

North Eastern Electric Power Corporation Ltd (NEEPCO) · Advt. No. NEEPCO/04/2026

Executive Trainee (Safety) Recruitment 2026

A Mini Ratna CPSE and wholly owned subsidiary of NTPC is hiring safety engineers for hydro, gas and renewable power stations across India.

4

Vacancies

1 Lakh

Approx. monthly CTC

31 Oct 2026

Last date to apply

Apply online

Download official notification (PDF)

Post details

Post	Executive Trainee (Safety)
Grade / Code	E-2 · HR/85
Pay scale	50,000 – 3% – 1,60,000 (IDA)
Vacancies	UR 02 · OBC (NCL) 01 · SC 01 · Total 04
After training	1 year training, then placed in E-3 grade
Posting	Anywhere in India

Age limit (as on 01-07-2026)

Category	Maximum age
UR	30 years
OBC (NCL)	33 years
SC	35 years

Further relaxation for ST / OBC (NCL) / ESM / PwBD and J&K domicile (1980–1989) as per Govt. of India rules.

Qualification

- Engineering degree in Mechanical, Electrical or Production with minimum 65% marks (55% for SC), **plus** a full-time Diploma in Industrial Safety from an institute recognised under the Factories Act Rules; **or**
- Engineering degree in Industrial Safety / Fire & Safety with minimum 65% marks (55% for SC).

Desired experience

1 year of post-qualification experience in statutory safety compliance under the Factories Act, safety systems development or auditing, safety culture promotion, and safety examination of machinery and buildings. Safety training and firefighting experience is an added advantage.

Salary and benefits

- Basic 50,000 + DA

- HRA (where company accommodation is not available)
- Cafeteria allowance 35% of basic pay
- Location Based Allowance 10% of basic pay
- PF 12% and NEDCSS superannuation 9% of basic pay + DA
- Medical cover for self and dependants, leave, PRP, gratuity, uniform, communication and furniture reimbursement as per company rules

Selection process

- Online application scrutiny, then Computer-Based Test (CBT), then Personal Interview
- Shortlisting is based on marks in qualifying degree/diploma and experience
- Ties in merit are broken in favour of the older candidate

CBT section	Content	Marks
Subject Knowledge Test	Industrial Safety / Fire & Safety	75
Executive Aptitude Test	Numerical ability, reading comprehension, reasoning, general awareness, data interpretation	25

100 objective questions · 2 hours · 4 options each · negative marking of 0.25 per wrong answer.

Application fee

General / EWS / OBC (NCL)	560 (non-refundable)
Exempted	SC, ESM and female candidates

Payment mode

SBI ePay in favour of NEEPCO

SC / ST / PwBD candidates applying against UR posts must pay the fee.

Service bond

Minimum service of 4 years including training. Surety bond of 2,50,000 (General / EWS / OBC) or 1,25,000 (SC).

Documents to keep ready

- Matriculation / Secondary certificate showing date of birth
- Marksheets and certificates: Class X, XII, Engineering degree and Diploma
- Experience certificate
- Caste certificate (OBC-NCL issued in the current financial year) and disability certificate, if applicable
- CGPA-to-percentage conversion certificate, if percentage is not mentioned
- Passport-size colour photograph and signature (JPEG, 20–100 KB each)

Contact

HR Talent Acquisition: recruitment@neepco.co.in

Always verify details in the [official notification](#) before applying.