

TATA INSTITUTE OF SOCIAL SCIENCES V.N. Purav Marg, Deonar, Mumbai 400 088

(Declared as a Deemed to be University under Section 3 of the UGC Act 1956, a grant-in-aid Institute under Ministry of Education, Government of India)

ADVT/TISS/AP/GC/SEPT./2025

19th September, 2025

Applications are invited for the following Teaching Post on a Contractual basis at TISS, Guwahati Off-Campus

The Tata Institute of Social Sciences (<u>www.tiss.a</u>c.in), established in the year 1936 is a Deemed to be University, under Section 3 of the UGC Act 1956, a grant-in-aid Institute under Ministry of Education, Government of India. TISS is a Grade I University as per NAAC assessment 2024.

With four campuses at Mumbai (main campus), Hyderabad, Guwahati and Tuljapur (rural campus), TISS currently offers 05 Undergraduate programmes, 47 Masters' Degree programmes and 20 Ph.D. programmes in a range of socially relevant inter-disciplinary areas of applied Social Sciences including 32 Bachelor of Vocational degree programmes.

Freedom and autonomy shape the positive work ethos and culture of the Institute and facilitate strong linkages between teaching, research, field action and policy engagement. The Institute encourages and supports researchers to engage in foundational, applied, field and action-oriented research, and it also nurtures research collaborations nationally and internationally, with a commitment to creating a just society through education, generation of knowledge and field action initiatives.

TISS, Guwahati Campus offers academic programmes viz., B.A, M.A. and Ph.D Programmes. The programmes focus on humanistic aspects of social sciences blended with logical reasoning of natural sciences, with a combined emphasis on the faculties of imagination and creativity as well as rigorous and critical thinking.

The Institute invites applications from interested candidates for the following post to be filled on a contract basis at TISS, Guwahati Off-Campus, for a period of one year initially and extendable based on the performance of the candidates and requirements of the Institute.

ASSISTANT PROFESSOR (PSYCHOLOGY), Centre for Undergraduate Studies (CUGS)- 1(One)

Remuneration: Rs. 78,792/- p.m. (Pay Band Rs. 15,600 – 39,100/- with AGP Rs. 6,000/- in 6^{th} CPC).

Eligibility Criteria:

Educational Qualification: Eligibility (A and B or C):

- **A.** A Master's Degree in Psychology with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed). A relaxation of 5% will be provided from 55% to 50% of the marks at the Master's level for the SC/ST/differently-abled category candidates, and to the Ph.D. Degree holders who have passed their Master's Degree prior to 19th September 1991.
- **B.** Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like

SLET/SET or who are or have been awarded a Ph.D. degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of 'Assistant Professor' subject to the or equivalent positions in Universities/Colleges/Institutions fulfillment of the following conditions:

- a. The Ph.D. degree of the candidate has been awarded in a regular mode;
- b. The Ph.D. thesis has been evaluated by at least two external examiners;
- c. An open Ph.D. viva voce of the candidate has been conducted;
- d. The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e. The Candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

OR

C. The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: Quacquarelli Symonds (QS), the Times Higher Education (THE) or the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Desirable Qualification

- 1. Desirable Specialisation: Social Psychology, Organisational Behaviour, Developmental Psychology, Quantitative Methods.
- 2. Preference will be given to the candidates having a Ph.D. in the relevant field and having two or more years of teaching experience.
- 3. Ability to teach across programmes, including BA, MA and Ph.D.
- 4. Ability to supervise Bachelor's and Master's Theses.
- 5. Excellent communication skills, with an ability to relate to and engage with faculty and students.
- 6. Good research and publication track record in peer-reviewed, national and international journals.
- 7. Ability or willingness to work in projects and with interdisciplinary teams.

Other Conditions.

- 1. The Institute reserves the right not to fill the vacancy advertised, to invite persons for an Interview (Offline/Online), who may not have applied for the vacancy as per the procedure.
- 2. The Institute reserves the right to relax the qualifications of the candidate based on the work experience in the case of persons already holding comparable positions in a University/Research Institution of repute.
- 3. Since applications received will be shortlisted, merely possessing the prescribed minimum qualifications and the requisite experience would not entitle a person to be called for Personal Interview in case of a high response.

- 4. The position is unreserved, but candidates belonging to the reserved category are encouraged to apply.
- 5. No queries or correspondence regarding the issue of the call letter for the selection of candidates for the post will be entertained at any stage, and canvassing in any form is strictly prohibited and will lead to the candidate being debarred from consideration for the post.
- 6. It shall be the responsibility of the candidate to assess his/her own eligibility for the post for which he/she is applying in accordance with the prescribed qualifications, experience, etc., and submit his/her application duly filled in along with the desired information and documents as per the advertisement. Suppression of factual information, supply of fake documents, providing false or misleading information or canvassing in any manner on the part of the candidates shall lead to disqualification. In case it is detected at any point in time in future, even after the appointment, that the candidate was not eligible, his/her appointment shall be liable to be terminated forthwith as per this clause.
- 7. The candidate who is already in service must bring a 'No Objection Certificate' from their employer to appear for an interview.
- 8. In case of any ambiguity in general and eligibility in particular for any post, the decision of the Institute shall be final.
- 9. No TA/DA is payable for appearing for the Personal Interview to be held Offline at TISS, Guwahati Campus.
- 10. In case of any inadvertent error in the advertisement and in the process of recruitment, which may be detected at any stage, even after issuing the appointment letter, the Institute reserves the right to modify/ withdraw/ cancel any communication made to the candidate(s).

Last date of receipt of online application: 30th September 2025

Application Fee: Application fee of Rs. 1000/- to be paid online. Application fee for SC/ST/PwD candidates will be Rs. 250/- if they attach the required Certificate with the online application form. The women applicants are exempted from the payment of application fees. The application will be valid only on receipt of the application fee, if applicable. Fees once paid shall not be refunded under any circumstances.

Application Process

- (a) Candidates are requested to apply online through the link **(Apply now)** provided along with this advertisement on the Institute website http://www.tiss.ac.in/.
- (b) Candidates are required to take a printout of the acknowledgement of the online application and keep it for future reference.
- (c) Shortlisted Candidates will be informed via email to appear for the Interview to be conducted at TISS, Guwahati.
- (d) The personal interview is tentatively scheduled for the last week of September 2025.

Selected candidates are expected to join the duty within 10 days of receipt of the offer letter.

Sd/xxxx Officiating Registrar