



VAIKUNTH MEHTA NATIONAL INSTITUTE OF CO-OPERATIVE MANAGEMENT
(A National Institute under the aegis of National Council for Cooperative Training (NCCT)
Promoted by Ministry of Cooperation, Government of India)
Savitribai Phule Pune University Road, Pune - 411 007, Maharashtra, India
PHONE : +91-20-25701000 /25528974,
Website :www.vamnicom.gov.in, E-mail : info@vamnicom.gov.in

**NOTIFICATION OF APPLICATION FOR FACULTY AND ADMINISTRATIVE
POSITIONS (ON CONTRACT)**

VAMNICOM invites online applications for the various positions on following terms and conditions:

ASSISTANT PROFESSOR/ASSOCIATE PROFESSOR - 05
LECTURER CUM PLACEMENT/ACCREDITATION OFFICER- 01
RESEARCH OFFICER - 02
ACCOUNTS OFFICER - 01
HARDWARE & NETWORK ENGINEER - 01
SOFTWARE ENGINEER - 01

About VAMNICOM

VAMNICOM plays a pivotal role in strengthening the cooperative sector through its integrated training, research, and consultancy initiatives. It conducts national and international programmes to enhance managerial, financial, and technical competencies of professionals in cooperatives, agriculture, and rural development. Its research addresses emerging issues in cooperative management, agri-business, financial inclusion, and rural credit, supporting evidence-based policymaking. The Institute also undertakes consultancy projects for cooperative departments, federations, financial institutions, and international agencies on organizational restructuring, business development, capacity building, modernization, and policy formulation.

VAMNICOM, Pune, functions under the National Council for Cooperative Training (NCCT), promoted by the Ministry of Cooperation, Government of India. It offers four long-duration programmes—DCBM, PGDM-Agri-Business Management, PGDM-Cooperation, and a BBA in Cooperative Banking and Finance—with both PGDM programmes approved by AICTE. The Institute is also the first affiliated institution of the "Tribhuvan" Sahkari University (TSU), established as a National University and Institute of Eminence in 2025.

It hosts executives from various developing countries and collaborates with NICD (Sri Lanka), ACCU (Thailand), and the Cooperative College of Malaysia. VAMNICOM along with Centre for International Cooperation and Training in Agricultural Banking (CICTAB) provides specialized training in agricultural and rural banking for SAARC nations, enhancing regional cooperation and capacity building.

Nature of appointment: The appointment to the aforesaid posts (s) will be on contract basis for a period of 3 years, which may be extended upto 5 years subject to the satisfactory performance of the employee and the Institute's requirement.

- i) **Pay:** Salary will be fixed in accordance with the norms prevalent in the higher education sector.
- ii) **Annual Increment:** 5 percent annual increment on consolidated remuneration may be granted to the person whose performance is found satisfactory. Increment beyond 5% up to 15% may be considered on extraordinary case, with the approval of the Competent Authority.
- iii) **Essential Qualifications for the posts is mentioned as under:**

1. Faculty Positions

a) Assistant Professor/Associate Professor – IT: One Post

Areas of Specialisation	Educational Qualification	
	Associate Professor	Assistant Professor
Management Information System (MIS), ERP, Data base Management IT for Managers	<p>Eligibility :</p> <p>a) Ph.D in Computer Science/IT and related discipline.</p> <p>b) A Master's Degree with minimum 55% marks in MCA/ MCS/Information Technology.</p> <p>c) At least 6 publications out of which 3 must be in Scopus/Web of Science/ABDC/ ABS indexed Journals; in relevant discipline.</p> <p>d) A minimum of 8 years of teaching experience in any institution of repute.</p> <p>Age: The maximum age limit shall be 55 years.</p>	<p>Eligibility :</p> <p>a) Ph.D in Computer Science/IT and related discipline.</p> <p>b) A Master's Degree with minimum 55% marks in MCA/ MCS/Information Technology.</p> <p>c) At least 1 publication in Scopus/Web of Science/ABDC/ ABS Journals; in relevant discipline.</p> <p>d) A minimum of 1 year teaching experience in any institution of repute.</p> <p>Age: The maximum age limit shall be 55 years.</p>

b) Assistant Professor/Associate Professor – Marketing Management: One Post

Areas of Specialisation	Educational Qualification	
	Associate Professor	Assistant Professor
Basic Marketing Management, Rural Marketing Management, Agri Input Marketing, Sale and Distribution Management/ Services, Retail Management, Organic Food Marketing and Market Analytics	<p>Eligibility :</p> <p>a) Ph.D. in Marketing Management and related discipline.</p> <p>b) A Master's degree in Marketing/MBA or PGDM specializing in Marketing and related discipline with 55% of marks.</p> <p>c) At least 6 publications out of which 3 must be in Scopus/Web of Science/ABDC/ ABS indexed Journals; in relevant discipline.</p> <p>d) A minimum of 8 years of teaching experience in any institution of repute.</p> <p>Age :The maximum age limit shall be 55 years</p>	<p>Eligibility :</p> <p>a) Ph.D. in Marketing Management and related discipline.</p> <p>b) A Master's degree in Marketing/MBA or PGDM specializing in Marketing and related discipline with 55% of marks.</p> <p>c) At least 1 publication in Scopus/Web of Science/ABDC/ABS. Journals; in relevant discipline.</p> <p>d) A minimum of 1 year of teaching experience in any institution of repute.</p> <p>Age: The maximum age limit shall be 55 years.</p>

c) Assistant Professor/Assistant Professor - Human Resource Management & Industrial Relations: One Post

Areas of Specialisation	Educational Qualification	
	Associate Professor	Assistant Professor
HR and Industrial Relations	<p>Eligibility :</p> <p>a) Ph.D. in Human Resource Management, Industrial Relations, with specialization in HRM/Labour Studies/Organizational Behaviour and related discipline.</p> <p>b) A Master's Degree with minimum 55% marks in MBA/PGDM with HR specialization, MA in HRM/IR, or Labour Welfare.</p> <p>c) At least 6 publications out of which 3 must be in Scopus/Web of Science/ABDC/ ABS indexed Journals; in relevant discipline.</p> <p>d) A minimum of 8 years of teaching experience in any institution of repute.</p> <p>Age :- The maximum age limit shall be 55 years</p>	<p>Eligibility :</p> <p>a) Ph.D. in Human Resource Management, Industrial Relations, with specialization in HRM/Labour Studies/Organizational Behaviour and related discipline.</p> <p>b) A Master's Degree with minimum 55% marks in MBA/PGDM with HR specialization, MA in HRM/IR, or Labour Welfare.</p> <p>c) At least 1 publication in Scopus/Web of Science/ABDC/ ABS Journals; in relevant discipline.</p> <p>d) A minimum of 1 year of teaching experience in any institution of repute.</p> <p>Age :- The maximum age limit shall be 55 years</p>

d) Assistant Professor/Associate Professor – General Management: One Post

Areas of Specialisation	Educational Qualification	
	Associate Professor	Assistant Professor
Production and operation Management, QT and Decision Science	<p>Eligibility :</p> <p>a) Ph.D: Operations Management and related discipline.</p> <p>b) A Master's Degree with minimum 55% marks in Supply Chain Management/ Project Management/ Data Analysis.</p> <p>c) At least 6 publications out of which 3 must be in Scopus/Web of Science/ABDC/ ABS indexed Journals; in relevant discipline.</p> <p>d) A minimum of 8 years of teaching experience in any institution of repute.</p> <p>Age :- The maximum age limit shall be 55 years</p>	<p>Eligibility :</p> <p>a) Ph.D: Operations Management and related discipline.</p> <p>b) A Master's Degree with minimum 55% marks in Strategies/Marketing/ Supply Chain Management/ Project Management/ Managerial Statistics/ Data Analysis.</p> <p>c) At least 1 publication in Scopus/Web of Science/ABDC/ABS Journals; in relevant discipline.</p> <p>d) A minimum of 1 year of teaching experience in any institution of repute.</p> <p>Age :- The maximum age limit shall be 55 years</p>

e) Assistant Professor/Associate Professor – Economics: One Post

Areas of Specialisation	Educational Qualification	
	Associate Professor	Assistant Professor
Microeconomics, Macroeconomics, Econometrics / Development Economics	<p>Eligibility :</p> <p>a) Ph.D. in Economics or in a relevant area such as Applied Economics, Agricultural Economics, Development Economics, Rural Economics / Financial Economics, Cooperative Economics / Cooperative Management, and related discipline.</p> <p>b) A Master's Degree with minimum 55% marks in the above discipline.</p> <p>c) At least 6 publications out of which 3 must be in Scopus/Web of Science/ABDC/ ABS indexed Journals; in relevant discipline.</p> <p>d) A minimum of 8 years of teaching experience in any institution of repute.</p> <p>Age: The maximum age limit shall be 55 years.</p>	<p>Eligibility :</p> <p>a) Ph.D. in Economics or in a relevant area such as Applied Economics, Agricultural Economics, Development Economics, Rural Economics / Financial Economics, Cooperative Economics / Cooperative Management, and related discipline.</p> <p>b) A Master's Degree with minimum 55% marks in the above discipline.</p> <p>c) At least 1 publication in Scopus/Web of Science/ABDC/ABS Journals; in relevant discipline.</p> <p>d) A minimum of 1 year of teaching experience in any institution of repute.</p> <p>Age: The maximum age limit shall be 55 years.</p>

2. Lecturer cum Placement / Accreditation Officer: One Post

Areas of Specialisation	Educational Qualification
Industry engagement and networking, career counselling and coaching, training and skill development, data analysis and reporting, event management and accreditation standards and compliance.	<p>Eligibility :</p> <ul style="list-style-type: none">a) A Master's degree with 55% marks (or an equivalent grade on a point scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University or an equivalent degree from an accredited foreign university.b) Besides fulfilling the above qualifications. The candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR. or a similar test accredited by the UGC like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standard and Procedure for Award of M.Phil./Ph.D. Degree) Regulations 2019 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET. <p>Desirable: Ph.D. in the concerned/allied /relevant discipline.</p> <p>Age: The maximum age limit shall be 50 years.</p>

3. Research Officer: Two Posts

Areas of Specialisation	Educational Qualification
Cooperation/ Marketing/ Finance/Social Science/Information Technology/MCA/M.Tech(IT)	<p>Eligibility :</p> <ul style="list-style-type: none">a) A Master's degree with 55% marks (or an equivalent grade on a point scale wherever the grading system is followed) in a concerned/ relevant/allied subject from an Indian University or an equivalent degree from an accredited foreign university.b) Besides fulfilling the above qualifications. The candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR. Or a similar test accredited by the UGC like SLET/SET or who are or has been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standard and Procedure for Award of M.Phil. /Ph.D. Degree) Regulations 2019 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET.c) A minimum one year experience in recognized institute in the relevant area. <p>Age: Not exceeding 30 years.</p>

4. Accounts Officer: One Position

Areas of Specialization	Educational Qualification
<p>Accounting and Finance</p>	<p>Eligibility Criteria</p> <ul style="list-style-type: none"> a) Essential Qualification: i) Chartered Accountant (CA) / Cost and Management Accountant (CMA) / ICWA. b) Essential Experience: ii) Minimum five years of experience in Accounts / Audit in a Government Organisation/Private Organisation, Public Sector Undertaking (PSU), Autonomous Body, Cooperative Organisation, Cooperative Department, or Cooperative Training Institute. c) Desirable Qualification: iii) Working knowledge and familiarity with General Financial Rules (GFR) and DoPT guidelines. <p>Age Limit: The maximum age limit is 35 years. However, the upper age limit may be relaxed by up to 3 years for deserving candidates based on merit and experience.</p>

5. Hardware & Network Engineer: One Position

Areas of Specialisation	Educational Qualification
<p>Network Protocols, Functional networks (LAN, WLAN, WAN), Firewall Configuration, Router and Switch Management, Troubleshooting, Network Security, Wireless Networking, Cisco Systems, VPN Configuration</p>	<p>Eligibility :</p> <ul style="list-style-type: none"> a) Bachelor's degree in Computer Engineering/ Information Technology/ Computer Science or equivalent. b) Minimum 5 years of related work experience in: Planning, design, estimation, installation, maintenance, supervision and management of computer network (Physical and Wi-Fi topology), related infrastructure along with security apparatus (RMON, SMON, Firewall) - Estimation and planning of capacity of servers, PCs, peripherals - Managing campus networks, IT infrastructure and leading IT infrastructure team. <p>Desirable : Relevant certifications (e.g., CCNA/Equivalent Microsoft certifications like DevOp/ Comp TIA Network+)</p> <p>Age: The maximum age limit shall be 35 years.</p>

6. Software Engineer: One Position

Areas of Specialisation	Educational Qualification
Software Testing / QA Engineering, Cloud Computing Development, Data Science and Machine Learning Development, Database Development, Web Development and Artificial Intelligence (AI) Development	<p>Eligibility :</p> <p>a) Bachelor's degree in Computer Engineering/ Information Technology/ Software Engineer/ Computer Science or equivalent.</p> <p>b) Minimum 5 years of related work experience in: Software life cycle- based project management - Application software development with hands - on skills - Administration of OS, Middleware (database middleware, message- oriented middleware, API gateways)</p> <p>Desirable: DBA certification, Microsoft /Oracle certifications on software engineering - Hosting, and management of website - Managing software development team.</p> <p>Age: The maximum age limit shall be 35 years.</p>

Note

- a) The Institute reserves the right to cancel the recruitment process at any stage without assigning any reason.
- b) Only shortlisted candidates will be called for the interview. Candidates who meet the prescribed qualifications, experience, and other eligibility criteria should apply.
- c) Applicants should not enclose any documents or copies of certificates along with the application. All relevant documents must be produced in original at the time of the personal interview for verification.
- d) No correspondence will be entertained with candidates who are not shortlisted for the interview or not selected for the appointment.

Terms & Conditions

- a) In case the performance of the selected candidate is found unsatisfactory, his/her services may be terminated by giving one month's notice or salary in lieu thereof. The appointee may also leave the contractual position by giving one month's notice or salary in lieu thereof.
- b) The appointee will be entitled to 15 days of leave in a calendar year, which cannot be carried forward. Any leave taken beyond 15 days will be treated as leave without pay.
- c) Candidates appointed on a contractual basis will not be eligible for any allowances other than the consolidated monthly remuneration and will not be entitled to any terminal benefits upon completion of the contract.
- d) The selected candidate will be governed by the conduct rules applicable in NCCT/VAMNICOM.
- e) The appointee is required to attend office during the working hours and working days of the Institute, and may be required to attend office on holidays if necessary.
- f) The appointee must maintain confidentiality regarding all work assigned by the Institute.
- g) The selected candidate must produce all original certificates and documents at the time of the interview for verification of eligibility.
- h) Residential accommodation within the campus may be provided as per the Institute's policy.
- i) For outstation programmes or official visits, the appointee will be provided boarding and lodging or TA/DA as per the rules applicable in NCCT/VAMNICOM and as per the entitlement of the post.

- j) The recommendations of the Selection Committee for contractual positions (Associate Professors, Lecturer cum Placement/Accreditation Officer, Research Officer, Hardware & Network Engineer, Software Engineer, and Accounts Officer) will be placed before the Executive Council for perusal.
- k) For any clarification or interpretation of these guidelines, the decision of VAMNICOM shall be final and binding.

Application Procedure

Interested candidates may apply in the prescribed format given in the Annexure (Application Form) relevant to the post. The duly filled online application form should be submitted via email to recruitment@vamnicom.ac.in on or before 20/12/2025.

All supporting certificates and documents will be required to be produced at the time of the interview.


Registrar





Vaikunth Mehta National Institute of Cooperative Management, Pune

(A National Institute under the aegis of National Council for Cooperative Training (NCCT), Promoted by Ministry of Cooperation, Government of India)

APPLICATION FORM FOR THE POST OF -ASSISTANT PROFESSOR/ ASSOCIATE PROFESSOR (ON CONTRACT)

Affix recent self-attested
passport size photograph

(IT/ Marketing Management/ Human Resource Management & Industrial Relations/
General Management/ Economics)

Area of Specialization					
Applicant Name :					
Father's/ Husband's Name		Mother's Name			
Date of Birth		Place of Birth			
Age		Gender			
Aadhar Card No.		PAN No.			
Category		SC/ST/OBC/Physically Handicapped/ Department Candiadtes			
Nationality		Religion			
Marital Status		Married/ Unmarried			
Email ID		Mobile No.			
Correspondence Address			Permanent Address		
Are you related to any employee of NCCT/ VAMNICOM : Yes / No					
If Yes, provide details.					
Educational/Professional/Technical Qualification:					
Examination Passed	Name of Recognized University/ Board	Subject	Year of Passing	Division/Class	Percentage of Marks

Total Experience					
Last salary drawn (Rs.)					
Scholarship/ Honours and Rewards :					
Reference :					
Any Other information :					
Statement of Purpose (in Maximum 500 words) - Regarding Suitability of Candidate for the job :					
Declaration					

I hereby declare that the particulars furnished above are true and correct to the best of my knowledge and belief. If anything is found false at any stage, my candidature may be cancelled without assigning any reason thereof.

I also declare that all original relevant documents including Last Pay drawn Certificate will be produced at the time of Certificate Verification

Date :-

Name

Signature :



Vaikunth Mehta National Institute of Cooperative Management, Pune

(A National Institute under the aegis of National Council for Cooperative Training (NCCT), Promoted by Ministry of Cooperation, Government of India)

APPLICATION FORM FOR THE POST OF -LECTURER CUM PLACEMENT/ ACCREDITATION OFFICER (ON CONTRACT)

Affix recent self-attested
passport size photograph

Area of Specialization					
Applicant Name :					
Father's / Husband's Name		Mother's Name			
Date of Birth		Place of Birth			
Age		Gender			
Aadhar Card No.		PAN No.			
Category		SC/ST/OBC/Physically Handicapped/ Department Candiadtes			
Nationality		Religion			
Marital Status		Married/ Unmarried			
Email ID		Mobile No.			
Correspondence Address			Permanent Address		
Are you related to any employee of NCCT/ VAMNICOM : Yes / No					
If Yes, provide details.					
Educational/Professional/Technical Qualification:					
Examination Passed	Name of Recognized University/ Board	Subject	Year of Passing	Division/Class	Percentage of Marks

Total Experience					

Last salary drawn (Rs.)	
Scholarship/ Honours and Rewards :	
Reference :	

Any Other information :

Statement of Purpose (in Maximum 500 words) - Regarding Suitability of Candidate for the job :

Declaration

I hereby declare that the particulars furnished above are true and correct to the best of my knowledge and belief. If anything is found false at any stage, my candidature may be cancelled without assigning any reason thereof.

I also declare that all original relevant documents including Last Pay drawn Certificate will be produced at the time of Certificate Verification

Date :-

Name

Signature :



Vaikunth Mehta National Institute of Cooperative Management, Pune

(A National Institute under the aegis of National Council for Cooperative Training (NCCT), Promoted by Ministry of Cooperation, Government of India)

APPLICATION FORM FOR THE POST OF -RESEARCH OFFICER (ON CONTRACT)

Affix recent self-attested
passport size photograph

Area of Specialization					
Applicant Name :					
Father's / Husband's Name		Mother's Name			
Date of Birth		Place of Birth			
Age		Gender			
Aadhar Card No.		PAN No.			
Category		SC/ST/OBC/Physically Handicapped/ Department Candiadtes			
Nationality		Religion			
Marital Status		Married/ Unmarried			
Email ID		Mobile No.			
Correspondence Address			Permanent Address		
Are you related to any employee of NCCT/ VAMNICOM : Yes / No					
If Yes, provide details.					
Educational/Professional/Technical Qualification:					
Examination Passed	Name of Recognized University/ Board	Subject	Year of Passing	Division/Class	Percentage of Marks

Total Experience					
Last salary drawn (Rs.)					
Scholarship/ Honours and Rewards :					
Reference :					
Any Other information :					
Statement of Purpose (in Maximum 500 words) - Regarding Suitability of Candidate for the job :					

Declaration

I hereby declare that the particulars furnished above are true and correct to the best of my knowledge and belief. If anything is found false at any stage, my candidature may be cancelled without assigning any reason thereof.

I also declare that all original relevant documents including Last Pay drawn Certificate will be produced at the time of Certificate Verification

Date :-

Name

Signature :

Experience Details :

Name of Employer	Post Held	Pay Scale	Nature of Work	From	To

Last salary drawn (Rs.)

Any Other information :

Declaration

I hereby declare that all the entries made by me in this application are true to the best of my knowledge and belief. If anything is found false at any stage, my candidature may be cancelled without assigning any reason thereof.

I also declare that all relevant documents including Last Pay drawn Certificate will be produced at the time of Certificate Verification

Date :-

Name

Signature :

Any other relevant Certification Course

Name of the Course	Name of the Institute	Year of Completion

Experience Details :

Name of Employer	Post Held	Pay Scale	Nature of Work	From	To
Total Experience					
Last salary drawn (Rs.)					
Scholarship/ Honours and Rewards :					
Reference :					

Any Other information :**Statement of Purpose (in Maximum 500 words) - Regarding Suitability of Candidate for the job :****Declaration**

I hereby declare that the particulars furnished above are true and correct to the best of my knowledge and belief. If anything is found false at any stage, my candidature may be cancelled without assigning any reason thereof.

I also declare that all original relevant documents including Last Pay drawn Certificate will be produced at the time of Certificate Verification

Date :-

Name

Signature :



Vaikunth Mehta National Institute of Cooperative Management, Pune

(A National Institute under the aegis of National Council for Cooperative Training (NCCT), Promoted by Ministry of Cooperation, Government of India)

APPLICATION FORM FOR THE POST OF -SOFTWARE ENGINEER (ON CONTRACT)

Affix recent self-attested
passport size photograph

Area of Specialization					
Applicant Name :					
Father's / Husband's Name		Mother's Name			
Date of Birth		Place of Birth			
Age		Gender			
Aadhar Card No.		PAN No.			
Category		SC/ST/OBC/Physically Handicapped/ Department Candiadtes			
Nationality		Religion			
Marital Status		Married/ Unmarried			
Email ID		Mobile No.			
Correspondence Address			Permanent Address		
Are you related to any employee of NCCT/ VAMNICOM : Yes / No					
If Yes, provide details.					
Educational/Professional/Technical Qualification:					
Examination Passed	Name of Recognized University/ Board	Subject	Year of Passing	Division/Class	Percentage of Marks

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Any other relevant Certification Course

Name of the Course	Name of the Institute	Year of Completion

Experience Details :

Name of Employer	Post Held	Pay Scale	Nature of Work	From	To
Total Experience					
Last salary drawn (Rs.)					
Scholarship/ Honours and Rewards :					
Reference :					

Any Other information :

Statement of Purpose (in Maximum 500 words) - Regarding Suitability of Candidate for the job :

Declaration

I hereby declare that the particulars furnished above are true and correct to the best of my knowledge and belief. If anything is found false at any stage, my candidature may be cancelled without assigning any reason thereof.

I also declare that all original relevant documents including Last Pay drawn Certificate will be produced at the time of Certificate Verification

Date :-

Name

Signature :