



**PENSION FUND REGULATORY AND DEVELOPMENT AUTHORITY
NEW DELHI – 110 029**

Advt no. : 06/2025

14.11.2025

Vacancy Notification

**Engagement of 'Young Professional Level-I' and 'Young Professional Level-II' in
Pension Fund Regulatory and Development Authority (PFRDA) on Contract Basis**

Pension Fund Regulatory and Development Authority (PFRDA/ Authority), is a statutory regulatory body established under the PFRDA Act, 2013, to promote, develop and regulate pension schemes covered under the Act.

PFRDA Young Professional Program (YPP) is intended to provide an exceptional opportunity to qualified and motivated young professionals to learn the nuances of the pension market, system & schemes and functioning of a regulatory organization by working on different projects in the Authority.

PFRDA hereby invites application from Indian citizens for engagement as 'Young Professional Level – I' and 'Young Professional Level – II' purely on contract basis, as per the details given below:

1. Details of positions, eligibility conditions, and number of positions:

Sr.No	Role / Name of Position	Minimum Educational Qualification required	Minimum post-qualification experience in years	Number of Positions
1.	Young Professional Level – I (Distribution - NPS Vatsalya)	Master's degree in Business Administration / Marketing / Digital Marketing/ Finance / Economics / Business Economics / Public Policy from a recognized and reputed university/institution, with minimum 60% aggregate marks or equivalent CGPA.	Minimum one year: Schemes/Projects dealing with Public Policy, Financial Literacy, Financial Education, Marketing. Desirable abilities: Marketing and Outreach Support: Ability to assist in planning, awareness, or	01



Sr.No	Role / Name of Position	Minimum Educational Qualification required	Minimum post-qualification experience in years	Number of Positions
			engagement activities, prepare communication material, and support distribution initiatives, Inter-agency coordination/outreach to promote pension schemes effectively	
2.	Young Professional Level – II (Distribution - NPS Vatsalya)	Master's degree in Business Administration/Marketing / Digital Marketing/ Finance / Economics / Business Economics / Public Policy from a recognized and reputed university/institution, with minimum 60% aggregate marks or equivalent CGPA.	Minimum three years: Government Schemes/Projects dealing with Public Policy, Financial Literacy, Financial Education, Marketing. Desirable abilities: Product Marketing and Outreach: Proven capability in promotional strategy, distribution design, and participant engagement strategies, product structuring, development, and promotion roles, Policy initiatives.	01
3.	Young Professional Level – I (Social Science)	Master's degree in Social Work/ Behavior Psychology/ Economics with minimum 60% aggregate marks or equivalent CGPA from a recognized and	Minimum one year: Proficient in Computers, MS office (Word, Excel, Power Point Presentation).	01



Sr.No	Role / Name of Position	Minimum Educational Qualification required	Minimum post-qualification experience in years	Number of Positions
		reputed university/institution		
4.	Young Professional Level – II (Social Science)	Master's degree in Social Work/ Behavior Psychology/ Economics with minimum 60% aggregate marks or equivalent CGPA from a recognized and reputed university/institution	Minimum three year: Work experience in relevant field and proficient in Computers, MS office (Word, Excel, Power Point Presentation).	01
5.	Young Professional Level – II (Distribution - NPS Agri and Allied Sector)	Master's degree in Agricultural Marketing/ Agriculture communication & extension/ Agricultural Economics / Agricultural Business Economics / Agri Business Management / Rural Management with minimum 60% aggregate marks or equivalent CGPA from a recognized and reputed university/institution	Minimum three year: Experience in working with farmers in FPOs / livelihood missions / value-chains/ supply-chains development project or in promotion of social security scheme /marketing in agri and allied sector	01
6.	Young Professional Level – II (Information Technology)	B.E. / B. Tech in Electronics / Electronics and Communication / Information Technology / Computer Science; OR MCA / MSc (IT) / MSc. (Computer Science) /	Minimum three year: Experience in the field of software development (programming) or cyber security.	01



Sr.No	Role / Name of Position	Minimum Educational Qualification required	Minimum post-qualification experience in years	Number of Positions
		MBA (Systems) / MBA (Analytics) / M. Tech (Computer Science/ IT/ Relevant Stream) / MS (Computer Science/IT/Relevant Stream) or equivalent degree with minimum 60% aggregate marks or equivalent CGPA from a recognized and reputed university/ institution		
7.	Young Professional Level – II (Finance & Accounts)	Master's degree with specialization in Business Administration/ Finance/Commerce Accountancy with minimum 60% aggregate marks or equivalent CGPA from a recognized and reputed university/institution (or) CA (or) CFA (or) CS (or) ICWA	Minimum three year: Experience and knowledge in accountancy/software/ tools like Tally, Excel, data-analytic etc., Experience in the financial sector with knowledge of financial products & practices, etc, will be preferred.	01

2. Age & Remuneration:

Sr.No	Role / Name of Position	Upper age (limit)	Remuneration per month (In Rs) (inclusive of all taxes and statutory dues)
1.	Young Professional Level – I	Up to 30 years	Rs. 60,000/-
2.	Young Professional Level – II	Up to 35 years	Rs. 70,000/-



Note: No supplementation on account of any other benefits will be made. However, in case Young Professional is deputed for duty out of station, he/she be paid TA/DA as per the entitlements equivalent to Grade 'A' officer of the Authority.

Incentive to continue: Young Professionals engaged at Level-I and Level-II shall be entitled to increment of Rs. 5,000/- after completion of one year subject to satisfactory performance. Young Professional engaged at Level-I can move over to Level-II on completion of mandatory requirements, subject to performance assessment and other factors including integrity during the tenure served, however, he/she shall be considered for Young Professional Level-II only after completion of 2 years as Young Professional Level-I.

In the event of death, injury or illness of the Young Professional during the term of his/her engagement, whether or not attributable to discharge of his/her responsibilities under the engagement, either at any of premises of the Authority or during official travel, neither the Young Professional nor his/her dependents, legal heirs, claimants, etc. shall be entitled to any compensation or employment in the Authority.

Young Professional shall be solely responsible for taking out and maintaining adequate insurance, such as life, health or any other type, at their own expense, as they may consider appropriate to cover the period of their engagement with the Authority.

3. Term of engagement:

- i. The contractual engagement shall be for an initial period of three (03) years, unless terminated earlier, which period may be extended, subject to Authority being satisfied that such extension is deserved, based on performance assessment and other factors including integrity during the tenure served.
- ii. The contract of engagement can be terminated by either side by giving 90 days' advance notice or by making payment of 90 days' pay in lieu thereof, without assigning any reasons therefor.
- iii. Notwithstanding the above, the Authority, shall have the right to terminate the contract on grounds of misconduct or lack of satisfactory performance or where in the opinion of the Authority, such a person is not fit to hold the contract or has given any false information or declaration to secure such engagement as such without notice or compensation. Both the parties shall also have the option to terminate the contract without assigning any reasons in terms of the contract.
- iv. Person engaged as Young Professional should not have been convicted of any offence involving moral turpitude or fraud or for commission of any economic offences. He/she should not have been debarred or restrained from carrying on any professional activity or penalised by any regulator, court of law or other authority.



4. General Instructions:

- i. A candidate shall be permitted to apply only for one level. Multiple applications under the same/different level shall lead to cancellation of candidature.
- ii. Applications which are incomplete, or not in specified format, or received after the prescribed date or received without supporting documents in respect of educational qualification and experience will not be considered further and summarily rejected.
- iii. The crucial date for determining eligibility, including upper age limit, qualification and experience requirements etc., will be closing date of application.
- iv. Mode of engagement of Young Professional shall be done through a 3-step process, Application Screening, Written Test and Interview. The Competent Authority reserves the right to modify the procedure for engagement, if deemed fit.
- v. Candidates should satisfy themselves about their eligibility for the contractual position applied for. The Authority shall determine their eligibility only at the final stage, i.e., while calling them for interview.
- vi. The competent authority reserves the right to relax any of the eligibility criteria in deserving cases.
- vii. The Candidate engaged will **NOT** be entitled for permanent employment with the PFRDA, under any circumstances, at any point of time.
- viii. Merely fulfilling the eligibility conditions laid down in the advertisement as regards qualifications and experience, would not automatically entitle any candidate to be called for the Written Test and Interview. The Competent Authority reserves the right to raise the minimum standards in respect of qualification and experience in order to restrict the number and shortlist the pool of candidates for Interview.
- ix. The Authority reserves the right to cancel this advertisement fully or partly at any time/stage on any grounds without assigning any reasons therefor, or not invite any candidate for engagement at all.
- x. Canvassing in any form will result in disqualification of the candidate.
- xi. If a candidate is not eligible or has knowingly or wilfully furnished incorrect or false particulars or suppressed material information, his/her candidature will be liable to be cancelled at any stage of the engagement or even post engagement without any emoluments or consideration and without further prejudice to any other action which the Competent Authority may deem fit to take including termination of contract without any notice.



- xii. Applications received after due date will not be entertained. The Authority takes no responsibility for any delay in receipt of application or loss thereof in postal transit.
- xiii. The decision of Authority in all matters would be final and binding, and no correspondence in this regard would be entertained. Only courts at New Delhi (with the exclusion of all other Courts) shall have the exclusive jurisdiction to decide on any dispute in connection with this selection process. Post engagement, the disputes, if any shall be governed as per terms of the contract.

5. How to Apply:

Candidates who satisfy the eligibility criteria may strictly apply as per the format given below.

Documents to be attached with application:

- a) Proof of date of birth
- b) Copies of educational qualifications
- c) Experience certificates

Applications for engagement should be sent by **post / courier only** in a cover superscribing the position applied for '*Application for the position of: Role and Name of the Position: _____ - --Young Professional Level- I / Level -II*' to the following address:

The Chief General Manager
(Human Resource Department)
Pension Fund Regulatory and Development Authority (PFRDA)
E-500, World Trade Centre, Tower E, Fifth floor, Nauroji Nagar, New Delhi- 110029

The last date and time to receive the application is **28th November 2025 (Friday)**, at 06.00 PM.

Applications not in the prescribed format and received after this date are liable to be rejected



PENSION FUND REGULATORY AND DEVELOPMENT AUTHORITY

E-500, World Trade Centre, Tower E, Fifth floor, Nauroji Nagar, New Delhi- 110029

APPLICATION FOR ENGAGEMENT OF 'YOUNG PROFESSIONAL LEVEL-I' AND 'YOUNG PROFESSIONAL LEVEL-II' IN PFRDA ON CONTRACT BASIS

Role/Name of the Position:

1. Name in full (English- CAPITAL LETTERS)	First																	
	Middle																	
	Surname																	
2. Role / Position applied for																		Paste Photograph in the box alongside and sign across it
3. Father's Name																		
4. Sex (Please ✓ wherever applicable)	M		F		Others													
5. Date of Birth	D	D	M	M	Y	Y	Y	Y										
6. Age as on 28.11.2025					Years		Month(s)											
7. Academic Qualification as on 28.11.2025																		
Qualification	Examination		Main Subjects		Year of Passing		University/ Institute		Overall (%) of Marks		Class/ Division							
Graduation																		
Post-Graduation																		
Any Other																		
8. Details of Work Experience as on 28.11.2025																		
Employer Name & address		Designation		Job Profile		Period		Duration										
						From	To	Yrs.	Mths.									



9. Postal Address (English – in capital letters only)							
H.No.:				E Mail:			
Place:				Telephone:			
				Mobile:			
Dist.:				STD Code:			
State:				Pin Code:			
10. Any other information considered relevant by the applicant:							
I declare that the information furnished above is true and correct to the best of my knowledge & belief. I understand that if at any stage, it is found that any information given in this application is false/incorrect or that I do not satisfy the eligibility criteria according to the Authority, my candidature/engagement is liable to be cancelled/terminated. I have read and understood the stipulations given in the notice and hereby undertake to abide by them. Place: _____ Date: _____ Signature _____							
Note: Applications should be accompanied by self-attested copies of certificates in support of age, qualifications & experience, with a recent passport size photograph glued to the top right-hand corner of the application form.							