

RAIL COACH FACTORY, KAPURTHALA
Office of the General Manager (P), RCF/KXH-144602
(Employment Notice No.01/CQ/2026-27)

Recruitment against Cultural Quota in Level-02 (Grade Pay-1900) for the year 2026-27

Date of Issue: 13.08.2026

Closing Date: 18.09.2026

Closing Time: 17:00 Hrs.

Applications are invited from eligible Indian citizens for filling up 02 posts of Level-02 against Cultural Quota of RCF/KXH for the year 2026-27 .The candidates having educational & Professional (Cultural) qualification should only apply.

S. No.	Discipline	No. of posts (Level-02)	Essential Minimum Educational Qualification & Professional (Cultural) Qualification
1.	Percussionist – Punjabi Folk Dhol (Male)	01	1. Educational Qualification :- Passed 12 th (+2stage) or its equivalent examination with not less than (50% marks in the aggregate will be required for NTPC categories. However in case of candidates belonging to SC/ST/Ex-Serviceman Category OR Candidates possessing higher qualification (like Graduation/Post Graduation etc) ; the above requirement of 50% marks in aggregate' will not be applicable. OR Passed Matriculation Plus Course Completed Act Apprenticeship/ITI approved by NCVT/SCVT from recognized institutions for the posts in Technical Categories (No other qualification including Diploma in Engineering is considered as alternative higher qualification on the ground of being a higher qualification in the same line of training.) 2. Professional (Cultural) Qualification :- Possession Degree/Diploma/Certificate in respective discipline only from Government Recognized Institute. Desirable Qualification :- (a) Experience in the field and performance given on AIR/Doordarshan etc. (b) Prizes won at National Level during Last 03 financial years only i.e. 2023-24 , 2024-25 & 2025-26 upto 31.03.2026.
2.	Theatre/ Drama Artist (Male /Female)	01	

2. AGE LIMIT (Age as on 01.01.2027) :-

The candidate must have attained the age of 18 years as on 01.01.2027 and must not have attained the age of 30 years as on 01.01.2027 .

Note: (i). The date of birth of candidates should be between the dates given above (both days inclusive).

(ii). The candidates should also note that, once one date of birth has been claimed by them and entered in the records of the Administration for the purpose of admission to the examination, no change will be allowed subsequently on any grounds whatsoever.

(iii) 10th/Matriculation Certificate/Equivalent Educational Certificate/Educational Certificate mentioning Date of Birth is mandatory for D.O.B (Date of Birth) otherwise, the application will be rejected.

2.1

Category	UR	OBC	SC/ST
Age	18 to 30 years	18 to 33 years	18 to 35 years

2.2 **EXTENT OF AGE RELAXATION**

2.2.1 The serving Railway employees who have put in 03 years continuous service in the Railways will be eligible for age relaxation as under :-

Category	UR	OBC	SC/ST
Age (upto)	40 years	43 years	45 years

2.2.2 Widows/Divorced women and women judicially separated but not remarried:

Category	UR	OBC	SC/ST
Age (upto)	35 years	38 years	40 years

2.2.3 **Staff of Quasi Administrative Offices of Railway Organizations:** Relaxation of age will be to the extent of 5 years (or) service rendered by them in such organizations, whichever is less.

2.2.4 **Ex-SERVICEMEN CANDIDATES:** Relaxation of age will be up to the extent of service rendered by them in Defense Services plus 3 years provided they have put in a minimum of 6 months service after attestation.

2.2.5 **PERSONS WITH DISABILITY**

Category	UR	OBC	SC/ST
Age (upto)	40 years	43 years	45 years

3. APPLICATION FEE:-

	Category	Amount to be submitted
i.	For all candidates except those mentioned in (ii) below	₹500/- (Rupees Five Hundred Only). Rs. 400/- will be refunded to those who actually appear in the Written examination.
ii.	SC/ST, Ex-Servicemen, Women, Minorities, PWD and Economic Backward Classes. (whose family income is less than Rs.50,000/- per annum)	₹250/- (Rupees Two Hundred Fifty Only). The amount will be refunded to those who actually appear in the written examination

NOTE:-Candidates are advised to deposit the requisite Fees for application in favour of **PFA/RCF/KXH's Online Account No. 65035290377, IFSC Code SBIN0050540 of State Bank of India** before the closing date and Original fees receipt **should be attached with application. *Cheque, Draft & Postal Order will not be accepted and application without requisite original fee receipt will be rejected.***

3.1 FEE EXEMPTIONS:

- Minorities will mean Muslims, Christians, Sikhs, Buddhists and Zoroastrians (Parsis).
- Economically Backward Classes will mean the candidates whose family income is less than Rs. 50,000/- per annum.
- Authorities competent to issue income certificates for the purpose of identifying Economically Backward Classes.
 - i. District Magistrate or any other Revenue Officer up to the level of Tehsildar.
 - ii. Sitting Member of Parliament of Lok Sabha for persons of their own constituency.
 - iii. Below Poverty Line (BPL) Card or any other certificate issued by Central Government under recognized poverty alleviation programme of izzat MST issued by Railways.
 - iv. Union Minister- may also recommend for any persons from anywhere in the country.
 - v. Sitting Member of Parliament of Rajya Sabha for persons of the district in which these MPs normally reside.

Note:

The certificates should be in the prescribed format given below as **“Format - A”** and a copy of the same should be enclosed with the application, failing which his/her application shall be rejected.

“Format - A”

Income certificate for Waiver off Examination Fees for Examination:-

1. Name of candidate :
2. Father's Name :
3. Age :
4. Residential Address :
5. Annual Family Income :
(in words & Figures)
6. Date of Issue :
7. Signature :

(Name)

8. Stamp of issuing authority :

4. MEDICAL EXAMINATION

Candidates recommended for appointment will have to pass the requisite medical fitness standards prescribed for the posts to be identified by this organization.

5. SELECTION PROCESS & FORMATION OF PANEL

The selection against Cultural quota will comprise written test (Objective type question) & Practical demonstration. Candidates should attach there supporting self attested documents for the same. The candidate who apply in response to this notification issued and are found eligible for consideration for appointment against cultural quota should be assessed on the basis of:

i.	Written test (Note: The written test will consist of objective type questions.) (Candidates five times of vacancy will be called for trial, subject to minimum prescribed passing marks).	50 Marks
ii.	Assessment of talent in the relevant field on (a) The basis of practical demonstration. (Note- For Percussionist, the candidates with Proficiency on Punjabi Folk Dhol, will be given preference.)	35 Marks
	(b) Testimonial/Prize etc. *Testimonial/Prizes of relevant field only will be counted	15 Marks
	Total Marks	100

6. SYLLABUS

The syllabus of written test will be based upon the educational qualification and Degree/ Diploma/Certificates. Proficiency in instruments playing/Drama Artist to be assessed during Practical Examination. Candidate should attach supporting documents for the same.

7. HOW TO APPLY

1. Application in prescribed format on A-4 size good quality paper may be down loaded from the website www.rcf.indianrailways.gov.in or may be typed neat & clean on one side of the paper.
2. Application is to be filled up by the candidate himself in his/her own handwriting and must be signed, affixing a passport size photograph with clear face on the space provided and the other one should be attached duly attested.
3. Applicant will attach the self attested photocopies of Educational and Cultural achievement certificates. SC/ST/OBC/EBC candidates should also attach the attested copy of caste certificate on proper format.
4. **Candidates to ensure their eligibility before applying:** - The candidates should ensure that they fulfill all eligibility conditions prescribed for the post. Eligibility of the candidates for the post notified in this notification would be decided on the basis of the information furnished by them. If, at any stage of recruitment or thereafter, it is found that any information furnished by the candidate in his/her application is false/incorrect or the candidate has suppressed any relevant information or the candidate otherwise does not satisfy the eligibility criteria for the post(s), his/her candidature will be cancelled forthwith.
5. **Railway Administration will not be responsible for late delivery on any account whatsoever and including postal delays.**
6. The last date & time for receipt of application in the office of the General Manager (Personnel) Recruitment Cell, Rail Coach Factory, Kapurthala-144602 is dated **18.09.2026 up to 17:00 hrs.**
7. Candidate super scribe clearly on the Envelope “ **RECRUITMENT AGAINST CULTURAL QUOTA FOR THE YEAR 2026-27** ”.
8. The application should be sent by Ordinary Post/Speed Post. Applications sent through registered post/Courier/by Registered AD will not be accepted.

9. The application can also be deposited by the candidates or their representative in the Application Box provided in the **Personnel Branch Hall, Admin Building (1st Floor) Rail Coach factory, Kapurthala between 10:00hrs to 17:00hrs on any working day (up to 17:00hrs of 18.09.2026)**. Applications received after the prescribed date and time shall not be entertained.
10. Railway Administration reserves the right to cancel the Recruitment process in exceptional circumstances.
11. Under no circumstances applications received after the closing date & time will be entertained.
12. Candidate's admission at all stages of the recruitment will be purely provisional subject to satisfying the prescribed eligibility conditions. Mere issue of call letters to the candidate will not imply that his/her candidature has been finally cleared.
13. The candidate having cultural norms for higher level and apply against the vacancies for the lower level can be considered. However, he/she will not claim for higher level after joining the Railways on the basis of Cultural achievements prior to joining Railways.
14. The decision of selection committee/administration in all matters relating to eligibility, acceptance or rejection of application etc. will be final and binding on the candidates and no inquiry or correspondence will be entertained in this connection.
15. Production of original documents of Date of birth, Educational Qualification, Possession Degree/Diploma/ Certificate in respective discipline only from Government recognized Institute Achievement and SC/ST/OBC/EWS etc on the day of Trial and Interview is mandatory without which they will not be allowed to appear in the Trial/Interview. Certificates in languages other than English or Hindi should be accompanied by an attested translation in English/Hindi.. Applicants will have to bring their own kit. They may also be required to stay during the selection trials for 2-3 days, for which they have to make their own arrangements. The railway administration has all rights reserved to fix any date/place or postpone trials/interview or cancel due to unforeseen causes against which no claim will be accepted.

8. LAST DATE FOR RECEIPT OF APPLICATION

The last date for the receipt of applications (closing date) in Rail Coach Factory, Kapurthala is dated **18.09.2026 up to 17:00 hrs**

9. Proficiency in Typing Skill

The persons appointed against Cultural Quota to the category of Clerk will be required to possess proficiency in Typing within a period of Two years from the date of appointment, and their appointment will be provisional subject to acquiring the prescribed typing qualification within the stipulated period. (Board's letter No. E(NG)Ii/98/RR-2/7 dated 03.03.1999).

10. General Instructions:

- (i) Specific post and place of posting will be decided by the RCF administration at the time of offering appointment to the selected candidate.
- (ii) No relaxation in Education and Cultural qualification shall be permissible.
- (iii) No post is reserved for SC, ST, and OBC, However the candidates claiming to belong to SC/ST/OBC communities are required to attach copy of self attested Caste Certificate issued by Competent Authority.
- (iv) Railway Administration reserves the rights to recruit eligible candidates at any place. Candidates are also advised not to bring any valuable/costly items to the examination hall as safe keeping of these items can not be assured. Administration will not be responsible for any loss in this regard.

- (v) The decision of RCF administration on all matters relating to eligibility, place, date, mode of selection, acceptance or rejection, recommendation of post, place of posting, grade etc. shall be final and binding on the candidates.
- (vi) The short listed eligible candidates may be required to stay for more than 1 day for the Written Examination, Practical Demonstration and Document Verification venue for the selection procedure for which they will have to make their own arrangements.
- (vii) Candidates already employed in Govt. Service should submit with NOC from the Employer, without which application shall be summarily rejected at any stage.
- (viii) The candidature of the applicants shall be liable to be rejected at any stage of recruitment in case of concealment of any fact, which is in contravention to the above laid down conditions. The decision of the RCF Administration shall be final and binding on the candidates.
- (ix) No TA/DA/Accommodation will be given for appearing in the selection procedure.
- (x) No request for change of date & venue will be entertained.
- (xi) Shortlisted candidates should bring all documents including Application Form in Original along with one set of self attested photo copies (Date of Birth Matriculation or Equivalent Certificate, Educational Qualification, Cultural Qualification, Caste Certificate etc.) on the day of document verification without which they will not be allowed to appear in the selection. Certificates in languages other than English or Hindi should be accompanied by a self attested translation in English/Hindi.
- (xii) Candidate should be in readiness to appear for the written test at short notice after the last date for submission is over.
- (xiii) Candidate's admission at all stages of the recruitment will be purely provisional subject to satisfying the prescribed eligibility condition.
- (xiv) Candidate recruited against Cultural quota shall be terminated from service, if the information and documents furnished by him/her for recruitment are found incorrect/ fake at any stage.
- (xv) No candidate should attempt impersonation or take the help of any impersonator at any stage of the selection process. Such candidate will be debarred for life from appearing in all RRB/RRC examinations and any appointment in railways. In addition legal action will be taken against the candidate.
- (xvi) Any material suppression of facts or submitting of forged certificate/Caste certificate by a candidate for securing eligibility and /or obtaining privileges, including fee exemption for appearing in the selection trials shall lead to rejection of his/ her candidature for the particular recruitment for which he/she has applied. Further he/she shall also be debarred from all examinations conducted by all RRB/RRC over the country. .
- (xvii) Recruitment of Culture Quota will be dealt as per policy read with modifications/amendments issued by Railway Board from time to time. RCF reserves the right to reject the candidature of any applicant at any stage of the process of recruitment, if any irregularity/ deficiency is noticed in the application
- (xviii) Any subsequent changes in the terms and conditions of the Employment Notice as per extant rules will stand good. RCF reserves the right to consider/incorporate any subsequent changes/ modification/additions/cancellation in the terms & conditions to recruitment under this Employment Notice as and when applicable.
- (xix) RCF reserves the right to reject the candidature of any applicants at any stage of the process of recruitment, if any irregularity/deficiency is noted in the application.
- (xx) In the event of any dispute about interpretation or any mistake, the English version will be treated as final.
- (xxi) Canvassing in any form, misbehavior or misconduct will lead to summarily rejection and cancellation of candidature and no correspondence will be entertained in this matter.
- (xxii) Candidates to note that all relevant certificates showing the minimum eligibility of the candidate to appear in the written examination like:- Education ,Cultural qualification and Caste Certificates etc. are to be attached with application form. Original Certificates are not to be sent to RCF and same are required at the time of Practical Demonstration &

Document Verification failing which applicant shall not be allowed to participate in the selection process.

- (xxiii) Applicant must have to bring his/her own cultural uniform or musical instrument during the Practical Demonstration if shortlisted after the Written Examination as per merit.

11. Invalid Applications/Rejections:-

Applications with the following short comings will be rejected:-

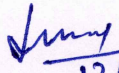
- (i) The Candidate who will apply for more than one post, his/her application will be rejected.
- (ii) Not Possessing the prescribed Educational/Technical/ and Professional (Cultural) Qualification for the post on the date of submission of application.
- (iii) Not enclosing Relevant certificates as proof for claiming age relaxation or fee relaxation if any wherever claimed.
- (iv) Application without proof of age.
- (v) Applications over-aged or under-aged candidates and also where date of birth certificates attached are illegible, date of birth not filled in or wrongly filled.
- (vi) Incorrect/Incomplete applications in any form, is liable to be rejected.
- (vii) Multiple Applications with minor changes of information and/or facts of varied details of same post.
- (viii) Applications without examination fee (mentioned above), wherever applicable or less fee. Fees received through **DD's/IPO's/Cheque will not be accepted.**
- (ix) Copies of relevant certificates not self-attested.

IMPORTANT ADVISORY

Beware of Job-Racketeers trying to deceive the candidates by false promises of securing jobs in railways either through influence or by use of unfair and unethical means. Rail Coach Factory , Kapurthala has not appointed any agents or training agencies. All recruitments by Rail Coach Factory, Kapurthala are purely MERIT BASED.

No. 2026-E/RCF/P/RECTT/CUL. QUOTA

Dated: 13.08.2026


13/08/2026
(Seema Rani)
Senior Personnel Officer-II
for General Manager (P)
RCF/Kapurthala
Rail Coach Factory (KXH)

Copy to:-

1. All HOD's.
2. PRO/RCF :- For publication in News Papers and Employment News.
3. Distt. Employment Exchange Kapurthala & Regional Employment Exchange Jalandhar.
4. Resettlement Directorate of the Ministry of Defense West Block, R.K.Puran, NDLS-66.
5. Rajya & Zila Sainik Boards Kapurthala-144601 & Jalandhar-144001.
6. Gen. Secy. RCFEU.
7. Zonal Secy.SC/ST/OBC Association/RCF/KXH.
8. All Notice Boards/RCF

APPLICATION FORM FOR RECRUITMENT IN Level-02 (Grade Pay-1900)
IN RAIL COACH FACTORY KAPURTHALA AGAINST CULTURAL QUOTA
FOR THE YEAR 2026-27

Employment Notice No. 01/CQ/2026-27

Affix here Latest
passport size
Photo (Attested
by Gazetted
Officer)

1. Applied for the Post (Discipline) : _____
(Note : The Candidate can apply for the single post (Discipline) only. If
any candidate apply for more than one Discipline his application will be
rejected)

2. Name in full : _____
(Block letter)

3. Father's Name : _____

4. Date of birth : _____

5. Age as on : ____ Years ____ Months ____ Days
(01.01.2027)

6. Whether SC/ST/OBC/ : _____
EX-Serviceman/Persons with Disabilities/Women Candidates.
(Please specify)

7. Permanent Address : _____

8. Postal Address : _____

9. Nearest Rly. Station : _____

10. Telephone No. if any (P&T) _____ Mobile No.(if any) _____

11. Email ID : _____

12. Essential Qualification:-

a) i) Educational qualification (Academic) : _____

ii) Technical qualification : _____

b) Cultural Talent Qualification a) : _____

b) : _____

c) Desirable
Qualification

a) : _____

b) : _____

13. Identification Marks

(1) _____ (2) _____

14. Details of fee paid :- Mode of payment through _____

No. _____ Date _____ Amount. _____

Issuing Authority Name & Address _____

DECLARATION

I _____ hereby declare an oath that information given above is true to the best of my knowledge and belief. I undertake to work whole heartedly for the promotion of Cultural events after having been appointed against Cultural quota in addition to normal duties assigned to me, failing which I am liable to be removed from service.

(Signature of candidate in Hindi)

(Signature of candidate in English)

Name: - _____

Name :- _____

Place :- _____

Place :- _____

Dated: - _____

Dated:- _____

Thumb impression in case of Male L.T.I or in case of Female R.T.I.

