New

Recruitment of Field Engineers (Power Station) on Fixed Term Basis

ADV 03/2026. Applications are invited from eligible, bright, dynamic and result oriented candidates to join NSPCL.

Advertisement No.	ADV 03/2026
Total vacancies	18 (O&M: 12, Civil: 5, Safety: 1)
Monthly remuneration	Rs. 90,000/- consolidated, plus benefits
Engagement period	Up to 3 years, extendable by up to 2 years
Registration fee	Rs. 300/- (General category only)
Selection	Personal interview based on merit

Apply online

Read the advertisement

Important dates

Online application opens

20.11.2026, 10:00 AM

Last date for online application

04.12.2026, 11:59 PM

About NSPCL

NTPC SAIL Power Company Limited (NSPCL) is a Joint Venture of two Maharatna companies, NTPC Limited and SAIL. It has business units at Bhilai, Durgapur and Rourkela with a total installed capacity of 1119 MW. NSPCL supplies power to SAIL units, the Union Territory of Dadra & Nagar Haveli, Union Territory of Daman & Diu and Chhattisgarh State.

Posts and eligibility

12 vacancies

Field Engineer (Power Station – O&M)

Qualification

Degree in Mechanical / Electrical / Electronics / Instrumentation Engineering with at least 60% marks from a recognized university or institution.

Experience

Minimum 2 years post-qualification experience (excluding training period) in a Captive Power Plant / Project (Coal) in Operations / Maintenance.

Upper age limit

32 years

5 vacancies

Field Engineer (Power Station – Civil)

Qualification

Degree in Civil Engineering with at least 60% marks from a recognized university or institution.

Experience

Minimum 2 years post-qualification experience (excluding training period) in Geotech / piling / foundation / structural steel / tower structures / switch yard etc.

Upper age limit

32 years

1 vacancy

Field Engineer (Power Station – Safety)

Qualification

Degree in Mechanical / Electrical / Electronics / Civil / Production / Chemical / Construction / Instrumentation Engineering from a recognized university with at least 60% marks, with a Diploma / Advance Diploma / PG Diploma in Industrial Safety from Central Labour Institute / Regional Labour Institute, Govt. of India.

Experience

Minimum 2 years post-qualification experience (excluding training period) in a Power Plant / Project (Coal) in the Safety Department.

Upper age limit

45 years

Age is counted as on the last date of online application. SC/ST/PwBD candidates with pass marks in the qualifying degree are also eligible to apply.

Projected vacancies

Post	Total	UR	SC	ST	OBC	EWS
Field Engineer (Power Station – O&M)	12	07	01	–	03	01
Field Engineer (Power Station – Civil)	05	04	–	–	01	–
Field Engineer (Power Station – Safety)	01	01	–	–	–	–

Vacancies for PwBD candidates are as per Govt. guidelines. The Safety post is not identified for PwBD candidates.

Compensation package

- Monthly consolidated amount of Rs. 90,000/- (income tax and statutory benefits deducted as applicable).
- Company accommodation / HRA and night shift entertainment allowance (if applicable).
- Medical facility for self, spouse, dependent parents and two children.

- TA/DA etc. admissible at par with E2 grade entitlement.
- On official tour, the company reimburses TA/DA as applicable.
- Fixed term engagement is up to 3 years initially, extendable up to 2 years based on organizational requirements and performance.

Age relaxation and reservations

- Upper age limit is relaxed by 5 years for SC/ST, 3 years for OBC and 10 years for PwBD candidates, where a vacancy is identified for that category.
- Relaxation for Ex-Servicemen is as per Govt. guidelines.
- Age after all applicable relaxations cannot exceed 55 years on the last date of application.
- Reservations and relaxations for SC/ST/OBC (non-creamy layer), XSM and PwBD (disability of 40% or above) are as per Government guidelines.
- Candidates must hold a valid EWS / OBC (non-creamy layer) / SC / ST / disability certificate from the competent authority. The category chosen in the online form cannot be changed later.

Selection process and fee

- Eligible candidates are shortlisted for a personal interview based on merit and the requirement of the post.
- If needed, the management may run multi-stage screening based on qualification, marks, post-qualification experience, written or computer-based test, interview, or a combination of these.
- Meeting the minimum eligibility does not give a right to be shortlisted or called for a test or interview.
- Registration fee is Rs. 300/- for the General category, non-refundable. SC/ST/PwBD/XSM and female candidates are exempt.
- Fee is paid online (net banking, debit card, credit card or UPI) and is not refunded under any circumstances.

Experience verification

For private sector experience, the following are verified:

- Work experience certificate
- Yearly compensation statements or pay related statements issued by the organization (if available)
- At least 2-3 salary slips per year (including start and end of the year) with additional pay slips for variable or special payments covering the experience claimed
- Form 16 and ITR in support of the emoluments

Candidates working in Govt. / Semi-Govt. / PSU / Autonomous bodies / Co-operative establishments should attach a copy of their online application through proper channel with NOC, or produce an NOC from the present employer at the time of interview.

Health

Candidates need sound health. Before joining, they must undergo a medical examination at a NSPCL notified, empanelled or project hospital. The decision of NSPCL is final and no relaxation in health standards is allowed. Detailed medical norms are given in the Medical Norms document below.

How to apply

- Apply online only. No manual or paper application is entertained.
- Fill in the form with accurate information and upload your photograph and signature.
- After registration, the system generates a Unique Registration Number. Keep the printout of the Registration slip.
- Details cannot be changed after the application is submitted, so check them carefully.
- Upload all documents while applying. Incomplete applications may be rejected.
- After applying, download the application slip with your unique application number. No document is to be sent by post.
- The e-mail ID entered must remain valid for at least one year. It cannot be changed, and all communication is sent by e-mail only.
- A candidate can apply for one post only.

General instructions

▶ Read the main conditions

Documents and links

ADVT. 03/2026 – English
Full advertisement with eligibility and terms
Open PDF

NSPCL Medical Norms
Medical standards for selected candidates
Open PDF

Apply online

Information is taken from Advertisement 03/2026. Please refer to the official advertisement before applying.