FACULTY RECRUITMENT 2026

Indian Institute of Management Bodh Gaya

Applications invited for Faculty Positions & Senior Consultant (Academics)

Professor | Associate Professor | Assistant Professor | Professor of Practice | Senior Consultant (Contract)

Last Date to Apply: 18 November 2026

About the Recruitment

IIM Bodh Gaya, established by the Ministry of Education, Government of India in 2015, invites applications from qualified and committed candidates passionate about teaching, research and institution building. Pay is as per 7th CPC with allowances as per Institute rules.

Areas

- Economics
- Strategy & Entrepreneurship
- Marketing Management
- Finance & Accounting
- Organizational Behaviour & HRM
- Information Technology Systems & Analytics
- Humanities & Liberal Arts
- Operations Management & Quantitative Techniques
- Business Communication
- Business Law

Pay Scale (7th CPC)

Position	Level	Pay Scale ( )	Entry Pay ( )

Professor	14A	1,59,100 – 2,20,200	1,59,100
Associate Professor	13A2	1,39,600 – 2,11,300	1,39,600
Asst. Professor (Grade I)	13A1	1,31,400 – 2,04,700	1,31,400
Asst. Professor (Grade I)	12	1,01,500 – 1,67,400	1,01,500
Asst. Professor (Grade II)	11	68,900 – 1,17,200	89,900
Asst. Professor (Grade II)	10	57,700 – 98,200	84,700
Professor of Practice	14A	1,59,100 – 2,20,200	1,59,100
Assoc. Professor of Practice	13A2	1,39,600 – 2,11,300	1,39,600

Eligibility at a Glance

Level 14A

Professor

Ph.D. with 10 years' experience, including 4 years as Associate Professor. Min. 60% in Master's.

Level 13A2

Associate Professor

Ph.D. with 6 years' experience, including 3 years post-Ph.D. as Asst. Professor (or equivalent industry experience).

Level 13A1

Asst. Professor (Grade I)

Ph.D. with 5 years' experience, including 3 years post-Ph.D. as Asst. Professor (or equivalent).

Level 12

Asst. Professor (Grade I)

Ph.D. with 3 years' experience excluding Ph.D. period (or equivalent industry experience).

Level 11

Asst. Professor (Grade II)

Ph.D. with more than 1 year post-Ph.D. experience. Min. 60% in Master's, Graduation, Class XII & X.

Level 10

Asst. Professor (Grade II)

Fresh Ph.D. with under 1 year post-Ph.D. experience; viva-completed candidates may apply. Min. 1 ABDC-B / ABS-3 paper mandatory.

- Min. 60% (First Class) in Master's; relaxation of 5% for SC/ST/PwD and 3% for OBC.
- Research publications in ABDC / ABS journals indexed in WoS or Scopus are required at every level.

Professor / Associate Professor of Practice

Minimum 20 years of experience in industry or government with demonstrated impact on practice. Ph.D. desirable but not essential. Initial tenure of 2 years, renewable up to 5 years; retirement age 65. Compensation equivalent to regular Associate Professor / Professor.

Senior Consultant (Academics) – Contract

- **Remuneration:** Up to 1,50,000 per month consolidated, plus campus accommodation or fixed HRA of 15,000, telephone reimbursement up to 1,500 pm and medical allowance.
- **Age:** 50 – 70 years
- **Qualification:** Post-Graduation or Ph.D. from a recognized university/institution
- **Experience:** Minimum 20 years in industry, government or academia
- **Role:** Head a Centre of Excellence, mentor faculty, teach at least two courses per year, conduct one MDP and one international conference annually.

Important Notes

- Incomplete applications will not be entertained.
- Only papers published in ABDC journals will be considered for shortlisting.
- Regular appointments carry a 2-year probation; contractual offers of 1–2 years may be made.
- Reservation as per Government of India rules.
- Corrigenda, if any, will be published only on www.iimbg.ac.in.

View Official Notice (PDF)

Apply Online →

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