading an old/unclear photograph on the online application form, or for it being at variance with the applicant's actual physical appearance.
34. Applicants must carry at least one photograph bearing Identity Proof, in original, such as Driving Licence, Voter ID Card, Aadhar Card and Passport to the examination centre, failing which they shall not be allowed to appear for the examination.
35. The Institute reserves the right to fill or not to fill any or all the posts.
36. The decision of the Institute regarding the conduct of examination, verification of documents and selection shall be final and binding on all applicants. No representation/ correspondence will be entertained in this regard.
37. No correspondence/queries will be entertained from candidates regarding e-mail delays, conduct and result of the interview, and reasons for not being called for the selection process.
38. No accommodation will be provided by the Institute to attend the selection process.
39. In case of any inadvertent mistake in the process of selection which may be detected at any stage, even after the issue of the appointment letter, the Institute reserves the right to modify/withdraw/cancel any communication, including the appointment offer made to the candidate.
40. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the Institute shall be final and binding.
41. Canvassing in any form will disqualify the candidates.
42. All the contract positions are purely contractual in nature and for a limited time period. No claims can ever be made for regularising these positions.
43. The incumbent may be transferred to any department or location as per the needs of the institute.
44. At the time of joining, a relieving letter from the previous employer needs to be submitted.
45. The Qualifications are relaxable at the discretion of the appointing authority, for reasons to be recorded in writing, in the case of candidates otherwise well qualified.
46. Any dispute with regard to the selection/recruitment process will be subject to the Courts having jurisdiction over Tiruchirappalli.

Disqualification:

- a. If a candidate is found ineligible at any stage of the recruitment process, he/she will be disqualified, his/her candidature will be cancelled, and if selected, the offer of appointment may be cancelled, withdrawn, or service terminated forthwith without any compensation, along with applied recovery and with no liability for the Institute, whatsoever. Suppressing any information (in whole or part) or submitting false or misleading information (in whole or part) may lead to similar penal action at any stage of recruitment.
- b. Issuance of a letter (if any) for attending the selection process will not confer any right of appointment.



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- c. In case of any inadvertent error in the process of selection which may be detected at any stage, even after the issue of offer of appointment, the Institute reserves the right to withdraw, cancel, or modify any communication, offer or appointment made to the candidate, without incurring any liability whatsoever.
- d. Canvassing in any form will be a disqualification.

Action against applicants found guilty of misconduct:

Applicants are warned not to furnish any particulars that are false or suppress any material information while filling in the application form. Applicants are also warned that they should in no case attempt to alter or otherwise tamper with any entry in a document or the attested, certified copy submitted by them, nor should they submit a tampered/fabricated document. Without prejudice to criminal action, wherever necessary, the candidature will be summarily cancelled/debarred at any stage of the recruitment in respect of applicants in case of any of the following:

1. Making wrong declarations and giving a misinterpretation of the facts in the application.
2. Obtaining support for his/her candidature by any means.
3. Impersonate/Procuring impersonation by any person.
4. Submitting fabricated documents or documents which have been tampered with.
5. Making statements that are incorrect or false, or suppressing material information.
6. Candidature can also be cancelled at any stage of the recruitment on any other ground that the Institute considers to be sufficient cause for cancellation of candidature.

Selection Process:

1. Screening of online applications received may be done to restrict the number of applicants to be called for the selection process. The Institute, at its discretion, may restrict the number of applicants to be called for at any stage of the selection process.
2. The Institute may decide to conduct a selection process comprising multiple stages of selection. Details of the selection process will be shared with the shortlisted candidates through email communication.
3. Screening of applications will be done as per the conditions laid down by the duly constituted Screening Committee.
4. A list of shortlisted applicants to be called for the selection process, and the communication in this regard will be sent to their registered email address only. No communication in this regard will be made through hard copy. No request for a change of date/venue of the selection process by individual applicants will be entertained under any circumstances.
5. Canvassing in any manner would entail the disqualification of the candidature.



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Documents/ Certificate to be enclosed/produced:

The following documents/certificates, in original along with one set of photocopies, are required to be brought along with a printout of the online application, at the time of appearing in the selection process, failing which the candidature would be summarily rejected and the applicant would be debarred from participation in the further selection process:

1. Matriculation / 10th Standard or equivalent certificate indicating date of birth, or mark sheet of Matriculation / 10th Standard or equivalent issued by the Central / State Board indicating Date of Birth in support of their claim of age. Where the date of birth is not available in the certificate/mark sheets issued by the concerned Educational Boards, a school leaving certificate indicating the date of Birth will be considered.
2. Higher Secondary / Class XII (or equivalent) board marks sheet.
3. UG / PG Degree / Diploma certificate (whichever is applicable) along with mark sheets pertaining to all the academic years as proof of educational qualification claimed.
4. The Community certificates in the proforma prescribed and issued by the DOPT, Govt. of India vide letter no.F.No.36028/1/2014-Estt. (Res.) dated 3rd September, 2015 will only be accepted as sufficient proof in support of an applicant's claim for being a Schedule Caste / Schedule Tribe / Other Backwards Class. Relevant Caste/Tribe/Community certificates must be submitted with a duly completed application form. No other certificate will be accepted as sufficient proof.
5. Divyaang (PwD) applicants shall be required to submit the Disability/Medical Certificate in the proforma prescribed and issued by the competent medical authorities for the purpose of employment as per Government of India norms, with a duly completed application form. Persons suffering from not less than 40% of the disability shall only be eligible for the benefit of reservation under this category. The certificate will be rejected if the disability is less than 40%. The Divyaang certificate must be produced in the prescribed proforma issued by the Medical Board constituted either by the Central or State Government.
6. Ex-servicemen applicants shall be required to submit the relevant certificates in the prescribed proforma.
7. Photo identity card (in original, such as Aadhaar Card / Passport / Driving Licence / Voter ID Card).
8. Any other relevant documents (may be added in the Additional certificates tab on the online portal) in support of the entries filled in the application form.

How to Apply:

Application along with all supporting documents should be submitted online on the IIM Tiruchirappalli website: <https://www.iimtrichy.ac.in/careers-non-teaching> on or before **5.30 pm, 19th June 2026**.

1. Applicants are required to thoroughly go through the notification, terms and conditions, check eligibility, and then apply.
2. Applicants are required to apply online on the recruitment portal of the Institute's recruitment



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3. website: <https://www.iimtrichy.ac.in/careers-non-teaching> from **29.05.2026 (11.00 am) to 19.06.2026 (05.30 pm)**. Applicants may click on the online application link, read the instructions carefully, and fill in the online application form, giving accurate information. If the online application is not successfully completed, the applicant is required to register again. Applicants, after successful submission of the online application, must keep a copy of the finally submitted online application, which they will be required to produce as and when asked for during the selection process. Incomplete applications shall not be accepted and summarily rejected.

4. No request for change in any data entered by the applicant will be entertained once the online application is submitted successfully. While applying online, applicants need to upload a scanned copy of their recent passport-size colour photograph & signature. Applicants are called for the selection process

will be required to produce his / her original certificates, a copy of the same photo, and other relevant documents as mentioned in the online application form.

5. The Institute will not be responsible for any applicant if they don't submit their online application (final submission) within the last date on account of a system error or any other reason. Hence, the candidates are advised to submit their online applications well before the given deadline to avoid last-minute hassle.

6. Candidate has to upload the following documents at the respective tabs while applying:

- a. SSLC Certificate
- b. HSC Certificate (if applicable)
- c. Diploma / UG / PG Degree Certificate, whichever is applicable.
- d. Experience Certificates
- e. Community Certificate (if applicable).
- f. Additional certificates, if applicable ('C' License, Typing proficiency, Computer courses etc.)
- g. Recent passport-size colour photograph.
- h. Scanned copy of the Signature

After a successful online submission of the application, a printout of the application form must be kept with them and submitted by the candidate when called for the Written Test/Skill Test/Trade Test/Interview. The Hard copy of the application is NOT to be sent to the Institute.

Sd/-

Chief Administrative Officer i/c