# Kudumbashree NRO Selection of Personnel – 2023

Kudumbashree – Kerala State Poverty Eradication Mission is a National Resource Organization (NRO) recognised by the Ministry of Rural Development, Government of India, for providing technical and implementation support to other States in India as part of National Rural Livelihood Mission (NRLM). As the NRO, Kudumbashree shares its expertise and best practices with other States and helps them develop interventions in the following domains.

- Convergence between local governments and community organizations
- Community-based enterprise support

Kudumbashree-NRO is currently supporting 25 States/UTs. For more details of the work of KS-NRO, please refer to <a href="www.kudumbashreenro.org">www.kudumbashreenro.org</a>

Kudumbashree-NRO calls for applications from interested persons for the position of State Project Coordinator. General conditions of application and format for application are provided.

## **Position: State Project Coordinator- Convergence Domain**

## **Responsibilities:**

- 1. Will be supporting the State Mission Management Unit of SRLM
- 2. Will be responsible for developing a monitoring mechanism for the State
- 3. Will be supporting SRLMs in liaising with other stakeholders at the State Level
- 4. Will be responsible for documenting impact stories and best practices in the State
- 5. Will be responsible for developing the content of modules, IEC materials for project activities.
- 6. Will be responsible for assisting mentors for all field-level activities.
- 7. Will be responsible for managing workshops on the PRI-CBO Convergence project.
- 8. Will have to carry out the responsibilities assigned by Programme Manager and Chief Operating Officer from time to time.
- 9. The post will be based in the capital of any Partner State/UT across the country.

#### **Qualification and Experience**

- Masters in social work, Management, Rural Management, Development, Public Administration, or Community Development or an equivalent course from - Tata Institute of Social Sciences (TISS), Azim Premji University, Institute of Rural Management Anand (IRMA), Indian Institutes of Management \ (IIM), Indian Institutes of Technology (IIT) or Institutes of similar repute
- 2. Minimum two years of experience in working with the SHG network after completion of post-graduation as of September 1st, 2023
- 3. Understanding of SRLMs and NRLM is preferred.
- 4. Excellent communication skills in Hindi and English
- 5. Willingness to travel for work.
- 6. Good interpersonal skills and strong documentation skills

- 7. Ability to work with minimal supervision.
- 8. The candidate should be willing to work in any of the NRO partner states/UT

### Pay Details

Position	Consolidated remuneration	Communication Allowance	Total monthly emoluments (Rs.)
State Project Coordinator- Convergence Domain	46,200	1,000	47,200

### **Terms of appointment**

The appointment to all the above positions shall be on an annual contract basis. The contract may be renewed, subject to review of performance of the incumbent and continuation of the NRO Project. Consolidated monthly remuneration fixed according to the pay details as approved will be paid.

#### **Selection Process**

The applicants will be selected through a multi-stage selection process:

- 1. Short-listing of suitable candidates based on review of application in the prescribed format.
- 2. Written test for all the positions
- 3. Group Discussions, Presentations and/or Personal Interviews for final selection

# Submission of applications

Applications for the positions will consist of the following.

- 1. Cover Letter
- 2. Application in the given format
- 3. Copy of Curriculum Vitae

Completed applications super scribed with "Application for the post of (<u>specify post</u> <u>applied for</u>)" in Kudumbashree-NRO", is to be received at the following address on or before 5 pm on 20<sup>th</sup> August 2023.

Address to submit applications:

The Executive Director, Kudumbashree NRO, III Floor, Carmel Towers, Vazhuthacaud P O Thiruvananthapuram, Kerala 695014

Completed signed applications may also be submitted through email to <a href="mailto:keralanro@gmail.com">keralanro@gmail.com</a> and <a href="mailto:keralanro@gmail.com">keralanro@gmail.com</a> and <a href="mailto:keralanro@gmail.com">keralanro@gmail.com</a>

#### Note:

- This position is being re-advertised with an extension of the deadline; candidates who have previously applied for the same position need not apply again.
- Only short-listed applicants will be contacted.
- Only applications complete in all respects will be considered. Cover letter, Application in the given format and copy of CV should be submitted together and should be signed by the applicant.
- Submissions through e-mail should be in pdf format and all documents should carry the signature of the applicant.
- No supporting document is to be provided along with the application. Applicants may provide authenticated copies of certificates and credentials when asked for and make originals available for verification.
- No enquiries related to the Selection process will be entertained.
- The required experience of two years will be counted as of 1st September, 2023.

SD/-Executive Director Kudumbashree NRO