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सं./No. OFMK/HR/024/Hiring/2024

दिनांकित /Dated: 21.09.2024

(Advt. No. OFMK/FTC/03/2024)

**ENGAGEMENT OF PROFESSIONALS ON FIXED TERM CONTRACT BASIS IN OFMK(A UNIT OF AVNL)**

**Ordnance Factory Medak(OFMK) is a unit of Armoured Vehicles Nigam Limited,** engaged in Manufacturing of Infantry Combat Vehicles(ICV),Armoured Ambulance, CMT,NBC(RV),CRN-91 and MPV. It is a new Government Company with great future. It offers great work environment and challenging opportunities for the professionals to prove their mettle. Offline applications are invited from professionals for the following positions on fixed term contract basis at Ordnance Factory Medak-Unit of AVNL located at Yeddumailaram, Sangareddy/Hyderabad-502205.The engagement is purely a temporary and ad-hoc engagement for a fixed term to meet temporary functional requirements. The engagement shall be on fixed term contract basis. This engagement is based on selection through short listing and interview.

SL. No.	Name of the Post & Discipline	No of Posts	Qualification & Experience	Age limit as on date of Adv.
1	Project Engineer(PA) (Mechanical)	02 (UR)	B.E./B.Tech(04 year full time course)or equivalent in Mechanical/Production/manufacturing/Industrial Engineering degree from recognized University/Institution/ College approved by AICTE/UGC with 55% & above for GEN/EWS/OBC(NCL) candidates and pass class for SC/ST/PWD candidates. <b>Experience:</b> Minimum 03 years experience of working in QA/QC/Design/Manufacturing/Testing.	<b>Min 21 years</b> <b>Max 40 years</b>
2	Project Engineer(PA) (Electrical)	01 (UR)	B.E./B.Tech( 04 year full time course) or equivalent in Electrical from recognized University/Institution/College approved by AICTE/UGC with 55% & above for GEN/EWS/OBC(NCL) candidates and pass class for SC/ST/PWD candidates. <b>Experience:</b> Minimum 03 years experience of working in QA/QC/Design/Manufacturing/Testing.	<b>Min 21 years</b> <b>Max 40 years</b>
3	Project Engineer(PA) (Electronics)	01 (UR)	B.E./B.Tech (04 year full time course) or equivalent in Electronics from recognized University/Institution/College approved by AICTE/UGC with 55% & above for GEN/EWS/OBC(NCL) candidates and pass class for SC/ST/PWD candidates. <b>Experience:</b> Minimum 03 years experience of working in QA/QC/Design/Manufacturing/Testing	<b>Min 21 years</b> <b>Max 40 years</b>

Cont..02/-

SL. No.	Name of the Post & Discipline	No of Posts	Qualification & Experience	Age limit as on date of Adv.
4	Project Engineer(DI) (Mechanical)	02 (UR)	B.E/B.Tech(04 year full time course)or equivalent in Mechanical/Production/manufacturing/Industrial Engineering degree from recognized University/Institution/ College approved by AICTE/UGC with 55% & above for GEN/EWS/OBC(NCL) candidates and pass class for SC/ST/PWD candidates. <b>Experience:</b> Minimum 03 years experience of working in QA/QC/Design/Manufacturing/Testing/Defect investigation.	<b>Min 21 years</b> <b>Max 40 years</b>
5	Project Engineer(HF) (Mechanical)	02 (UR)	B.E/B.Tech(04 year full time course) or equivalent in Mechanical/Production/manufacturing/Industrial Engineering degree from recognized University/Institution/ College approved by AICTE/UGC with 55% & above for GEN/EWS/OBC(NCL) candidates and pass class for SC/ST/PWD candidates. <b>Experience:</b> Minimum 03 years experience of working in QA/QC/Design/Manufacturing/Testing.	<b>Min 21 years</b> <b>Max 40 years</b>
6	Project Engineer(NQ) (Computer Science/ IT)	02 (UR)	B.E/B.Tech(04 year full time Course)MCA/MSC/Information Technology/Computer Science from recognized University/Institution/College approved by AICTE/UGC with 55% above for GEN/EWS/OBC(NCL) candidates and pass class for SC/ST/PWD candidates. <b>Experience:</b> Minimum 03 years experience of Information Technology/Computers in Software development/ Programming.	<b>Min 21 years</b> <b>Max 40 years</b>
7	Project Engineer (I 4.0)(Mechanical)	02 (UR)	B.E/B.Tech(04 year full time course) or equivalent in Mechanical/Mechatronics/Production/Manufacturing/ industrial Engineering degree from recognized University/Institution/College approved by AICTE/UGC with 55% & above for GEN/EWS/OBC(NCL) candidates and pass class for SC/ST/PWD candidates. <b>Experience:</b> Minimum 03 years experience of working in QA/QC/Design/Manufacturing/Testing/Industrial Automation/Industry 4.0. etc.	<b>Min 21 years</b> <b>Max 40 years</b>

Cont..03/-

SL. No.	Name of the Post & Discipline	No of Posts	Qualification & Experience	Age limit as on date of Adv.
8	Project Engineer (Mechanical)	01 (UR)	B.E/B.Tech(04 year full time course) in Mechanical/AMIE(Mech) from recognized University/Institution/College approved by AICTC/UGC with 55% & above for GEN/EWS/OBC(NCL) candidates and Pass class for SC/ST/PWD candidates. <b>Experience:</b> Minimum 03 years Lab experience in relevant fields (Mechanical/Metallography) to carryout Testing in Mechanical, Metallography, Rubber & Non-Destructive Testing.	<b>Min 21 years</b> <b>Max 40 years</b>
9	Project Engineer (Metallurgy)	01 (UR)	B.E/B.Tech (04 year full time course) in Metallurgy/AMIIM/AMIE(Met) from recognized University/Institution/College approved by AICTE/UGC with 55% & above for GEN/EWS/OBC(NCL) candidates and Pass class for SC/ST/PWD candidates. <b>Experience:</b> Minimum 03 years Lab experience in relevant fields (Mechanical/Metallography) to carryout Testing in Mechanical, Metallography, Rubber & Non-Destructive Testing.	<b>Min 21 years</b> <b>Max 40 years</b>
10	Project Engineer (Chemical)	02 (UR)	B.E/B.Tech(04 year full time course) in Chemical/AMIE(Chem)/M.sc.in Chemistry from recognized University/Institution/College approved by AICTE/UGC with 55% & above for GEN/EWS/OBC(NCL) candidates and Pass class for SC/ST/PWD candidates. <b>Experience:</b> Minimum 03 years Lab experience in relevant fields (Chemical analysis) to carryout wet Chemical & Spectro analysis, Rubber & Non-Destructive Testing. <b>Exclusive For NDT:</b> <b>Essential-</b> Candidates Shall have ISNT-Level-II certification in any two of UT/MPI/RT. <b>Desirable-</b> Candidates shall have ISNT –Level-II certification in all fields UT, MPI & RT.	<b>Min 21 years</b> <b>Max 40 years</b>

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SL. No.	Name of the Post & Discipline	No of Posts	Qualification & Experience	Age limit as on date of Adv.
11	Project Engineer(S) (Mechanical)	03 (UR)	B.Tech/B.E(04 years full time course)in Mechanical/ Production/Manufacturing/Industrial Engineering degree from recognized University/Institution/College Approved by AICTE/UGC with 55% & above for GEN/ EWS/OBC(NCL) candidates and pass class for SC/ST/ PWD candidates. <b>Essential:</b> Minimum 03 years working experience to prepare/modify technical drawings/Specifications and documents in Automotive Vehicle manufacturing industries preferably Armoured Vehicles. <b>Desirable:</b> Experience in working Armoured vehicles, Automobile Engineering, Design/manufacturing of Jig/Fixture/Gauge/Assembly using Auto CAD.	<b>Min 21 years</b> <b>Max 30 years</b>
12	Project Engineer(S) (Electrical)	01 (UR)	B.Tech/BE in Electrical(04 years full time course) from recognized University / Institution / College approved by AICTE/UGC with 55%& above for GEN / EWS / OBC(NCL) candidates & Pass Class for SC / ST / PWD Candidates.  <b>Essential:</b> Minimum 03 years working experience to prepare/modify technical drawings/specifications and documentation in Automotive vehicle manufacturing Industries preferably Armoured vehicles.  <b>Desirable:</b> Experience in working with design/manufacturing/analysis/testing of electrical/electronic-circuits/systems/sub systems.	<b>Min 21 years</b> <b>Max 30 years</b>
13	Project Engineer(S) (Electronics & Communication)	01 (UR)	B.Tech/BE in Electronics & Communication Engineering/Electronics & Telecommunication Engineering (04 years full time course) from recognized University / Institution / College approved by AICTE/UGC with 55%& above for GEN / EWS / OBC(NCL) candidates & Pass Class for SC / ST / PWD Candidates. <b>Essential:</b> Minimum 03 years of working experience to prepare/modify technical drawings/specifications and documentation in Automotive vehicle manufacturing Industries preferably Armoured vehicles.  <b>Desirable:</b> Experience in working with design/ Manufacturing /analysis/testing of electrical/electronic Communication System/Circuits/sub systems.	<b>Min 21 years</b> <b>Max 30 years</b>

Cont.05/-

SL. No.	Name of the Post & Discipline	No of Posts	Qualification & Experience	Age limit as on date of Adv.
14	Project Engineer(S) (Metallurgy)	01 (UR)	B.Tech/BE in Metallurgy (04 years full time course) from recognized University / Institution / College approved by AICTE/UGC with 55% & above for GEN / EWS / OBC(NCL) candidates & Pass Class for SC / ST / PWD Candidates. <b>Essential:</b> Minimum 03 years of working experience to prepare/modify technical drawings/specifications and documentation in Automotive vehicle manufacturing Industries preferably Armoured vehicles. <b>Desirable:</b> Experience in working with Ferrous/Non-Ferrous-materials, Physical/chemical testing of materials, destructive/non-destructive testing of materials as per specifications.	<b>Min 21 years</b> <b>Max 30 years</b>
15	Project Engineer(S) (CAD Specialist)	01 (UR)	B.Tech/B.E in Mechanical/ Production/ Manufacturing/Industrial Engineering(04 years full time course) from recognized University / Institution / College approved by AICTE/UGC with 55%& above for GEN / EWS / OBC(NCL) candidates & Pass Class for SC / ST / PWD Candidates. <b>Essential:</b> Minimum 03 year working experience in AUTO CAD to prepare/modify technical drawings/specifications and documentation in Automotive vehicle manufacturing Industries preferably Armoured vehicles. <b>Desirable:</b> Experience in working with Armoured vehicles/Automobile/Engineering/Design/manufacturing of Jig/Fixture/Gauge/Assembly, AUTO CAD, Finite Element Analysis software viz. CATIA, ANSYS.	<b>Min 21 years</b> <b>Max 30 years</b>
16	Project Engineer(P) (Mechanical)	05 (04-UR) 01 (OBC/NCL)	B.E/B.Tech (04 years full time course) in Mechanical/Production/Manufacturing/Industrial Engineering degree from recognized University / Institution / College approved by AICTE/UGC with 55% & above for GEN/EWS/OBC(NCL)candidates and pass class for SC / ST / PWD candidates. <b>Essential:</b> Minimum three year working experience to prepare/modify technical drawings/specifications and documentation in Automotive vehicle manufacturing Industries preferably Armoured vehicles. <b>Desirable:</b> Experience in working with Armoured vehicles ,Automobile Engineering, Design/manufacturing of Jig/Fixture/Gauge/Assembly, AUTO CAD, Finite Element Analysis.	<b>Min 21 years</b> <b>Max 30 years</b>

SL. No.	Name of the Post & Discipline	No of Posts	Qualification & Experience	Age limit as on date of Adv.
17	Project Engineer(P) (Electrical)	.01 (UR)	B.Tech/B.E in Electrical (04 years full time course) from recognized University / Institution / College approved by AICTE/UGC with 55% & above for GEN / EWS / OBC(NCL) candidates & Pass Class for SC / ST / PWD Candidates.  <b>Essential:</b> Minimum three year working experience to prepare/modify technical drawings/specifications and documentation in Automotive vehicle manufacturing Industries preferably Armoured vehicles.  <b>Desirable:</b> Experience in working with design/manufacturing/analysis/testing of electrical/electronic circuits/systems/sub systems.	<b>Min 21 years</b> <b>Max 30 years</b>
18	Project Engineer(P) (Electronics)	.01 (UR)	B.Tech/B.E in Electronics (04 years of full time course) from recognized University / Institution / College approved by AICTE/UGC with 55% & above for GEN / EWS / OBC(NCL) candidates & Pass Class for SC / ST / PWD Candidates.  <b>Essential:</b> Minimum three year working experience to prepare/modify technical drawings/specifications and documentation in Automotive vehicle manufacturing Industries preferably Armoured vehicles.  <b>Desirable:</b> Experience in working with design/manufacturing/analysis/testing of electrical/electronic circuits/systems/sub systems.	<b>Min 21 years</b> <b>Max 30 years</b>
19	Project Engineer(P) (CAD Specialist)	01 (UR)	B.Tech/Bachelor in Engineering in Mechanical/ Production/ Manufacturing/Industrial Engineering (04 years full time course) from recognized University / Institution / College approved by AICTE/UGC with 55% & above for GEN / EWS / OBC(NCL) candidates & Pass Class for SC / ST / PWD Candidates. <b>Essential:</b> Minimum three year working experience to prepare/modify technical drawings/specifications and documentation in Automotive vehicle manufacturing Industries preferably Armoured vehicles. <b>Desirable:</b> Experience in working with A& B vehicles, Automobile Engineering, Design/manufacturing of Jig/Fixture/Gauge/Assembly, AUTO CAD, Finite Element Analysis software CATIA, ANSYS.	<b>Min 21 years</b> <b>Max 30 years</b>

**Abbreviations Used: UR= Un-Reserved, SC=Scheduled Caste, ST=Scheduled Tribe, OBC (NCL)=Other Backward Caste (Non Creamy Layer)**

**PA- Process of Audit, DI- Defected Investigation, HF-High Frequency, NQ-Network Quality data base Management system, I4.0-Industrial 4.0. P-Project, S-STD.Cell**

**Note:** Detailed terms, qualification, experience, Job Specification, Skills required for above mentioned post are attached at **Annexure –A.**

**How to apply:**

1. Interested candidates may download the Offline application from the website ([www.avnl.co.in](http://www.avnl.co.in)) as attached at **Annexure-B** to this advertisement. **Hard Copy of duly filled in application shall be submitted along with scanned self-attested copies** of evidence of proof of age, qualification and experience, last drawn pay including level/grade or CTC as applicable etc. The application, complete in all respect together with the required fee should be sent **ONLY** through Ordinary Post/ Speed Post to "**The Deputy General Manager/HR, Ordnance Factory Medak, Yeddumailaram, Dist: Sanga Reddy, Telangana - 502205**" **super-scribing the envelope with the Advertisement No & name of the post applied for.** The last date for receipt of Application at Ordnance Factory Medak will be **21 Days** from the **date of publication of this advertisement in the Employment News.**

2. Application fee (**Non-refundable Rs.300/-**) to be paid only **through SBI Collect (PSU ->Armoured Vehicles Nigam Limited -> Miscellaneous).** **SC/ ST / PWD/ Ex-SM / Female applicants are exempted from payment of application fees.**

3. Non-attachment of required documents as per application format will be treated as incomplete application and will be rejected forthwith. It is mandatory to fill all the relevant information such as qualification details, experience details, percentage of marks etc. In case of any variation in Name/ surname/ spelling mentioned in the Application cum Biodata and in educational/ professional qualification certificates, application will be liable to be rejected. OFMK/AVNL management will not take any responsibility for any delay in receipt or loss in postal transit for any application or Communication.

4. Applications that are incomplete, not in prescribed format, not legible, without the required certificates and without requisite fee, shall be summarily rejected without assigning any reasons and no correspondence in this regard shall be entertained.

5. Applicant is requested to enter his/her **active email address** and **mobile phone number** which should be valid and operational, as **all important communications will be sent to this email or mobile number.** The engagement of above professionals on contract basis will be subject to the terms and conditions attached at **Annexure -C.** **All the candidates are required to go through the terms and conditions thoroughly before filling their applications.**

**NOTE: Applications received through other modes, viz. Fax/e-mail/By-Hand will not be accepted and will be summarily rejected.**

XXX SD-

(के. सी. मोहन)/K.C.Mohan)

उप महाप्रबन्धक/ मा. सं. (एच. आर /DGM/HR)

कृते मुख्य महाप्रबंधक/FOR CHIEF GENERAL MANAGER

**DETAILED TERMS, QUALIFICATION, EXPERIENCE, JOB SPECIFICATION, SKILLS REQUIRED FOR THE POST:**

**1.0 JOB LOCATION:** Above Posts are Ordnance Factory Medak, Yeddumailaram, Sangareddy District, Telangana-502205.

**1.1 TERMS OF ENGAGEMENT, ALLOWANCE AND JOB DESCRIPTION:**

**2.0 Project Engineer(PA/Mechanical):** The candidate will be engaged initially for a period of 02 years which may be extended by another 01 year based on project requirement and individual's Performance.

Consolidated remuneration p.m.	Additional benefits payable
Rs. 50,000/- (inclusive all)	No increment shall be granted during the term of the contract.

**2.1 Job Specification:** for carrying out activities in QA(WI) division of OFMK.

**2.1(a) Job Description:**

1.	To carry out the product/process audit as per TY specification /TOT documents at OFMK or supplier premises.
2.	Maintain files and supporting documentation. Create and update database of audit records for future reference purposes.
3.	Utilize various modules of software to analyze the audit reports generated, for various applications as required by the project.
4.	Review audit reports to find and resolve quality issues involving compatibility with basic quality concepts.
5.	Work with production/DGQA teams to investigate and resolve quality problems as per existing drawings and specifications.
6.	Incorporate amendments/improvements to the drawings as suggested by authorized personnel.
7.	Adhere to strict company and partner information security protocols.
8.	Support and maintain a positive safety culture by following all safety policies and procedures and actively contributing to a safe working environment.
9.	Any other responsibilities as assigned by the reporting Officer.

**2.2(b) Qualification & experience criteria for Project Engineer(PA/Mechanical):**

1.	The candidates should have Bachelor of Engineering /B.Tech(04 years Full time course) in Mechanical/production/manufacturing/Industrial Engineering degree from recognized University/institution/College approved by AICTE/UGC with 55% & above for GEN/EWS/OBC(NCL) Candidates and pass class for SC/ST/PwBDs candidates.
2.	The candidates preferably should have proficiency in computers and he /she should also have working knowledge in MS Office viz. Excel/Word/Power Point presentation/Access, etc.
3.	<b>Experience:-</b> The candidates should have minimum 03 years of working experience in QA/QC Process audit/Design/Manufacturing/Testing.
4.	Read and understand <b>2D drawing &amp; 3D drawings</b> and able to understand specifications.
5.	Should have knowledge in <b>IS/GOST/BIS</b> specifications.
6.	Should be able to understand and interpret process sheets related to all production activities.
7.	Knowledge of simulation techniques, tools and principles involved in production of precision technical plans, blueprints, drawings and models.
8.	Experienced in working with team on detailed audit reports and ability to explain the issues related to quality and offer solutions.
9.	Should be familiar with various modules of Quality Control Tools, Six sigma, FMEA, CP & CPK calculations.



10.	Should possess knowledge on various manufacturing processes.
11.	Knowledge about various engineering materials and related standards according to application/requirements.
12.	The minimum age of candidates must be 21 years & maximum age 40 years.
13.	The candidate should have ability to summarize scientific and engineering principles in an easy to understand manner.
14.	The candidate should have ability to design the components/sub-assembly /assembly aesthetically and functionally with new ideas.
15.	The candidate should have wide knowledge of new system/technology available in market to increase efficiency and maintaining safety norms.
16.	The candidate should have ability to plan effectively to ensure machine/project to be able to deliver in time in cost effective manner.

**2.1. Project Engineer(PA)(Electrical):** The candidate will be engaged initially for a period of 02 years which may be extended by another 01 year based on project requirement and individuals performance.

Consolidated remuneration p.m.	Additional benefits payable
Rs. 50,000/- (inclusive all)	No increment shall be granted during the term of the contract.

**2.1.2 Job Specification:** for carrying out activities in QA(WI) division of OFMK.

**2.1.3 (a) Job Description:**

1.	To carry out the product/process audit as per TY specification /TOT documents at OFMK or supplier premises.
2.	Maintain files and supporting documentation. Create and update database of audit records for future reference purposes.
3.	Utilize various modules of software to analyze the audit reports generated, for various applications as required by the project.
4.	Review audit reports to find and resolve quality issues involving compatibility with basic quality concepts.
5.	Work with production/DGQA teams to investigate and resolve quality problems as per existing drawings and specifications.
6.	Incorporate amendments/improvements to the drawings as suggested by authorized personnel.
7.	Adhere to strict company and partner information security protocols.
8.	Support and maintain a positive safety culture by following all safety policies and procedures and actively contributing to a safe working environment.
9.	Any other responsibilities as assigned by the reporting Officer.

**2.1.3 (b) Qualification & experience criteria for Project Engineer(PA/Electrical):**

1.	The Candidates should have Bachelor of Engineering / B.Tech (04 years full time course) in Electrical Engineering degree from recognized University / Institution / College approved by AICTE/UGC with 55% & above for GEN/EWS/OBC(NCL) candidates and pass class for SC/ST/PwBDs candidates.
2.	The Candidates preferably should have proficiency in computers and he / she should also have working knowledge in MS office viz. Excel, Word, Power point presentation, Access, etc.
3.	<b>Experience:-</b> The candidates should have minimum 03 years of work experience in QA/QC process audit for electrical items.
4.	Read and understand drawings of complex electric/electronic circuits, schematics of design, layout and ability to interpret specifications.
5.	Should have knowledge on IS/GOST/BIS specifications.
6.	Should be able to understand and interpret process sheets related to all production activities.

7.	Knowledge of bench level testing and trouble shooting of electrical components and battery circuits.
8.	Experienced in working with team on detailed audit reports and ability to explain the issues related to quality and offer solutions.
9.	Should be familiar with various modules of Quality Control Tools, Six sigma, FMEA, CP & CPK calculations.
10.	Should possess basic knowledge on various manufacturing processes.
11.	The minimum age of candidates must be 21 years & maximum age 40 years.
12.	The candidate should have ability to summarize scientific and engineering principles in an easy to understand manner.
13.	The candidates should have knowledge of new systems / technology available in market.

**2.2. Project Engineer(PA)(Electronics):** The candidate will be engaged initially for a period of 02 years which maybe extended by another 01 year based on project requirement and individuals performance.

Consolidated remuneration p.m.	Additional benefits payable
Rs. 50,000/- (inclusive all)	No increment shall be granted during the term of the contract.

**2.2.1 Job Specification:** for carrying out activities in QA(WI) division of OFMK.

**2.2.2 (a) Job Description:**

1.	To carry out the product/process audit as per TY specification /TOT documents at OFMK or supplier premises.
2.	Maintain files and supporting documentation. Create and update database of audit records for future reference purposes.
3.	Utilize various modules of software to analyze the audit reports generated, for various applications as required by the project.
4.	Review audit reports to find and resolve quality issues involving compatibility with basic quality concepts.
5.	Work with production/DGQA teams to investigate and resolve quality problems as per existing drawings and specifications.
6.	Incorporate amendments/improvements to the drawings as suggested by authorized personnel.
7.	Adhere to strict company and partner information security protocols.
8.	Support and maintain a positive safety culture by following all safety policies and procedures and actively contributing to a safe working environment.
9.	Any other responsibilities as assigned by the reporting Officer.

**2.2.3 (b) Qualification & experience criteria for Project Engineer(PA/Electronics):**

1.	The Candidates should have Bachelor of Engineering / B.Tech (04 years full time course) in Electronics Engineering degree from recognized University / Institution / College approved by AICTE/UGC with 55%& above for GEN/EWS/OBC(NCL) candidates and pass class for SC/ST/PwBDs candidates.
2.	The Candidates preferably should have proficiency in computers and he / she should also have working knowledge in MS office viz. Excel, Word, Power point presentation, Access, etc.
3.	<b>Experience:-</b> The candidates should have minimum 03 years of work experience in QA/QC process audit for electronics items.
4.	Read and understand drawings of complex electric/electronic circuits, schematics of design, layout and ability to interpret specifications.
5.	Should have knowledge on IS/GOST/BIS specifications.
6.	Should be able to understand and interpret process sheets related to all production activities.

7.	Knowledge of bench level testing and trouble shooting of electrical/electronic components and battery circuits.
8.	Experienced in working with team on detailed audit reports and ability to explain the issues related to quality and offer solutions.
9.	Should be familiar with various modules of Quality Control Tools, Six sigma, FMEA, CP & CPK calculations.
10.	Should possess basic knowledge on various manufacturing processes.
11.	The minimum age of candidates must be 21 years & maximum age 40 years.
12.	The candidate should have ability to summarize scientific and engineering principles in an easy to understand manner.
13.	The candidates should have knowledge of new systems / technology available in market.

**2.3. Project Engineer(DI)(Mechanical):** The candidate will be engaged initially for a period of 02 years which maybe extended by another 01 year based on project requirement and individuals performance.

Consolidated remuneration p.m.	Additional benefits payable
Rs. 50,000/- (inclusive all)	No increment shall be granted during the term of the contract.

**2.3.1 Job Specification:** for carrying out activities in QA(WI) division of OFMK.

**2.3.2 (a) Job Description:**

1.	To carry out the defect investigation for the Defect Reports raised by various User units, located all over India.
2.	To carry out the defect investigation for the defects observed at various stages of inspection of components and assemblies at OFMK.
3.	Study the defects and analyze the causes of defects on periodic basis.
4.	Carryout root cause Analysis of the Defects and Defect Reports along with DGQA/User teams.
5.	Thorough knowledge of drawings, specifications and QAPs is expected.
6.	Prepare Defect investigation reports in consultation with Customer representative agencies.
7.	Maintain Files and supporting documentation. Create and update database of Defect reports for future reference purposes.
8.	Utilize various modules of software to analyze the Defect reports generated, for various application as required by the project.
9.	Review Defect reports to find and resolve quality issues using basic quality concepts.
10.	Work with production and inspection teams to investigate and resolve quality problems as per existing drawings and specifications.
11.	Suggest Corrective and Preventive measures after thorough study of Defect Reports.
12.	Follow up action till implementation of corrective and Preventive action.
13.	Adhere to strict company and partner information security protocols.
14.	Support and maintain a positive safety culture by following all safety policies and procedures and actively contributing to a safe working environment.
15.	Any other responsibilities as assigned by the reporting officer.

**2.3.3(b) Qualification & experience criteria for Project Engineer(DI)(Mechanical):**

1.	The Candidates should have Bachelor of Engineering/ B.Tech (04 years full time course) in Mechanical/Production/Manufacturing/Industrial Engineering degree from recognized University/ Institution/ College approved by AICTE/UGC with 55%& above for GEN/EWS/OBC candidates and pass class for SC/ ST/ PwBD candidates.
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2.	The Candidates preferably should have proficiency in computers and he / she should also have working knowledge in MS office viz. Excel, Word, Power point presentation, Access, etc.
3.	<b>Experience:-</b> The candidates should have minimum 3 years of work experience in QA/QC process Audit/Design/Manufacturing/Testing/Defect investigation.
4.	Read and understand 2D drawings and 3D drawings and able to understand specifications.
5.	Knowledge on IS/GOST/BIS specifications.
6.	Should be able to understand and interpret process sheets related to all production activities.
7.	Knowledge of simulation techniques, tools, and principals involved in production of precision technical plans, blueprints, drawings, and models.
8.	Experienced in working with team on detailed defect reports and ability to explain the issues related to quality and offer solutions.
9.	Should be familiar with various modules of Quality Control Tools, Six sigma, FMEA, CP & CPK calculations.
10.	Knowledge about various manufacturing processes.
11.	Knowledge about various engineering materials and related standards according to application.
12.	The minimum age of candidates must be 21 years & maximum age 40 years.
13.	The candidate should have ability to summarize scientific and engineering principles in an easy to understand manner.
14.	The candidate should have ability to design the components/sub-assembly aesthetically and functionally with new ideas.
15.	The candidates should have wide knowledge of new system I technology available in market to increase efficiency and maintaining safety norms.
16.	The candidates should have ability to plan effectively to ensure machine / project to be deliver in time with cost effective.

**2.4. Project Engineer(HF)(Mechanical):** The candidate will be engaged initially for a period of 02 Years which maybe extended by another 01 year based on project requirement and individuals performance.

Consolidated remuneration p.m.	Additional benefits payable
Rs. 50,000/- (inclusive all)	No increment shall be granted during the term of the contract.

**2.4.1 Job Specification:** for carrying out activities in QA(WI) division of OFMK.

**2.4.2 (a) Job Description:**

1.	To carry out the study on High frequency defects/non-conformities(HF NC) raised by customer representative and in-house quality sections and analyze QINs(Quality Improvement Notes)issued.
2.	Maintain files and supporting documentation. Create and update database of records for future reference purposes.
3.	Utilize various modules of software to analyze the HF NC reports generated, for various applications as required by the project.
4.	Review reports to find and resolve quality issues involving compatibility with basic quality concepts.
5.	Work with production & DGQA team to investigate and resolve quality problems with existing drawings and specifications.
6.	Suggest measures and methods for avoiding repetition of High frequency NCs after thorough study and analysis of non-conformities.
7.	Comparison of High frequency NCs on monthly, Quarterly & Yearly basis.
8.	Adhere to strict company and partner information security protocols.

9.	Support and maintain a positive safety culture by following all safety policies and procedures and actively contributing to a safe working environment.
10.	Any other responsibilities as assigned by the reporting officer.

### 2.4.3 (b) Qualification & experience criteria for Project Engineer(HF)(Mechanical):

1.	The Candidates should have Bachelor in Engineering / B.Tech (4year full time course) in Mechanical/Production/Manufacturing/Industrial Engineering degree from recognized University / Institution / College approved by AICTE/UGC with 55%& above for GEN/EWS/OBC candidates and pass class for SC / ST / PWD candidates.
2.	The Candidates should have proficiency in computers and he/she should also have working knowledge in MS office viz. Excel, Word, Power point presentation, Access, etc.
3.	<b>Experience:-</b> The candidates should have minimum 3 years of work experience in QA/QC Data analysis on QA reports.
4.	Read and understand 2D drawings and 3D drawings and able to understand specifications.
5.	Knowledge on IS/GOST/BIS specifications.
6.	Should be able to understand and interpret process sheets related to all production activities.
7.	Knowledge of simulation techniques, tools, and principals involved in production of precision technical plans, blueprints, drawings, and models.
8.	Experienced in working with team on detailed audit reports and ability to explain the issues related to quality and offer solutions.
9.	Should be familiar with various modules of Quality Control Tools, Six sigma, FMEA, CP & CPK Calculations.
10.	Knowledge about various manufacturing processes.
11.	Knowledge about various engineering materials and related standards according to application.
12.	The minimum age of candidates must be 21 years & maximum age 40 years.
13.	The candidate should have ability to summarize scientific and engineering principles in an easy to understand manner.
14.	The candidates should have ability to design the components /sub-assembly/assembly aesthetically and functionally with new ideas.
15.	The candidates should have wide knowledge of new system / technology available in market to increase efficiency and maintaining safety norms.
16.	The candidates should have ability to plan effectively to ensure machine / project to be deliver in time with cost effective.

**2.5. Project Engineer(NQ) (Computer Science/ IT):-** The candidate will be engaged initially for a Period of 02 years which maybe extended by another 01 year based on project requirement and individuals performance.

Consolidated remuneration p.m.	Additional benefits payable
Rs. 50,000/- (inclusive all)	No increment shall be granted during the term of the contract.

**2.5.1 Job Specification:** for carrying out activities in QA(WI) division of OFMK.

#### 2.5.2(a) Job Description:

1.	To compile the data on High frequency non-conformities(HF NC) raised by customer representative and in-house quality sections.
2.	Develop software programs in <b>NQDBMS</b> for maintaining files and supporting documentation. Create and update database of records for future reference purposes.
3.	Develop various modules of software to analyze the HF NC reports generated, for various applications as required by the project.

4.	Review reports to find and resolve quality issues involving compatibility with basic quality concepts.
5.	Work with production and Quality team to investigate and resolve software related problems and resolve from time to time.
6.	Compile data on high frequency NCs/RFs on monthly, Quarterly, Yearly basis.
7.	Adhere to strict company and partner information security protocols.
8.	Support and maintain a positive safety culture by following all safety policies and procedures and actively contributing to a safe working environment.
9.	Any other responsibilities as assigned by the reporting officer.

### 2.5.3. (b) Qualification & experience criteria for Project Engineer(NQ) (Computer Science/ IT):-

1.	B.E / B.Tech (04 years full time course) in Information Technology/Computer Science MCA/MSC or any Degree ( 03 years of full time course) from recognized University / Institution / College approved by AICTE/UGC with 55% & above for GEN/EWS/OBC candidates and pass class for SC / ST / PwBDs candidates.
2.	The Candidates should have proficiency in computers and he / she should also have working knowledge in MS office viz. Excel, Word. Power point presentation, Access. Etc.
3.	<b>Experience</b> -Minimum 3 years experience of IT/Computers in software development and good hands on experience on front end PHP and OS LINUX, VBA, INFORMIX, JAVA, RDBMS etc.
4.	Experience in working with team on detailed reports and suggest improvements in the existing working environment.
5.	Knowledge about various Management Information Systems.
6.	The minimum age of candidates must be 21 years & maximum age 40 years.
7.	The candidate should have ability to summarize scientific and engineering principles in an easy to understand manner.
8.	The candidates should have ability to design modules efficiently for data analysis and presentation with various latest tools.
9.	Present reports in aesthetically and useful manner with use of latest tools.
10.	The candidates should have wide knowledge of new system / technology available in market to increase efficiency.
11.	The candidates have to maintain safety norms.
12.	The candidate should have ability to plan effectively the works assigned.

**2.6. Project Engineer(I 4.0)(Mechanical):-** The candidate will be engaged initially for a period of 02 years which maybe extended by another 01 year based on project requirement and individuals performance.

Consolidated remuneration p.m.	Additional benefits payable
Rs. 50,000/- (inclusive all)	No increment shall be granted during the term of the contract.

**2.6.1 Job Specification:** for carrying out activities in QA(WI) division of OFMK.

#### 2.6.2(a) Job Description:

1.	To explore & identify the areas for implementing Industry 4.0 techniques.
2.	To study and suggest latest developments in the fields of automation, instrumentation, processes and advanced process control & project management.
3.	Knowledge in designing and implementation of digital process control systems (SCADA). Network of CNC Machines/process plants etc.
4.	Oversee the project progress along with the stake holders.
5.	Provide solutions for large/small digital transformation programs in Industry 4.0 related tasks/Knowledge.
6.	Adhere to strict company and partner information security protocols.

7.	Design and conduct training modules on Industry 4.0 implementation to the officers & Staff concerned.
8.	Any other responsibilities as assigned by the reporting officer.

**2.6.3(b) Qualification & experience criteria for Project Engineer(I 4.0)(Mechanical):-**

1.	Bachelor in Engineering /B.Tech (04 year full time course) in Mechanical/Production, manufacturing/Mechatronics/Industrial Engg Degree from recognized University/Institution/ College approved by AICTE/UGC with 55% & above for GEN/EWS/OBC(NCL) candidates and pass for SC/ST/PWD candidates.
2.	Experience in Manufacturing/Production processes.
3.	Understanding on use of wide variety of IT applications in the manufacturing.
4.	Expertise in Industry best practices, manufacturing industry standards and methodologies.
5.	Should understand various tools related to planning, estimation and resource allocation.
6.	Good communication skills and presentation skills.
7.	Ability and willingness to build and lead Industry 4.0 related asks/knowledge/activities/ Projects.
8.	Ability to understand and suggest improvements in the established digitization and auto process monitoring and recording systems.
9.	The minimum age of candidates must be 21 years & maximum age 40 years.

**2.7. Project Engineer(Mechanical):-** The candidate will be engaged initially for a period of 02 years which maybe extended by another 01 year based on project requirement and individuals performance.

Consolidated remuneration p.m.	Additional benefits payable
Rs. 50,000/- (inclusive all)	No increment shall be granted during the term of the contract.

**2.7.1 Job Specification:** for carrying out activities in QA(WI) division of OFMK.

**2.7.2(a) Job Description:**

1.	Candidates should have working knowledge on Computers i.e. MS-Office(Word, Excel, Power Point Presentation etc.
2.	Experience in working with team on detailed reports and suggest improvements in the existing working environment.
3.	Knowledge about application of various management Information Systems(MIS) for effective utilization of resources & best presentation.
4.	Candidates shall be Psychologically & Physically fit to perform testing activities & maintain documentation in laboratory.
5.	Candidates have to maintain Safety norms of the Factory.
6.	Support & Maintain a positive culture by following all Safety Policies and procedures and actively contribute to a safe working environment.
7.	Candidates should have ability to plan and effectively execute the works assigned to them.
8.	Candidates have to work independently to meet targets in time and fulfill customer's requirements by following standard test procedures.

**2.7.2(b) Qualification & experience criteria for Project Engineer(Mechanical):-**

1.	BE./ B.Tech.(4 year full time course) in Mechanical/ AMIE (Mech) from recognized University /Institution/ College approved by AICTE/UGC with 55% & above for GEN/EWS/OBC(NCL) candidates and pass class for SC/ST/ PwBDs candidates.
2.	<b>Experience:</b> Candidate shall be with minimum 3 years of Lab experience in relevant fields (Mechanical/Metallography) to carryout Testing in Mechanical, Metallography, Rubber & Non- Destructive Testing.
3.	The minimum age of candidates must be 21 years & maximum age 40 years.

**2.8. Project Engineer(Metallurgy):-** The candidate will be engaged initially for a period of 02 years which maybe extended by another 01 year based on project requirement and individuals performance.

Consolidated remuneration p.m.	Additional benefits payable
Rs. 50,000/- (inclusive all)	No increment shall be granted during the term of the contract.

**2.8.1 Job Specification:** for carrying out activities in QA(WI) division of OFMK.

**2.8.2(a) Job Description:**

1.	Candidates should have working knowledge on Computers i.e. MS-Office(Word, Excel, Power Point Presentation etc.
2.	Experience in working with team on detailed reports and suggest improvements in the existing working environment.
3.	Knowledge about application of various management Information Systems(MIS) for effective utilization of resources & best presentation.
4.	Candidates shall be Psychologically & Physically fit to perform testing activities & maintain documentation in laboratory.
5.	Candidates have to maintain Safety norms of the Factory.
6.	Support & Maintain a positive culture by following all Safety Policies and procedures and actively contribute to a safe working environment.
7.	Candidates should have ability to plan and effectively execute the works assigned to them.
8.	Candidates have to work independently to meet targets in time and fulfil customer's requirements by following standard test procedures.

**2.8.2(b) Qualification & experience criteria for Project Engineer(Metallurgy):-**

1.	BE./B.Tech.(4 year full time course) in Metallurgy/AMIIM/AMIE (Met) from recognized University/Institution/ College approved by AICTE/UGC with 55% & above for GEN/EWS/OBC(NCL) candidates and pass class for SC/ST/ PwBDs candidates.
2.	<b>Experience:</b> Candidate shall be with minimum 3 years of Lab experience in relevant fields(Industrial Metallurgy /Metallography) to carryout Testing in Mechanical, Metallography, Rubber & Non- Destructive Testing.
3.	The minimum age of candidates must be 21 years & maximum age 40 years.

**2.9 Project Engineer(Chemical):-** The candidate will be engaged initially for a period of 02 years which maybe extended by another 01 year based on project requirement and individuals performance.

Consolidated remuneration p.m.	Additional benefits payable
Rs. 50,000/- (inclusive all)	No increment shall be granted during the term of the contract.

**2.9.1 Job Specification:** for carrying out activities in QA(WI) division of OFMK.

**2.9.2(a) Job Description:**

1.	Candidates should have working knowledge on Computers i.e. MS-Office(Word, Excel, Power Point Presentation etc.
2.	Experience in working with team on detailed reports and suggest improvements in the existing working environment.
3.	Knowledge about application of various management Information Systems(MIS) for effective utilization of resources & best presentation.
4.	Candidates shall be Psychologically & Physically fit to perform testing activities & maintain documentation in laboratory.
5.	Candidates have to maintain Safety norms of the Factory.



6.	Support & Maintain a positive culture by following all Safety Policies and procedures and actively contribute to a safe working environment.
7.	Candidates should have ability to plan and effectively execute the works assigned to them.
8.	Candidates have to work independently to meet targets in time and fulfil customer's requirements by following standard test procedures.
9.	To carry out testing of samples received from customers as per ISO/IEC 17025-2017.
10.	Capable to work as a team to test in relevant fields i.e. Chemical/Mechanical/Metallurgical/NDT.
11.	Maintain & update the test report files, NABL documentation and also various management system related documents.
12.	Knowledge in ASTM & Indian Standards of the samples for testing.
13.	Any other responsibilities assigned by the Reporting Officer.
14.	Adhere to Strict company & partner information security protocol.
15.	Adhere to Safety related matters pertaining to all test fields, importantly in Chemical & Radiography.
16.	Customized reporting & analysis of testing data to be submitted to reporting Officer as and when required.

**2.9.2(b) Qualification & experience criteria for Project Engineer(Chemical):-**

1.	BE./B.Tech.(4 years full time course) in Chemical/AMIE (Chemical)/M.sc Chemistry) from recognized University/Institution/ College approved by AICTE/UGC with 55% & above for GEN/EWS/OBC(NCL ) candidates and pass class for SC/ST/ PwBDs candidates.
2.	<b>Experience:</b> Candidate shall be with minimum 3 years of Lab experience in relevant fields (Chemical analysis) to carryout wet Chemical & Spectro analysis, Rubber & Non-Destructive Testing.
3.	<b>Exclusive for NDT:-</b> <b>Essential :</b> Candidates shall have ISNT level-II certification in any two of UT/MPI/RT. <b>Desirable:</b> Candidates shall have ISNT level-II certification in all fields UT,MPI & RT.
4.	The minimum age of candidates must be 21 years & maximum age 40 years.

**3.0 Project Engineer(S)Mechanical:-** The candidate will be engaged initially for a period of 02 years which maybe extended by another 01 year based on project requirement and individuals performance.

Consolidated remuneration p.m.	Additional benefits payable
Rs. 50,000/- (inclusive all)	No increment shall be granted during the term of the contract.

**3.0.1 Job Specification:** for carrying out activities in Standard Cell division of OFMK.

**3.0.2(a) Job Description:**

1.	All technical activities pertaining to Standard Cell i.e. preparation/modification of drawings/specifications, liaising with DGQA, Production shops and other sections; Drafting/Tracing of drawings, up keeping of drawings/specifications/documents, to work in computer with office application as Word, Excel, Power Point etc. , Correspondence with DGQA/DGMF and other allied establishments. Understanding of the specifications of Armoured vehicles.
2.	Adhere to strict company and partner information security protocols.
3.	Support and maintain a positive safety culture by following all safety policies and procedures and actively contributing to a safe working environment.
4.	Any other responsibilities as assigned by the reporting officer.

**3.0.2(B) Qualification & experience criteria for Project Engineer(S)Mechanical:-**

1.	B.E/B.Tech (4 years full time course) in Mechanical/Production/Manufacturing/Industrial Engineering degree from recognized University / Institution / College approved by AICTE/UGC with 55%& above for GEN/EWS/OBC(NCL) candidates and pass class for SC / ST / PWD candidates.
2.	Minimum 03 year of working experience to prepare/modify technical drawings/specifications and documentation in Automotive vehicle manufacturing Industries preferably Armoured vehicles.
3.	The minimum age of candidates must be 21 years & maximum age 30 years.
4.	Experience in working with Automobile Engineering, Design/manufacturing of Jig/Fixture/Gauge/Assembly, AUTO CAD is desirable.

**3.1 Project Engineer(S)Electrical:-** The candidate will be engaged initially for a period of 02 years which maybe extended by another 01 year based on project requirement and individuals performance.

Consolidated remuneration p.m.	Additional benefits payable
Rs. 50,000/- (inclusive all)	No increment shall be granted during the term of the contract.

**3.1.1 Job Specification:** for carrying out activities in Standard Cell division of OFMK

**3.1.2.(a) Job Description:**

1.	All technical activities pertaining to Standard Cell i.e. preparation/modification of drawings/specifications, liaising with DGQA, Production shops and other sections; Drafting/Tracing of drawings, up keeping of drawings/specifications/documents, to work in computer with office application as Word, Excel, Power Point etc. , Correspondence with DGQA/DGMF and other allied establishments. Understanding of the specifications of Armoured vehicles.
2.	Adhere to strict company and partner information security protocols.
3.	Support and maintain a positive safety culture by following all safety policies and procedures and actively contributing to a safe working environment.
4.	Any other responsibilities as assigned by the reporting officer.

**3.1.2(b) Qualification & experience criteria for Project Engineer(S)Electrical:-**

1.	B.E/B.Tech in Electrical (4 years full time course) from recognized University / Institution / College approved by AICTE/UGC with 55%& above for GEN / EWS / OBC(NCL) candidates & Pass Class for SC / ST / PWD Candidates.
2.	Minimum 03 year of working experience to prepare/modify technical drawings/specifications and documentation in Automotive vehicle manufacturing Industries preferably Armoured vehicles.
3.	The minimum age of candidates must be 21 years & maximum age 30 years.
4.	Experience in working with design/manufacturing/analysis/testing of electrical/electronic circuits/systems/sub systems is desirable.

**3.2 Project Engineer(S)(Electronics & Communication):-** The candidate will be engaged initially for a period of 02 years which maybe extended by another 01 year based on project requirement and individuals performance.

Consolidated remuneration p.m.	Additional benefits payable
Rs. 50,000/- (inclusive all)	No increment shall be granted during the term of the contract.

**3.2.2 Job Specification:** for carrying out activities in Standard Cell division of OFMK.

**3.2.2(a) Job Description:-**

1.	All technical activities pertaining to Standard Cell i.e. preparation/modification of drawings/specifications, liaisoning with DGQA, Production shops and other sections Drafting/Tracing of drawings up keeping of drawings/specifications/documents, to work in computer with office application as Word, Excel, Power Point etc. Correspondence with DGQA/DGMF and other allied establishments. Understanding of the specifications of Armoured vehicles.
2.	Adhere to strict company and partner information security protocols.
3.	Support and maintain a positive safety culture by following all safety policies and procedures and actively contributing to a safe working environment.
4.	Any other responsibilities as assigned by the reporting officer.

**3.2.2(b) Qualification & experience criteria for Project Engineer(S)(Electronics & Communication):-**

1.	B.E/B.Tech in Electronics& Communication Engineering/Electronics & Telecommunication Engineering (4 years full time course) from recognized University / Institution / College approved by AICTE/UGC with 55%& above for GEN / EWS / OBC(NCL) candidates & Pass Class for SC / ST / PWD Candidates.
2.	Minimum 03 year of working experience to prepare/modify technical drawings/specifications and documentation in Automotive vehicle manufacturing Industries preferably Armoured vehicles.
3.	The minimum age of candidates must be 21 years & maximum age 30 years.
4.	Experience in working with design/manufacturing/analysis/testing of electrical/electronics/ Communication system/circuits/sub systems is desirable.

**3.3 Project Engineer(S) (Metallurgy):-** The candidate will be engaged initially for a period of 02years which may be extended by another 01 year based on project requirement and individuals Performance.

Consolidated remuneration p.m.	Additional benefits payable
Rs. 50,000/- (inclusive all)	No increment shall be granted during the term of the contract.

**3.3.1 Job Specification:** for carrying out activities in Standard Cell division of OFMK.

**3.3.2(a) Job Description:-**

1.	All technical activities pertaining to Standard Cell i.e. preparation/modification of drawings/specifications, liaisoning with DGQA, Production shops and other sections Drafting/Tracing of drawings up keeping of drawings/specifications/documents, to work in computer with office application as Word, Excel, Power Point etc. Correspondence with DGQA/DGMF and other allied establishments. Understanding of the specifications of Armoured vehicles.
2.	Adhere to strict company and partner information security protocols.
3.	Support and maintain a positive safety culture by following all safety policies and procedures and actively contributing to a safe working environment.
4.	Any other responsibilities as assigned by the reporting officer.

**3.3.2(B) Qualification & experience criteria for Project Engineer(S) (Metallurgy):-**

1.	B.E/B.Tech in Metallurgy (4 years full time course) from recognized University / Institution / College approved by AICTE/UGC with 55%& above for GEN / EWS / OBC(NCL) candidates & Pass Class for SC / ST / PWD Candidates.
2.	Minimum 03 year of working experience to prepare/modify technical drawings/specifications and documentation in Automotive vehicle manufacturing Industries preferably Armoured vehicles.
3.	The minimum age of candidates must be 21 years & maximum age 30 years.
4.	Experience in working with ferrous/Non-Ferrous materials, physical/chemical testing of materials, destructive/non-destructive testing of materials as per specifications is desirable.

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**3.4 Project Engineer (S)(CAD Specialist):-** The candidate will be engaged initially for a period of 02 years which may be extended by another 01 year based on project requirement and individuals Performance.

Consolidated remuneration p.m.	Additional benefits payable
Rs. 50,000/- (inclusive all)	No increment shall be granted during the term of the contract.

**3.4.1 Job Specification:** for carrying out activities in Standard Cell division of OFMK.

**3.4.2(a) Job Description:-**

1.	To create and modify AUTO CAD drawings, convert 3D models to 2D drawings, technical documentation, Maintain CAD files and supporting documentation, Create and update database of design records, Review design layouts to find and resolve problems involving compatibility with basic design concepts, Work with engineering and fabrication team to investigate and resolve problems with existing designs, to work in computer with office application as Word, Excel, Power Point etc. Understanding of the specifications of Armoured vehicles.
2.	Adhere to strict company and partner information security protocols.
3.	Support and maintain a positive safety culture by following all safety policies and procedures and actively contributing to a safe working environment.
4.	Any other responsibilities as assigned by the reporting officer.

**3.4.2(b) Qualification & experience criteria for Project Engineer (S)(CAD Specialist):-**

1.	B.Tech/BE in Mechanical/ Production/ Manufacturing/Industrial Engineering (4 years full time course) from recognized University / Institution / College approved by AICTE/UGC with 55% & above for GEN / EWS / OBC(NCL) candidates & Pass Class for SC / ST / PWD Candidates.
2.	Minimum 03 year of working experience to prepare/modify technical drawings/specifications and documentation in Automotive vehicle manufacturing Industries preferably Armoured vehicles.
3.	The minimum age of candidates must be 21 years & maximum age 30 years.
4.	Experience in working with Automobile Engineering, Design/manufacturing of Jig/Fixture/Gauge/Assembly, AUTO CAD, Finite Element Analysis, CATIA, ANSYS is desirable.

**3.5 Project Engineer (P)(Mechanical):-** The candidate will be engaged initially for a period of 02 years which may be extended by another 01 year based on project requirement and individuals Performance.

Consolidated remuneration p.m.	Additional benefits payable
Rs. 50,000/- (inclusive all)	No increment shall be granted during the term of the contract.

**3.5.1 Job Specification:** for carrying out activities in Standard Cell division of OFMK.

**3.5.2(a) Job Description:-**

1.	All technical activities pertaining to project vehicles as Study of RFP for the running and future project vehicles, Coordination with AHSPs/Design Agencies/Suppliers. Carrying out project trials Final clearance of the project FOPM vehicles, preparation/modification of drawings/specifications to work in computer with office application as Word, Excel, Power Point etc. liaisoning with DGQA, Production shops and other sections. Drafting /Tracing of drawings/ up keeping of drawings/Specification/documents as well as completion of all respective documentation/correspondences from concerned authorities /agencies. Understanding the specification of Armoured vehicles.
2.	Adhere to strict company and partner information security protocols.
3.	Support and maintain a positive safety culture by following all safety policies and procedures and actively contributing to a safe working environment.
4.	Any other responsibilities as assigned by the reporting officer.

**3.5.2(b) Qualification & experience criteria for Project Engineer(P)(Mechanical):-**

1.	B.E/B.Tech (4 years of full time course) in Mechanical/Production/Manufacturing/Industrial Engineering degree from recognized University / Institution / College approved by AICTE/UGC with 55%& above for GEN/EWS/OBC(NCL) candidates and pass class for SC / ST / PWD candidates.
2.	Minimum 03 year of working experience to prepare/modify technical drawings/specifications and documentation in Automotive vehicle manufacturing Industries preferably Armoured vehicles.
3.	The minimum age of candidates must be 21 years & maximum age 30 years.
4.	Experience in working with Automobile Engineering, Design/manufacturing of Jig/Fixture/Gauge/Assembly, AUTO CAD, Finite Element Analysis, CATIA, ANSYS is desirable.

**3.6 Project Engineer(P)(Electrical):-** The candidate will be engaged initially for a period of 02 years which may be extended by another 01 year based on project requirement and individuals Performance.

Consolidated remuneration p.m.	Additional benefits payable
Rs. 50,000/- (inclusive all)	No increment shall be granted during the term of the contract.

**3.6.1 Job Specification:** for carrying out activities in Standard Cell division of OFMK.

**3.6.2(a) Job Description:-**

1.	All technical activities pertaining to project vehicles as Study of RFP for the running and future project vehicles, Coordination with AHSPs/Design Agencies/Suppliers. Carrying out project trials Final clearance of the project FOPM vehicles, preparation/modification of drawings/specifications to work in computer with office application as Word, Excel, Power Point etc. liaisoning with DGQA, Production shops and other sections. Drafting /Tracing of drawings/ up keeping of drawings/Specification/documents as well as completion of all respective documentation/correspondences from concerned authorities /agencies. Understanding the specification of Armoured vehicles.
2.	Adhere to strict company and partner information security protocols.
3.	Support and maintain a positive safety culture by following all safety policies and procedures and actively contributing to a safe working environment.
4.	Any other responsibilities as assigned by the reporting officer.

**3.6.2(b) Qualification & experience criteria for Project Engineer(P)(Electrical):-**

1.	B.Tech/BE in Electrical (4 years full time course) from recognized University / Institution / College approved by AICTE/UGC with 55%& above for GEN / EWS / OBC(NCL) candidates & Pass Class for SC / ST / PWD Candidates.
2.	Minimum 03 year of working experience to prepare/modify technical drawings/specifications and documentation in Automotive vehicle manufacturing Industries preferably Armoured vehicles.
3.	The minimum age of candidates must be 21 years & maximum age 30 years.
4.	Experience in working with design/manufacturing/analysis/testing of electrical/electronic circuits/systems/sub systems is desirable.

**3.7 Project Engineer(P)(Electronics):-** The candidate will be engaged initially for a period of 02 years which may be extended by another 01 year based on project requirement and individuals Performance.

Consolidated remuneration p.m.	Additional benefits payable
Rs. 50,000/- (inclusive all)	No increment shall be granted during the term of the contract.

**3.7.1 Job Specification:** for carrying out activities in Standard Cell division of OFMK.

**3.7.2(a) Job Description:-**

1.	All technical activities pertaining to project vehicles as Study of RFP for the running and future project vehicles, Coordination with AHSPs/Design Agencies/Suppliers. Carrying out project trials Final clearance of the project FOPM vehicles, preparation/modification of drawings/specifications to work in computer with office application as Word, Excel, Power Point etc. liaising with DGQA, Production shops and other sections. Drafting /Tracing of drawings/ up keeping of drawings/Specification/documents as well as completion of all respective documentation/correspondences from concerned authorities /agencies. Understanding the specification of Armoured vehicles.
2.	Adhere to strict company and partner information security protocols.
3.	Support and maintain a positive safety culture by following all safety policies and procedures and actively contributing to a safe working environment.
4.	Any other responsibilities as assigned by the reporting officer.

**3.7.2(b) Qualification & experience criteria for Project Engineer(P)( Electronics):-**

1.	B.Tech/BE in Electronics (4 years full time course) from recognized University / Institution / College approved by AICTE/UGC with 55%& above for GEN / EWS / OBC(NCL) candidates & Pass Class for SC / ST / PWD Candidates.
2.	Minimum 03 year of working experience to prepare/modify technical drawings/specifications and documentation in Automotive vehicle manufacturing Industries preferably Armoured vehicles.
3.	The minimum age of candidates must be 21 years & maximum age 30 years.
4.	Experience in working with design/manufacturing/analysis/testing of electrical/electronic circuits/systems/sub systems is desirable.

**3.8 Project Engineer (P)(CAD Specialist):-** The candidate will be engaged initially for a period of 02 years which may be extended by another 01 year based on project requirement and individuals Performance.

Consolidated remuneration p.m.	Additional benefits payable
Rs. 50,000/- (inclusive all)	No increment shall be granted during the term of the contract.

**3.8.1 Job Specification:** for carrying out activities in Standard Cell division of OFMK.

**3.8.2(a) Job Description:**

1.	All technical activities pertaining to project vehicles as to create and modify AUTO CAD drawings, convert 3D models to 2D drawings, technical documentation, Maintain CAD files and supporting documentation, Create and update database of design records. Review design layouts to find and resolve problems involving compatibility with basic design concepts. Work with engineering and fabrication team to investigate and resolve problems with existing designs, to work in computer with office application as Word, Excel, Power Point etc. Understanding of the specifications of Armoured vehicles.
2.	Adhere to strict company and partner information security protocols.
3.	Support and maintain a positive safety culture by following all safety policies and procedures and actively contributing to a safe working environment.
4.	Any other responsibilities as assigned by the reporting officer.

**3.8.2(b) Qualification & experience criteria for Project Engineer (P)(CAD Specialist):-**

1.	B.Tech/BE in Mechanical/Production/Manufacturing/Industrial Engineering (4 years full time course) from recognized University / Institution / College approved by AICTE/UGC with 55%& above for GEN / EWS / OBC(NCL) candidates & Pass Class for SC / ST / PWD Candidates.
2.	Minimum 03 year of working experience to prepare/modify technical drawings/specifications and documentation in Automotive vehicle manufacturing Industries preferably Armoured vehicles.
3.	The minimum age of candidates must be 21 years & maximum age 30 years.
4.	Experience in working with Automobile Engineering, Design/manufacturing of Jig/Fixture/Gauge/Assembly, AUTO CAD, Finite Element Analysis, CATIA, ANSYS is desirable.

ADVT. NO &amp; DATE :-----

APPLICATION FOR THE POST OF :-----

To  
**THE CHIEF GENERAL MANAGER**  
**ORDNANCE FACTORY MEDAK( A UNIT OF AVNL)**  
**YEDDUMAILARM,SANGAREDDY,TG-502205**

Paste a recent  
 Passport size  
 Photograph

**APPLICATION FOR ENGAGEMENT OF PROFESSIONALS OF FIXED TERM CONTRACT BASIS**

Sl.No	Particulars	
1	Name (in Block Letters)	
2	Father's/Mother's/Husband's Name	
3	Gender	
4	Date of Birth (DD/MM/YYYY) Age in Yrs./Months. As on the date of Advertisement	
5	Whether Belongs to SC/ST/OBC(NCL)/EWS/PWD/Others	
6	Highest Qualification	
7	Total Post Qualification work experience as on the date of Advertisement	
8	Date of Retirement /Separation from the last employment	
(i)	Name of the Company /Department (working/retired)	
(ii)	Whether CPSE / STATE PSU / GOVT. Department / Reputed /Large Private Sector Organization	
(iii)	Post Currently held on Regular (Substantive) basis with Pay Scale, Level and Grade Pay (Under IDA & CDA Pay Scales) or on the Date of Retirement / Separation.	
9	Present Address for Communication	
10	Permanent Address	
11	Contact Mobile No. Alternate contract No.	
12	E-mail id:	
13	AADHAR Number/PAN Number	
14	Details of Application Fee Remitted	
15	Mode/E-MRO Date/Bank Details	



**16. EDUCATIONAL QUALIFICATIONS:**

Sl. No.	Qualifications from 10 <sup>th</sup> Class onwards	% of marks obtained/CGPA	Year of passing	Name of School/College	Affiliated institute/university

**17. PARTICULARS OF EXPERIENCE:**

Name of the Company / Organization	Post Held	Period of Employment		Pay Scale/ Level & Grade pay in case of PSUs/Govt.Depts	CTC (In Rs.) in other cases	Major Responsibilities
		from	To			

Additional relevant information, if any, which you would like to mention in support of your suitability for the post (Attach separate sheet, if necessary)

**DECLARATION**

I, the undersigned, certify that to the best of my knowledge and belief, this CV correctly describes myself, my qualifications, and my experience. I understand that any wilful misstatement described herein may lead to my disqualification or dismissal, if engaged.

I, the undersigned, also understand that the engagement is purely temporary and contractual and on Fixed term contract Basis and it is not against any permanent vacancy and this engagement will not give any claim for regular/permanent employment in the Company.

**Signature of the Candidate**

**Place:**

**Date:**

**Documents to be enclosed (which ever applicable)**

- Valid document evidencing date of birth of the candidate (Secondary / Matriculation School Certificate/Birth Certificate).
- Educational Certificates – Mark sheets & Degree (Diploma, Graduation, Post –Graduation).  
Work experience –  
(A) Joining –Relieving Letter from Company/Organisation.  
(B) Experience /Service Certificate /Salary statement/Bank statement issued by company/Organisation. (It should indicate date of joining and date of relieving from each organization where worked).
- (C) Salary Certificate together with ITR or Form-16 A issued by present / past employer(s).
- Caste Certificate in case of candidates belonging to reserved category.

**TERMS AND CONDITIONS FOR ENGAGEMENT OF PROFESSIONALS ON FIXED TERM CONTRACT**

**A. Selection Process:** Selection will be based on qualification and experience and/or performance in the interview/interaction.

**(i) SCREENING:**

- Screening of Applications will be done by a Screening Committee constituted for that purpose. Candidates are required to fill in the Application Form (attached with the advertisement) complete in all respects.
- The completely filled Application Form has to be submitted to OFMK for screening by the Screening Committee. Candidates may be shortlisted for Interview. The Company may adopt higher criteria in case of receipt of more number of applicants meeting eligibility criteria.

**(ii) INTERVIEW:**

- If required, Personal Interview/interaction will be conducted.
- The offer of engagement shall be issued to the suitable candidates in the order of merit and based on the number of vacancies and will be subject to verification of antecedents and caste certificate (in case of reserved category candidates) as per Govt. of India guidelines.
- **Following weightage criteria will be followed for personal interview.**

Criteria	Weightage
Aggregate Marks secured in BE/B.Tech etc.	75%
Relevant post Qualification experience: 1. 2.5 marks will be allocated for minimum experience stipulated for the post. 2. 1.25 marks will be allocated for every additional experience of 6 months subject to a maximum of 10 marks.	10%
Interview for shortlisted candidates	15%

- **All such engagements will be recommended by a Selection Board constituted by the Chief General Manager/OFMK.**

**(iii) DECLARATION OF RESULT OF SELECTION:**

- Only those candidates shortlisted may be called for interview (physical/virtual).
- The names of candidates shortlisted for interviews will be notified on AVNL website([www.avnl.co.in](http://www.avnl.co.in)) and call letters will be sent to their e-mails.
- Candidates are requested to print the call letter and comply with the instructions indicated therein.
- The results of the final selection, either on the basis of qualification and experience and/or interview, will be published only on AVNL website([www.avnl.co.in](http://www.avnl.co.in)).

**B. Tenure:**

The tenure of contract engagement on full time basis will be normally for a period specified in the advertisement against each post, which is extendable depending on the performance and requirements.

**C. UPPER AGE LIMIT:**

The upper age Limit for General & EWS category candidates shall be as mentioned against each post.

AGE RELAXATION: Upper age Limit is relaxed by:

- 03 years for OBC(Non creamy Layer)
- 05 years for SC/ST

Person with Benchmark Disabilities candidate:

- By 10 years for General(UR)
- By 13 years for OBC(Non-Creamy Layer)
- By 15 years for SC/ST

5 Years for the candidates who are the domicile of J&K during the period from 01.01.1980 to 31.12.1989 as per Govt. of India guidelines.

Relaxation for Ex-Servicemen category candidates is as per extant Govt. of India guidelines.

**D. Qualification & Experience:**

Qualification and experience commensurate with the job description should be clearly specified in the Application. The candidates are advised to ensure that they meet the qualification, experience and other criteria before filing the application. Date of issuance of final mark sheet shall be taken as the date of acquiring qualification.

**E. DEFINITION OF POST QUALIFICATION WORK EXPERIENCE:**

**Definition of Large Private Sector Organization / Institution/Company of Repute:** Shall include Listed companies (which would mean and include companies listed on NSE or group A & B of BSE)

**OR**  
Organisation/Institution/Companies with more than 500 employees.

**OR**

Having an annual turnover of more than Rs.250 crores in the last financial year.

1. The post qualification work experience is the period of work experience starting from the month immediately succeeding the month and year of final examination in which the candidate acquires the minimum essential educational qualification. The work experience shall be in full time job on regular salary basis, after acquiring prescribed minimum essential educational qualification.
2. In case of intermittent nature of job, the actual days engaged in full time job only will be considered for calculating number of years of experience.
3. Any other nature of experience like freelance experience will not be considered as it is not a full-time job and required number of years of experience cannot be established.
4. Entrepreneurial experience will not be considered for the purpose of ascertaining required number of years of post-qualification experience.
5. Period of on-the-job training undertaken by the candidates as Management Trainee (MT) / Executive Trainee (ET) / Graduate Trainee (GT) in PSUs after acquiring the requisite qualification mentioned above shall be considered for determining post qualification work experience.
6. Articleship / Internship / Academic Project / Teaching / Research experience shall not be considered as Post Qualification Experience.
7. Period of apprenticeship under Apprenticeship Act shall be considered for the purpose of ascertaining required number of years of post qualification experience.

**F. DOCUMENTARY EVIDENCE FOR WORK EXPERIENCE:**

The candidate is required to submit experience certificate / documentary evidence for establishing work experience as mentioned below:

**A. For Past employment:**

**Work Experience Certificate.**

The submission of work experience certificate indicating the date of joining, date of relieving, pay last drawn, pay scale with duration and nature of jobs / specific areas of experience / experience in the relevant fields / Projects handled etc. is compulsory for all the past employments which the candidate is mentioning in the application form. In case experience certificate from any of the past employers is not submitted, it may lead to rejection of the candidature. So candidates are advised to ensure that the experience certificate indicating the date of joining, date of relieving and other details as mentioned above is attached for minimum requisite experience details mentioned in the application form.

**B. For Current employment:**

1. Experience Certificate with all the details mentioned above

OR

2. Offer letter/ Appointment letter showing the date of joining (Proof of date of joining) mentioned by the candidate in the application form.

OR

Offer letter / Appointment letter where date of joining is not mentioned along with any other document issued by the employer (including pay slip / identity card issued by employer) where date of joining is clearly mentioned.

AND

3. Proof of continuity of present employment – Latest Pay slips for three months.

NOTE: 1. If the candidate is not able to provide experience certificate for current employment, the candidate must submit the documents mentioned at **SI No. B.2 & B.3** to clearly prove the continuity in the job.

2. Self declaration regarding nature of jobs / specific areas of experience / experience in the relevant fields / Projects handled etc. will not be considered / accepted.

3. Non-submission of the documents as mentioned above for establishing requisite experience may lead to rejection of the candidature.

**G. REMUNERATION:**

➤ Consolidated monthly remuneration mentioned against post.

➤ Payment will be made after Tax deduction at source. TDS certificate shall be issued by the Company.

**H. OTHER TERMS AND CONDITIONS:-**

(i)	The engagement is purely temporary and contractual and on Fixed Term Basis and it is not against any permanent vacancy. This engagement will not entitle any candidate to claim for regular/permanent employment in the Company. Accordingly, nothing within or relating to the Contract shall establish the relationship of employer and employee, or of principal and agent, between the Company and the contracted Professionals. They will not be entitled for any benefit/compensation/ absorption/ regularization/permanent employment in the Company except the fixed remuneration.
(ii)	The persons engaged on full time basis will not be allowed to take any other assignment during the period of contractual engagement.
(iii)	Total paid leave admissible shall not exceed 15 days in a year.
(iv)	DA, HRA or any other allowances shall not be admissible. No accommodation and Medical facilities will be admissible. However, company accommodation may be provided in special cases with the permission of <b>CGM/OFMK</b> on payment of applicable licence fees/charges and other charges.
(v)	TA, DA while on official tour may be paid on case to case basis. In case of retired Govt. personnel/CPSE personnel, it may be as per his entitlement at the time of retirement. In other cases, it will be decided on case to case basis with the approval of Competent Authority. Company units will provide transit accommodation in their Guest House during official tours. Units may also provide local transport.
(vi)	The persons engaged can be assigned additional responsibilities/tasks in addition to their specialization and assigned tasks.
(vii)	They will work on full time basis and on all working days as applicable or in operation in the Company. They may also be required to work beyond the normal working hours and on holidays too, in case of functional requirement
(viii)	<b>The engagement can be discontinued or terminated with one month notice or one month salary as the case may be decided by either side without assigning any reasons.</b>
(ix)	The incumbents are liable to be transferred/ posted anywhere in India at the discretion of the Company.
(x)	Those working in Govt. / PSUs must submit NOC at the time of Interview and should submit proper relieving letter from present employer in the event of selection.
(xi)	<b>The cut-off date for age, qualification and experience will be the date of advertisement.</b>
(xii)	Date of issuance of final mark sheet shall be taken as the date of acquiring qualification.
(xiii)	Relaxation of age for SC/ST/OBC- NCL/PWD and Ex-Servicemen/ J&K domicile category will be as per Govt. of India guidelines. <b>Reserved category candidates applying against unreserved post shall be treated as General category and no relaxation shall be given.</b> The reserved category candidates are required to submit the caste / category certificate in prescribed format of Government of India, issued by the competent authority. OBC candidates belonging to creamy layer category should apply as general category and against general vacancies only.
(xiv)	The minimum qualification requirement in terms of percentage of marks/division will be appropriately relaxed for the Candidates belonging to SC, ST and PWD category.
(xv)	Only full time regular courses will be considered as qualification and all qualifications should be recognized by AICTE/UGC/appropriate Indian Statutory Authorities. Wherever CGPA/OGPA or letter grade in a degree is awarded, equivalent percentage of marks should be indicated in the application as per norms adopted by University/Institutes. Candidates will be required to submit documentary proof/certificate to this effect from the Institute/University at the time of interview, if called for the same.
(xvi)	Mere submission of Application does not guarantee the adequacy of candidature for being considered for further selection process. Mere fulfilling of eligibility criteria shall not confer any right to the applicant for being called for the interview/appointment. <b>Canvassing in any form will disqualify the candidate.</b>
(xvii)	Candidate will have to bring an original valid Photo ID (Aadhar Card etc.) and the original documents for verification at the time of interview/ medical/ joining, if called for.
(xviii)	<b>OFMK/AVNL</b> also reserves the right to cancel/amend the advertisement and/or the selection process there under. The number of positions filled may increase or decrease depending on the requirement of OFMK.

(xix)	No TA/ DA shall be paid to any candidate for attending interview in <b>OFMK</b> .
(xx)	Engagement of the selected candidate will be subject to medical fitness by the Medical Officer nominated by <b>OFMK</b> .
(xxi)	<b>Police verification report (PVR) is a pre-condition for engagement of the selected candidates. Candidates will have to obtain a formal Police verification report before joining.</b>
(xxii)	Necessary Medical Insurance policy for self may also be submitted at the time of Joining with AVNL.
(xxiii)	<b>No correspondence will be entertained from the candidates not selected/ interviewed.</b>
(xxiv)	Candidates should ensure that they fulfil the eligibility criteria prescribed for the post they have applied. In case it is found at any stage of selection process or even after appointment that the candidate has furnished false or incorrect information or suppressed any relevant information/ Material facts or does not full fill the criteria, his / her candidature / services are liable for rejection/termination without notice.
(xxv)	Any corrigendum/clarifications of the advertisement, if necessary, shall be uploaded on AVNL website ( <a href="http://www.avnl.co.in">www.avnl.co.in</a> ) and no separate press coverage is envisaged for this purpose.
(xxvi)	All disputes / cases related to this recruitment process are subject to jurisdiction of courts at Chennai only.
(xxvii)	<b>Management reserves the right to cancel / restrict /enlarge / modify / alter the recruitment/selection process, if need so arises, without issuing any further notice or assigning any reason thereafter.</b>
(xxviii)	AVNL/OFMK reserves the right to relax age/experience/qualification & other qualifying criteria in deserving cases.
(xxix)	All information regarding this recruitment process would be made available in the AVNL website ( <a href="http://www.avnl.co.in">www.avnl.co.in</a> ) <b>career</b> only. Applicants are advised to check the web site periodically for important updates.
(xxx)	<b>The candidates must have an active E-mail ID &amp; Mobile number which must remain valid for at least next one year.</b> All future communications with the candidates will take place only through E-mail. Candidates have to ensure accuracy of their E-mail ID & Mobile number. No change in E-mail ID & Mobile number as declared in the application will be allowed. The Company shall not be responsible if the information/ intimations do not reach candidates in case of change in the mobile number, email address, connectivity/network issues, technical fault or otherwise, beyond the control of the Company. Candidates are advised to keep a close watch on the AVNL website( <a href="http://www.avnl.co.in">www.avnl.co.in</a> ) for latest updates.
(xxxix)	Application fee (Non-refundable Rs. 300/-). SC/ ST/PwD/ Ex-SM/Female candidates are exempted from payment of application fees.
➤	Payment of Processing Fee of Rs.300/- (Rupees Three Hundred only) to be paid <b>through SBI Collect (PSU-Armoured Vehicles Nigam Limited – Miscellaneous)</b>
(xxxii)	Applications that are incomplete, not in prescribed format, not legible, without the required certificates and without requisite fee, shall be summarily rejected without assigning any reasons and no correspondence in this regard shall be entertained.
(xxxiii)	For any queries regarding this recruitment <b>please send E-mail to gm.ofmk@ord.gov.in</b> or contact at <b>040-23283455 / 23283469</b> on all working days from <b>8.00 AM to 05.00 PM (Monday to Friday)</b> .
(xxxiv)	Clarifications/Decisions of the Company in respect of all matters pertaining to this recruitment would be final and binding on all candidates.
(xxxv)	Any other terms and conditions of engagement can be determined and incorporated with the approval of the Competent Authority.

#### AVNL's DECISION FINAL:

The decision of Chairman & Managing Director, AVNL in all matters relating to eligibility, acceptance or rejection of applications, penalty for false information, mode of selection, conduct of interviews, selection and posting of selected candidates will be final and binding on the candidates and no query/ correspondence will be entertained in this regard.

**Last date for receipt of Application at OFMK is 21 days from the date of publication of advertisement in the Employment News.**

\*\*\*\*\*End of Document\*\*\*\*\*