



## THE DURGAPUR PROJECTS LIMITED

A Government of West Bengal Enterprise

CIN: U40102WB1961SGC025250



### Employment Notification No. **DPL/Recruitment/2021/02**

The Durgapur Projects Limited (DPL), a Government of West Bengal Enterprise engaged in the business of generation of electricity in the state of West Bengal invites application from Indian Nationals to fill up the following position.

Name of the position	No. of Post	Job Description & Responsibility	Qualification	Experience
<b>Director (Finance)</b>	01 (one)	Director (Finance) is a member of the Board of Directors and reports to the Managing Director of DPL. He / She is responsible for the efforts, results and success of the organization's Finance Department and also provide financial advice and support to help MD & other Directors in taking key decisions. The role demands experience in Project Financing, Taxation, Finalization of Accounts, Budgeting, Financial turnaround etc.	Essential: Chartered Accountant	The candidates should have at least 25 years of post-qualification experience in Finance & Accounts department in a managerial position of which not less than 05 years in the next below grade / scale of pay or equivalent grade in PSU / Govt. Organization. Candidates from private sector must have working experience in the equivalent level in company having a minimum turnover of Rs. 500 crores.

#### Age Limit:

The candidate should be below 62 years of age on the date of making application.

**Compensation:** (I) The post carries the Pay in the Pay Level-14 (Rs. 1,56,500/- to Rs. 2,10,800/-) of DPL ROPA, 2020 plus Dearness Allowance, House Rent Allowance, Electricity Allowance and Medical Allowance and others facilities as per norms of the Company.

(II) In case of candidates coming from Central and State Public Sector Undertakings (CPSU/ PSU), protection of Basic Pay with a suitable fitment would be considered while fixing the Pay in the referred Pay Level. However, in no case it would exceed the maximum admissible pay in the Pay Level-14, i.e. Rs.2,10,800/-.

(III) In case of candidates coming from Private Sector, Basic Pay may be negotiated to be fixed at a point within the referred Pay Scale.

(IV) In case of candidates beyond 60 years of age, emoluments would be fixed in the following manner: -

- a) On the last drawn Pay minus Pension/ Notional Pension basis, if the person has superannuated from a PSU/ CPSU.

For this purpose, Last Pay would be calculated taking into consideration the sum total of Basic Pay, Dearness allowance, House Rent Allowance, Medical Allowance and Electricity Allowance. No other allowance shall be considered in calculating Last Pay.

Further, Notional pension per month would be calculated as the sum of pension under CPF plus 1% of total company contribution to CPF.

- b) At a negotiated emolument if the person has superannuated from a reputed private sector organization.
- c) Applicants who had previously applied against the Employment Notification no. DPL/Recruitment/01 within 22.02.2021 need not re-apply as their applications will be considered along with the applications received against this aforementioned Notification. Previous applicants may also choose to apply with additional details to upgrade their candidature. Pay & Allowances will be determined as specified in this Notification.

#### General Instructions:

- a) Selection to the aforementioned position shall be made through Personal Interview (PI).
- b) Candidature of applicants shall be liable for rejection at any stage of recruitment process or even after recruitment or joining, if any information provided by the candidate is found false or is found not to be in conformity with eligibility criteria mentioned in the Employment Notification.
- c) The applicant(s) working in Govt./Semi-Govt./PSU/Autonomous bodies must produce a No Objection Certificate (NOC) issued by his / her employer at the time of Personal Interview without which he / she shall not be allowed for Personal Interview.
- d) No Travelling Allowance (TA) or other expenses shall be admissible to the candidates appearing for the Personal Interview.
- e) The DPL reserves the right to relax the age and qualification criteria in case of deserving candidates.
- f) The DPL reserves the right to withdraw / cancel the advertisement / recruitment process if circumstances so warrant without assigning any reason thereof.
- g) In case of any dispute, the decision of the DPL management shall be final and the legal jurisdiction shall be that of the Hon'ble High Court, Calcutta.

Interested candidates may submit their application providing details as per enclosed format (Annexure – A) along with self-attested copies of testimonials, 02 (two) passport size photographs addressed to **The Chairman and Managing Director, The West Bengal Power Development Corporation Limited, Bidyut Unnayan Bhaban, Plot No. 3/C, LA-Block, Sector-III, Bidhannagar, Kolkata – 700106** or email to [recruitment@wbpdcl.co.in](mailto:recruitment@wbpdcl.co.in) within 27.09.2021.

**NB: Please check the following websites for updates, if any.**

- I) [www.wbpdcl.co.in](http://www.wbpdcl.co.in)  
II) [www.dpl.net.in](http://www.dpl.net.in)  
III) [www.wbpower.gov.in](http://www.wbpower.gov.in)

**APPLICATION FOR THE POST OF DIRECTOR (FINANCE) UNDER DPL**

Space for recent  
passport size  
photograph

To  
**The Chairman & Managing Director,**  
The West Bengal Power Development Corporation Limited,  
“Bidyut Unnayan Bhaban”,  
Plot No. 3/C, LA Block, Sector - III,  
Bidhannagar, Kolkata – 700 106.

01.	<b>FULL NAME</b> (In Block Letters)					
02.	<b>FATHER'S / HUSBAND'S NAME</b>					
03.	<b>ADDRESS</b>	(a) Permanent :-				
		(b) Present :-				
04.	<b>DATE OF BIRTH</b> (Attach self attested copy of appropriate certificate)	____/____/____ (Put 'o' before any single digit viz. 05/07/----)				
05.	<b>AGE AS ON DATE OF APPLICATION</b>	_____ Years _____ Months _____ Days				
06.	<b>EDUCATIONAL &amp; PROFESSIONAL QUALIFICATIONS</b>  (Attach self- attested copies of appropriate certificates)	<b>EXAM PASSED</b>	<b>BOARD / UNIVERSITY</b>	<b>YEAR OF PASSING</b>	<b>% OF MARKS</b>	<b>CLASS/DIVISION</b>
07.	<b>GENDER</b>					
08.	<b>NATIONALITY</b>					
09.	<b>E-MAIL</b>					
10.	<b>MOBILE NO.</b>					

Contd... P/2.

		Sl. No.	Designation	Organization	From	To	Job description	Rank / Designation of immediate Reporting Officer	Salary Details / Scale of Pay / Pay Band with Grade Pay
11.	<b>EXPERIENCE</b> (Attach copies of relevant Certificates in ascending order of service)	1.							
		2.							
		3.							
		4.							
		5.							
		6.							
		7.							
12.	<b>ANNUAL TURNOVER OF THE PRESENT COMPANY ( IN CRORES)</b>								
13.	<b>NO. OF EMPLOYEES (REGULAR) OF THE PRESENT COMPANY</b>								

I hereby declare that all statements made in this application are true, complete and correct to the best of my knowledge and belief. I understand that in the event of any information being found false or incorrect at any stage, my candidature is liable to be cancelled.

Date: \_\_\_\_\_

\_\_\_\_\_  
(Signature of the Candidate)

\*\* may attach extra sheets if required.