



भारतीय वन्यजीव संस्थान
Wildlife Institute of India

Wildlife Institute of India, Chandrabani, Dehra Dun - 248002

☎ 0135-2646232; 📞 +91 9456745562; 🌐 www.wii.gov.in

(An Autonomous Institution of Ministry of Environment, Forest and Climate Change,
Government of India)

Advt. No. WII/ADVT. 2/RP-CELL/ May, 2025

The Wildlife Institute of India (WII) is an internationally acclaimed Institution that works towards strengthening wildlife conservation and management through capacity building, research, academics and advisory services. The institute is actively engaged in research across the breadth of the country on biodiversity-related issues. WII invites applications from **INDIAN NATIONALS** for **12 contractual positions** of research/project personnel under various research projects at WII.

Duly filled-in Application-Form along with all self-attested documents and application/processing fee shall be addressed **By-post** only to **The Nodal Officer, Research Recruitment & Placement Cell, Wildlife Institute of India, Chandrabani, Dehradun – 248 001 (Uttarakhand)** and, the same must reach the Institute latest by **1700hrs on 13 June, 2025**. The period of contractual term, EQ, DQ, Monthly Emoluments and other details of the advertised positions are given below:

| | |
|-------------------------------|--|
| Project Sl. No. | 01 |
| Title of the Project | Wildlife Mitigation Plan for BHQ plant, road and conveyor for maintenance of road and transmission line and underground water pipeline projects of Lloyds Metals & Energy Ltd. in Gadchiroli dist. |
| Position Advertised/ Code | Scientific Consultant Grade – I |
| No. of Position(s) | One (01) |
| Monthly Emoluments | Rs. 90,000/- (Consolidated) |
| Age Limit | 40 years |
| Project Duration | 1 Years |
| Essential Qualification(s) | <p>Master's Degree in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Marine Sciences / Marine Biology/ Environmental Sciences/ Geoinformatics/ Life Sciences)/ Agricultural Sciences or equivalent from recognized institute/ University AND Five to Ten years of experience (after obtaining Master's Degree in Natural Sciences) in R&D in Industrials or Science & Technology Institutions or Scientific activities and Services</p> <p style="text-align: center;">OR</p> <p>Bachelor's Degree in Engineering/ Technology (Computer Science/Information Technology/ Remote Sensing/ GIS/ Data/Electrical Engineering/electronics/ Civil/ Mechanic Engineering & communication/AI Technology/Data Science) or equivalent from recognized institute/ University AND Five to Ten years of</p> |

| | |
|----------------------------|---|
| | experience (after obtaining Bachelor's degree in Engineering/ Technology) in R&D in Industrials or Science & Technology Institutions or Scientific activities and Services |
| Desirable Qualification(s) | Persons with M.Sc., Ph.D., Research experience, published papers, and post-qualification experience in the relevant field would be preferred. |
| Description of Work | The work will involve managing a team of research personnel for the fieldwork, collating the information, analysing it and publishing reports, along with other responsibilities given by the project investigators. |
| Project Sl. No. | 02 |
| Title of the Project | Wildlife Mitigation Plan for BHQ plant, road and conveyor for maintenance of road and transmission line and underground water pipeline projects of Lloyds Metals & Energy Ltd. in Gadchiroli dist. |
| Position Advertised/ Code | Senior Project Associate (ANRF – SPA) |
| No. of Position(s) | One (01) (Technical) |
| Monthly Emoluments | Rs. 57,000/- plus HRA |
| Age Limit | 35 years |
| Project Duration | 1 Years |
| Essential Qualification(s) | Bachelor's Degree in Engineering/ Technology (Computer Science/Information Technology/ Remote Sensing/ GIS/ Data/Electrical Engineering/electronics / Civil/ Mechanic Engineering & communication/AI Technology/Data Science) or equivalent from recognized institute/ University AND Four years of experience (after obtaining Bachelor's degree in Engineering/ Technology) in R&D in Industrials or Science & Technology Institutions or Scientific activities and Services |
| Desirable Qualification(s) | Knowledge in Office Suite / CorelDraw/ Adobe/ Canva/ Tally. Knowledge of IT Equipment, Servers, Web-Hosting Software, Drone and its components would be an additional benefit & also Strong written and verbal communication skills are essential |
| Project Sl. No. | 03 |
| Title of the Project | Wildlife Mitigation Plan for BHQ plant, road and conveyor for maintenance of road and transmission line and underground water pipeline projects of Lloyds Metals & Energy Ltd. in Gadchiroli dist. |
| Position Advertised/ Code | Project Associate I (ANRF-PA-I) |
| No. of Position(s) | Three (03) |
| Monthly Emoluments | 37,000/- + HRA (NET or CSIR NET and GATE qualified candidates) 30,000/-+ HRA (For non- NET or CSIR NET and GATE qualified candidates) |
| Age Limit | 35 years |
| Project Duration | 1 Years |

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| Essential Qualification(s) | Master's Degree in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Marine Sciences / Marine Biology/Environmental Sciences/ Geoinformatics/ Life Sciences)/ Agricultural Sciences from recognized institute/ University |
| Desirable Qualification(s) | Experience in GIS/ RS software such as ERDAS Imagine, QGIS & ArcGIS, strong modelling and data analytics skills, knowledge of coding in R and/ or Python. |
| Description of Work | The candidate will be required to conduct field research, analyse data and write reports/ manuscripts. The candidate must be self-driven and motivated, and work in coordination and consultation with the project team. |
| Project Sl. No. | 04 |
| Title of the Project | Cumulative Impact Assessment – Eastern Maharashtra |
| Position Advertised/ Code | Project Assistant – I (CSIR – Project Assistant – I) |
| No. of Position(s) | One (01) |
| Monthly Emoluments | 18,000 + HRA |
| Age Limit | 35 years |
| Project Duration | 1 Year |
| Essential Qualification(s) | SSC (10 + 2) or 10 + ITI |
| Desirable Qualification(s) | Experience in Office management, Coordination skills, and work Experience in Research Establishment (Office, Lab & Field) |
| Description of Work | File movement, Work, Assistance to Research Project |
| Project Sl. No. | 05 |
| Title of the Project | Bringing Back Cheetah in India |
| Position Advertised/ Code | Project Associate –I (ANRF-PA-I) |
| No. of Position(s) | Six (06) |
| Monthly Emoluments | 37,000/- + HRA (NET or CSIR NET and GATE qualified candidates) 30,000/-+ HRA (For non- NET or CSIR NET and GATE qualified candidates) |
| Age Limit | 35 years |
| Project Duration | 1 Year |
| Essential Qualification(s) | Master's Degree in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Marine Sciences / Marine Biology/ Environmental Sciences/ Geoinformatics/ Life Sciences)/ Agricultural Sciences or equivalent from recognized institute/ University or equivalent |
| Desirable Qualification(s) | Candidate with prior experience in wildlife Research. |
| Description of Work | Field work on animal abundance using distance sampling, camera traps, mark recapture, and occupancy analysis. Monitoring of radio collared leopards, hyenas, jackals, jungle cats, chital & Nilgai. Habitat |

| | |
|--|---|
| | evaluation and human disturbance assessment. The research work will be carried out in different parts of India. Work will be primarily at field sites with occasional visits to the HQ at Dehradun. |
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GENERAL TERMS & CONDITIONS

1. **Applicant(s) are advised to carefully read stated terms & conditions and strictly follow the instructions while filling the application. Educational details should be entered strictly as per mark sheets of education board/university.**
2. Applications (application without age proof, without proof for Education Qualification, without proof for research experience from employer/ guide/ supervisor, without all self-attested documents, without passport size photograph, late applications and applications not in the prescribed format as per **Annexure– I** are liable to be rejected.
3. Duly filled-in hard copy of Application-Form with appropriate signature (not photocopy/ digital signature) along with all self-attested documents and application along with processing fee shall be addressed **By-post only to The Nodal Officer, Research Recruitment & Placement Cell, Wildlife Institute of India, Chandrabani, Dehradun – 248001 (Uttarakhand)** and, the same must reach the Institute latest by **1700hrs on 13 June, 2025.**
4. An Application Fee of **Rs. 500/- (Rupees Five Hundred only)** for the applicant(s) belonging to **General Category** shall have to be deposited through an online mode. However, candidate belongs to category **SC/ST/OBC/EWS (Non-General Category)** and **Physically Challenged (PC)** are exempted from the said Application Fee but shall have to pay **Rs.100/-** as ‘**Application Processing**’ Fee and, the same shall be payable through **Online/ Electronic Mode** to the following Bank Account:

Account Name: RRP Cell Revolving/ Director Wildlife Institute of India
Name of the Bank: Union Bank of India
Branch: Wildlife Institute of India, Chandrabani, Dehradun – 248 001
Account No.: 518502010059776
IFSC Code: UBIN0551856

***Note:** Before paying through online/ electronic mode kindly ensure the Account Holder Name “RRP Cell Revolving”. We never suggest applicant to pay application processing fee using Mobile No./ Contact Number (+91 9456745562). It is recommended to use “Bank Transfer” option for online payment from mobile app namely Google Pay, Phonepe, Paytm etc.*

5. Applicant shall also have to attach a copy of the Application Processing Fee(s) deposited in the above-mentioned account along with the Application Form. Failing to attach the same shall lead to rejection of the application.
6. A candidate may apply for a maximum of two advertised positions with relevance to his/her academic education and, as per essential and desirable requisites of an advertised position(s).
7. Candidate applying for more than one position shall have to submit separate Application Forms along with the self-attested supporting documents and Fee for each position. Failing to this your one of the application for which supporting documents are not attached will be rejected by the screening committee.
8. The subject on centre top of the envelope carrying application, must clearly mention

“Application for Advt. No. WII/ADVT. 2/RP–CELL/ May, 2025 at WII” and at right-top side of the envelope also mention the Project Name, Project Serial No. & Position applied for.

9. Candidate(s) presently working/engaged with any WII’s project or research activity or Ph.D. scholars must ensure to attach a “**No Objection Certificate**” from their concerned PI/ Nodal Officer, as the case may be. Similarly, the candidate earlier worked at WII has to produce ‘**No Dues**’ certificate obtained from WII.
10. Shortlisting of applicants for online interview will be based on essential qualification, age limit, percentage of marks in Bachelor’s/ Master’s Degree, specialization relevance in Masters, research experience and (Publications- Paper published in journals, books Paper Presented in Workshops/ Seminars/ Symposiums/Conferences), as per WII rules).
11. The selection of short-listed candidates for online interview(s) shall be done for different positions as per criteria stated below:

a) Field/ Lab / Project Assistant category

| % Marks in Bachelor’s Degree (As per EQ of the advertised post) | Specialization in relevance to the Project applied (relevance evidence can be produced/ submitted in the form of internship/ volunteering work done or previous work experience in the relevant field) | Total Marks |
|--|--|-------------|
| 25 Marks | 25 Marks | 50 Marks |

b) Project Associate - I category

| % Marks in Master’s Degree (As per EQ of the advertised post) | Specialization in relevance to the Project applied (relevance evidence can be produced/submitted in the form of internship/ volunteering work done or previous work experience in the relevant field) | Total Marks |
|--|---|-------------|
| 25 Marks | 25 Marks | 50 Marks |

c) Project Associate – II/ Senior Project Associates/ Principal Project Associates/ Project Scientist I, II & III categories

| UGC/CSIR /ICAR NET with JRFship/WI I- NET Passed* | % Marks in Post Graduation (As per EQ of the advertised post) | Research/Work Experience | Publications in journal Conference, book chapter etc. | Total Marks |
|---|--|-----------------------------|---|----------------|
| 5 Marks | 25 Marks | 10 Marks | 10 Marks | 50 Marks |

12. A check-list of following self-attested documents shall be duly filled in the attached application form viz., Passport Size Photograph; Documents/testimonials; Copies of relevant research publications; Extracurricular activities etc.
13. **Mere fulfilment of the minimum advertised qualification and experience requirement DOES NOT automatically entitle an applicant to be called for an interview.** The decision of the Institute in all matters relating to eligibility, acceptance, or rejection of the application and mode of selection will be final and binding on the candidates. No inquiry or correspondence will be entertained from individual or agency.
14. Based on the above stated screening criteria, top ten (10) short-listed candidates against each

- respective advertised project/position shall be called for interview(s).
15. A duly constituted Selection Committee will conduct the recruitment process.
 16. All original documents/certificates must be produced at the time of joining for necessary verification.
 17. At the time of the verification of original documents or even after selection, if it is found that the applicant has attempted to wilfully conceal, misrepresent or canvass the facts, such applicant will not be considered for selection, and due action will be taken. Relaxation in the upper age limit shall be allowed in accordance with the Government of India, Ministry of Personnel, Public Grievances and Pensions (Department of Personnel & Training) OM No. 15012/2/2010- Estt. (D) dated 27.03.2012, as amended from time to time.
However, the categories of upper-age relaxations are as follows:
 - a. Scheduled Castes and Scheduled Tribes up to 5 years.
 - b. Other Backward Class (OBC) up to 3 years.
 18. The positions advertised are purely temporary/contractual for the project period as specify in the advertisement. They will stand abolished after the completion of the project.
 19. Candidates not found suitable for a particular post as advertised may be considered for a position at a lower grade as per recommendations of the Interview Committee. In this regard, recommendations/approval of the Interview Committee shall be considered as final.
 20. The Institute's rules and regulations govern the project's tenure.
 21. Canvassing in any form is liable to rejection of the candidature
 22. The list of selected candidates for interview will be uploaded in Announcements section of the Institute's website www.wii.gov.in/
 23. After announcing the results, the candidate should join the project immediately.
 24. The Director, WII, reserves the right to reject any application/candidature because of incomplete information provided by the candidate or for any other reason(s), thereof.

Registrar
Wildlife Institute of India

**APPLICATION FORM FOR ADVERTISE CONTRACTUAL POSITIONS AT WILDLIFE
INSTITUTE OF INDIA, DEHRADUN**

Advertisement No. _____

Project Sl. No. _____

Project Title: _____

1. Personal Information:

| | | | |
|-----------|--|---------------------------|--|
| a. | Post Applied For | | <i>Recent passport size colour photograph of the candidate</i> |
| b. | Name of the Applicant | | |
| c. | Current Designation | | |
| d. | Category (SC/ST/OBC/ GEN) | | |
| e. | Current Pay-Scale (<i>if any</i>) | | |
| f. | Father's/Husband's Name | | |
| g. | Date of Birth & Present Age (as on last submission date of application) | | |
| h. | Contact Details | Correspondence Address | |
| | | E-mail | |
| | | Mobile No. | |

2. Academic Achievements:

| Examination Passed | Year | University | Subject | Percentage of marks obtained |
|--------------------|------|------------|---------|------------------------------|
| Higher Secondary | | | | |
| Bachelors' Degree | | | | |
| Masters' Degree | | | | |

| Examination Passed | Ph.D. Reg. Year | Ph.D. Award Year | University | Subject | Awarded (Yes/ No) |
|-------------------------|-----------------|------------------|------------|---------|-------------------|
| Doctoral Degree (Ph.D.) | | | | | |

** No Objection Certificate (NOC) from PI is mandatory and has to be submitted along with application, whose Doctoral Degree is not awarded. Failing to submit the same, application shall be liable to be rejected.*

3. Details of experience in relevant fields

(Attach self-attested copies of experience letter/certificate):

| Name of Institute/ Organization/ Department | Designation | Monthly Emoluments | Period | | Total duration (year & months) |
|--|-------------|-----------------------|--------|----|-----------------------------------|
| | | | From | To | |
| | | | | | |
| | | | | | |
| | | | | | |

4. a) Details of Publications *(please attach separate sheet if needed):*

| Category | Number |
|--|--------|
| (1) Peer-reviewed journal articles | |
| (2) Publication Newsletter/ conference proceedings/ Books/ Book Chapters/ Manuals | |
| (3) Technical/ Research Reports | |
| (4) Others | |

4. b) Details of Projects/work experience (*please attach separate sheet if needed*):

| S. No. | Projects | Nature of Duties (<i>Roles and responsibilities held by applicant</i>) |
|---------------|-----------------|---|
| | | |
| | | |
| | | |

5. Candidate passed UGC/CSIR/ICAR NET/GATE (*JRFship/Assistant Professor*) should provide details.
6. Seminar/Symposium/Workshop/Conference attended. (Details may be given in a separate sheet).
8. Extracurricular activities. (Details may be given in a separate sheet).
9. Details of National Parks, Sanctuaries & Forest areas visited (if any).

DECLARATION BY THE APPLICANT

I hereby declare that the entries in this form and additional particulars (if any) furnished in connection with the application are correct and true to the best of my knowledge & belief and nothing has been concealed therein.

(Signature of Applicant)

Place: _____

Date: _____

Check-list of the following documents/attachments is mandatory for applicant(s):

Tick ☒

1. ☐ Copy of filled-in Application/ Processing Fee(s) deposited to apply for the advertised position(s) is **mandatory**.
2. ☐ Recent passport size colour photograph of the candidate.
3. ☐ Category Certificate (SC/ST/OBC/EWS (Non-General Category)
4. ☐ Date of Birth Certificate
5. ☐ Academic Achievements as per details below:
 - i. ☐ Higher Secondary
 - ii. ☐ Bachelors' Degree
 - iii. ☐ Masters' Degree
 - iv. ☐ Doctoral Degree (Ph.D.) – If desired for the advertised post(s)
6. ☐ Documents related to work/research experience.
7. ☐ Details & documents of publication(s).
8. ☐ Documents related to passed UGC/CSIR/ICAR NET/GATE (JRFship/Assistant Professor)
9. ☐ Documents pertaining to Seminar/Symposium/Workshop/Conference(s) attended.
10. ☐ Documents related to Extracurricular activities
11. ☐ No objection Certificate (NOC) from concerned PI/Nodal Officer
12. ☐ Copy of No dues certificate, if previously worked in WII