

## Advt No. 03/TISS/Project/Aapyayata/Jan. 2025

### Advertisement for Positions available in TISS Field Action Project Aapyayata

**The Aapyayata Project** focuses on developing a synchronised ecosystem of psychosocial intervention for children in government Child Care Institutions (CCIs) in Telangana, based on the Mission Vatsalya guidelines. The 3-tiered approach to psychosocial intervention and comprehensive rehabilitation of children in the CCIs includes facilitating comprehensive rehabilitation intervention, establishing an integrated rehabilitation complex and mapping of CCIs in Telangana. The project is carried out through a tripartite partnership between TISS, Mumbai, Dept of JWCS, WDCW Dept., Govt of Telangana and TASL, Hyderabad. The pilot project is proposed for a year, 2024-2025, which could be extended by 2 more years to establish the model in the State.

The project is located in the Centre for Equity and Justice for Children and Families, School of Social Work, TISS Mumbai.

*Pl find the call for applications for different positions:*

**Job Title 01:** Rehabilitation Coordinator  
**Location :** Hyderabad  
**Duration:** Initially 3 months contract (with potential for extension for 1 year)  
**Salary:** ₹25,000 to ₹32,000 per month

#### Qualifications:

- PG in Social Work or UG in Social Work with compulsory fieldwork experience in a school setting or allied subjects.
- Knowledge and experience in working with adolescents and exposure to STEM / Life Skills and facilitation skills are preferred.

#### Roles and Responsibilities

- Develop and implement rehabilitation plans tailored to individual children's needs.
- Coordinate with vocational training associates, psychosocial counsellors, and education professionals.
- Build partnerships with local businesses and organisations to create rehabilitation opportunities.
- Monitor and assess the progress of rehabilitation programs and adjust strategies as needed.
- Documentation of rehabilitation outcomes and success stories to stakeholders.

**Job Title 02:** Psychosocial Counsellor -2 (1 male and 1 female)  
**Location :** Hyderabad  
**Duration:** Initially 3 months contract (with potential for extension for 1 year)  
**Salary:** ₹25,000 to ₹30,000 per month

**Qualifications:**

- PG in Psychology, Counselling or Social Work (specialized in mental health/counselling/ children and families) or UG in psychology/counselling with 1 year of experience.
- Proficiency in Telugu and English is essential.
- Candidates with work experience or fieldwork/internship experience during their study in counselling children and adolescents will be preferred.

**Roles and Responsibilities:**

- Assessing the child's mental and emotional state at the time of admission.
- Conducting individual and group counselling sessions with all the children.
- Conducting life skills sessions and theme-based workshops for children.
- Connecting with Alcoholics Anonymous (AA) and Narcotics Anonymous (NA) groups and conducting/facilitating de-addiction/substance abuse awareness programs within the Homes.
- Facilitating peacemaking circles based on restorative justice principles.

**Job Title 03 : Vocational Training Associate**

**Position:** Full -Time

**Duration:** Initially 3 months contract (with potential for extension for 1 year)

**Salary:** ₹25,000 Per Month

**Qualifications:**

- PG in Social Work or UG in Social Work with compulsory fieldwork experience in a school setting or allied subjects.
- Knowledge and experience in working with adolescents, as well as exposure to STEM/life skills and facilitation skills, are preferred

**Roles and Responsibilities:**

- Research and establish partnerships with vocational training institutes and industry partners.
- Coordinate with local businesses to develop tailored training programs for children based on market demand.
- Ensure children's access to appropriate training programs by liaising with CCI staff and external stakeholders.
- Monitor the progress of the training programs and assess the impact on children's skill development.
- Organize workshops and orientation sessions to inform children about available opportunities.

**Job Title 04 : Looms Instructor**

**Position:** Full-time

**Duration:** Initially 3 months contract (with potential for extension for 1 year)

**Salary:** ₹20,000 to ₹27,000 per month

**Qualifications:**

- Certification or Training in handloom weaving is preferred, demonstrating expertise in weaving techniques.
- Solid experience in handloom weaving, with the ability to teach children how to create woven items such as bedsheets and towels using loom techniques.

**Responsibilities:**

1. The **Loom Instructor** will teach children basic handloom techniques, guiding them in creating functional items like bedsheets and towels, while ensuring a safe, engaging, and supportive learning environment.
2. They will encourage creativity by helping children explore colors and patterns, while also fostering essential skills such as patience, focus, and problem-solving through hands-on weaving projects.

**Job Title 05:**Baking Instructor

**Position:** Part-Time

**Duration:** Initially 3 months contract (with potential for extension for 1 year)

**Salary:** ₹12,000 to ₹18,000 per month

**Qualifications:**

- Certification or training in baking or pastry arts is preferred, demonstrating expertise in baking techniques.
- Solid experience in baking, with the ability to teach children how to create a variety of baked goods such as cakes, cookies, and bread, while using proper baking tools and techniques.

**Responsibilities:**

1. The Baking Instructor will teach children basic baking techniques, guiding them in creating delicious baked goods such as cakes, cookies, and bread, while ensuring a safe, engaging, and supportive learning environment.
2. They will encourage creativity by helping children experiment with flavours, decorations, and designs, while also fostering essential skills such as patience, focus, and attention to detail through hands-on baking projects.

**Job Title 06:** Bridge Course Teaching Instructor  
**Position:** Full Time  
**Duration:** Initially 3 months contract (with potential for extension for 1 year)  
**Salary:** ₹22,000 to ₹27,000 per month

**Qualifications:**

- A bachelor's degree in education or any relevant field or certification or training in teaching methods is preferred.

- Experience in teaching foundational concepts in subjects such as Mathematics, Science, or English, with the ability to adapt to children's diverse learning needs.

**Responsibilities:**

- Teach foundational concepts in Mathematics, Science, and English, addressing learning gaps and preparing students for mainstream education.
- Create an engaging and interactive learning environment using diverse teaching methods and materials.
- Monitor students' progress, provide constructive feedback, and maintain records of attendance and performance.

**Job Title 07: PT cum Yoga Instructor (Female)****Position: Full-time****Place: Girls' Home, Kacheguda****Duration:** Initially 3 months contract (with potential for extension for 1 year)**Salary:** ₹25,000 to ₹30,000 per month**Roles and Responsibilities**

- Conduct daily physical training sessions, including exercises, drills, and yoga practices.
- Lead yoga sessions focused on flexibility, balance, relaxation, and mindfulness.
- Develop and implement comprehensive fitness programs that combine physical training and yoga.
- Monitor children's progress and adapt sessions to accommodate various fitness levels and special needs.
- Collaborate with staff to promote physical and mental well-being among children.
- Ensure safety standards are met and maintain all fitness and yoga equipment.

**Qualifications:**

- Certification in Physical Education, Sports Science, Yoga, or related fields.
- Experience in conducting both physical training and yoga sessions, particularly for children.
- Strong understanding of child development and age-appropriate fitness and yoga practices.
- Excellent communication and motivational skills.
- Ability to create a safe, positive, and engaging environment.

**Job Title 08: Music Teacher****Position: Part-time****Place: Observation Home and Children's Home, Saidabad****Duration:** Initially 3 months contract (with potential for extension for 1 year)**Salary:** ₹10,000 to ₹18,000 per month

## Roles and Responsibilities

- Conduct engaging music lessons tailored to various age groups, with a focus on theme-based music and rap.
- Teach vocal techniques, instrumental skills, music theory, and the art of rap composition.
- Guide students to create and perform original pieces inspired by different themes and genres.
- Plan and prepare students for exciting performances, recitals, and cultural events.
- Encourage self-expression and creativity in a supportive, inclusive environment.

## Qualifications:

- Certification in Music.
- Trained in classical, western or any type of music.
- Experience in conducting music classes, particularly for children.
- Strong understanding of child development and ability to conduct age-appropriate lessons.
- Excellent communication and motivational skills.
- Ability to create a safe, positive, and facilitative environment for child participation.

Interested candidates are encouraged to apply. Preference will be given to Telugu speaking candidates

This position is contractual for the period mentioned above and is extendable further. Please note that the full-time positions are for 6 days a week. Part-time positions working days/working hours will be on need basis

Interested candidates may email their CV and recent passport-size photograph, along with a covering letter describing how they think this role suits them best, to [tissfaphyd@gmail.com](mailto:tissfaphyd@gmail.com)

Mention the position code for the position applied. For queries, write to [tissfaphyd@gmail.com](mailto:tissfaphyd@gmail.com)

Last date of receiving applications: **January 15, 2025**

Online interviews are scheduled on **January 18, 2025**

(Only the shortlisted candidates will be intimated about interviews).

The selected candidates are expected to join immediately. Kindly apply accordingly.