Bharat Petroleum Corporation Limited

Special Recruitment Drive for PwBD Candidates

49 indicative vacancies across four executive roles, open to Persons with Benchmark Disabilities (Divyangjan) in Categories A, B, C, D and E.

Applications open	Last date to apply	Computer Based Test (tentative)
09 Nov 2026	**29 Nov 2026, 23:59 hrs**	**19 Dec 2026**

Important dates

09 Nov 2026
Online applications begin

29 Nov 2026
Last date to submit online applications (23:59 hrs)

10 Dec 2026
Admit card issued (tentative)

19 Dec 2026
Computer Based Test (tentative)

Open positions

Vacancies are indicative and may increase or decrease. Experience and eligibility are counted as on 01.10.2026.

Associate Executive (Engineering) — **33** vacancies

Junior Executive (Accounts) — **08** vacancies
Pay scale E0

Associate Executive — **04** vacancies

Pay scale E1

Qualification

BE / B.Tech / B.Sc (Engg), 4-year full-time degree, with minimum 55% (50% for SC/ST). A 3-year route after a Diploma is also accepted.

Disciplines

Chemical | Mechanical | Electrical | Civil | Instrumentation & Electronics | Computer Science

Experience

3 years post qualification

Suitable for

Chemical: OH (OA, OL), AAV
Mechanical, Electrical, Instrumentation/Electronics: HH, OH (OL), AAV
Civil: HH, OH (OA, OL), AAV
Computer Science: OH (OA, OL, OAL, BL, DW, AAV), HH, VH (B, LV)

Qualification

Graduate in any discipline with minimum 55% (50% for SC/ST), and CA Intermediate or CMA Intermediate passed. Candidates who have passed the CA/CMA final examination are not eligible.

Experience

5 years post qualification in a finance function (Finance, Accounts, Taxation, Cost Accounting, Auditing and similar). Only experience after the CA/CMA Inter result counts.

Suitable for

HH; OH (OA, OL, OAL, BL, BLOA); DW; AAV

Associate Executive (Official Language) (Hindi)

Pay scale E1

Qualification

Full-time Master's degree in Hindi with minimum 55% (50% for SC/ST). English studied as a subject in Class XII or graduation with minimum 50%.

Experience

3 years of translation work, English to Hindi and Hindi to English, and good knowledge of the Government of India's Official Language policy

Suitable for

HH; OH (OA, OL, OAL, BL, DW, AAV); VH (B, LV)

Associate Executive (Quality Assurance)

04 vacancies

Pay scale E1

Qualification

Full-time M.Sc Chemistry, or M.Sc with specialization in Organic, Physical, Inorganic, Analytical or

Polymer Chemistry, with minimum 55% (50% for SC/ST)

Experience
3 years of laboratory experience in the Petroleum, Oil & Gas, Petrochemical or any chemical industry. PhD research does not count.

Suitable for
OH (OA, OL); DW; AAV

Eligibility at a glance

Disability requirement

Benchmark disability of at least 40% and a valid certificate from a competent authority under the Rights of Persons with Disabilities Act, 2016. Conditions that are "likely to improve" are not eligible.

Category	Description
A	Blind and Low Vision
B	Deaf and Hard of Hearing
C	Locomotor disability, including cerebral pals leprosy cured, dwarfism, acid attack victims muscular dystrophy
D	Autism, intellectual disability, specific learn disability and mental illness

Maximum age (as on 01.10.2026)

Category	Maximum age
General / EWS	35 years
OBC-NCL	38 years
SC / ST	40 years
Ex-Servicemen	As per Govt. of India guidelines

Other conditions

- Only Indian nationals can apply.
- Degrees must be from AICTE, UGC or AIU recognized institutions.

E	Multiple disabilities from A to D, including d blindness

- Percentage is the aggregate of all semesters. Rounding off is not allowed.
- Where CGPA or grades are awarded, give the equivalent percentage.

Pay and placement

Post	Pay scale	Approx at mini
Junior Executive (Accounts), Job Group A0	E0: Rs. 30,000 to 1,20,000	Rs. 12.3 lakh pe annum
Associate Executive (Engineering, Hindi, Quality Assurance), Job Group A	E1: Rs. 40,000 to 1,40,000	Rs. 17.2 per anr

Candidates join at the minimum of the scale, irrespective of years of experience. DA, HRA (where applicable), perks, allowances, retirement benefits and performance related pay are paid as per Corporation policy.

Probation and posting

- One year of probation, extendable if performance is not satisfactory.
- Posting is possible anywhere in India, including joint ventures and subsidiaries.
- Service is transferable and may involve shift duties.

Selection process

The stages used depend on the number of applications received for each post.

Stages

- Application screening on experience and qualification
- Computer Based Test (CBT), objective, in English only
- Case Based Discussion, Group Task and/or Personal Interview for shortlisted candidates
- Document verification before the interview
- Pre-employment medical examination

CBT structure

Section	Que
Verbal Ability	30
Quantitative Aptitude	40
Logical Reasoning	30
Professional Knowledge (Quality Assurance only)	20

Duration: 120 minutes for Engineering, Hindi and Accounts. 150 minutes for Quality Assurance.

More details

Open a section to read more.

Scribe and reader rules +

Documents to keep ready (scanned PDFs) +

Engineering: work experience requirement +

Medical standards +

Reservation and certificate rules +

Abbreviations used for disability types +

Important instructions +

How to apply

Applications are accepted online only, until 23:59 hrs on 29 Nov 2026.

1. **Check eligibility**
   Read the detailed advertisement and confirm you meet the requirements of the post.
2. **Keep documents ready**
   Scanned PDFs, photograph and signature as listed above.
3. **Register**
   Choose “Click here for new registration” and enter your name, contact details and email. Note your provisional registration number and password.
4. **Fill and verify**
   Use “Save and Next”, upload photo and signature, then check the Preview tab.
5. **Complete and pay**
   Click Complete Registration, then open the Payment tab and Submit.

Documents and links

- Detailed Advertisement
  PDF · 527.8 KB · English
- Appendix I: Physical Limitation
  PDF · 22.5 KB · English
- Appendix II: Undertaking for Scribe
  PDF · 19.4 KB · English

Apply online

Questions? Email z_hrd_co_recruit@bharatpetroleum.in and put your Application ID in the subject line.