

N-21/116/2026-NeGD
National e-Governance Division
Digital India Corporation
Electronics Niketan, 6, CGO Complex Lodhi Road,
New Delhi – 110003
Website: www.negd.gov.in / www.dic.gov.in

Web Advertisement
07.08.2026

The National e-Governance Division (NeGD) is an independent business division under the Digital India Corporation, Ministry of Electronics and Information Technology. NeGD has been playing a pivotal role in supporting MeitY in Programme Management and implementation of e-Governance projects and initiatives undertaken by various Ministries/ Departments, both at the Central and State levels.

NeGD has been spearheading several innovative initiatives under the aegis of the Digital India Programme. Those have been developed keeping the vision areas of Digital India at the core- providing digital infrastructure as a core utility to every citizen, governance and services on demand and in particular, digital empowerment of the citizens of our country; some of these initiatives include DigiLocker, UMANG, Poshan Tracker, OpenForge Platform, API Setu, National Academic Depository, Academic Bank of Credits, Learning Management System.

It has myriad roles and responsibilities from supporting Central Line Ministries and State Government Departments on e-Governance projects, reviewing State Action Plans, offering support in technology management, strategy formulation & implementation of Emerging Technologies viz. AI, Blockchain, GIS etc., to facilitating digital diplomacy with focus on Indian startups and products

NeGD has been a leader in implementation and execution of a gamut of pilot/ infrastructure/ technical/ special projects and support components to framing core policies, project appraisals, R&D, and guiding /conducting assessments, undertaking activities for building capacities of both Government officials and] other stakeholders, and creating mass awareness about schemes and services under the Digital India Programme.

NeGD is currently inviting applications for the following positions purely on Contract basis initially for a period of 3 years which is further extendable as per the requirement of the project.

S. No	Position	Vacancy	Budget
1	Sports Operations & Policy Specialist (SME)	01	10-15 % Hike or Max 20 LPA
2	Sports Technology & Analytics Specialist (SME)	01	

* The maximum age limit shall be 55 years on the closing date of receipt of application.

** The place of posting shall be in New Delhi but transferable to project locations of NeGD as per existing policy of NeGD/DIC.

Screening of applications will be based on qualifications, age, and relevant experience. NeGD reserves the right to fix higher threshold of qualifications and experience for screening and limiting the number of candidates for interview. Only shortlisted candidates shall be invited for interviews. NeGD reserves the right to not to select any of the candidates without assigning any reason thereof.

The details can be downloaded from the official website of DIC and NeGD, viz. www.dic.gov.in, www.negd.gov.in.

Eligible candidates may apply ONLINE: <https://ora.digitalindiacorporation.in/>

Last date for submission of applications will be: 20.08.2026

Sports Operations & Policy Specialist

Subject Matter Expert — National Sports Digital Ecosystem (NSDE) | Domain & Operations Track

About the National Sports Digital Ecosystem (NSDE)

NSDE is being developed by the National e-Governance Division (NeGD), Ministry of Electronics and Information Technology (MeitY), in partnership with the Sports Authority of India (SAI) under the Ministry of Youth Affairs & Sports, to consolidate a fragmented digital landscape of 25+ legacy SAI portals into a single, unified, athlete-centric platform. The programme spans 9 pillars and 58 modules and is designed so that information captured once — about an athlete, coach, federation or training centre — is available consistently across the entire ecosystem, from talent identification through training, competition, welfare and transition to coaching.

Role Profile & Purpose

The Sports Operations & Policy Specialist serves as the domain anchor for the NSDE programme, ensuring that platform requirements, workflows and policy alignments authentically reflect real-world sports processes, governance frameworks and stakeholder needs. This role bridges the lived experience of athletes, coaches, federations and training centres with the programme's design and delivery teams, safeguarding that the digital ecosystem is built on sound sporting and administrative practice.

Reporting To

Reporting To	Programme Manager, NeGD (NSDE Programme) / PMU Lead / Solution Architect, as applicable to the assigned domain.
Experience (In Years):	3+ Years
Qualification	Bachelor's degree in engineering / technology / management. MBA preferred.

Key Roles & Responsibilities

- Talent Identification & Athlete Development:** Provide domain guidance on talent identification frameworks and athlete development pathways, ensuring the platform correctly captures and tracks an athlete's journey from grassroots identification through developmental and competitive stages.
- High-Performance Sports Advisory:** Advise on processes and requirements specific to high-performance sports, including national camps, elite athlete monitoring and preparation cycles for major competitions.
- Sports Science & Nutrition Ecosystem Input:** Guide the definition of processes covering the sports science ecosystem, including sports nutrition, physiotherapy, sports psychology, biomechanics, and strength & conditioning, ensuring these reflect actual practice at training centres and with athlete support teams.
- Recovery Management:** Provide input on recovery-management processes, including monitoring of athlete recovery status, injury management, and load-management practices to be reflected in platform requirements.
- Equipment Acquisition & Inventory Practice:** Advise on real-world sports equipment acquisition, procurement standards and inventory-management practices at training centres and federations, ensuring related platform requirements and workflows reflect actual equipment lifecycle and availability needs.

6. **Design Validation & UAT Support:** Actively participate in design-validation workshops, wireframe/prototype reviews, User Acceptance Testing (UAT) walkthroughs and stakeholder review meetings, providing structured domain feedback and sign-off from a sports-operations perspective.
7. **Knowledge Transfer & Mentoring:** Mentor and hand-hold the delivery team and federation-support resources on sporting and administrative domain nuances, so that institutional knowledge of ground-level sports operations is embedded within the programme team and does not remain dependent on a single individual.
8. **Adoption & Change Management:** Provide advisory inputs on user adoption strategy, communication material and field roll-out plans across National Sports Federations (NSFs), training centres and regional offices, helping anticipate resistance points and recommend mitigation approaches.
9. **Risk & Rework Reduction:** Flag domain-level risks, gaps or misinterpretations of sporting processes and policy early in the requirement and design stages, so that costly rework, scope drift or adoption failure is avoided later in the implementation lifecycle.
10. **Continuity Support:** Serve as a continuity anchor for the engagement by drawing on prior exposure to existing SAI/NeGD sporting processes and stakeholder practices, helping incoming teams quickly get up to speed on domain context.
11. **Athlete Lifecycle & Ecosystem Insight:** Provide first-hand insight into the athlete lifecycle (talent identification → training → competition → welfare → transition to coaching), federation operations, training-centre functioning and scheme administration relevant to the assigned area.
12. **Functional Requirement Review:** Study and validate the Functional Requirement Documents (FRD) and Business Requirement Documents (BRD) prepared for the assigned programme pillar(s), ensuring that each requirement accurately reflects real-world sports processes, terminology and stakeholder needs before it is taken up for design and development.
13. **Ground-Level Workflow Validation:** Work closely with the Business Analysis and Design teams to review and refine athlete-, coach- and federation-facing workflows and forms, ensuring these mirror how athletes train and progress, how federations operate, and how training centres function on the ground.
14. **Policy & Governance Alignment:** Advise the programme team on correct alignment of platform features and workflows with the National Sports Governance Framework, the National Sports Development Code, and Khelo Bharat / Khelo India policies, along with related schemes such as TOPS, SFW/ASMITA, the National Sports Governance Bill 2025 and the Sports Policy 2024, so that the system remains compliant with statutory and administrative requirements.

Key Deliverables

1. Documented policy and governance alignment notes confirming platform compliance with the National Sports Governance Framework, Khelo Bharat/Khelo India and related schemes.
2. Documented observations, feedback logs and sign-off notes from UAT and design-validation workshops from a domain perspective.
3. Recorded knowledge-transfer sessions/notes on sports operations, policy and ground-level practice, prepared for the NeGD delivery team and federation-support resources.
4. Inputs and recommendations on adoption strategy and field roll-out plan for the assigned area.
5. Duly reviewed and validated FRD/BRD documents, with domain-level comments and sign-off on sporting process accuracy, for the assigned programme scope.

Sports Technology & Analytics Specialist

Subject Matter Expert — National Sports Digital Ecosystem (NSDE) | Technology & Data Track

About the National Sports Digital Ecosystem (NSDE)

NSDE is being developed by the National e-Governance Division (NeGD), Ministry of Electronics and Information Technology (MeitY), in partnership with the Sports Authority of India (SAI) under the Ministry of Youth Affairs & Sports, to consolidate a fragmented digital landscape of 25+ legacy SAI portals into a single, unified, athlete-centric platform. The programme spans 9 pillars and 58 modules, and is designed so that information captured once — about an athlete, coach, federation or training centre — is available consistently across the entire ecosystem, from talent identification through training, competition, welfare and transition to coaching.

Role Profile & Purpose

The Sports Technology & Analytics Specialist serves as the digital and data anchor for the NSDE programme, translating sporting use cases into robust system architecture, data models and analytics solutions. This role works at the intersection of technology and sport — designing dashboards, integrating IoT and wearable data, and building predictive-analytics capability — to ensure the platform is technically sound, scalable and insight-driven.

Reporting To

Reporting To	Programme Manager, NeGD (NSDE Programme) / PMU Lead / Solution Architect, as applicable to the assigned domain.
Experience (In Years):	3+ Years
Qualification	Bachelor's degree in engineering / technology / management. MBA preferred.

Key Roles & Responsibilities

- Performance Analytics & Dashboards:** Lead definition of Key Performance Indicators (KPIs) and technical design of analytics dashboards, including medal analytics, performance analytics, athlete analytics and coach analytics, ensuring these are architected to provide meaningful, decision-ready insights for federations, coaches and SAI leadership.
- IoT & Wearables Integration:** Design the integration architecture for IoT devices and wearable-device data feeds into the platform, defining data pipelines, interoperability standards and system requirements for continuous athlete-monitoring data capture.
- Predictive Analytics:** Lead design of predictive-analytics use cases (e.g. injury-risk prediction, performance forecasting), defining underlying data models, algorithms and system requirements in collaboration with the technical delivery team.
- Data Modeling & System Integration:** Define data models and integration requirements to consolidate data from 25+ legacy SAI portals into the unified NSDE platform, ensuring consistency, interoperability and a single source of truth across the 9 programme pillars and 58 modules.
- Use-Case Translation:** Translate sporting and operational use cases — including high-performance monitoring, recovery tracking and sports-science processes — into precise, implementable system and data requirements for the engineering team.

1. **Design Validation & UAT Support:** Actively participate in design-validation workshops, wireframe/prototype reviews, User Acceptance Testing (UAT) walkthroughs and stakeholder review meetings, providing structured technical feedback and sign-off from a systems and data perspective.
2. **Knowledge Transfer & Mentoring:** Mentor and hand-hold the delivery team on data architecture, integration patterns and analytics design, so that institutional technical knowledge is embedded within the programme team and does not remain dependent on a single individual.
3. **Risk & Rework Reduction:** Flag technical and data-architecture risks, gaps or misinterpretations early in the requirement and design stages, so that costly rework, scope drift or integration failure is avoided later in the implementation lifecycle.
4. **Continuity Support:** Serve as a continuity anchor for the engagement by drawing on prior exposure to existing SAI/NeGD systems, data structures and integration patterns, helping incoming technical teams quickly get up to speed.
5. **Functional Requirement Review:** Study and validate the Functional Requirement Documents (FRD) and Business Requirement Documents (BRD) prepared for the assigned programme pillar(s), assessing each requirement for technical feasibility, data structure and system-design implications before it is taken up for development.
6. **Workflow & Dashboard Design Input:** Work closely with the Business Analysis and Design teams to define, review and refine the digital architecture of athlete-, coach- and federation-facing workflows, forms and dashboards, ensuring these are structured for scalability, usability and consistent data capture across the platform.
7. **Technical Solution Requirements (TSR):** Lead the preparation and continuous refinement of Technical Solution Requirement documents for the assigned programme pillar(s), translating validated BRDs/FRDs into detailed technical specifications, system architecture inputs and data requirements that the engineering team can directly action.
8. **Global Best Practices in Sports Technology:** Research and benchmark global best practices in sports-tech ecosystems, athlete-management platforms and analytics frameworks (e.g. from leading international sports federations and Olympic programmes), and recommend applicable standards, tools and design patterns to strengthen the NSDE platform's architecture and future-readiness.

Key Deliverables

1. Data models, integration specifications and system-requirement documents for IoT/wearables integration and predictive-analytics use cases.
2. Documented observations, feedback logs and sign-off notes from UAT and design-validation workshops from a technical perspective.
3. Recorded knowledge-transfer sessions/notes on system architecture, data models and analytics design, prepared for the NeGD delivery team.
4. Analytics dashboard specifications (KPI definitions and design logic) for medal, performance, athlete and coach analytics.
5. Duly reviewed and validated FRD/BRD documents, with technical/data-architecture comments and sign-off, for the assigned programme scope.

- Coordinate travel, accommodation, logistics, reimbursements, and related documentation.
- Maintain project approvals, work orders, invoices, HR records, procurement documents, and audit-ready files.

Essential Qualifications & Experience

- Graduate in any discipline from a recognized University/Institute.
- 2 to 4 years of experience in Human Resources and Administration in Government, PSU, IT or Consulting organizations.

Preferred

- MBA/PGDM in Human Resource Management or Personnel Management.
- Experience in project administration, logistics, asset management, and contract-related activities.
- Working knowledge of attendance management, payroll processes, attendance management systems, and statutory HR documentation.
- Familiarity with Government procurement procedures (GeM/e-Procurement) will be an added advantage.

Required Skills & Competencies

- Knowledge of office administration, project coordination, documentation management, and HR operations.
- Basic understanding of procurement processes, vendor management, and contract administration.
- Experience in maintaining records, trackers, MIS reports, and project documentation.
- Strong organizational, coordination, stakeholder management, and communication skills.
- Proficiency in MS Office (Excel, Word, and PowerPoint), knowledge of Pivot Tables and lookup functions is desirable.
- Ability to manage multiple assignments in a dynamic project environment.

General Conditions applicable to all applicants covered under this advertisement

1. Those candidates, who are already in regular or contractual employment under Central / State Government, Public Sector Undertakings or Autonomous Bodies, are expected to apply through proper channel or attach a 'No Objection Certificate' from the employer concerned with the application OR produce No Objection Certificate at the time of interview.
2. NeGD reserves the right to fill all or some or none of the positions advertised without assigning any reason as it deems fit.
3. The positions are purely temporary in nature for the project of NeGD/DIC and the appointees shall not derive any right or claim for permanent appointment at NeGD/DIC or on any vacancies existing or that shall be advertised for recruitment by NeGD in future.
4. NeGD reserves the right to terminate the appointments of all positions with a notice of one month or without any notice by paying one month's salary in lieu of the notice period.
5. The designation of the selected candidates shall be mapped as per the existing designation policy of NeGD.
6. The prescribed eligibility criteria may be relaxed for candidates possessing exceptional qualifications, experience, or suitability for the position, subject to the approval of the Competent Authority.
7. In case of a query, the following officer may be contacted:

HR Team

National e Governance Division, 4th Floor, Electronics Niketan, 6-
CGO, Complex Lodhi Road, New Delhi – 110003

Tel: 24301932

Email: Negdhr@digitalindia.gov.in