

RECRUITMENT NOTIFICATION NO.NID AP/RECT./2026/R-1

Date:18.06.2026

The National Institute of Design, Andhra Pradesh is an autonomous multi-disciplinary design Institute of National Importance established under the Department for Promotion of Industry and Internal Trade, Ministry of Commerce and Industry, Government of India. Online applications are invited from the eligible Indian Nationals to fill-up the following positions.

S.N.	Post Name/No./Reservation	Pay Level	Mode of Recruitment
1	Principal Designer (Industrial Design – 01 – UR; Communication Design – 01 – UR; Textile and Apparel Design – 01- UR)	13	Deputation/Direct Recruitment/Short Term contract
2	Faculty Inter-Disciplinary Design Studies – 01 - SC, 01 - EWS, 02 - OBC	10	Deputation/ Direct Recruitment/ Short Term contract
3	Senior Accounts Officer, 01- OBC	10	Deputation failing which by Direct Recruitment
4	Senior Assistant Librarian, 01 – UR	07	Deputation failing which by Direct Recruitment
5	Assistant, 01-UR, 01- EWS	04	Direct Recruitment
6	Associate Sr. Technical Instructor (Industrial Design – 01 – UR; Textile and Apparel Design – 01 - OBC)	07	Direct Recruitment
7	Associate Sr. Design Instructor (Industrial Design – 01 – UR; Communication Design – 01 - UR)	07	Direct Recruitment
8	Design Instructor (Communication Design – 01 – UR; Inter-Disciplinary Design Studies – 01 – UR)	06	Direct Recruitment
9	Technical Instructor (Communication Design – 01 – UR; Textile and Apparel Design – 01 – UR)	06	Direct Recruitment
10	Technical Assistant (Industrial Design – 01 – UR; Textile and Apparel Design – 01 – UR; Inter-Disciplinary Design Studies – 01 - OBC)	05	Direct Recruitment

Interested and eligible candidates may apply online only through the link on the institute website. Further details, updates and modifications, if any, shall be available on our website [www.nid.ac.in/careers](http://www.nid.ac.in/careers) only. The online application window will be open for 45 days from the date of publication of this notice in the Employment News.



### Detailed Recruitment Notification

Post Details	Age, Experience & Educational qualifications	Qualifying services and other conditions
<p><b>Principal Designer</b></p> <p>Category: (Teaching)</p> <p>Pay Matrix Level-13</p> <p>No. of Posts: 03 (Unreserved)</p>	<p><b>Essential qualifications:</b> Post Graduate Degree/ Post Graduate Diploma in Design from a recognized University/ reputed Institution.</p> <p><b>Desirable:</b> Doctorate in Design</p> <p><b>Age:</b> Should not be more than 55 years in case of Direct Recruitment/ Short term contract and not more than 56 years in case of Deputation.</p> <p><b>Experience:</b> Minimum 10 years in relevant field of Design</p> <p><b>Relevant Discipline/Field of Design:</b></p> <p><b>01 Post- Industrial Design:</b>  <b>Essential:</b> Systems Thinking, System Design, Design for Public Systems, Design for Special Needs, Social Design, Design Research, Design for AI</p> <p><b>Desirable:</b> Specialization in emerging sub-domains of Industrial Design, Critical Thinking &amp; Storytelling, Information Design &amp; Data Visualization, Design Research, Form Design, Human Factors, Materials and Manufacturing</p> <p><b>01 Post- Textile Design:</b>  <b>Textile Design:</b> Textile design and development including Basic Weaving and Advanced Weaving, Concept development with weaving, Jacquard Design, Jacquard Concepts, Textile CAD-CAM, Traditional Textiles, Loom Mechanism and Textile Mathematics, Trend Forecasting, Color Material and Finish, Design for Domestic and International Markets, Textile science</p> <p><b>Desirable:</b> Specialization in emerging sub-domains of Textile and Apparel Design, knowledge of back-strap loom, Design Research Methods, Digital Design tools for Design, Design Management, Sustainability, System Thinking and Design, Entrepreneurship, Intellectual Property Rights.</p> <p><b>01 Post- Communication Design:</b>  <b>Preferred Specialisations:</b> Set Design, Spatial Experiences, Interactive media, Environmental Graphics, Graphic Design &amp; Allied field</p> <p><b>Desirable:</b> Specialization in emerging sub-domains of Communication Design</p>	<p>Deputation/Short term contract:</p> <p>a) Holding Analogous Posts on regular basis in parent cadre or department.</p> <p>b) with at least 5 years' service in the grade pay of Rs. 7600/-.</p> <p>c) With Design background working as Assistant Professor/ equivalent, preferably in design/ fashion technology or similar institutions.</p>

Post Details	Age, Experience & Educational qualifications	Qualifying services and other conditions
<p><b>Faculty</b></p> <p>Category: (Teaching)</p> <p>Pay Matrix Level-10</p> <p>No. of Posts: 04</p> <p>(SC-01, EWS-01, OBC-02)</p>	<p><b>Essential qualifications:</b> Bachelor's Degree/ Diploma in Design (after 10+2 and of not less than 03 years duration) from the recognized University/ reputed Institution.</p> <p><b>Desirable:</b> Post Graduate Degree/Diploma in Design</p> <p><b>Age:</b> Should not be more than 45 years in case of Direct Recruitment/ Short term contract and not more than 56 years in case of Deputation.</p> <p><b>Experience:</b> Minimum 5 years in relevant field of Design</p> <p><b>Relevant Discipline/ Field of Design:</b></p> <p><b><u>01 Post- Inter-Disciplinary Design Studies:</u></b>  <b>Essential:</b> Spatial and Structural Design, Form, Order and Space, Perspective Drawing, Analytical Drawing Techniques, Geometry and Construction Techniques, Pattern and Repeat, Visual Composition, Sketching and Rendering, Computer aided Design Tools  <b>Additional:</b> Material Manipulation, Workshop Skills, Material Handling Expertise (E.g. Wood, Metal and other contemporary materials), Combination of Materials, Craft Study</p> <p><b><u>01 Post- Inter-Disciplinary Design Studies:</u></b>  <b>Essential:</b> Visual Arts and Representation, Freehand Design Drawing, Color and Composition, Sketching and Rendering, Design Overview, Illustration techniques  <b>Additional:</b> Elements of Color and Composition, Art Appreciation, Advanced Color Theory, Media appreciation and other allied fields</p> <p><b><u>01 Post- Inter-Disciplinary Design Studies:</u></b>  <b>Essential:</b> Elements of Color and Composition, Art Appreciation, Advanced Color Theory, Media appreciation and other allied fields, Graphic Design, Typography, Semiotics  <b>Additional:</b> Visual Arts and Representation, Freehand Design Drawing, Color and Composition, Sketching and Rendering, Design Overview</p> <p><b><u>01 Post- Inter-Disciplinary Design Studies:</u></b>  <b>Essential:</b> Contextual Mapping and Enquiries, Design Research Methods, Design Process, Design Thinking, System Thinking and Design, Cross Cultural Design, Illustration, Cultural &amp; Design Anthropology.  <b>Additional:</b> Material Handling Expertise (E.g. Textile and other Linear materials), Design Process, Design Fundamentals, Design Foundation Studies, Logo Design, Semiotics</p>	<p>Deputation/Short term contract:</p> <p>a) Holding Analogous Posts on regular basis in parent cadre or department.</p> <p>b) with at least 5 years as Faculty/ Teaching Associate</p> <p>c) With Design background working as Technical Instructor/ Faculty Associate/ Design Associate/, preferably in design/ fashion technology or similar institutions.</p>

1.	Name of the Post	:	<b>Senior Accounts Officer</b>
2	Number of Post	:	OBC - 01
3	Classification of Post	:	Group 'A'
4	Pay Level	:	Pay Level-10
5	Age limit for Direct Recruitment	:	Not exceeding 40 years as on closing date of online application
6	Educational qualification & experience	:	<p><b>Essential:</b></p> <p>i) Master degree in Commerce/Financial Management from recognized University/ Institution/C.A or equivalent.</p> <p>ii) A minimum of 5 years relevant experience in Govt./Educational/ Research Institution, Finance and Account knowledge of Central Government/U.T. Rules</p> <p><b>Desirable:</b></p> <p>(i). Previous experience in Educational Institution/ Autonomous Bodies funded by the Government of India in an analogous post.</p> <p>(ii) Passing the departmental Accounts examination</p> <p>(iii) Members of the organized accounts cadre of Government of India</p>
7	Whether age and educational qualification prescribed for direct recruitment will apply in the case of deputation	:	Age: No Educational Qualification: Yes Age Limit for Deputation: 56 years
8	Method of recruitment	:	Deputation failing which by Direct Recruitment. In case of Deputation, the tenure shall be for a period of three years extendable on yearly basis for a total period of five years.
9	In case of recruitment by deputation, grade from which deputation is to be made	:	Officer under the Central/State/U.T. Government/Universities/Statutory/Autonomous Bodies or Research Development organization holding analogous posts or with at least 5 years of service in the post in the Pay Level-7.
10	Job Description (Indicative but not exhaustive)	:	Public Financial Management System (PFMS), budgeting, management of funds, banking operations. Maintenance of books of accounts, compliance with General Financial Rules, taxation matters (GST, Income Tax etc) including the filing of returns. Co-ordination with auditors (Statutory auditors, C&AG auditors, Internal auditors, special auditors etc.) and ensuring the timely compliance with their observations. Drawing & Disbursement of salary of Officers & Staff of the Institute and making payments of TA Bills, LTC, Medical reimbursement etc. Settlement of invoices/ bills raised by various vendors providing service & goods to the Institute. To take care of various statutory deduction e.g. TDS, License Fee, Provident Fund, NPS etc. & depositing the same with concerned Government Agencies.

1.	Name of the Post	:	<b>Senior Assistant Librarian</b>
2	Number of Post	:	UR - 01
3	Classification of Post	:	Group 'B'
4	Pay Level	:	Pay Level 07
5	Age limit for Direct Recruitment	:	Not exceeding 35 years as on closing date of online application
6	Educational qualification & experience	:	<p><b>Essential:</b></p> <p>i). Bachelor's Degree in Library Science/Information Science from a recognized University</p> <p>ii) Experience in Library Automation and Administration</p> <p>iii) Five years' service as Assistant Librarian in a recognized Institution in the Pay Matrix Level-6 or equivalent.</p> <p>iv) Experience in Library Administration.</p> <p><b>Desirable:</b></p> <p>i). M. Phil/Ph. D in Library Science/ Information Science and Documentation.</p> <p>(i) Computer: Degree/Diploma/Knowledge</p>
7	Whether age and educational qualification prescribed for direct recruitment will apply in the case of deputation	:	Age: No Educational Qualification: Yes Age Limit for Deputation: 56 years
8	Method of recruitment	:	By deputation failing which by Direct Recruitment. In case of Deputation, the tenure shall be for a period of three years extendable on yearly basis for a total period of five years.
09	In case of recruitment by deputation, grade from which deputation is to be made	:	From analogous post or with 5-years' service in Pay Matrix Level 06

1.	Name of the Post	:	<b>Assistant</b>
2	Number of Post	:	UR - 01, EWS - 01
3	Classification of Post	:	Group 'C'
4	Pay Level	:	Pay Level 04
5	Age limit for Direct Recruitment	:	Not exceeding 25 years as on closing date of online application
6	Educational qualification & experience	:	<p><b>Essential:</b></p> <p>i) Bachelor's degree from a recognized University/ Institution</p> <p>ii) Computer Knowledge</p>
7	Method of recruitment	:	Direct Recruitment

1.	Name of the Post	:	<b>Associate Senior Technical Instructor</b>
2	Number of Post	:	UR – 01, OBC – 01
3	Classification of Post	:	Group 'B'
4	Pay Level	:	Pay Level 07
5	Age limit for Direct Recruitment	:	Not exceeding 35 years as on closing date of online application
6	Period of probation if any	:	Two years
7	Educational qualification & experience	:	<p><b>01 Post - Industrial Design:</b>  <b>Essential:</b> A Bachelor's Degree or 03 years Diploma after 10<sup>th</sup> in Mechanical/Industrial/Production Engineering (or) relevant subject from a recognized institution;  <b>Experience:</b> Post qualification experience of Four years in case of Degree holder or six years in case of Diploma holder in Mechanical/Industrial/Production Engineering or relevant field in academic institution/industry.  <b>Desirable:</b> Should be able to converse in English, working knowledge of relevant software.  <b>Desirable Skill Sets:</b> Expertise in Fabrication &amp; Machine Tools, Laser Cutting Machine Operation, CNC Operation and Maintenance, Fabrication Techniques (Plastics, Metals, Contemporary Materials), Hands-on work with Power Tools and Heavy-Duty Machines, experience with Fabrication at different scales.</p> <p><b>01 Post - Textile &amp; Apparel Design:</b>  <b>Essential:</b> A Bachelor's Degree or 03 years Diploma after 10<sup>th</sup> in Fashion Design/Apparel Design/ Garment Manufacturing Technology/Pattern Making and Garment Construction (or) relevant subject from a recognized institution;  <b>Experience:</b> Post qualification experience of Four years in case of Degree holder or six years in case of Diploma holder in Fashion Design/Apparel Design/ Garment Manufacturing Technology/Pattern Making and Garment Construction or a relevant field in academic institution/industry.  <b>Desirable:</b> Should be able to converse in English, working knowledge of relevant software.  <b>Desirable Skill Sets:</b> Expertise in Pattern Making for Men, Women and Kids. Garding using Basic Bodices with reference to various Size Measurement Charts. Sewing of Woven and Knit Garments with applicable finishes using various industrial machines (Garment Construction). Knowledge of shrinking control Apparel Manufacturing, CAD/CAM like Garbar/Tuka Tech/ Lectra for Pattern Making with Sample Product Development. Knowledge of Designing Tech Packs through Flat Sketch Drawing by Hand and Digital. Understanding and Knowledge of managing Stretch Fabrics for Apparel.</p>
8	Method of recruitment	:	Direct Recruitment

1.	Name of the Post	:	<b>Associate Senior Design Instructor</b>
2	Number of Post	:	UR – 02
3	Classification of Post	:	Group 'B'
4	Pay Level	:	Pay Level 07
5	Age limit for Direct Recruitment	:	Not exceeding 35 years as on closing date of online application
6	Period of probation if any	:	Two years
7	Educational qualification & experience	:	<p><b>01 Post - Industrial Design:</b>  <b>Essential:</b> A Bachelor's Degree or 03 years Diploma after 10<sup>th</sup> in Mechanical/Industrial/Electronics/ Mechatronics/Instrumentation Engineering (or) relevant subject from a recognized institution.  <b>Experience:</b> Post qualification experience of Four years relevant in case of Degree holder or six years in case of Diploma holder in Mechanical/Industrial/ Electronics/Mechatronics/Instrumentation Engineering or a relevant field in academic institution /industry.  <b>Desirable:</b> Should be able to converse in English, working knowledge of relevant software.  <b>Desirable Skill Sets:</b> Expertise in Industrial Prototyping, CAD/CAM Modeling Software, Tech Knowledge of rapid prototyping using Embedded Systems, 3D Scanner, 3D Printer, etc. Basic knowledge of Electronic Components, Mechanical Components, Material Combinations and Finishing process as supporting knowledge.</p> <p><b>01 Post - Communication Design:</b>  <b>Essential:</b> A Bachelor's Degree or 03 years Diploma after 10<sup>th</sup> in Communication Design/ Animation /Motion Graphics /Digital Media/ Game Design /Graphic Design (or) relevant subject from a recognized institution.  <b>Experience:</b> Post qualification experience of Four years in case of Degree holder or six years in case of Diploma holder in Communication Design/ Animation/Motion Graphics /Digital Media/ Game Design/Graphic Design or a relevant field in academic institution/industry.  <b>Desirable:</b> Should be able to converse in English, working knowledge of relevant software.  <b>Desirable Skill Sets:</b> Animation &amp; Game Design: Traditional Animation, Hand-Drawn Animation, Character Design, Timing, Visual Storytelling, Stop-Motion Animation, Miniature Design, Lighting, 2D &amp; 3D Animation, Modeling, Rigging, Texturing, Rendering, Adobe Creative Suite, Autodesk Entertainment Suite, Game Design Fundamentals, Environment Design, Interactive Storytelling and Basic Game Engine Workflows.</p>
8	Method of recruitment	:	Direct Recruitment

1.	Name of the Post	:	<b>Design Instructor</b>
2	Number of Post	:	UR – 02
3	Classification of Post	:	Group ‘B’
4	Pay Level	:	Pay Level 06
5	Age limit for Direct Recruitment	:	Not exceeding 35 years as on closing date of online application
6	Period of probation if any	:	Two years
7	Educational qualification & experience	:	<p><b>01 Post - Communication Design:</b>  <b>Essential:</b> 3 Years Diploma after SSC in Communication Design /Graphic Design/New Media /Game Design/UI/UX Design Multimedia (or) relevant subject from a recognized institution with Four years post qualification experience in Communication Design /Graphic Design /New Media/Game Design/UI/UX Design Multimedia (or) relevant field in academic institution/industry.</p> <p>(or)</p> <p>A Bachelor’s Degree in Communication Design /Graphic Design/New Media/Game Design/UI/UX Design Multimedia (or) relevant subject from a recognized institution with two years post qualification experience in Communication Design /Graphic Design/New Media/Game Design/UI/UX Design Multimedia (or) relevant field in academic institution/industry.</p> <p><b>Desirable:</b> Should be able to converse in English, working knowledge of relevant software.</p> <p><b>Desirable Skill Sets:</b> New Media, AR/VR, Game Design. Software knowledge of FIGMA/XD, Adobe Suite like Illustrator, Indesign. Procreate and relevant industry standard Digital Software and Tools.</p> <p><b>01 Post - Inter Disciplinary Studies:</b>  <b>Essential:</b> 3 Years Diploma after SSC in Carpentry/Ceramics/Pottery (or) relevant subject from a recognized institution with Four years post qualification experience in Carpentry/ Ceramics /Pottery (or) relevant field in academic institution/industry.</p> <p>(or)</p> <p>A Bachelor’s Degree in Carpentry/Ceramics/Pottery (or) relevant subject from a recognized institution with two years post qualification experience in Carpentry/Ceramics/ Pottery (or) relevant field in academic institution/industry.</p> <p><b>Desirable:</b> Should be able to converse in English, working knowledge of relevant software.</p> <p><b>Desirable Skill Sets:</b> Basic Drawing skills, Expertise in Material Handling like Hard (Wood &amp; Metal) and Soft (Clay). Knowledge of Basic Software like MS Office, Adobe Illustrator and Photoshop.</p>
8	Method of recruitment	:	Direct Recruitment

1.	Name of the Post	:	<b>Technical Instructor</b>
2	Number of Post	:	UR – 02
3	Classification of Post	:	Group ‘B’
4	Pay Level	:	Pay Level 06
5	Age limit for Direct Recruitment	:	Not exceeding 35 years as on closing date of online application
6	Period of probation if any	:	Two years
7	Educational qualification & experience	:	<p><b>1 Post - Communication Design:</b>  <b>Essential:</b> 3 Years Diploma after SSC in Communication Design/Photography/Flim making/Cinematography/Sound Design/Audio Engineering (or) relevant subject from a recognized institution with Four years post qualification experience in Photography/Film making/Cinematography/Sound Design/Audio Engineering or relevant field in academic institution/industry.</p> <p>(or)</p> <p>A Bachelor’s Degree in Communication Design/Photography/ Flim making/ Cinematography/Sound Design/ Audio Engineering (or) relevant subject from a recognized institution with two years post qualification experience in Photography/Film making/ Cinematography/Sound Design/Audio Engineering or relevant field in academic institution/ industry.</p> <p><b>Desirable:</b> Should be able to converse in English, working knowledge of relevant software.</p> <p><b>Required skill sets:</b> Expertise in Film, Photography, Sound Design. Technical knowledge of DSLR and CINE, TROLLY &amp; Camera, JIB Crane, Studio Lighting and relevant industry standard tools.</p> <p><b>01 Post – Textile &amp; Apparel Design:</b>  <b>Essential:</b> 3 Years Diploma after SSC in Handloom &amp; Textile Technology (or) relevant subject from a recognized institution with Four years post qualification experience in Handloom &amp; Textile Technology or relevant field in academic institution/ industry.</p> <p>(or)</p> <p>A Bachelor’s Degree in Handloom &amp; Textile Technology (or) relevant subject from a recognized institution with two years post qualification experience in Handloom &amp; Textile Technology or relevant field in academic institution/industry.</p> <p><b>Desirable:</b> Should be able to converse in English, knowledge of relevant software.</p> <p><b>Desirable Skill Sets:</b> Knowledge of Screen Printing and Block Printing (both theory and practical). Knowledge of Pigment, Reactive, Discharge, Natural Dyes and Contemporary Printing Techniques like ROTARY. Preparation of Screen (Stretching Nylon for Exposure), Resist and Discharge Printing, Handling Dark Room Operations for Screen Printing, CAD/Digital Tools for Design including Print. Printing on Garments on both Woven and Knits. Knowledge of Indigo Vat, Wet Processing, Dry Processing including Washing and various Finishes.</p>
8	Method of recruitment	:	Direct Recruitment

1.	Name of the Post	:	<b>Technical Assistant</b>
2	Number of Post	:	UR – 03
3	Classification of Post	:	Group ‘C’
4	Pay Level	:	Pay Level 05
5	Age limit for Direct Recruitment	:	Not exceeding 30 years as on closing date of online application
6	Period of probation if any	:	Two years
7	Educational qualification & experience	:	<p><b>1 Post - Industrial Design:</b>  <b>Essential:</b> 01 year Certificate Course (CTS) after SSC from ITI or similar institutions affiliated with NCVT, SCVT in Arts &amp; Crafts/Handicrafts (or) relevant field from a recognized institution with Minimum Four years post qualification work experience in Arts &amp; Crafts/Handicrafts or relevant field in academic institution/industry.</p> <p style="text-align: center;">(or)</p> <p>03 years Diploma after 10<sup>th</sup> in Arts &amp; Crafts/Handicrafts or relevant field from a recognized institution with two years post qualification experience in Arts &amp; Crafts/Handicrafts or relevant field in academic institution/industry.</p> <p><b>Desirable Skill Sets:</b> Basic knowledge of Materials like Metal, Wood, Plastic, Ceramic, Bamboo and Painting with Finishes. Expertise in Handling and Maintenance of Basic Machines and Power Tools. Exposure and experience in Indian Handicraft Industry.</p> <p><b>01 Post – Textile &amp; Apparel Design:</b>  <b>Essential:</b> 01-year Certificate Course (CTS) after SSC from ITI or similar institutions affiliated with NCVT, SCVT in Handloom &amp; Textile Technology (or) relevant field from a recognized institution with Minimum Four years post qualification work experience in Handloom &amp; Textile Technology or relevant field in academic institution/industry.</p> <p style="text-align: center;">(or)</p> <p>03 years Diploma after 10<sup>th</sup> in Handloom &amp; Textile Technology or relevant field from a recognized institution with two years post qualification experience in Handloom &amp; Textile Technology or relevant field in academic institution/industry.</p> <p><b>Desirable Skill Sets:</b> Expertise in Handloom Weaving Techniques with materials like Cotton, Silk with Zari on Lattice/Jacquard Attachment. Expertise in handling more than Two Shafts and Tie Ups, Pre-Loom, On-Loom, Post-Loom Processes. Should be able to handle Tabletop Looms for Sample Making.</p>

		<p><b>01 Post - Inter Disciplinary Studies:</b></p> <p><b>Essential:</b> 01-year Certificate Course (CTS) after SSC from ITI or similar institutions affiliated with NCVT, SCVT in Printing Technology /Print Making (or) relevant field from a recognized institution with Minimum Four years post qualification work experience in Printing Technology/Print Making or relevant field in academic institution/industry</p> <p>(or)</p> <p>03 years Diploma after 10<sup>th</sup> in Printing Technology/Print Making or relevant field from a recognized institution with two years post qualification experience in Printing Technology/Print Making or relevant field in academic institution/industry.</p> <p><b>Desirable Skill Sets:</b> Print Media (Traditional), Woodcut, Printmaking. Working knowledge of Traditional Printing Press and Offset. Working knowledge of Digital Printing Software and Equipment. Book Binding and Publishing Skills and basic handling and maintaining Studios and related Equipment.</p>
8	Method of recruitment	: Direct Recruitment

The Persons with Disabilities (PwD) of following category with minimum 40% disability are eligible to apply. Further, all instructions on PwBD as amended from time to time issued by the Government of India will be applicable.

S.N.	Post Name	Suitable Category of Benchmark Disabilities
1	Principal Designer	(a) B, LV (b) D, HH (c) OA, BA, OL, BL, OAL, LC, Dw, AAV (d) ASD (M), SLD, MI (e) MD involving (a) to (d)
2	Faculty	(a) B, LV (b) D, HH (c) OA, BA, OL, BL, OAL, LC, Dw, AAV (d) ASD(M), SLD, MI (e) MD involving (a) to (d)
3	Senior Accounts Officer	(a) B, LV (b) D, HH (c) OA, BA, OL, BL, OAL, BLOA, CP, LC, Dw, AAV, MDy (d) MD involving (a) to (c)
4	Senior Assistant Librarian	(a) LV, (b) D, HH (c) OA, BA, OL, BL, OAL, BLA, BLOA, CP, LC, Dw, AAV (d) ASD (M), SLD, MI (e) MD involving (a) to (d)
5	Assistant	(a) B, LV (b) D, HH (c) OA, BA, BL, OL, OAL, CP, LC, Dw, AAV (d) ASD (M), SLD, MI (e) MD involving (a) to (d)
6	Associate Senior Technical Instructor (Industrial Design)	(a) D, HH (b) OA, BA, OL, CP, LC, Dw, AAV (c) SLD, MI (d) MD involving (a) to (c)
	Associate Senior Technical Instructor (Textile and Apparel Design)	(a) D, HH (b) OL, BL, CP, LC, Dw, AAV (c) ASD (M), SLD, MI (d) MD involving (a) to (c)
7	Associate Senior Design Instructor (Industrial Design)	(a) D, HH (b) OA, BA, OL, CP, LC, Dw, AAV (c) SLD, MI (d) MD involving (a) to (c)
	Associate Senior Design Instructor (Communication Design)	(a) D, HH (b) OA, BA, OL, CP, LC, Dw, AAV (c) SLD, MI (d) MD involving (a) to (c)

8	Design Instructor (Communication Design)	(a) D, HH (b) OA, BA, OL, CP, LC, Dw, AAV (c) SLD, MI (d) MD involving (a) to (c)
	Design Instructor (Inter Disciplinary Studies)	(a) D, HH (b) OL, Dw, AAV (c) ASD (m, MoD), ID, SLAD, MI (d) MD involving (a) to (c)
9	Technical Instructor (Communication Design)	(a) OA, BA, OL, BL, OAL, LC, Dw, AAV (b) ASD (M, MoD) (c) SLD, MI (d) MD involving (a) to (b)
	Technical Instructor (Textile and Apparel Design)	Hand Printer/ Hand Dyer (a) D, HH (b) OL, BL, Dw, AAV (c) ASD (M) ID, SLD, MI (d) MD involving (a) to (c)
10	Technical Assistant (Industrial Design)	(a) LV (b) D, HH (c) OL, Dw, AAV (d) ASD (M), SLD, MI (e) MD involving (a) to (d)
	Technical Assistant (Textile and Apparel Design)	(a) D, HH (b) OL, Dw, AAV (c) ASD (M), ID, SLD, MI (d) MD involving (a) to (c)
	Technical Assistant (Inter Disciplinary Studies)	(a) LV (b) D, HH (c) OL, CP, LC, Dw, AAV (d) ASD, (M, MoD), ID, SLD, MI (e) MD involving (a) to (d)

**CATEGORY ABBREVIATIONS USED:** B = Blind, LV = Low Vision, D = Deaf, HH = Hard of Hearing, OA = One Arm, OL = One Leg, BA = Both Arms, BL = Both Leg, OAL = One Arm and One Leg, BLOA = Both Leg & One Arm, BLA = Both Legs Arms, CP = Cerebral Palsy, LC = Leprosy Cured, Dw = Dwarfism, AAV = Acid Attack Victims, MDy = Muscular Dystrophy, ASD = Autism Spectrum Disorder (M = Mild, MoD = Moderate), ID = Intellectual Disability, SLD = Specific Learning Disability, MI = Mental Illness, MD = Multiple Disabilities.

**IMPORTANT INSTRUCTIONS TO THE CANDIDATES**  
**AND**  
**GENERAL TERMS & CONDITIONS OF THE RECRUITMENT**

1. Candidates are required to submit the application online only in the link provided on the institute website and not required to print and send the online application to NID AP except in case of Deputation. Scanned copies of recent passport size photographs and scanned copies of relevant certificates and other testimonials in support of age, qualification, experience etc. required to be uploaded at an appropriate column on the online application portal. Applications or CV/Bio-data sent by e-mail and any other modes other than prescribed mode shall not be considered.
2. Candidates employed in Government/Semi Government Organizations/ Autonomous Bodies/PSU's/ Govt. funded Institutions /Universities and desirous to apply on deputation for the earmarked positions only should apply online first and then get the online generated application duly forwarded through proper channel by the present employer with clear No Objection Certification, attested copies of up-to date ACR/APAR's of the last five years, Vigilance Clearance, Integrity certificate and statement showing major or minor penalties, if any imposed during the present and previous employments within 15 days from the closure of online application window to the National Institute of Design Andhra Pradesh, Sakhamuru Village, Thullur Mandal, Guntur District 522237, Andhra Pradesh'. Applications received online for Deputation but not forwarded through the proper channel with required documents within the stipulated time shall not be considered for further selection process.
3. Candidates employed in Government/Semi Government Organizations/ Autonomous Bodies/PSU's/ Govt. funded Institutions /Universities and applying for positions on Direct Recruitment should upload No Objection Certificate from the present employer in their online application. However, in case of any delay/difficulty in obtaining NoC, the candidate(s) may apply uploading a signed undertaking to produce the original NOC from employer before the interview OR Written Test OR when specifically asked for. Candidates failing to produce NoC prior to the Shortlisting/Test/Interview shall not be considered for further selection process.
4. Recruitment and appointment on deputation shall be governed by the terms & conditions stipulated by DoPT for the purpose of deputation vide OM No. DOPT-1716267915093 dtd. 28/03/2024 and as amended from time to time.
5. A candidate(s) can apply for more than one post for which he / she is eligible. Such candidate(s) shall have to apply separately for each post and shall pay the respective fee separately for each applied post. In case a candidate is applying for a particular post on multiple methods of recruitment viz. Direct Recruitment/ Deputation etc., **fee payment should be made against each method of recruitment** and the same payment reference number to be mentioned against the application made under separate methods of recruitment for the same position.
6. Only Candidate(s) fulfilling the required criteria may apply. Candidate(s) are advised to satisfy themselves before applying that they possess the minimum essential qualifications and experience as per the advertisement.

7. The work experience gained after acquiring essential qualifications shall only be considered. Education/Experience claimed in the application but not substantiated by documents shall not be taken into account/considered.
8. Degrees / Diploma, etc. in support of educational qualifications should have been obtained from a recognized University/ Institute/ UGC/AICTE/ NID. The candidates while applying should make sure that their qualification meets this criterion. In case on later stage even after appointment it is found that the qualification is not obtained from a recognized/regulatory body, the onus of proving the recognition shall be with candidates failing which the appointment shall be liable for cancellation.
9. The Institute reserves the right to increase or decrease the no. of posts to be filled or not to make any recruitment to any post(s), to shortlist candidates for written test and/or interviews and to accept or reject any application/all applications at any stage or not to offer the appointment without assigning any reason.
10. The decision of the Institute in all matters relating to eligibility, acceptance, or rejection of any / all applications, fixing the eligibility criteria, equivalence of qualifications, mode of screening / selection, conduct of Written Test/Skill Test/Presentation/Demonstration/interview, shall be final and binding on the candidate(s). In case of any ambiguity, the interpretation of the institute shall prevail. The onus of proving equivalency/recognition/validity shall be on the applicant.
11. Mere fulfillment of the minimum qualification and experience will not vest any right on a candidate(s) for being called for a written test / skill test /Group Discussion/Interaction/Interview etc. The decision of the Institute in all matters shall be final.
12. Candidates will be short-listed for further selection process like Test/Interview based on the information provided by them in their online applications. If at any subsequent stage, the information provided/claim made by the applicant is found to be false, his / her candidature will be canceled at any stage of the recruitment process and if appointed, services will be terminated without any notice or compensation.
13. The Institute reserves the right to call only the requisite number of candidate(s) for selection process after shortlisting with reference to the candidates' essential and desirable qualification, suitability, relevant experience, etc. and also to convert the desirable qualification into essential qualification to optimize the number of candidate(s) for selection process. No further communications shall be entertained in this respect.
14. The Institute reserves the right to enhance the criteria of shortlisting over and above the essential and desirable qualification and experience advertised, to optimize the number of candidate(s) to be called for interview. Therefore, candidate(s) should mention in the application all the qualifications and experiences in the relevant area over and above the minimum prescribed qualification, supported with documents and ensure that all details are complete and accurate.
15. Shortlisting of candidate(s) shall be provisional subject to the candidate(s) fulfilling the criteria as per Advertisement and also the criteria of shortlisting to be fixed by the institute. In case, it is detected at any later date, that candidate(s) were otherwise not eligible for the post, as per Advertisement / criteria fixed for

shortlisting, the institute reserve the right to cancel the selection process of the candidate(s) and if already selected, then the institute reserve the right to withdraw the appointment. The onus of fulfilment of criterion(s) shall rest with the candidate(s) for all purposes.

16. The Institute shall verify the antecedents and documents submitted by a candidate(s). In case, at any point of time if it is found that any information furnished by the candidate(s) in his / her application is false / incorrect or the candidate(s) has suppressed any relevant information or wrongly represented or the candidate(s) otherwise does not satisfy the eligibility criteria or any of the facts / documents submitted by a candidate(s) are falsified or tampered with or the candidate(s) has doubtful antecedents / background and has suppressed the said information or the qualifications are from a non-recognized University/Institution, his / her services shall be terminated immediately without assigning any reason whatsoever. Appropriate legal action may be initiated against the candidate, if it is found that the candidate has submitted false/fake/ tampered documents.
17. Incomplete application in any respect and not accompanied by any certificate /documents/ photograph, without fee payment unless exempted will be summarily rejected. Original documents will be verified at the time of written test /interview and at the time of joining.
18. Certificate in support of experience should be in proper format i.e., it should be on the organization's letterhead, bear the date of issue, duration of engagement, pay scale / Last Pay, nature of work handled, name and designation of the issuing authority along with his/her signature. Pay slips/Office orders/Appointment orders or any other documents issued by the competent authority of the employers may also be considered as proof of Experience as per Institute discretion and provided it establishes the fulfilment of prescribed criteria like nature of employment, position, nature of work, pay levels unambiguously.
19. The period of experience rendered by a candidate(s) on part-time basis and occasional experience of less than 15 continuous days in a month etc. will not be counted while calculating the requisite / relevant experience for shortlisting the candidate(s) for written test/interview.
20. In case method of recruitment on which an application made is not correctly selected/ mentioned or application made on deputation is not duly forwarded by the present employer within the due date, institute reserves the right to cancel the candidature or consider as deemed fit as per Institute discretion.
21. Only date of birth indicated in SSC/HSC/Secondary School Leaving Certificate/Birth Certificate shall be considered and accepted. The date for determining eligibility of candidates in every respect i.e. qualifications, experience and age limit etc. shall be considered as on the last date of online submission of applications under this advertisement.
22. The age relaxations and reservation, wherever applicable shall be as per existing Central Government rules. Candidate(s) seeking such age relaxation and benefits must ensure that they are entitled to such reservation as per eligibility prescribed in Govt. of India orders and possess certificates in the format prescribed by Govt. of India. For candidate(s) to be considered under Persons with benchmark disabilities category, candidate(s) has to submit relevant disability certificate of not less than 40% of relevant disability mentioned in the certificate issued by the appropriate authority as prescribed under The Rights of Persons with Disabilities Act, 2016.

23. Reservation for Schedule Castes (SC), and Other Backward Classes - Non-Creamy Layer (OBC-NCL), Economically Weaker Sections (EWS) will be as per GoI rules. The OBC-NCL certificate should have been issued on or after 1<sup>st</sup> April 2026 and valid as on the last date of receipt of the applications. The Candidates submitting the application under EWS category should upload a valid EWS certificate issued for the current financial year. (Clearly stating that the certificate is valid for the current financial year 2026-27).
24. Relaxation in age to Schedule Castes (SC), Other Backward Classes - Non- Creamy Layer (OBC-NCL) candidates only in respect of vacancies reserved for them as per GoI rules.
25. All correspondence from the Institute to the candidate(s) shall be made exclusively by way of email in the ID provided by the candidate(s). Therefore, candidate(s) are requested to retain the email-ID and check it regularly. The correspondence shall include, call for written test / trade test / interview / appointment letter, etc. Candidates are advised to check the Institute website regularly for updates.
26. Addendum / deletion / corrigendum (if any) shall be posted exclusively on the Institute website only. Candidate(s) are advised to visit the Institute website regularly.
27. In case of any dispute / ambiguity that may occur in the process of selection, the decision of the Institute shall be final and binding. Further, in case of any inadvertent mistake in the process of selection, which may be detected at any stage even after the issue of appointment order, the Institute reserves the right to modify / withdraw / cancel any communication made to the candidate(s).
28. Institute strives to have a workforce which reflects gender balance. Women candidate(s) and transgenders are encouraged to apply.
29. Candidates shall be required to pay an application fee (Non-Refundable) of Rs. 500/- in case of Gr.-A posts and Rs. 300/- for below Gr. A posts through SBI Collect link provided on the Institute website career page. Transaction Number/UTR of successful fee payment must be provided in the online application before final submission and applications without fee payment/valid payments particulars shall be rejected. SC, ST, PwD, Ex-servicemen and Women candidates are exempted from payment of application fees. SC, ST, Ex servicemen and PwD candidates are required to upload a valid Caste/Service Certificate/Disability certificate as the case may be issued by competent authority to claim fee exemption; otherwise, their application will be rejected. Applications without fee unless exempted payment shall not be considered.
30. For any legal dispute, the courts of law at Guntur (AP) will have jurisdiction. Canvassing in any form and / or bringing any influence, political or otherwise, will be treated as a disqualification for the post applied for.
31. NO INTERIM ENQUIRIES ABOUT RECRUITMENT WILL BE ENTERTAINED. Only in case of any technical difficulty in filling the online application, candidates may write to [careers@nid.ac.in](mailto:careers@nid.ac.in) with a screenshot of the error page/stage and short description of the problem. However, it is the responsibility of the individual candidate to complete the online application within the due date.

\*\*\*\*\*