



North Eastern Police Academy/ उत्तर पूर्वीय पुलिस अकादमी
Govt. of India / भारत सरकार
Ministry of Home Affairs / गृह मंत्रालय
Umsaw / उमसाव, Meghalaya/मेघालय / 793 123
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No. NEPA/Estt/254/DR/2022/ 12125

dt. 14 /02/2022

Advertisement for Direct Recruitment

Selection will be held to fill up the following **28 Nos.** of posts temporarily in NEPA on Direct Recruitment basis. These posts are in the Pay Scale as per pay matrix of 7th CPC mentioned against each posts and allowances will be paid as per Central Govt. Rules.

1. VACANCY POSITION

Sl No.	Name of posts	Vacancy for Direct Recruitment					Pay Level	Date of Physical Efficiency Test
		UR	OBC	SC	ST	Total		
1	MTS (Cook)	01	-	01	-	02	Level - 1 (18,000-56,900)	25/04/2022
2	MTS (Masalchi)	01	-	-	-	01		
3	MTS (Water Carrier)	-	01	01	-	02		
4	MTS (Canteen Attendant)	01	-	-	-	01		
5	Pump Operator	01	-	-	-	01	Level - 2 (19,900 - 63,200)	
6	Plumber	01	-	-	-	01		
7	Electrician	01	-	-	-	01		
8	Life Guard	02	-	-	-	02	Level - 1	
9	MTS (Sweeper)	01	-	-	-	01		
10	MTS (Syce)	01	-	-	-	01		
11	Constable (MT)	02	01	01		04	Level - 1 (18,000-56,900)	28/04/2022
12	Constable (Motor Mech.)	01	-	-	-	01		
13	Constable (Band)	01	01	-	-	02		
14	Constable (GD)	03	02	02	01	08		
	Total	17	05	05	01	28		

- * **Note:** - (i) The No. of Vacancies may vary.
(ii) If the physical efficiency test is not completed on the given day it will be continued the next day.

2. Educational and other qualification details: -

S/No	Name of the post(s)	Educational Qualification/other qualifications	Age & Relaxation
1	MTS (Cook)	A. Educational Qualification: - Matriculation or equivalent from a recognized Board or Institution.	18-25 years (Relaxable for government servants up to five years in accordance with the



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		B. Other Qualification: - (i) Knowledge of preparation of dishes in kitchen of various messes with minimum two years' experience in any catering establishment; and	instructions or orders issued by the Central Government).
2	MTS (Masalchi)	Essential: - Matriculation or equivalent from a recognized Board or Institution.	18 - 25 years (Relaxable for government servants up to five years in accordance with the instructions or orders issued by the Central Government).
3	MTS (Water Carrier)	Essential: - Matriculation or equivalent from a recognized Board or Institution.	18 - 25 years (Relaxable for government servants up to five years in accordance with the instructions or orders issued by the Central Government).
4	MTS (Canteen Attendant)	Essential: - Matriculation or equivalent from a recognized Board or Institution.	18-25 years (Relaxation of age limit to be provided for the SC,ST, Ex-servicemen, OBC and other special categories of persons in accordance with Govt. Rules.)
5	Pump Operator	(a) Essential: - Matriculation or equivalent from a recognized Board or equivalent; and (b) Possessing- (i) Certificate in the mechanical trade or the electrical trade from a Govt. recognized institute; (ii) Two years' practical experience in pump operating job in a Government or Commercial Organizations. Desirable: - Diploma certificate in the mechanical trade or the electrical trade from a Government recognized institute.	18-25 years (Relaxable for Government servant up to five years in accordance with the instructions or orders issued by the Central Government)
6	Plumber	(a) Essential: - Matriculation or equivalent from a recognized Board or equivalent; and (b) Possessing: - (i) Certificate in plumber trade from a Government recognized institute; (ii) Two years' practical experience in plumbing job in a Government or Commercial Organizations. Desirable: - Diploma certificate in the plumber trade from a recognized institute.	18-25 years (The upper age limit is Relaxable for departmental candidates up to forty years in accordance with the instructions issued by the Central Government from time to time).



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7	Electrician	<p>(a). Essential (a) Matriculation or equivalent from recognized Board or equivalent; and (b) possessing- (i) Certificate in Electrical or Wireman trade from a Government recognized institute; (ii) Practical experience in execution and running and maintenance of different types of both high tension and low tension electrical installation including underground cables. (iii) Certificate of competency as Electrical Supervisor from a Central or State Licensing Board.</p> <p>Desirable Diploma in Electrical trade from a recognized institute.</p>	18-25 years (The Upper age limit is Relaxable for departmental candidates up to forty years in accordance with the instructions or orders issued by the Central Government from time to time)
8	Life Guard	<p>(a) Essential (a) Matriculation or equivalent from a recognized Board or equivalent; and (b) Possessing, - (i) Certificate in swimming from a recognized institute of sports; and (ii) Two years' practical experience as Life Guard or Swimming job in a Government or Commercial Organization.</p> <p>Desirable Diploma in swimming from a recognized institute of sports.</p>	18-25 years (The upper age limit is Relaxable for departmental candidates up to forty years in accordance with the instructions issued by the Central Government from time to time).
9	MTS (Sweeper)	<p>(a) Essential Matriculation or equivalent from a recognized Board or Institution. (b) Other Qualification: - (i) Knowledge of cleaning floors, rooms, Washrooms and general area with minimum two years' experience.</p>	18-25 years (Relaxable for government servants up to five years in accordance with the instructions or orders issued by the Central Government).
10	MTS (Syce)	<p>(a) Educational Qualification: - Matriculation or equivalent from a recognized Board or Institution. (b) Other Qualification: - (i) Knowledge of horse and stable management with minimum one-year experience in horse riding.</p>	18-25 years (Relaxable for government servants up to five years in accordance with the instructions or orders issued by the Central Government).
11	Constable (MT)	<p>(a) Essential: - Matriculation from recognized Board or University and</p>	18-27 years (Relaxable for government servants up to the age of forty years in the case of general candidates and up to



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		<p>(b) Possessing: (i) Valid driving license for light or heavy vehicles issued by the Transport Authority (ii) Three years' driving experience; and (iii) Fair knowledge in Motor mechanism.</p> <p>(C) Physical Standard: - Height: 165 Cms Chest: 79-84 Cms</p>	<p>forty-five years in the case of candidates belong to the SC or ST in accordance with the instructions or orders issued by the Central Government from time to time).</p>
12	Constable (Motor Mech)	<p>(a) Essential: - (i) Matriculation from recognized Board or University and Possessing: - (ii) Diploma in Motor Mechanism from a recognized institution; and (iii) should be possessed a valid driving license of light or medium and heavy vehicles.</p> <p>(B) Experience: - (i) Two years' experience in vehicles repairs in some established/workshop. (ii) Must have qualified in trade test.</p> <p>(C) Physical Standard: - Height: 165 Cms Chest: 79-84 Cms</p>	<p>18-27 years (Relaxable for government servants up to the age of forty years in the case of general candidates and up to forty-five years in the case of candidates belong to the SC or ST in accordance with the instructions or orders issued by the Central Government from time to time).</p>
13	Constable (Band)	<p>(a) Essential: - Matriculation from a recognized Board or University and (b) Possessing: - Experience of playing musical instruments such as Beguile or Side drum.</p> <p>(c) Physical Standard: - Height: 165 Cms Chest: 79-84 Cms</p>	<p>18-27 years (Relaxable for government servants up to the age of forty years in the case of general candidates and up to forty-five years in the case of candidates belong to the SC or ST in accordance with the instructions or orders issued by the Central Government from time to time).</p>
14	Constable (GD)	<p>(a) Essential: - Matriculation from a recognized Board or University.</p> <p>(b) Physical Standard for Male: - Height: 165 Cms Chest: 79-84 Cms</p> <p>(b) Physical Standard for Female: Height: 157 Cms</p>	<p>18-27 years (Relaxable for government servants up to the age of forty years in the case of general candidates and up to forty-five years in the case of candidates belong to the SC or ST in accordance with the instructions or orders issued by the Central Government from time to time).</p>



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3. **Other eligibility conditions: -**

- **Age Limit:** - Age will be reckoned as on the date of 1st day of physical efficiency test against each post.
- **Age Relaxation:** - Relaxation for Candidates of SC/ST/OBC Category and other special categories of personnel will be in accordance with the instructions issued by Central Government from time to time.
- Candidates seeking reservation benefits available for SC/ST/OBC must ensure that they are entitled to such reservation as per eligibility. They should also be in possession of the certificates in the prescribed format applicable for appointment to posts under the Government of India in support of their claim.

4. **Method of Selection: -**

The Selection method will be as under: -

(A) **Physical Examination Test (PET): -**

(i) **Physical Efficiency Tests for Constable (General Duty) Male**

- (a) 1600 mtrs running (Maximum time 6 minutes)
- (b) Long jump (Minimum 11 feet, three chances to be given)
- (c) High jump (Minimum 3 ½ feet, three chances to be given)

(ii) **Physical Efficiency Tests for Constable (General Duty) Female**

- (a) 1000 mtrs running (Maximum time 6 minutes)
- (b) Long jump (Minimum 09 feet, three chances to be given)
- (c) High jump (Minimum 3 feet, three chances to be given)

(iii) **Physical Efficiency Test for Constable (MT) Constable (MT Mechanic) and Constable (Band).**

- (a) 1600 mtrs running (Maximum time 6 minutes)
- (b) Long jump (Minimum 11 feet, three chances to be given)
- (c) High jump (Minimum 3 ½ feet, three chances to be given)

(iv) **Physical Efficiency Test for MTS**

- (a) 1000 mtrs running (Maximum time 6 minutes)
- (b) Long jump (Minimum 09 feet, three chances to be given)
- (c) High jump (Minimum 3 feet, three chances to be given)

(B) **Physical Standard Examination (PST): -**

- (a) The Candidate must not have knock knee, flat foot, varicose vein or squint eyes and Carried Hand.
- (b) Standard of eye sight will be as per the existing prescribed norms issued by the Govt. of India from time to time.



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(C) **Trade Test: -**

The Candidates who qualify in the PST & PET will be put through the respective Trade Test. The requisite skill/qualification for each trade are as under: -

Sl. No.	Trades	Desired Skills/Parameters
1.	Constable (MT Mechanic)	Practical Knowledge in driving and knowledge of different vehicle's repairing
2	Constable (MT)	Practical Knowledge in driving light, medium and heavy vehicles as well as maintenance of vehicles
3	Constable (Band)	Practical knowledge in musical instruments such as Beguile or Side Drum or Pipe Band.
4	Electrician	Practical knowledge in execution and running and maintenance of different types of both high tension and low-tension electrical installation including underground cables, and other electrical works.
5	Life Guard	Practical knowledge of Life Guard or Swimming Job.
6	Pump Operator	Practical knowledge in pump operating job.
7	Plumber	Practical knowledge in plumbing job.
8	Cook (MTS)	Cooking of Chappatti & Rice, Cooking of Vegetable, Dal, Meat, Fish, Egg, Kheer etc.
9	Masalchi (MTS)	Skills in assisting Cook for preparation of food.
10	Water Carrier (MTS)	Washing of utensils, kneading of Atta for making chappattis, cutting of vegetable etc.
11	Syce (MTS)	Knowledge of riding, saddling, reins etc.
12	Sweeper (MTS)	Practical knowledge of sweeping the washrooms, drains, sanitation etc.
13	Canteen Attendant	Practical knowledge in preparation of tea/coffee etc. washing of utensils in the departmental canteen.

(D) **Written examination (100 Marks): -**

(i) Successful candidates in the PET, Documentation and Trade Test will be allowed to appear in the written examination. Written examination will be held for all posts.

(ii) **The written examination will be of 100 marks containing 100 questions will consist of objective type multiple choice question to be answered using a blue ball point pen.** The composition of the question will be as follows: -

Sl. No.	Subject	Number of questions	Maximum marks	Duration of Exam
1	General Awareness/ General Knowledge	25	25	2 hours (120 minutes)
2	Knowledge of elementary mathematics	25	25	
3	General Reasoning	25	25	
4	General English	25	25	



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(iii) The standard of the question will commensurate with the knowledge expected from a class 10th Pass candidate.

(iv) **There will be no negative marking.**

(v) Answer sheet should be filled up by candidates correctly with blue ball point pen as per instructions given on Answer Sheet.

(vi) The question paper will be bilingual i.e. in English and Hindi.

(vii) **Final merit list will be determined on the basis of scoring marks in the written examination.** PET is of qualifying nature.

(E) Indicative Syllabus for written examination: -

(i) **General Awareness/ General Knowledge:** - Question will be designed to test the ability of the candidate's general awareness of the environment around him and its application to society. Question will also be designed to test knowledge of current events and of such matters of every day observation and experience in their scientific aspects as may be expected of an educated person. The test will also include question relating to India and its neighbouring countries especially pertaining to Sports, History, Culture, Geography, Economic Scene, General Polity including Indian Constitution and Scientific Research etc. These questions will be such that they do not require a special study of any discipline.

(ii) **Knowledge of elementary mathematics:** - This paper will include questions on problems relating to Number Systems, Computation of Whole Numbers, Decimals and Fractions and relationship between Numbers, Fundamental Arithmetical operations, Percentages, Ratio and Proportion, Averages, Interest, Profit and Loss, Discount, Use of Tables and Graphs, Mensuration, Time and Distance, Ratio and Time, Time and work etc.

(iii) **General Reasoning:** - It would include questions of non-verbal type. The test will include questions on similarities and differences, space visualization, problem solving, analysis, judgment, decision making, visual memory, discriminating observation, relationship concepts, figure classification, arithmetical number series, non-verbal series etc. The test will also include questions designed to test the candidate's abilities to deal with abstract ideas and symbols and their relationship, arithmetical computation and other analytical functions.

(iv) **General English:** - Candidates' understanding of the basics of English Language, its vocabulary, grammar, sentence structure, synonyms, antonyms and its correct usage, etc.

(F) Detail Medical Examination: -

(i) The candidate who qualify all the above stages i.e. PST, PET, Trade Test and written examination will put through Detail Medical Examination (DME) which will be carried out by this Academy.



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5. **Venue for Direct Recruitment: -**

North Eastern Police Academy, Umsaw, Umiam, Distt – Ri-Bhoi, Meghalaya Pin – 793123.

7. **IMPORTANT INSTRUCTIONS: -**

(a) Application as per Annexure-1, to be filled up & duly signed by the candidates should be brought during the recruitment rally as per the date (s) mentioned above against each post. All relevant documents should be enclosed. They should carry the photo copy of original certificates also.

(b) Persons serving in Govt./Semi Govt. department should apply through proper channel after obtaining NOC. **No objection Certificate (NOC)** from their employer will be required with application form at the time of document verification.

(c) The Candidates must report before 1100 hrs on the day of the recruitment. **No advance application will be entertained.**

(d) The recruitment process may be cancelled/postponed/suspended/terminated without any prior notice/ reasons at any stage by the Competent Authority.

(e) In case of any dispute, the decision of the Director, NEPA will be final and binding. Legal jurisdiction for any dispute shall be within the purview of the Shillong High Court.

(f) No TA/DA is admissible. Recruitment process may be prolonged for more than 1 day depending on the COVID-19 pandemic situation. Candidate should make their own arrangement.

(g) Candidates must carry at least one photo bearing identity proof such as Adhar Card, Voter ID, Driving License, Identity card issued by University/College in original for producing before the selection board to validate their identity

(h) All candidates should maintain the **COVID-19** Protocol during the entire process of Direct Recruitment i.e. wearing mask and maintain social distancing norms etc.

(i) For details or any further information/update regarding the Direct Recruitment please visit our website **i.e. www.nepa.gov.in.**


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Joint Director

Copy to:-

1. The Assistant Director (IT), NEPA – for publishing in NEPA website.



APPLICATION FORM

To,

The Director
North Eastern Police Academy
Umsaw, Umiam
Distt – Ri-Bhoi, Meghalaya
Pin – 793123.

Passport
Size
Photograph

Sub: - Application for the Post of _____

1. Name _____
2. Father's Name _____
3. Nationality _____
4. Gender _____ (Male / Female)
5. D. O. B. _____
(Attach Copy of Matriculation Certificate)
6. Permanent Address _____
(Attach Copy of document as proof of permanent address)
7. Caste (Attach Copy of Prescribed Certificate)
Correspondence Address; _____
8. Educational Qualification (Attach Copy of Certificate) _____
9. Other Qualification and experience, if any (Attach Copies of relevant certificates)

Date:

Signature of the candidate

Note 1: Please attach Xerox copies of above certificates only. Original be kept with applicant.

Application Form can also be downloaded from NEPA website – [http\\www.nepa.gov.in](http://www.nepa.gov.in)



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