



गृह मंत्रालय
MINISTRY OF
HOME AFFAIRS

सत्यमेव जयते



RASHTRIYA RAKSHA UNIVERSITY

An Institution of National Importance

Pioneering National Security and Police University of India

Ministry of Home Affairs, Government of India

Lavad - Dehgam - 382305 Gandhinagar, Gujarat, INDIA

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Date of Advertisement: 31/12/2024

School of Criminal Law and Military Law (SCLML)

EOI Notification: 05/2024

**Expressions of Interest are invited from qualified candidates for
Teaching contractual positions**

Sr. No.	Name of the Post	Nature of Position	Remuneration in INR to be offered
01	Senior Professor of Law	Contractual for 364 days	2,10,000/- To 2,30,000/-
02	Professor of Law	Contractual for 364 days	2,00,000/- To 2,10,000/-
03	Associate Professor of Law	Contractual for 364 days	1,30,000/- To 2,00,000/-

About Rashtriya Raksha University:

Rashtriya Raksha University, an Institution of National Importance of India, Pioneering National Security and Police University of India, Ministry of Home Affairs, Government of India, is established by the Parliament of India, Act No. 31 of 2020.

The University aims to become an academic-research-training ecosystem for national security and police. Its endeavours focus on highly professional national security, police education, research, and training through its qualified civilian and security faculty, committed human resources, motivated participants and students, intellectually stimulating and professional disciplined environment, and world-wide network, sharing, and exchange. It aims at providing security and strategic education in the contemporary and futuristic security, police and strategic studies and interdisciplinary areas.

The University contributes to the vision of India of Peace, Prosperous and Stable World in alliance with grand strategic cooperation between like-minded nations and promoting greater understanding between internal security officers, police forces, military and para-military forces, diplomats, civil servants, and civilians to promote the cause of the Nation. It adopts a two-tier approach, at the national and international levels, in its education, research and training, and extension in order to achieve capabilities to respond to the needs, expectations, and aspirations of the security, police and strategic institutions and forces as well as law-making, governance, judiciary, economy and the civil society organizations.

Essentials Qualification & Experience: Senior Professor of Law

- i) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline (criminal law, international law, constitutional law, securities law, financial law, corporate / business law) and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120
- ii) A minimum of twenty years of teaching experience in university/college as Associate Professor/Professor, and/ or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate

OR

- An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned /allied/relevant discipline, supported by documentary evidence provided he/she has fifteen to twenty years' experience.
- The ideal candidate will demonstrate exceptional leadership abilities, with a proven track record of inspiring and guiding academic teams. Strong vision and strategic thinking are essential for driving the school's mission forward, while excellent communication and interpersonal skills are crucial for fostering a collaborative and inclusive environment.
- Experience in academic administration, such as serving as a department head, program director, or similar leadership roles.
- Proven ability to mentor junior faculty members and contribute to faculty development.
- Active membership in professional bodies related to law.
- Regular participation in national and international conferences, seminars, and workshops.
- Contributions to policy-making or advisory roles with governmental or non-governmental organizations.
- Recognition in the form of awards, fellowships, or honors in the field of law.
- Experience in interdisciplinary teaching and research.
- Demonstrated commitment to community service and legal advocacy.
- Preference will be given to candidate with experience, expertise and interests in criminal law, international law, constitutional law, securities law, financial law, corporate / business law.

Essentials Qualification & Experience: Professor of Law

- i) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline (criminal law, international law, constitutional law, securities law, financial law, corporate / business law) and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120
- ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

OR

- An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.
- The ideal candidate will demonstrate exceptional leadership abilities, with a proven track record of inspiring and guiding academic teams. Strong vision and strategic thinking are essential for driving the school's mission forward, while excellent communication and interpersonal skills are crucial for fostering a collaborative and inclusive environment.
- Preference will be given to candidate with experience, expertise and interests in criminal law, international law, constitutional law, securities law, financial law, corporate / business law.

Essentials Qualification & Experience: Associate Professor of Law

- A good academic record, with a Ph.D. Degree (criminal law, international law, constitutional law, securities law, financial law, corporate / business law.)
- A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy-five (75) as per the criteria of UGC table.
- The ideal candidate will demonstrate exceptional leadership abilities, with a proven track record of inspiring and guiding academic teams. Strong vision and strategic thinking are essential for driving the school's mission forward, while excellent communication and interpersonal skills are crucial for fostering a collaborative and inclusive environment.
- Preference will be given to candidate with experience, expertise and interests in criminal law, military law, international law, law of the sea / maritime law constitutional law, international humanitarian law, financial law, corporate / business law.

Employee Benefits @RRU

- Attractive compensation packages aligned with industry standards and experience levels.
- Comprehensive health coverage for employees and their families, including medical, dental, and vision care.
- Opportunities for further education and training, including workshops, conferences, and seminars.
- Policies and practices that support a balanced work-life environment, including flexible working hours where applicable.
- Support services for personal and professional challenges, such as counselling and mental health resources.
- Funding and resources for research activities, including grants and publication support for academic staff.
- Access to subsidized meals or cafeterias on campus.
- Opportunities to participate in cultural events, sports activities, and social gatherings organized by the university.
- Awards and recognition programs to celebrate exceptional performance and contributions.
- Access to legal and financial advisory services for personal or professional matters.
- Regular workshops and training sessions for skill development and career growth.
- Access to advanced training programs and workshops related to national security, defense, and law enforcement.
- Opportunities to engage in fieldwork, practical exercises, and simulations related to national security.
- Opportunities to collaborate on research projects with government agencies, defense organizations, and other national security institutions.
- Utilization of specialized databases, equipment, and resources related to national security research and training.
- Support for career advancement in the national security sector, including mentorship programs and career guidance.
- On-campus childcare facilities services.
- Access to university libraries, research resources, and campus facilities.
- Fitness programs, wellness workshops, and health screenings.
- These benefits can enhance overall job satisfaction and contribute to a supportive work environment.

How to apply:

- On or before January 10 2025, till 1700 HRS, interested applicants should send their resume, application form, academic certificates and employment relevant certificates/letters (experience & reliving) to registrar@rru.ac.in
- Only the short-listed candidates will be contacted for interviews. The mode of the interview will be communicated to the short listed applicants.
- Candidates not furnishing their documents as requested above may consider their application automatically disqualified.
- Female candidates are encouraged to apply in order to promote gender equality, and flexible working hours for both Female & Male, such as 06 hours or 04 hours, are possible to suit varied schedules and support a good work life balance.
- For any query or clarification, please feel free to contact dr.hrb@rru.ac.in
- Experienced and superannuated applicants are highly encouraged to apply in accordance with general principle of pay minus pension and changes made by Government of India time to time therein.

Note: Applications will not be considered after the last date. RRU will not respond to the individual queries regarding the status of the application. The University will contact the applicant if additional information is needed during the screening process or if the case is recommended for further processing.

General Instructions

1. The prescribed qualifications and/or experience shall be the minimum, and the mere fact that a candidate possesses the same shall not entitle him/her for interview. Rashtriya Raksha University shall have the right to restrict the number of candidates to be interviewed to a reasonable level based on better or higher qualifications and experience than the minimum prescribed.
2. The contractual appointment shall end on the stipulated date of expiry of contract in appointment letter. Selected candidates shall have no right to renewal, extension of conversion into permanent or any other employment.
3. The University retains the discretion not to make any appointment to this vacancy, to make an appointment at a revised remuneration, or to make an appointment with a modified job description and to fix revised qualification, experience, remuneration and requirements, with due consideration to the objective and purpose of the University with an aim to promote and strive for excellent academic, research, training and extension eco-system in the field of security and police. Serving Officers from Police, CAPF, Think Tank, Research and Teaching Institutions, Public Institutions of Central Government, State Government, Autonomous Institutions or Institution of National Importance having relevant experience are highly encouraged to apply and may be considered on deputation, lien or as per the recommendations of selection committee.
4. Canvassing or influencing in any form on behalf of any candidate will disqualify such candidate. Rashtriya Raksha University reserves the right to take appropriate action against such candidate.
5. All the candidates are expected to download Brief Profile Form from University website, duly fill and bring along with them the "Brief Profile Form" for the interview. The Form should be neatly and legibly filled or typed preferably in at least 12 Garamond font size.
6. Filled the form for the same and produce at the time of document verification with all necessary documents with true copy. Read carefully qualification & experience for the requirements of the relevant discipline and apply only if you have requisite qualifications and experience.

7. Experience and qualification will be reckoned as on the date of interview.
8. No TA / DA shall be paid to the candidates for attending the interview (if offline)
9. In case of any inadvertent mistake in the process of selection, which may come to notice at any stage even after the issue of appointment letter, the Rashtriya Raksha University reserves the right to modify / withdraw / cancel any communication or offer, made to the candidates at any stage.
10. In case of any dispute / ambiguity that may occur in the process of selection, the decision of the Rashtriya Raksha University shall be final and binding.
11. No correspondence will be entertained from candidates regarding late applications and for not being called in interview.
12. Candidate has to stay at any Rashtriya Raksha University Campuses, if required.
13. The appointment shall be governed by the rules, regulations and/or decision of the Rashtriya Raksha University.
14. Address of Headquarter: Rashtriya Raksha University, Lavad, Dahegam, Gandhinagar-382305, Gujarat, India.
15. Rashtriya Raksha University reserves the right to cancel the recruitment at any stage without giving a reason.
16. If you have any query/questions/information, please write only dr.hrb@rru.ac.in
17. The University retains the right to offset the experience with education qualification and vice-versa.
18. The University reserves the rights to transfer its employee in any campuses of RRU.