BEML Limited · A Government of India Undertaking · Ministry of Defence

Recruitment of Executives 2026

Advt. No. KP/S/18/2026 dated 16.10.2026. 37 positions, 83 vacancies, from Engineer (Grade II) up to General Manager (Grade VIII), across Bengaluru, Mysore, KGF and other BEML facilities.

Apply online

Download official notification (PDF)

Last date to apply	Total vacancies	Application fee	Mode
03.12.2026, 18:00 hrs	83	Rs. 500 (GEN/EWS/OBC)	Online only

About the opportunity

For over six decades BEML has built indigenous engineering and manufacturing across Defence & Aerospace, Maritime, Rail & Metro, Power, and Mining & Construction. In line with Atmanirbhar Bharat, it is scaling up capacity in:

- Next-gen mobility: high-speed rail, Vande Bharat sleeper trainsets and advanced Metro rolling stock.
- Aerospace & maritime: indigenous aerospace subsystems and maritime engineering solutions.
- Strategic defence: tactical platforms, Armoured Recovery Vehicles and special-application engines.
- Smart mining: AI-driven, autonomous and sustainable mining equipment.

Vacancies by category

Grade	Position	UR	SC	ST	OBC (NCL)	EWS	Total
II	Engineer	24	9	4	14	5	56
III	Assistant Manager	5	1	1	2	1	10
IV	Manager	5	1	0	1	0	7
V	Senior Manager	1	0	0	0	0	1
VI	Assistant General Manager	4	0	0	1	0	5
VII	Deputy General Manager	2	1	0	0	0	3
VIII	General Manager	1	0	0	0	0	1

Position 118 (Asst. Manager, Design – Engine): 1 of 3 posts is a backlog vacancy for ST. Position 102 (DGM, Manufacturing – Rail & Metro): backlog vacancy for SC.

All positions

Search by position, code or location

All grades

Code	Position	Vacancies	Min. experience	Location
101	General Manager (Gr VIII) – Project Management	1	19 yrs	Any BEML facility
102	Deputy General Manager (Gr VII) – Manufacturing, Rail & Metro (SC backlog)	1	16 yrs	Bengaluru
103	Deputy General Manager (Gr VII) – Project Management	1	16 yrs	Any BEML facility
104	Deputy General Manager (Gr VII) – Assembly (Engine)	1	16 yrs	Mysore
105	Assistant General Manager (Gr VI) – Project Management	1	13 yrs	Any BEML facility
106	Assistant General Manager (Gr VI) – Project Management (Interface)	1	13 yrs	Any BEML facility
107	Assistant General Manager (Gr VI) – Project Management (Design)	1	13 yrs	Any BEML facility
108	Assistant General Manager (Gr VI) – Contract & Commercial	1	13 yrs	Bengaluru
109	Assistant General Manager (Gr VI) – Project Management (Safety)	1	13 yrs	Any BEML facility
110	Senior Manager (Gr V) – Project Management (Quality)	1	11 yrs	Any BEML facility
111	Manager (Gr IV) – R&D, HVAC System	1	8 yrs	Bengaluru

Code	Position	Vacancies	Min. experience	Location
112	Manager (Gr IV) – Project Management (Engine)	1	8 yrs	Mysore
113	Manager (Gr IV) – R&D Metro/Rail, Cybersecurity / Networking (OT Systems)	1	8 yrs	Bengaluru
114	Manager (Gr IV) – R&D Metro/Rail, Electrical Systems – Rolling Stock Tendering	1	8 yrs	Bengaluru
115	Manager (Gr IV) – R&D Metro/Rail, Propulsion System Engineering	1	8 yrs	Bengaluru
116	Manager (Gr IV) – R&D Metro/Rail, TCMS Engineering & Functional Integration	1	8 yrs	Bengaluru
117	Manager (Gr IV) – R&D Metro/Rail, System Interface / Rolling Stock Architecture	1	8 yrs	Bengaluru
118	Assistant Manager (Gr III) – Design (Engine) (1 ST backlog)	3	4 yrs	Mysore
119	Assistant Manager (Gr III) – Testing (Engine)	3	4 yrs	Mysore
120	Assistant Manager (Gr III) – T&C, Rolling Stock	1	4 yrs	Bengaluru
121	Assistant Manager (Gr III) – Raj Bhasha / Official Language	1	4 yrs	Bengaluru
122	Assistant Manager (Gr III) – Project Finance (Contract & Commercial)	1	4 yrs	Bengaluru
123	Assistant Manager (Gr III) – General Physician (MBBS with MD/DNB)	1	Fresher or experienced	KGF

Code	Position	Vacancies	Min. experience	Location
124	Engineer (Gr II) – Quality (Mechanical)	19	2 yrs	Bengaluru
125	Engineer (Gr II) – Quality (Electrical)	10	2 yrs	Bengaluru
126	Engineer (Gr II) – Quality (Metallurgy)	2	2 yrs	Bengaluru
127	Engineer (Gr II) – R&D Metro/Rail, Mechanical Systems – Rolling Stock Tendering	1	2 yrs	Bengaluru
128	Engineer (Gr II) – R&D Metro/Rail, Depot Plant and Machinery	1	2 yrs	Bengaluru
129	Engineer (Gr II) – R&D Metro/Rail, System Engineer	1	2 yrs	Bengaluru
130	Engineer (Gr II) – R&D Metro/Rail, Carbody Structure	2	2 yrs	Bengaluru
131	Engineer (Gr II) – R&D Metro/Rail, Bogie System	1	2 yrs	Bengaluru
132	Engineer (Gr II) – R&D Metro/Rail, System Interface / Rolling Stock Architecture (Mechanical)	1	2 yrs	Bengaluru
133	Engineer (Gr II) – R&D Metro/Rail, Cybersecurity / Networking (OT Systems)	1	2 yrs	Bengaluru
134	Engineer (Gr II) – R&D Metro/Rail, Wayside / Onboard / RTRDMS	1	2 yrs	Bengaluru
135	Engineer (Gr II) – R&D Metro/Rail, System Interface / Rolling Stock Architecture (Electrical)	1	2 yrs	Bengaluru
136	Engineer (Gr II) – Mechanical Sustenance (Defence & Aerospace)	11	2 yrs	Any BEML facility

Code	Position	Vacancies	Min. experience	Location
137	Engineer (Gr II) – Electrical Sustenance (Defence & Aerospace)	4	2 yrs	Any BEML facility

Showing 37 positions, 83 vacancies.

Full qualification and job description for each position are in the official PDF.

Eligibility & pay scales

Grade	Position	Experience (yrs)	Upper age (yrs)	Pay scale (Rs.)
II	Engineer	2	29	40,000 – 1,40,000
III	Assistant Manager	4	30	50,000 – 1,60,000
III	Asst. Manager – Medical (code 123)	Nil	38	50,000 – 1,60,000
IV	Manager	8	34	60,000 – 1,80,000
V	Senior Manager	11	39	70,000 – 2,00,000
VI	Asst. General Manager	13	42	80,000 – 2,20,000
VII	Deputy General Manager	16	45	90,000 – 2,40,000
VIII	General Manager	19	48	1,00,000 – 2,60,000

Age relaxation

- SC/ST: 5 years; OBC (NCL): 3 years.
- PwD (minimum 40% disability): additional 10 years over category relaxation.
- Age can be relaxed for equivalent years of excess experience, subject to a maximum age of 57 years.

Pay & benefits

- Basic pay plus Variable Dearness Allowance and perquisites (currently 15.12% of basic under the Cafeteria System).
- Company accommodation / HRA, Provident Fund, Gratuity, PRP and more as per company rules.
- Basic pay is fixed at the minimum of the scale; higher starting pay may be considered for deserving candidates.

Age, qualification and experience are counted as on 03.12.2026. First class means 60% aggregate (relaxed by 5% for SC/ST and PwD). Candidates with CGPA must give the percentage conversion. Only experience gained after the required qualification counts.

How to apply

- Apply online only at beml.registrationform.in (also via the career page at www.bemlindia.in). Registration closes at 18:00 hrs on 03.12.2026.
- Use a valid email ID and mobile number; they cannot be changed later and must stay valid for at least one year.
- Note your Registration Number for future correspondence.
- Apply for one position only, the most suitable one.

Documents to upload

- 10th marks card / SSLC showing date of birth
- 12th marks card
- Qualifying degree certificate and marks cards
- Post-graduation certificate and marks cards (if applicable)
- Government photo ID (Aadhaar, Passport, Driving Licence, PAN, etc.)
- Detailed resume
- OBC / EWS / SC / ST / PwD certificate (if applicable)

- Fill experience from latest to oldest, with a pen picture of at least 150 words for each role relevant to the position. Unclear or irrelevant details lead to rejection.
- GEN / EWS / OBC candidates pay a non-refundable Rs. 500 fee via “Pay Application Fee Online”. SC/ST/PwD are exempt.
- Queries: recruitment@bemlltd.in

- All experience certificates with start and end dates
- Latest pay slip
- Current reporting structure (DGM / GM positions)
- Company turnover proof (GM position)

Incomplete applications will be rejected.

Important conditions

- Only Indian nationals may apply.
- OBC (NCL) certificate must be no older than six months on the last date, with the self-undertaking in the prescribed format.
- Employees of Central/State Government, autonomous bodies, quasi-government bodies and PSUs must send a printout of the online form through proper channel within 10 days of the closing date to: Asst. General Manager, Recruitment Cell, BEML Soudha, BEML Limited, 23/1, 4th Main, S.R. Nagar, Bengaluru 560027, or produce a No Objection Certificate. They should have worked at least one year in the immediately lower scale (not applicable to Grade II).
- Private sector candidates must be in regular employment with a company registered under the Companies Act. Freelance experience is not counted. GM applicants need a company turnover of Rs. 1000 crore or more.
- Shortlisted candidates go through assessment, pre-employment medical examination and original document verification. Meeting the criteria alone does not guarantee a call.
- All communication is by email. Canvassing leads to disqualification. Any corrigendum or addendum will be published only on the BEML website.

Apply online · Official notification (PDF)

Summary prepared from the official advertisement. Please read the official notification before applying.