

Advertisement for different positions available in Koshish-TISS Field Action Project

About Koshish:

Koshish- the field action project at Tata Institute of Social Sciences, Mumbai was initiated with the vision of reaching out to the Homeless & Destitute Population, especially the institutional population processed under the Beggary Preventive Legislation and work towards their rehabilitation. We are committed towards promoting citizenship rights and entitlements for the homeless and the destitute, who continue to face discrimination and are often treated in an undignified manner. At present, we run direct services in Delhi, Mumbai and Nagpur apart from advocacy work in several other states.

Seeking decriminalization of poverty, Koshish addresses the interrelated issues of beggary, destitution and homelessness through interventions pitched at different levels. The interventions comprise providing support for basic and immediate needs, facilitating sustainable rehabilitation and advocacy for structural reforms. The issues of mental health and social entitlements are at the core of all our interventions.

The Beggary Law:

An act of beggary is a punishable offense under the beggar prevention legislation. People with mental illness, elderly, abandoned, those affected with disabilities, seasonal migrants, persons from de-notified communities, women faced with violence, transgenders are all categories of people which fall within the ambit of beggary laws. At present more than 20 states and union territories have Beggary Prevention Laws with identical provisions.

Project's Requirements:

The organization functions on the ideals of trust, justice and commitment. The work involves working directly with the homeless citizens that we work with, including the ones in custodial institutions and mental health institutions. Koshish is committed to working on these clients' end to end rehabilitation. Selected candidates would be working directly with extremely vulnerable sections of the society. Selected candidates require to have an aptitude to work with the systems, especially the institutional setting.

Name of the position	Research Officer
Position Code	01
Location of position	Mumbai
Number of vacancies	01
Qualification required	M.A. with at least 2-year experience of research work, preferably with development sector.
Remuneration	Rs. 39930 per month

Name of the position	Social Worker (Female only) *
Position Code	02
Location of Position	Nagpur
Number of Vacancies	01
Qualification	Masters' degree in social work, preferably with specialization in counselling or mental health. Minimum one year experience. Strong writing and communication skills. Candidates without social work degree may be considered provided they have longer work experience with grass root organisations working on related issues.
Remuneration	Rs 33,275 per month

***Position is based out of Regional mental hospital, with core responsibility of clients from female ward.**

Name of the position (Female)	Community Mobilizer
Position Code	03
Location of Position	Nagpur
Number of Vacancies	01
Qualification	Para Professional/ 12 th pass. Prior work experience with community-based projects.
Remuneration	Rs 26,620 per month

Job Profile:

The candidates will report to the respective program coordinators and work with supervision of Program Coordinator-Maharashtra.

They will be working in tandem with social workers in the team to offer complete rehabilitation to the clients.

Eligibility criteria:

- M.A in social work or social sciences, (for position code 01 and 02) An M.Phil. is desired but not mandatory.
- 2+ years' experience of research in development sector for position code 01.
- Willingness & commitment to learn the legal aspects of Beggary and homelessness in India.
- For position code 01 and 02, candidate should be well versed with English and Hindi. Knowledge of Marathi would be preferred. For position code 03, English is not a requirement but Marathi and Hindi are essential.
- Strong reporting and documentation skills are essential for position code 01 and 02.
- Ability to be flexible with work timing and resourceful during high stress periods.
- Confidence and leadership abilities to work independently.
- Women, transgenders and candidates from SC/ST/Dalit communities are encouraged to apply.

These positions are on a contractual basis for a period of 1 year. Please note that these are full-time positions (5 days a week and weekends, in case of field emergency) based out of Mumbai/Nagpur. Interested candidates may email their CV, and recent passport size photograph along with a cover letter describing how they think this role suits them best, to sarika.patil@tiss.edu with a copy to tarique.tiss@gmail.com Also clearly mention the position code for the position that the application is being made for. Candidates applying for Position code 01 shall submit a sample of their earlier work along with the application.

Candidate can apply for more than one position but application must be made separately for each position.

Note: Last date of sending application is January 15, 2022. Kindly note that only the shortlisted candidates will be informed.