NHPC Limited · Navratna PSU

Trainee Engineer / Trainee Officer Recruitment through GATE 2026

Recruitment in E&C, Environment, IT, Geology and Geophysicist disciplines based on GATE 2026 score, Group Discussion and Personal Interview.

Advt. No. NH/Talent Acquisition/09/2026

TOTAL POSTS	PAY SCALE (E2)	MAX AGE	ANNUAL CTC
45	₹50K–1.6L	30 Years	₹16–17 Lakh

Important Dates

ONLINE APPLICATION STARTS	LAST DATE TO APPLY
27 Nov 2026 · 10:00 AM	26 Dec 2026 · 05:00 PM

Posts & Eligibility

Trainee Engineer (E&C) — 11 Posts

GATE Paper: EC

B.E./B.Tech/B.Sc (Engg) in Electronics & Communication or allied branches (or AMIE enrolled up to 31.05.2013) with min. 60% marks.

Trainee Engineer / Officer (Environment) — 10 Posts

GATE Paper: ES

B.E./B.Tech (Environmental Engg) or M.Sc (Environmental Science) with min. 60% marks. Desirable: MSW / MBA (Rural Management).

Trainee Engineer / Officer (IT) — 13 Posts

GATE Paper: CS

B.E./B.Tech/B.Sc (Engg) in CS / IT / Computer Engg, or MCA, with min. 60% marks.

Trainee Officer (Geology) — 07 Posts

GATE Paper: GG

M.Sc (Geology) / M.Tech (Applied Geology) with min. 60% marks; Geology with Maths or Physics at graduation.

Trainee Officer (Geophysicist) — 04 Posts

GATE Paper: GG

M.Tech / M.Sc (Tech) in Applied Geophysics / Exploration Geophysics / Geophysics with min. 60% marks.

SC/ST/PwBD candidates with 50% marks in the qualifying examination are eligible. Final-year students are not eligible.

Category-wise Vacancies

Post	UR	EWS	OBC (NCL)	SC	ST	Total
TE (E&C)	06	01	02+01*	01*	–	09+02*
TE/TO (Environment)	04	01	01+02*	01	01	08+02*
TE/TO (IT)	04	02	04	01+01*	01*	11+02*

Post	UR	EWS	OBC (NCL)	SC	ST	Total
TO (Geology)	04	01	01	01	–	07
TO (Geophysicist)	03	–	01	–	–	04
Total	21	05	09+03*	03+02*	01+01*	39+06*

* Backlog vacancies of Advt. No. NH/Rectt./04/2023–24. PwBD reservation (horizontal): 01 backlog in IT and 01 in Environment.

Fee & Age Relaxation

Application Fee

- UR / EWS / OBC (NCL): ₹708 (₹600 + taxes)
- SC / ST / PwBD / Women / Ex-Servicemen: No fee
- Fee is non-refundable; bank charges extra

Upper Age Relaxation

- SC/ST: 5 years · OBC (NCL): 3 years
- PwBD: 10 / 13 / 15 years (Gen / OBC / SC-ST)
- J&K domicile (1980–89): 5 years

Selection Process

75%	20%	5%
GATE 2026 Score	Personal Interview	Group Discussion

Shortlisting for GD/PI up to 1:5 ratio based on GATE 2026 normalized marks. Minimum combined GD + PI score: 40% (UR/OBC/EWS), 30% (SC/ST/PwBD). Only GATE 2026 scores are valid. Selected candidates sign a 4-year service bond of ₹4 lakh (₹2 lakh for SC/ST/PwBD) plus GST.

Important Links

Apply Online
Registration portal

Official Notification
Detailed advertisement (PDF)

FAQs
Application help (PDF)

Queries: recttcell2010@nhpc.in · Talent Acquisition Dept.: 0129-2250479 (Mon–Fri, 10 AM–6 PM)