NHPC LIMITED · NAVRATNA PSU

Trainee Engineer Recruitment 2026 through GATE Score

Recruitment of Trainee Engineers (Civil, Electrical & Mechanical) for NHPC Ltd. and its joint venture NHDC Ltd. on the basis of GATE-2025 / GATE-2026 score, followed by Group Discussion and Personal Interview.

Advt. No. NH/Talent Acquisition/07/2026 · Dated 24.11.2026

TOTAL POSTS	PAY SCALE (E2)
205	₹50,000–1,60,000
MAX AGE	**LAST DATE**
30 Years	26 Dec 2026

→ Apply Online

Official Notification (PDF)

FAQs (PDF)

Important Dates

APPLICATION OPENS

27 November 2026 · 10: 00 AM

APPLICATION CLOSES

26 December 2026 · 05: 00 PM

Vacancy Details

POST	UR	EWS	OBC (NCL)	SC	ST	TOTAL
TE(Civil) NHPC	20	12	19	08	05	64
TE(Electrical) NHPC	37	14	14	07	04	76
TE(Electrical) NHDC	05	01	03	02	01	12
TE(Mechanical) NHPC	25	16	04	02	01	48
TE(Mechanical) NHDC	02	01	01	01	00	05
Total	89	44	41	20	11	205

Includes 08 posts reserved for PwBD (horizontal reservation). Separate applications (and separate fees) are required for NHPC and NHDC vacancies of TE (Electrical) and TE (Mechanical).

Eligibility by Discipline

Civil

GATE Paper: CE

Full-time B.E./B.Tech/B.Sc (Engg.) in Civil Engineering.

Electrical

GATE Paper: EE

Electrical / Electrical & Electronics / Power Systems & High Voltage / Power Engineering.

Mechanical

GATE Paper: ME

Mechanical / Production / Thermal / Mechanical & Automation Engineering.

- Minimum 60% marks (50% for SC/ST/PwBD) from an AICTE-approved institute, or AMIE (enrolled up to 31.05.2013).
- Valid GATE-2025 or GATE-2026 score in the corresponding paper is mandatory. Final-year students are not eligible.
- Age relaxation: SC/ST 5 yrs, OBC (NCL) 3 yrs, PwBD 10–15 yrs, as per Govt. norms. Age is counted as on the last date of application.

Selection Process

GATE Score (out of 100) — 75%

Personal Interview — 20%

Group Discussion — 5%

Shortlisting up to 1:5 on GATE score. Minimum combined GD + PI score: 40% (UR/EWS/OBC), 30% (SC/ST/PwBD).

Pay & Fee

Pay Scale	₹50,000–3%–1,60,000 (IDA), E2
Annual CTC	Approx. ₹16–17 Lakh
Training	1 year, then absorbed as Engineer
Bond	4 years service; ₹4 Lakh (UR/OBC/EWS), ₹2 Lakh (SC/ST/PwBD) + GST
Fee	₹708 (UR/EWS/OBC)
No Fee	SC / ST / PwBD / Women / Ex-SM

How to Apply

- Apply online only through the NHPC recruitment portal using your GATE-2025/2026 Registration Number.
- Upload certificates in PDF (100–400 KB each), photo in JPEG (<50 KB) and signature in JPEG (<25 KB).
- Keep ready: Class 10 certificate, all mark sheets, GATE score card, category/PwBD certificate, CGPA-to-percentage conversion certificate (if applicable).
- Take a printout of the registration slip. No hard copy needs to be posted.

Helpdesk: recttcell2010@nhpc.in · 0129–2250479 (Mon–Fri, 10 AM–6 PM)