



The Rubber Board

(Ministry of Commerce & Industry, Govt. of India)
Kottayam, Kerala



Advt. No. 2025-02

Applications are invited from eligible candidates for direct recruitment to the posts of **(1) Director (Research) & (2) Director (Training)** in Rubber Board. Applications shall be submitted using the online recruitment link in the recruitment portal recruitments.rubberboard.org.in.

Post Code No. : 2025-02-01

1. Director (Research) - 1 vacancy in Level 13 of Pay Matrix (Pre-revised scale of pay Rs. 37400-67000 (PB-4) Gr. Pay Rs. 8700/-). Age limit 55 years as on 01-04-2025 (age relaxation is applicable to Rubber Board Employees as per Rules).

The post carries Dearness Allowance & other benefits as applicable to Rubber Board Employees. The Board reserves the right not to fill up the post as well.

Qualifications:

Essential :

A. Bachelor's, Master's and Doctorate Degrees in any branch of Agriculture / Botany / Chemistry / Rubber Technology.

B. Twelve years research experience in planning, organizing and guiding research in any branch of the above subjects as evidenced by published papers in peer reviewed scientific journals, of which seven years experience should be after Doctorate degree.

Desirable :

A. Experience as Head of a Research Division, preferably dealing with perennial agricultural crops.

B. Experience of sound research administration.

C. Knowledge of modern methods of extension techniques.

Post Code No. : 2025-02-02

2. Director (Training) - 1 vacancy in Level 12 of Pay Matrix (Pre-revised scale of pay Rs. 15600-39100 (PB-3) Gr. Pay Rs. 7600/-). Age limit 55 years as on 01-04-2025 (age relaxation is applicable to Rubber Board Employees as per Rules).

The post carries Dearness Allowance & other benefits as applicable to Rubber Board Employees. The Board reserves the right not to fill up the post as well.

Qualifications:

Essential:

1. Master's degree in Agriculture/ Botany/Chemistry or Rubber/ Polymer Technology.

2. Ten years experience in Human Resource Development in Government/ Autonomous Bodies / Public Sector Undertakings/Limited companies, of which at least five years should be in a senior position.

Desirable :

1. Postgraduate degree/Diploma in Management of a recognised Institute / University.

2. Experience in planning, organising and implementing training programmes related to rubber.

3. Doctorate degree in any of the above subjects.

Application Fee & Mode of remittance :

Rs. 2500/- including GST (for each post) will be payable as Application Fee through online mode. Details of payment portal will be available in the Online Recruitment Application (ORA) portal. Fee paid by any other mode will not be accepted. Women candidates and candidates belonging to Scheduled Castes (SC), Scheduled Tribes (ST) are exempted from payment of fee.

Fee once paid will not be refunded under any circumstances. Duplicate payments, if any, will be refunded after the closing date of submission of application. Request for consideration of such applications and fee payment after the period specified shall not be entertained.

Place of posting : Kottayam, Kerala.

Candidates must apply online using the Recruitment link in the portal recruitments.rubberboard.org.in. Closing date for submission of Online Recruitment Application (ORA) through website is **11.59 PM on 05-05-2025** after which the link will be disabled. Applications received through any other mode will not be accepted and summarily rejected.

Detailed instructions are provided in the recruitment portal and candidates should refer the recruitment portal frequently for updates.

Canvassing in any form will be a disqualification. Government strives to have a workforce, which reflects gender balance and women candidates are encouraged to apply.

Kottayam

Date : 27.03.2025

EXECUTIVE DIRECTOR

EN 1/14