Advt. No. KP/S/20/2026 · A Govt. of India Undertaking

BEML Limited Recruitment 2026

Group 'C' positions – ITI Trainees (Fitter & Electrician) across BEML Manufacturing Units & Marketing Divisions, all over India.

TOTAL VACANCIES	POSITIONS	LAST DATE TO APPLY	APPLICATION FEE
44	**ITI Trainee – Fitter, Electrician**	**6 Dec 2026, 18:00 Hrs**	**200 (GEN/EWS/OBC)**

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About BEML

BEML Limited is a pioneer in the heavy engineering sector with presence in Defence & Aerospace, Mining & Construction, and Rail & Metro businesses, with an annual turnover of around 4,000 Crores. The company wishes to fill Group 'C' vacancies across its manufacturing units and marketing divisions in India.

Vacancy Details

Code	Position	Total	SC	ST	OBC	EWS	UR
101	ITI Trainee – Fitter	**17**	2	1	4	1	9
102	ITI Trainee – Electrician	**27**	5	2	7	1	12

Eligibility & Job Profile

101 ITI Trainee – Fitter

- **Vacancies:** 17
- **Qualification:** First-class (60%) ITI in the respective trade with NTC issued by NCVT, plus completed Apprenticeship with National Apprenticeship Certificate (NAC) from DGT.
- **Experience:** Minimum 2 years post-qualification experience in maintenance of Rolling Stock (Railways & Metro), after completion of apprentice training.
- **Upper age limit:** UR 29 · OBC 32 · SC/ST 34 years
- **Duties:** Testing & commissioning, maintenance and troubleshooting of rolling stock and M&P items at depots across India; upkeep and troubleshooting of rolling stock interior furnishing aggregates.
- **Posting:** Surat, Chennai, Bangalore and zonal railway locations across India.

102 ITI Trainee – Electrician

- **Vacancies:** 27
- **Qualification:** First-class (60%) ITI in the respective trade with NTC (NCVT), plus NAC under the trade issued by DGT.
- **Experience:** Minimum 2 years post-qualification experience in maintenance of Rolling Stock (Railways & Metro), after completion of apprentice training.
- **Upper age limit:** UR 29 · OBC 32 · SC/ST 34 years
- **Duties:** Testing & commissioning, maintenance and troubleshooting of rolling stock and M&P items at depots across India; upkeep and troubleshooting of rolling stock electrical furnishing aggregates.
- **Posting:** Surat, Chennai, Bangalore and zonal railway locations across India.

Note: Age, qualification & experience are counted as on **6 December 2026**. PwD candidates get an additional 10 years of age relaxation (40% or more disability). Qualifying marks are relaxable by 5% for SC/ST & PwD. CGPA/credit holders must provide conversion to percentage. No relaxation on the 2 years minimum experience.

Training, Stipend & Absorption

Phase	Duration	Consolidated Pay
Training	1 year	15,500 per month
Contract (Year 1)	2 years	20,000 per month
Contract (Year 2)		23,500 per month
Absorption	Wage Group 'B', pay scale 16,900 – 60,650	

Absorption after training & contract is subject to BEML's business requirements at that time and is not a matter of right.

Selection Process

Candidates meeting qualification, age, experience and category criteria will be shortlisted. Further selection is through a Computer Based Written Test and/or Skill Test, as decided by BEML management.

Stage	Written Test (CBT)	Skill Test
Passing marks	45% UR/OBC/EWS · 40% SC/ST/PwD	60% UR/OBC/EWS · 55% SC/ST/PwD

Weightage for final shortlist	50%	50%
Location	Allotted examination centres	BEML manufacturing locations / Govt. ITI institutes etc.

Tests are held at designated locations; candidates must make their own arrangements to attend. Shortlisted candidates then undergo a pre-employment medical exam and original document verification.

Application Fee

- GEN / EWS / OBC: **200** (non-refundable), paid via "Pay Application Fee Online" at the end of the form.
- SC / ST / PwD: **No fee**.
- Upload the fee challan as a ".pdf" file.

How to Apply

- Apply **online only** via the link below.
- Use a valid personal e-mail ID and mobile number (valid for at least 1 year).
- Note your registration number for all future correspondence.
- Registration closes at **18:00 Hrs on 6 December 2026**.

Apply Online →

Documents Checklist (Scanned Copies)

#	Document	Max Size
1	Recent photograph	100 KB
2	Signature (black ink on clear white background)	50 KB

3	Fee challan (.pdf)	100 KB
4	Caste / Category certificate	100 KB
5	PwD certificate (if applicable)	100 KB
6	10th marks card – self attested	200 KB
7	12th marks card – self attested (if applicable)	200 KB
8	ITI certificate & marksheet – self attested	200 KB
9	National Apprentice Certificate (NAC) – mandatory	200 KB
10	All marks cards with CGPA conversion formula (if applicable) – self attested	1 MB
11	Government ID (Aadhaar, Passport, Driving Licence, PAN etc.)	200 KB
12	All experience certificates as a single .pdf (showing start & end dates)	1028 KB
13	Detailed resume	500 KB

Incomplete applications without the required uploads will be summarily rejected.

Important Conditions

- Only Indian nationals may apply.
- OBC candidates must submit an OBC (Non-Creamy Layer) certificate and a self-undertaking; the creamy layer limit is gross parental income above 8 lakh for three consecutive years.

- EWS candidates must submit an income & assets certificate in the prescribed format.
- Category once filled in the online form cannot be changed.
- Employees of Central/State Govt., autonomous bodies, quasi-Govt. and PSUs must apply through proper channel (forward a printout within 10 days of the closing date to the Assistant General Manager, Recruitment Cell, BEML Soudha, Bengaluru 560027) or produce a No Objection Certificate at the time of assessment.
- Details in the online form are final. False or suppressed information leads to cancellation of candidature, or termination even after appointment.
- Meeting the criteria does not guarantee a call for test, selection or appointment. Management may change vacancies, restrict candidate numbers, raise qualifying percentage, or cancel the process.
- Intimation about tests and offers will be by e-mail only. Shortlisted/selected lists are uploaded on the BEML website career page.
- Canvassing at any stage leads to rejection. Beware of fraudulent agencies.
- Any corrigendum/addendum will be hosted only on the BEML website.

Contact

Assistant General Manager (HR), Recruitment Cell
BEML Soudha, 23/1, 4th Main, Sampangirama Nagar, Bangalore – 560 027
E-mail: recruitment@bemlltd.in · Website: www.bemlindia.in

Apply Online → Official Notification (PDF)

Information is summarised from the official BEML notification (Advt. No. KP/S/20/2026). Please read the official PDF before applying.