

# The West Bengal Power Development Corporation Limited

(A Government of West Bengal Enterprise)

Corporate Identity No. : U40104WB1985SGC039154

Registered & Corporate Office: "Bidyut Unnayan Bhaban", Plot No. 3/C, LA-Block, Sector-III, Salt Lake City, Kolkata-700 098



## Employment Notification No. **WBPDC/Recruitment/2021/04**

**The West Bengal Power Development Corporation Ltd.,** (A Government of West Bengal Enterprise), engaged in the business of generation of electricity in the state of West Bengal having 05 nos. of captive Coal Mines, invites applications from experienced professionals with impeccable performance record, outstanding professional competency and demonstrable leadership for the position of **Director (Mining)**.

Name of the position	Job Description & Responsibility	Qualification	Experience
Director (Mining)	Director (Mining) is a member of the Board of Directors and reports to the Chairman and Managing Director. He is responsible for planning, development, production and operation of the opencast/ underground coal mines and beneficiation plants of the company. He will be required to participate in all policy making decisions and overseeing and controls of all matters relating to coal mining.	(a) Essential: B. Tech. or B.E degree in Mining. (b) Desirable: Diploma in Safety Management from an institute of repute.	The Candidate should have at least 20 years of post qualification experience in a managerial position of which not less than 05 years in the rank of General Manager or equivalent position or not less than 02 years in the level of Executive Director or equivalent, in a large engineering concern/power utility, CPSU, PSU or similar reputed private sector organization dealing with coal mining activities having extensive exposure to mining operation, production planning, strategic planning and project management of open cast / underground mines.

**Age Limit:** Maximum age 62 years as on the 1<sup>st</sup> January, 2021.

**Tenure of Appointment:** The appointment shall be on contract basis for an initial duration of 3 years subject to review of contract at the end of each year on the basis of performance. The contract can be extended for a period of 3 years at a time subject to the maximum age limit of 65 years.

**Compensation:** (I) The post carries the Pay in the Pay Level 14 of WBPDC ROPA, 2020 (Rs. 1,56,500/- to Rs. 2,10,800/-) plus Dearness Allowance, House Rent Allowance, Electricity Allowance and Medical Allowance, PR Allowance. Facilities of free hospitalization benefits at reputed hospitals, chauffeur driven car at the Company's cost for official work would also be provided.

(II) In case of candidates coming from Central and State Public Sector Undertakings (CPSU/ PSU), protection of Basic Pay with a suitable fitment would be considered while fixing the Pay in the referred Pay level. But in no case it would exceed the maximum admissible pay in the Pay Level 14, i.e. Rs.2,10,800/-.

(III) In case of the candidates coming from the Private Sector, Basic Pay may be negotiated to be fixed at a point within the referred Pay Scale.

(IV) In case of candidates beyond 60 years of age, emoluments would be fixed in the following manner: -

a) On the last drawn Pay minus Pension/ Notional Pension basis, if the Person has superannuated from a PSU/ CPSU.

For the purpose, Last Pay would be calculated taking into consideration the sum total of Basic Pay, Dearness allowance, House Rent Allowance, Medical Allowance, PR Allowance and Electricity Allowance. No other allowance would be considered in calculating Last Pay.

Further, Notional pension per month would be calculated as the sum of pension under CMPF plus 1% of total company contribution to CMPF.

b) At a negotiated emolument if the person has superannuated from a reputed private sector organization.

If you think you are the person we are looking for, then (1) send your resume as per prescribed format along with a covering letter addressed to the **Chairman and Managing Director, The West Bengal Power Development Corporation Limited, Bidyut Unnayan Bhaban, Plot No. 3/C, LA-Block, Sector-III, Bidhannagar, Kolkata – 700106** and (2) email your resume as per prescribed format to [recruitment@wbpdcl.co.in](mailto:recruitment@wbpdcl.co.in) within **20.09.2021**. Executives in Government and Semi-Government undertakings are required to process their applications through proper channel or submit 'No Objection Certificate' from their employer at the time of interview. Details and format of submission of resume can be downloaded from the WBPDC website [www.wbpdcl.co.in](http://www.wbpdcl.co.in).

**NB: Please follow our website for updates, if any.**

## APPLICATION FOR THE POST OF DIRECTOR (MINING)

To  
**The Chairman & Managing Director,**  
 The West Bengal Power Development Corporation Limited,  
 “Bidyut Unnayan Bhaban”,  
 Plot No. 3/C, LA Block, Sector - III,  
 Bidhannagar, Kolkata – 700 106.

Space for recent  
 passport size  
 photograph

01.	<b>FULL NAME</b> (In Block Letters)					
02.	<b>FATHER'S / HUSBAND'S NAME</b>					
03.	<b>ADDRESS</b>	(a) Permanent: -				
		(b) Present :-				
04.	<b>DATE OF BIRTH</b> (Attach self-attested copy of appropriate certificate)	____/____/_____ (Put 'o' before any single digit viz. 05/07/----)				
05.	<b>Age as on 01.01.2021</b>	_____ Years _____ Months _____ Days				
06.	<b>EDUCATIONAL &amp; PROFESSIONAL QUALIFICATION</b>  (Attach self-attested copy of appropriate certificate)	Exam Passed	Board / University	Year of Passing	% of Marks	Class/Division
07.	<b>GENDER</b>					
08.	<b>NATIONALITY</b>					
09.	<b>E-MAIL ADDRESS</b>					
10.	<b>MOBILE NO.</b>					

Contd... P/2.

11.	<b>EXPERIENCE</b> (Attach copy of relevant Certificates in ascending order of Service)	Sl. No.	Designation	Organization	From	To	Job description	Rank / Designation of immediate Reporting Officer	Salary Details / Scale of Pay / Pay Band with Grade Pay	
		1.								
		2.								
		3.								
		4.								
		5.								
		6.								
		7.								
		12.	<b>ANNUAL TURNOVER OF THE PRESENT COMPANY ( IN CRORES)</b>							
13.	<b>NO. OF EMPLOYEES (REGULAR) OF THE PRESENT COMPANY</b>									

I hereby declare that all statements made in this application are true, complete and correct to the best of my knowledge and belief. I understand that in the event of any information being found false or incorrect at any stage my candidature is liable to be cancelled.

Date: \_\_\_\_\_

\_\_\_\_\_  
(Signature of the Candidate)

\*\* may attach extra sheets if required.