



## Tata Institute of Social Sciences (TISS), Mumbai



(declared as an Institution Deemed to be University under Section 3 of the UGC Act 1956), a grant-in-aid Institute under Ministry of Education, Government of India

### **Name of the Post: State Capacity Building Coordinator, Saksham Pravaah**

Location	:	Regional (East, West, North and South)
Duration	:	Term Shall end as on 31 <sup>st</sup> March 2027
Remuneration CTC	:	Rs. 60,000- 70,354/- per month
Last Date of Application	:	30 <sup>th</sup> June, 2024
Number of Post	:	7 Post

Saksham (which means "capable") is a project of the Tata Institute of Social Sciences since 2008 to support the Ministry of Health and Family Welfare in its fight against HIV and TB. Saksham has shaped the Psychosocial support program for HIV and Tuberculosis (TB) in the country. Currently Saksham has three major grants in the area of HIV & TB counselling, capacity building and community engagement.

In 2015, Saksham, TISS in collaboration with the National TB Elimination Programme (NTEP), introduced psycho-social counselling for TB in Maharashtra, Gujarat, Karnataka, Rajasthan and has demonstrated the need for moving beyond the "bio-medical", "disease control" approach and addressing social determinants of TB. The project is named "Saksham Pravaah" and 214 Professional Counsellors (Masters in Social Work/Sociology/Psychology) are integrated within the National TB Elimination Programme (NTEP) and are placed in each of the District TB Centres in the four implementation states.

In the current phase of intervention (April 2021-March2024), Saksham Pravaah will undertake capacity building of NTEP by creating a pool of National Master Trainers. The development of the Pool of Master Trainers will be anchored by 5 Regional Hubs across India. Saksham will also pilot a model of Peer Counselling in Mumbai during this phase.

### **Terms of Reference for the position of State Capacity Building Coordinator - Saksham Pravaah**

**Position Overview:** The State Capacity Building Coordinator will play a pivotal role in implementing, coordinating and undertaking capacity-building initiatives at the designated states. This position demands a seasoned professional with a proven track record in capacity development in the areas of HIV/TB and **willingness to travel extensively**.

**Reporting Structure:** The State Capacity Building Coordinator will report directly to Regional Capacity Building Manager (RCBM)

#### **Key Responsibilities:**

##### **1. Capacity Building:**

- Implement Capacity Building Programmes for NTEP Staff on counselling soft skills within the designated states.

- Conduct Training sessions during the Capacity Building Programmes.
2. **Program Oversight:**
- Coordinate the planning, execution, and evaluation of capacity-building programs.
  - Ensure adherence to project timelines, objectives, and budgetary constraints.
3. **Stakeholder Collaboration:**
- Foster strong relationships with state-level and district NTEP and Master Trainers.
4. **Documentation and Reporting:**
- Maintain comprehensive records of capacity-building activities, participant feedback, and program outcomes.
  - Prepare regular and ad-hoc reports for internal and external stakeholders.

#### **Qualifications and Experience**

- Master's degree in Social Work, Psychology, Public Health, and allied disciplines
- 05-10 years of experience in capacity-building, training or public health projects within tuberculosis or HIV related programs, with demonstrated success in managing complex projects.
- Passed experience in TB / HIV / Capacity Building
- Exceptional communication, negotiation, and interpersonal skills.
- **Core competencies in Counselling and Capacity Building with past experience of implementing counselling intervention in TB/HIV and developing Training Programmes based on Experiential and Participatory Andragogy.**

#### **Application Procedure**

Please apply on the following link: <https://forms.gle/GKrDbRkD1X2bXKxx6>

\*\*\*\*\* **Only short-listed applicants will be called for interview** \*\*\*\*\*



Prof. Shankar Das

Pro-Vice Chancellor

Dean, School of Health System Studies

Dean, Academic Affairs

Project Director, Saksham, TISS