GAIL (INDIA) LIMITED · A MAHARATNA COMPANY · KHERA COMPRESSOR STATION

Factory Medical Officer

Contract engagement at the Occupational Health Centre, Khera Compressor Station, Ujjain, Madhya Pradesh. One vacancy, unreserved, also open to orthopedically impaired candidates (one arm, one leg).

ADVT: GAIL/KCS/OPEN/HR/MED/2026

VACANCY	MONTHLY FEE	ENGAGEMENT	APPLICATION FEE
1 post	**₹1,04,000**	**12 months**	**None**
Unreserved (UR); PwBD: OH (OA, OL)	Consolidated	Extendable yearly, up to 16.03.2030	Free to apply

Eligibility

Degree	MBBS with completed internship, recognised by the Medical Council of India
Registration	Registered with the Medical Council of India or a State Medical Council
Industrial health	Certificate of Training in Industrial Health (minimum three months, recognised by the State Government) or a Diploma in Industrial Health or equivalent
Experience	Post-qualification experience is desirable. Internship does not count as experience.

Nationality	Indian nationals only

- Only full-time regular courses are considered.
- Qualifications must be from a UGC-recognised Indian university or deemed university, or an AICTE-approved or statutory-council course where applicable.
- Age relaxation for persons with disabilities follows Government directives. SC/ST/OBC (NCL)/EWS/PwBD (40% or more)/Ex-Serviceman relaxations apply as per Government rules.

Pay and benefits

₹1,04,000 per month, consolidated fee

- OPD expenses of ₹1,000 per month, since no in-house medical facility exists at Khera.
- Family floater insurance of ₹5 lakh for indoor treatment: self, spouse and two dependants (children and/or parents).
- Personal accident policy of ₹12 lakh, covering disability and medical treatment.
- Bachelor or family accommodation in GAIL colonies at Senior Officer / Senior Engineer entitlement, subject to availability and licence fee recovery.
- TA/DA regulated in line with the accommodation entitlement.
- 12 casual leave and 12 paid leave a year, plus compensatory off for extra duty. Paid leave can be carried forward; casual leave cannot.
- If continued beyond the first 12 months, an additional increment of ₹3,100 per month applies.

Selection

- Applications are screened on the details and documents submitted. Shortlisting criteria may be raised if applications are many.
- Selection is by a virtual interview before the Selection Committee. Instructions go only to shortlisted candidates, by email.
- Appointment depends on meeting the medical fitness standards set by the company.
- Shortlisted candidates bring the original application form and all original documents when called.
- Canvassing in any form cancels candidature. Disputes fall under the jurisdiction of the Ujjain court.

How to apply

Email the signed application form with scanned documents, within 30 days of publication of the advertisement. No other mode is accepted, and no hard copy is needed at this stage.

`hrdeptkhera@gail.co.in` Copy email

`APPLICATION FOR THE POST OF FACTORY MEDICAL OFFICER` Copy subject

Detailed advertisement (PDF) Application form (PDF)

Documents to attach

1. Application form, duly signed and completed
2. Recent passport-size colour photograph, 3.5 x 4.5 cm, white background, self-attested (JPEG/JPG/BMP, up to 50 KB)

3. MBBS degree and internship completion certificates
4. Medical Council of India or State Medical Council registration
5. Industrial Health training certificate or diploma
6. Higher qualification certificates such as MD, if any
7. Experience certificates from employers
8. Category certificate (SC/ST/OBC-NCL/EWS/PwD/Ex-Serviceman), if applicable
9. NOC or forwarding letter if employed in a Central or State Government department, PSU or semi-government body
10. Valid photo ID: PAN, Voter ID, Aadhaar or Driving Licence

The application form covers

Position and category · Personal details · Contact details · Qualifications · MCI / State Council registration · Post-qualification experience · Suitability write-up · Criminal / disciplinary disclosure · Declaration and signature

Place of work

Occupational Health Centre, Khera Compressor Station, Village Chikli, Post Nanded, Tehsil Makdone, District Ujjain, Madhya Pradesh 456 668.

Phone +91 7342595 482 / 484, extension 340 / 342

Candidature is rejected if any information is false or incomplete, and category or email ID cannot be changed after submission. If you receive no communication within 120 days of publication, you can treat it as not shortlisted. Corrigenda and updates appear only on the Careers section of www.gailonline.com. Beware of fake GAIL job offers circulated by email or social media.