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 Dolabari, P.O. Kaliabhomora  
 तेजपुर-784027, असम (भारत)  
 Tezpur-784027, Assam (India)

**No. NRWM/TRG/REPORTS/352/2023-24**

**पूर्वोत्तर क्षेत्रीय जल और भूमि प्रबंधन संस्थान**  
**NORTH EASTERN REGIONAL INSTITUTE OF WATER AND LAND MANAGEMENT**  
 (जल संसाधन, नदी विकास और गंगा कायाकल्प विभाग, जल शक्ति मंत्रालय, भारत सरकार के अधीन एक संस्थान)  
 (An Institute under the Department of Water Resources, River Development and Ganga  
 Rejuvenation, Ministry of Jal Shakti, Govt. of India)

**OFFICE MEMORANDUM**

**Subject: Engagement of Young Professional (Social Science) in North Eastern Regional Institute of Water and Land Management (NERIWALM), Tezpur, Assam-reg.**

NERIWALM, Tezpur, Assam is a premier organization under the Department of Water Resources, Ministry of Jal Shakti, River Development and Ganga Rejuvenation, Govt. of India, conducting multidisciplinary activities in Water Resource Management, Irrigation Management, Agriculture and Horticulture, Soil & Water Conservation etc. NERIWALM proposes to fill up the following vacancy:

**Eligibility:** Interested candidates who are citizens of India and fulfil the eligibility criteria (educational qualification & experience) given below may apply.

**Qualifications and Experience**

**1. Young Professional (Social Science) – 01 post.**

**Essential:**

- a) Master's Degree in Sociology / Social Work / Statistics / Geography with minimum 55% marks.
- b) Working experience of 3 years in GIS-based spatial analysis and mapping for irrigation projects, watershed management, river basin studies, erosion assessment and water resource planning,

**Desirable:**

- a) Prior experience of working in a national-level technical institute / autonomous body under Government of India, preferably in the water resources, irrigation, watershed management or allied sectors.
- b) Demonstrated experience in planning, organising and coordinating capacity-building and training programmes, including field visits, exposure programmes, national/international trainings and faculty development programmes across multiple states.
- c) Proven capability in delivering lectures, demonstrations and hands-on training on GIS, Remote Sensing, watershed management, GPS/DGPS surveying and mapping for professionals, students and government officials.
- d) Experience in academic support and teaching, including preparation of lecture notes, conducting practical classes (GIS, Remote Sensing, GPS/DGPS) and assisting in postgraduate programmes related to Water Resources Management.

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**2. Age limit:**

Upper age limit at the time of application will be as under:-

For Young professionals — 32-35 years. Persons having experience would be given preference.

**3. Objectives:**

To achieve the objectives of capacity building programmes, scientific programmes and other activities implemented by NERIWALM in a time-bound manner. The activities that the Young Professional would take up involves but not restricted to the following. The Young Professional may be assigned field work for data collection, scientific studies and administrative works.

- a) Data collection, digitization and GIS database preparation
- b) Data entry and analysis
- c) Providing assistance to faculties in integration, analysis and interpretation of data.
- d) Thematic map preparation
- e) Technical report drafting
- f) Field surveys and data collection

**4. Duration of Hiring:**

The initial tenure of engagement for a person as Young Professionals (YPs) would be on year to year basis extendable upto three years.

**5. Verification:**

Verification of antecedents of Young Professionals will be done as per the requirement.

**6. Remuneration (Fixed):** Rs. 50,000 -70,000/- (as per OM No. A-12034/1/2015-Administration dated 30.05.2025, DoWR, RD & GR, MoJS).

**7. Allowances**

7.1 HRA: Not admissible

**8. Tax Deduction at Source (TDS):** TDS as admissible shall be deducted from the monthly remuneration of Young Professionals.

**9. TA/DA:** Equivalent to Level-7 officers as per 7th CPC norms (Director, NERIWALM will be the approving authority).

**10. Certificate of Professional Services:** Experience Certificates will be issued on satisfactory completion of their tenure and on submission of their Performance Report and its assessment in NERIWALM.

**11. Declaration of Secrecy/Conflict of Interest:**

The Young Professionals are expected to follow all the rules and regulations of the Government of India which are in force. The Young Professionals will be expected to display utmost honesty, secrecy of office and sincerely while discharging his/her duties. In case the service of the YPs are not found satisfactory or found in conflict with the interest of the Government his/her services will be liable for discontinuation without assigning any reason.

All professionals hired will be required to furnish oath of secrecy in prescribed format at the time of reporting for the hiring. The professionals may not, except with the previous sanction of NERIWALM in the discharge of his/her duties, publish a book or a compilation

of articles or participate in a radio broadcast / TV telecast / any other media or contribute an article or

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write a letter to any newspaper or periodical or any other media, either in his/her own name or anonymously or pseudonymous in the name of any other person, if such book, article, broadcast uses any information that he/ she may gather as part of this consultancy, without the prior approval of NERIWALM.

During the period of his / her assignment with NERIWALM, the professional would be subject to the provisions of the Indian Official Secret Act, 1923 and will not divulge any information gathered by him/ her during the period of assignment to anyone who is not authorized to know/ have the same.

The professional hired by NERIWALM shall in no case represent or give opinion or advice to others in any manner which is adverse to the interest of NERIWALM.

## **12. Termination of Engagement:**

NERIWALM reserves the right to cancel the appointment of the young professional at any time, without providing any reason whatsoever. However, in the normal course, it will provide one month's notice. The professional can also seek for termination of the Contract upon giving one month's notice to NERIWALM.

## **13. Leave of absence:**

Young Professionals shall be entitled to Casual Leave of 8 (eight) days in a Calendar Year on pro-rata basis. Absence beyond eight days will result in leave without pay (LWP), i.e., deduction from the monthly consolidated remuneration on pro-rata basis. Such an absence on LWP may be permitted by the Controlling officer.

## **14. Procedure for selection of Young Professional**

Engagement of Young Professional shall be done by inviting applications on the NERIWALM web site i.e. <https://neriwalm.gov.in> and in local newspaper in the manner as follows:

- a) A Circular/advertisement shall be uploaded on the website of NERIWALM and published in local newspaper, inviting applications from willing/eligible persons for engagement as Young Professional. The closing date of submission of application should be at least **21 (twenty-one) days** from the date of issue of the circular.
- b) A **Screening-cum-Selection Committee** shall be constituted by NERIWALM for selection of Young Professionals. The Committee shall consist of at least three members as under:
 

Director, NERIWALM	– Chairman
Professor, NERIWALM	– Member
Assistant Professor (S.Sc), NERIWALM	– Member Secretary

Absence of any member other than the Chairman will not vitiate the proceedings of the selection committee.

- 14.1** After selection of suitable candidate(s) for appointment as Young Professional, an offer letter shall be issued to successful candidates indicating the terms and conditions of engagement.
- 14.2** No Young Professional shall be allowed to join without submitting an undertaking towards acceptance of the terms and conditions as mentioned in the offer letter.
- 14.3** The candidates called for interview must produce original certificates in support of fulfilling the eligibility criteria in respect of educational qualification, experience, etc., during the interview and at the time of joining.
- 14.4** No TA/DA will be provided to the candidates for attending the interview.

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**15. Logistics and Support:**

The Young Professional attached to the NERIWALM, would be provided with working space and other necessities as deemed fit by NERIWALM.

**16. Review of Guidelines:** These guidelines may be reviewed as and when the circumstances so warrant.

**17. Right of NERIWALM:**

NERIWALM has the right to cancel the advertisement and not go for engagement of Young Professional, at any stage. It may accept or reject any or all applications without giving any reason thereof, whatsoever.

Digitally signed by  
SANDEEP DOLEY  
Date: 12-01-2026  
15:05:46  
(Sandeep Doley)  
Deputy Director (Admin)

**North Eastern Regional Institute of Water and Land Management (NERIWALM)  
Dolabari, P.O.: Kaliahboramora, Tezpur – 784027 (Assam)**

(A Registered Society registered under Societies Registration Act, 1860 and under administrative control of Department of Water Resources, Ministry of Jal Shakti, River Development & Ganga Rejuvenation, Govt. of India)

Applications are invited for contractual engagement of Young Professional (Social Science) from eligible candidate in prescribed format along with all necessary documents and testimonials to be submitted to “The Director, NERIWALM, Dolabari, P.O.: Kaliahboramora, Tezpur – 784027, Assam” through registered post/speed post on or before **02.02.2026**. Details regarding application format, qualification etc. may be found in website <http://neriwalm.gov.in>

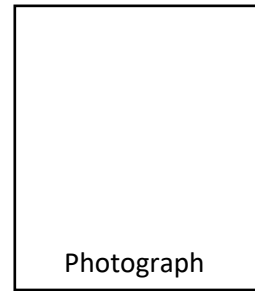
Digitally signed by  
SANDEEP DOLEY  
Date: 12-01-2026  
15:05:10

Deputy Director (Admin)  
NERIWALM

**BIO-DATA/ CURRICULUM VITAE PROFORMA**

1. Name of the post applied for:

2. Name and address (in block letters):



3. Phone No. :

4. Email :

5. Date of Birth :

6. Educational Qualification:s

Degree	College & University	Year of passing	Class/div. & % of marks/grade	Subject/discipline/specialization

7. Other Qualification:

8. Whether Educational and other qualifications required for the post are satisfied. (If any qualifications has been treated as equivalent to the one prescribed in the Rules, state the authority for the same):

9. Qualifications/ Experience required as mentioned in the advertisement/ vacancy circular	Qualifications/ Experience possessed by the officer
Essential	Essential
A) Qualification	
B) Experience	
Desirable	Desirable
A) Qualification	
B) Experience	

10. Please state clearly whether in the light of entries made by you above, you meet the requisite Essential Qualifications and work experience of the post

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11. Details of Employment, in chronological order. Enclose a separate sheet duly authenticated by your signature, if the space below is insufficient.

Office/ Institute	Post held on regular basis	From	To	Pay Band and Grade Pay/ Pay Scale of the post held on regular basis	Nature of Duties (in details) highlighting experience required for the post applied for

12. Achievements: The candidates are requested to indicate information with regard to:

a) Research publications and reports and special projects:

b) Awards/ Scholarships/ Official Application:

c) Affiliation with the professional bodies/institutions/ societies and:

d) Patents registered in own name or achieved for the organization:

e) Any research/ innovative measure involving official recognition:

f) Any other information:

(Note: enclose a separate sheet if the space is insufficient)

The above-mentioned information is true to the best of my knowledge and belief.

Date :

Place :

(Signature of the candidate)