NHPC

A Navratna Enterprise, Govt. of India

NHPC Limited

Advt. No. NH/Talent Acquisition/08/2026

Trainee Officer (HR, PR & Law) Recruitment 2026

Recruitment of Trainee Officers (HR & PR) through UGC NET June-2026 score and Trainee Officer (Law) through CLAT (PG)-2026 score for NHPC and NHDC.

TOTAL POSTS	PAY SCALE (E2)	ANNUAL CTC	MAX AGE
44	₹50,000 – 1,60,000	≈ ₹16–17 Lakh	30 Years

→ Apply Online

Official Notification

FAQ PDF

Important Dates

Online Application Opens
27 Nov 2026 · 10:00 AM

Last Date to Apply
26 Dec 2026 · 05:00 PM

Posts & Eligibility

UGC NET Code 55	26
UGC NET Code 63	02
CLAT (PG)-2026	15

Trainee Officer (HR) — POSTS

Qualification: 2-year full-time MBA / PG Degree / PGDM in HR, HRM, IR, Personnel Management (or MSW in PM & IR / MHROD) with min. 60% marks

Exam: UGC NET June-2026 (Labour Welfare / HRM)

Trainee Officer (PR) — POSTS

Qualification: 2-year full-time PG Degree / PG Diploma in Communication, Mass Communication, Journalism or Public Relations with min. 60% marks

Exam: UGC NET June-2026 (Mass Comm. & Journalism)

Trainee Officer (Law) — POSTS

Qualification: Full-time LLB (3-year) or 5-year integrated law degree with min. 60% marks, recognised by Bar Council of India

Exam: CLAT (PG)-2026 · NHPC (12+1 PwBD) & NHDC (2) — separate application for each

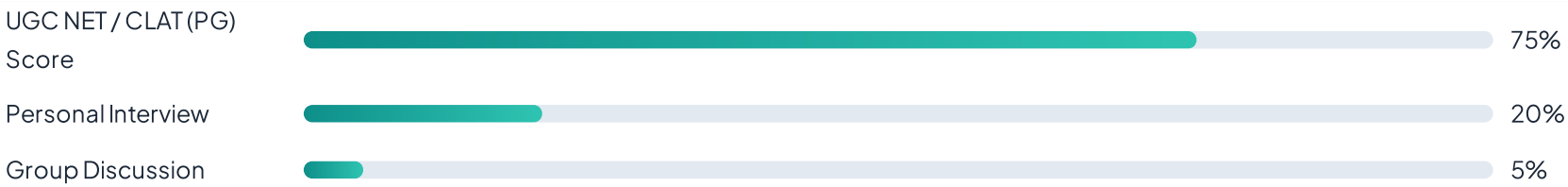
SC / ST / PwBD candidates need 50% marks in the qualifying degree. Final-year students are not eligible.

Category-wise Vacancies

Post	UR	EWS	OBC	SC	ST	Total
TO (HR) – NHPC	14	02	07	02	–	25
TO (PR) – NHPC	01	–	–	01	–	02
TO (Law) – NHPC	06	01	01	03	01	12
TO (Law) – NHDC	01	–	01	–	–	02
Total	22	03	09	06	01	41

Special Recruitment Drive for PwBD: 3 additional posts — TO (HR) NHPC: 2 · TO (Law) NHDC: 1.

Selection Process



Shortlisting up to 1:5 ratio based on exam score. Minimum combined GD + PI score: 40% (UR/OBC/EWS), 30% (SC/ST/PwBD).

Key Details

APPLICATION FEE

- UR / EWS / OBC (NCL): ₹708 (₹600 + taxes)
- SC / ST / PwBD / Women / Ex-SM: Nil

AGE RELAXATION

- SC/ST: 5 yrs · OBC (NCL): 3 yrs
- PwBD: 10 / 13 / 15 yrs (Gen / OBC / SC-ST)
- J&K domicile (1980–89): 5 yrs

SERVICE BOND

- Minimum 4 years of service (incl. training)
- ₹4 Lakh + GST (UR/OBC/EWS), ₹2 Lakh + GST (SC/ST/PwBD)

TRAINING & POSTING

- 1-year training in E2 scale, then 1-year probation
- Posting anywhere in India or abroad (incl. JVs & subsidiaries)

Important Links

Apply Online (Registration Portal) — Apply

Official Notification PDF PDF

Frequently Asked Questions (FAQ) PDF