



# M.P. PASCHIM KSHETRA VIDYUT VITARAN COMPANY LTD. INDORE

(A wholly owned Govt. of M.P. undertaking)

Registered & Corporate office: Urja Bhawan, GPH Compound, Pologround, Indore (M.P) Pin:

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No. MD/WZ/01/HR/63

Indore, Dated:02-01-2025

## **RECRUITMENT ON VARIOUS CADRES OF CLASS-II IN SUCCESSOR COMPANIES OF ERSTWHILE MPSEB ON REGULAR BASIS - (2025)**

M.P. Paschim Kshetra Vidyut Vitaran Co. Ltd. Indore (MPPKVVCL), on behalf of the following six wholly owned Power Companies of Govt. of Madhya Pradesh, engaged in the field of Generation, Transmission, Trading and Distribution of electricity in the State of M.P., invites applications for selection and appointment against various cadres/posts of Class-II on regular basis:

Sr. no.	Name of the Company	Main Function	Website
1	M.P. Power Management Company Ltd. (MPPMCL) Jabalpur	Trading of Electricity	mppmcl.com
2	M.P. Paschim Kshetra Vidyut Vitaran Company Ltd. (MPPKVVCL) Indore	Distribution of Electricity	mpwz.co.in
3	M.P. Madhya Kshetra Vidyut Vitaran Company Ltd. (MPMKVVCL) Jabalpur	Distribution of Electricity	portal.mpcz.in/
4	M.P. Poorv Kshetra Vidyut Vitaran Company Ltd. (MPPKVVCL) Jabalpur	Distribution of Electricity	mpez.co.in
5	M.P. Power Transmission Company Ltd. (MPPTCL) Jabalpur	Transmission of Electricity	mptransco.in
6	M.P. Power Generating Company Ltd. (MPPGCL) Jabalpur	Generation of Electricity	mppgcl.mp.gov.in

The above mentioned successor companies of erstwhile MPSEB endeavor to ensure supply of quality, reliable and affordable power to the citizens of Madhya Pradesh and for achieving this goal, these Companies are looking for promising, energetic and committed candidates, having excellent academic record, who are willing to join on the posts as detailed hereunder for building their bright careers with the Companies. Online applications are invited for selection and appointment against various cadres/ posts, on regular basis, in the above mentioned Companies of GoMP. Also vacancies of MP Urja Vikas Nigam Ltd. for the post of Assistant Engineer may be added at later stage of this recruitment process consequent upon competent approval from energy Dept. GoMP.

In this document, unless stated otherwise, the word Company/ company or Organization/ organization means respective successor company of erstwhile MPSEB named above.

**1. Details of vacant Posts & Category Wise Breakup of Posts (Including backlog posts): -**

**Name of Post : Assistant Engineer/Manager (Distribution/Transmission/Technical) - Electrical Trainee**

**Total No. of Posts- 31**

**A- Posts for which results have to be declared (87%)**

S.N	Name of Company	Category	Nil		Reserved for Contract employee		Total			Specially Abled (PWD)
			Open	Female	Open	Female	Open	Female	Total	
A	B	C	D	E	F	G	H	I	J	K
1	MPPKVCL, Indore	UR	1	1	1	0	2	1	3	VI-03 HI-02 LD-00 MD-01
		SC	1	0	0	1	1	1	2	
		ST	1	0	0	0	1	0	1	
		OBC	0	0	0	0	0	0	0	
		EWS	0	0	0	0	0	0	0	
		Total	3	1	1	1	4	2	6	
2	MPMKVCL, Bhopal	UR	2	0	1	1	3	1	4	VI-00 HI-00 LD-01 MD-00
		SC	1	0	0	0	1	0	1	
		ST	0	0	1	0	1	0	1	
		OBC	0	0	1	0	1	0	1	
		EWS	1	0	0	0	1	0	1	
		Total	4	0	3	1	7	1	8	
3	MPPKVCL, Jabalpur	UR	1	1	1	0	2	1	3	VI-01 HI-00 LD-00 MD-00
		SC	1	0	0	0	1	0	1	
		ST	1	0	0	0	1	0	1	
		OBC	1	0	0	0	1	0	1	
		EWS	0	0	0	0	0	0	0	
		Total	4	1	1	0	5	1	6	
4	MPPTCL, Jabalpur	UR	1	0	0	0	1	0	1	VI-00 HI-00 LD-00 MD-00
		SC	0	0	0	0	0	0	0	
		ST	1	0	0	0	1	0	1	
		OBC	1	0	0	0	1	0	1	
		EWS	0	0	0	0	0	0	0	
		Total	3	0	0	0	3	0	3	
5	MPPMCL, Jabalpur	UR	2	0	0	0	2	0	2	VI-00 HI-01 LD-00 MD-00
		SC	1	0	0	0	1	0	1	
		ST	1	0	0	0	1	0	1	
		OBC	1	1	0	0	1	1	2	
		EWS	1	0	0	0	1	0	1	
		Total	6	1	0	0	6	1	7	
Total			20	3	5	2	25	5	30	9

**B- Posts of OBC which are to be kept on hold against which results shall not be declared (13%)**

S.N	Name of Company	Category	Nil		Reserved for Contract employee		Total			Specially Abled (PWD)
			Open	Female	Open	Female	Open	Female	Total	
A	B	C	D	E	F	G	H	I	J	K
1	MPPKVVCL, Indore	OBC	0	0	0	0	0	0	0	0
2	MPMKVVCL, Bhopal	OBC	0	1	0	0	0	1	1	0
3	MPPKVVCL, Jabalpur	OBC	0	0	0	0	0	0	0	0
4	MPPTCL, Jabalpur	OBC	0	0	0	0	0	0	0	0
5	MPPMCL, Jabalpur	OBC	0	0	0	0	0	0	0	0
Total			0	1	0	0	0	1	1	0
<b>Grand Total (A+B)</b>			<b>20</b>	<b>4</b>	<b>5</b>	<b>2</b>	<b>25</b>	<b>6</b>	<b>31</b>	<b>9</b>

**Name of Post : Assistant Engineer/Manager (Civil) - Trainee**

**Total No. of Posts- 21**

**A- Posts for which results have to be declared (87%)**

S.N	Name of Company	Category	Nil		Reserved for Contract employee		Total			Specially Abled (PWD)
			Open	Female	Open	Female	Open	Female	Total	
A	B	C	D	E	F	G	H	I	J	K
1	MPPKVVCL, Indore	UR	2	1	0	0	2	1	3	VI-00 HI-00 LD-00 MD-00
		SC	1	1	0	0	1	1	2	
		ST	2	0	0	0	2	0	2	
		OBC	0	1	0	0	0	1	1	
		EWS	1	0	0	0	1	0	1	
		Total	6	3	0	0	6	3	9	
2	MPMKVVCL, Bhopal	UR	1	0	0	0	1	0	1	VI-00 HI-00 LD-00 MD-00
		SC	1	0	0	0	1	0	1	
		ST	0	0	0	0	0	0	0	
		OBC	1	0	0	0	1	0	1	
		EWS	0	0	0	0	0	0	0	
		Total	3	0	0	0	3	0	3	
3	MPPKVVCL, Jabalpur	UR	1	0	0	0	1	0	1	VI-00 HI-00 LD-00 MD-00
		SC	0	0	0	0	0	0	0	
		ST	0	0	0	0	0	0	0	
		OBC	0	0	0	0	0	0	0	
		EWS	0	0	0	0	0	0	0	
		Total	1	0	0	0	1	0	1	
4		UR	3	1	0	0	3	1	4	

	MPPTCL, Jabalpur	SC	1	0	0	0	1	0	1	VI-00 HI-00 LD-00 MD-00
		ST	1	0	0	0	1	0	1	
		OBC	0	0	0	0	0	0	0	
		EWS	0	0	0	0	0	0	0	
		Total	5	1	0	0	5	1	6	0
Total			15	4	0	0	15	4	19	0

**B- Posts of OBC which are to be kept on hold against which results shall not be declared (13%)**

S.N	Name of Company	Category	Nil		Reserved for Contract employee		Total			Specially Abled (PWD)
			Open	Female	Open	Female	Open	Female	Total	
A	B	C	D	E	F	G	H	I	J	K
1	MPPKVVCL, Indore	OBC	1	0	0	0	1	0	1	0
2	MPMKVVCL, Bhopal	OBC	0	0	0	0	0	0	0	0
3	MPPKVVCL, Jabalpur	OBC	0	0	0	0	0	0	0	0
4	MPPTCL, Jabalpur	OBC	1	0	0	0	1	0	1	0
Total			2	0	0	0	2	0	2	0
<b>Grand Total (A+B)</b>			<b>17</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>17</b>	<b>4</b>	<b>21</b>	<b>0</b>

**Name of Post : Assistant Engineer/Manager (IT) - Trainee**

**Total No. of Posts- 2**

**A- Posts for which results have to be declared (87%)**

S.N	Name of Company	Category	Nil		Reserved for Contract employee		Total			Specially Abled (PWD)
			Open	Female	Open	Female	Open	Female	Total	
A	B	C	D	E	F	G	H	I	J	K
1	MPMKVVCL, Bhopal	UR	1	0	0	0	1	0	1	VI-00 HI-00 LD-00 MD-00
		SC	0	0	0	0	0	0	0	
		ST	1	0	0	0	1	0	1	
		OBC	0	0	0	0	0	0	0	
		EWS	0	0	0	0	0	0	0	
		Total	2	0	0	0	2	0	2	0

**B- Posts of OBC which are to be kept on hold against which results shall not be declared (13%)**

S.N	Name of Company	Category	Nil		Reserved for Contract employee		Total			Specially Abled (PWD)
			Open	Female	Open	Female	Open	Female	Total	
A	B	C	D	E	F	G	H	I	J	K
1	MPMKVVCL, Bhopal	OBC	0	0	0	0	0	0	0	0
<b>Grand Total (A+B)</b>			<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>

**Name of Post : Accounts Officer - Trainee**

**Total No. of Posts- 16**

**A- Posts for which results have to be declared (87%)**

S.N	Name of Company	Category	Nil		Reserved for Contract employee		Total			Specially Abled (PWD)
			Open	Female	Open	Female	Open	Female	Total	
A	B	C	D	E	F	G	H	I	J	K
1	MPMKVVCL, Bhopal	UR	3	1	0	0	3	1	4	VI-00 HI-00 LD-01 MD-00
		SC	1	1	0	0	1	1	2	
		ST	2	1	0	0	2	1	3	
		OBC	1	1	0	0	1	1	2	
		EWS	1	0	0	0	1	0	1	
		Total	8	4	0	0	8	4	12	1
2	MPPTCL, Jabalpur	UR	0	0	0	0	0	0	0	VI-00 HI-00 LD-00 MD-00
		SC	0	0	0	0	0	0	0	
		ST	1	0	0	0	1	0	1	
		OBC	0	0	0	0	0	0	0	
		EWS	0	0	0	0	0	0	0	
		Total	1	0	0	0	1	0	1	0
3	MPPGCL, Jabalpur	UR	1	0	0	0	1	0	1	VI-00 HI-01 LD-00 MD-00
		SC	0	0	0	0	0	0	0	
		ST	0	0	0	0	0	0	0	
		OBC	1	0	0	0	1	0	1	
		EWS	0	0	0	0	0	0	0	
		Total	2	0	0	0	2	0	2	1
Total			11	4	0	0	11	4	15	2

**B- Posts of OBC which are to be kept on hold against which results shall not be declared (13%)**

S.N	Name of Company	Category	Nil		Reserved for Contract employee		Total			Specially Abled (PWD)
			Open	Female	Open	Female	Open	Female	Total	
A	B	C	D	E	F	G	H	I	J	K
1	MPMKVVCL, Bhopal	OBC	1	0	0	0	1	0	1	0
2	MPPTCL, Jabalpur	OBC	0	0	0	0	0	0	0	0
3	MPPGCL, Jabalpur	OBC	0	0	0	0	0	0	0	0
Total			1	0	0	0	1	0	1	0
<b>Grand Total (A+B)</b>			<b>12</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>12</b>	<b>4</b>	<b>16</b>	<b>2</b>

Name of Post : Manager (HR)/Management Executive - Trainee

Total No. of Posts- 31

**A- Posts for which results have to be declared (87%)**

S.N	Name of Company	Category	Nil		Reserved for Contract employee		Total			Specially Abled (PWD)
			Open	Female	Open	Female	Open	Female	Total	
A	B	C	D	E	F	G	H	I	J	K
1	MPPKVVCL, Indore	UR	0	0	0	0	0	0	0	VI-00 HI-00 LD-00 MD-00
		SC	0	0	0	0	0	0	0	
		ST	1	0	0	0	1	0	1	
		OBC	0	0	0	0	0	0	0	
		EWS	0	0	0	0	0	0	0	
		Total	1	0	0	0	1	0	1	0
2	MPMKVVCL, Bhopal	UR	5	3	0	0	5	3	8	VI-00 HI-01 LD-01 MD-00
		SC	3	2	0	0	3	2	5	
		ST	4	2	0	0	4	2	6	
		OBC	3	1	0	0	3	1	4	
		EWS	2	1	0	0	2	1	3	
		Total	17	9	0	0	17	9	26	2
3	MPPTCL, Jabalpur	UR	1	0	0	0	1	0	1	VI-00 HI-00 LD-00 MD-00
		SC	0	0	0	0	0	0	0	
		ST	0	0	0	0	0	0	0	
		OBC	0	0	0	0	0	0	0	
		EWS	0	0	0	0	0	0	0	
		Total	1	0	0	0	1	0	1	0
Total			19	9	0	0	19	9	28	2

**B- Posts of OBC which are to be kept on hold against which results shall not be declared (13%)**

S.N	Name of Company	Category	Nil		Reserved for Contract employee		Total			Specially Abled (PWD)
			Open	Female	Open	Female	Open	Female	Total	
A	B	C	D	E	F	G	H	I	J	K
1	MPPKVVCL, Indore	OBC	0	0	0	0	0	0	0	0
2	MPMKVVCL, Bhopal	OBC	2	1	0	0	2	1	3	0
3	MPPTCL, Jabalpur	OBC	0	0	0	0	0	0	0	0
Total			2	1	0	0	2	1	3	0
<b>Grand Total (A+B)</b>			<b>21</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>21</b>	<b>10</b>	<b>31</b>	<b>2</b>

**Name of Post: Law Officer/ Manager (Law) - Trainee**

**Total No. of Posts- 1**

**A- Posts for which results have to be declared (87%)**

S.N	Name of Company	Category	Nil		Reserved for Contract employee		Total			Specially Abled (PWD)
			Open	Female	Open	Female	Open	Female	Total	
A	B	C	D	E	F	G	H	I	J	K
1	MPPMCL, Jabalpur	UR	1	0	0	0	1	0	1	VI-00 HI-01 LD-00 MD-00
		SC	0	0	0	0	0	0	0	
		ST	0	0	0	0	0	0	0	
		OBC	0	0	0	0	0	0	0	
		EWS	0	0	0	0	0	0	0	
		Total	1	0	0	0	1	0	1	1

**B- Posts of OBC which are to be kept on hold against which results shall not be declared (13%)**

S.N	Name of Company	Category	Nil		Reserved for Contract employee		Total			Specially Abled (PWD)
			Open	Female	Open	Female	Open	Female	Total	
A	B	C	D	E	F	G	H	I	J	K
1	MPPMCL, Jabalpur	OBC	0	0	0	0	0	0	0	0
<b>Grand Total (A+B)</b>			<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>

**Name of Post: Welfare Officer - Trainee**

**Total No. of Posts- 1**

**A- Posts for which results have to be declared (87%)**

S.N	Name of Company	Category	Nil		Reserved for Contract employee		Total			Specially Abled (PWD)
			Open	Female	Open	Female	Open	Female	Total	
A	B	C	D	E	F	G	H	I	J	K
1	MPPTCL, Jabalpur	UR	1	0	0	0	1	0	1	VI-00 HI-00 LD-00 MD-00
		SC	0	0	0	0	0	0	0	
		ST	0	0	0	0	0	0	0	
		OBC	0	0	0	0	0	0	0	
		EWS	0	0	0	0	0	0	0	
		Total	1	0	0	0	1	0	1	0

**B- Posts of OBC which are to be kept on hold against which results shall not be declared (13%)**

S.N	Name of Company	Category	Nil		Reserved for Contract employee		Total			Specially Abled (PWD)
			Open	Female	Open	Female	Open	Female	Total	
A	B	C	D	E	F	G	H	I	J	K
1	MPPTCL, Jabalpur	OBC	0	0	0	0	0	0	0	0
<b>Grand Total (A+B)</b>			<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>

**Name of Post: Medical Officer**

**Total No. of Posts- 18**

**A- Posts for which results have to be declared (87%)**

S.N	Name of Company	Category	Nil		Reserved for Contract employee		Total			Specially Abled (PWD)
			Open	Female	Open	Female	Open	Female	Total	
A	B	C	D	E	F	G	H	I	J	K
1	MPPKVCL, Indore	UR	1	0	0	0	1	0	1	VI-00 HI-00 LD-00 MD-00
		SC	0	0	0	0	0	0	0	
		ST	0	0	0	0	0	0	0	
		OBC	0	0	0	0	0	0	0	
		EWS	0	0	0	0	0	0	0	
		Total	1	0	0	0	1	0	1	0
2	MPPGCL, Jabalpur	UR	3	2	0	0	3	2	5	VI-00 HI-00 LD-01 MD-01
		SC	1	1	0	0	1	1	2	
		ST	4	1	0	0	4	1	5	
		OBC	1	1	0	0	1	1	2	
		EWS	1	0	0	0	1	0	1	
		Total	10	5	0	0	10	5	15	2
Total			11	5	0	0	11	5	16	2

**B- Posts of OBC which are to be kept on hold against which results shall not be declared (13%)**

S.N	Name of Company	Category	Nil		Reserved for Contract employee		Total			Specially Abled (PWD)
			Open	Female	Open	Female	Open	Female	Total	
A	B	C	D	E	F	G	H	I	J	K
1	MPPKVCL, Indore	OBC	0	0	0	0	0	0	0	0
2	MPPGCL, Jabalpur	OBC	2	0	0	0	2	0	2	0
Total			2	0	0	0	2	0	2	0
<b>Grand Total (A+B)</b>			<b>13</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>13</b>	<b>5</b>	<b>18</b>	<b>2</b>

**Name of Post: Shift Chemist - Trainee**

**Total No. of Posts- 2**

**A- Posts for which results have to be declared (87%)**

S.N	Name of Company	Category	Nil		Reserved for Contract employee		Total			Specially Abled (PWD)
			Open	Female	Open	Female	Open	Female	Total	
A	B	C	D	E	F	G	H	I	J	K
1	MPPGCL, Jabalpur	UR	1	0	0	0	1	0	1	VI-00 HI-00 LD-00 MD-01
		SC	0	0	0	0	0	0	0	
		ST	0	0	0	0	0	0	0	
		OBC	1	0	0	0	1	0	1	
		EWS	0	0	0	0	0	0	0	
		Total	2	0	0	0	2	0	2	1



**B- Posts of OBC which are to be kept on hold against which results shall not be declared (13%)**

S.N	Name of Company	Category	Nil		Reserved for Contract employee		Total			Specially Abled (PWD)
			Open	Female	Open	Female	Open	Female	Total	
A	B	C	D	E	F	G	H	I	J	K
1	MPPGCL, Jabalpur	OBC	0	0	0	0	0	0	0	0
<b>Grand Total (A+B)</b>			<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>1</b>

Posts shall be reserved for Specially Abled (PWD) candidates in following categories:-

"VI" includes blindness and low visions.

"HI" includes deaf and hard of hearing.

"LD" includes locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy.

"MD" includes Autism, intellectual disability, specific learning disability and mental illness and multiple disability.

- (i) The successor companies of erstwhile MPSEB on the basis of their requirement can alter the number of posts advertised herein. Companies also reserve full rights to fill/not to fill respective posts as per their requirement. Also vacancies of MP Urja Vikas Nigam Ltd. for the post of Assistant Engineer may be added at later stage of this recruitment process consequent upon competent approval from energy Dept. GoMP.
- (ii) The successor companies of erstwhile MPSEB reserves rights to cancel this ongoing recruitment partially or fully as per their requirement. The decision of the company shall be binding in this regard and no explanation in this regard shall be provided.
- (iii) The vacancies for Specially abled (PWD) candidate have been shown as above shall be filled as per the process mentioned in point number 5.10 of this advertisement. In case the posts mentioned for Specially abled (PWD) candidate shall remain unfilled equal number of post in Un-Reserved category shall be blocked and carried forwarded to next recruitment and this recruitment process shall be proceeded with adjusted vacancies.
- (iv) In compliances to the recent directions of Energy Deptt, GoMP, issued vide letters· No. F 02-05/2015/thirteen dated 23/05/2023 and No. F 02-05/2015/thirteen dated 30/06/2023, directions issued by General Administration Department (GAD), GoMP, vide letters No. 07- 46/2021/Aa Pra/Ek dated 09/05/2023 and No. F3/1/2/0014/2023-GAD-RC-01 (GAD) dated 26/06/2023 and the guidelines issued by GAD, GoMP vide No. 07-46/2021/ Aa Pra/Ek dated 29/09/2022, total vacancies have been divided into two parts, 87% of advertised posts of each of the respective cadres (Part-A : Main part) and 13% of advertised posts of each of the respective cadres (Part-B : Provisional part)

As per the directions of GAD, GoMP issued vide its aforesaid letters dated 09/05/2023 and 26/06/2023, presently results of the 87% part of the advertised posts (Part-A : Main part) of each of the respective cadres shall only be declared and the results of 13% part of the advertised posts (Part-B : Provisional part) of each of the respective cadres shall be kept on hold and shall be declared only after the final decision in WP No. 5901/2019 filed before the Hon'ble High Court of M.P. & other prevailing court cases regarding OBC reservations, and/or as per the further directives of Energy Department, GoMP & GAD, GoMP. Further the results to be declared for the 87% part of advertised posts (Part-A: Main part) of each of the respective cadres shall also be subject to the final outcome in WP No. 5901/2019 and in other prevailing court cases regarding OBC reservations .

**General Terms and Conditions:**

Sr. No	Cadre	Qualification & Experience
1	Assistant Engineer/ Manager (Distribution/ Transmission/ Technical) – Electrical – Trainee	The candidate should have full time regular B.E./B.Tech or AMIE Degree in Electrical/ Electrical & Electronics Engineering from AICTE/UGC approved University/ Institute with minimum 65% marks (or equivalent CGPA) for UR/OBC category or 60% marks (or equivalent CGPA) for employees working in successor companies of erstwhile MPSEB or 55% marks (or equivalent CGPA) for SC/ ST/ Specially Abled (PWD)/ EWS category of M.P. Domicile.
2	Assistant Engineer/ Manager (Civil) – Trainee	The candidate should have full time regular B.E./B.Tech or AMIE Degree in Civil Engineering from AICTE/ UGC approved University/ Institute with minimum 65% marks (or equivalent CGPA) for UR/ OBC category or 60% marks (or equivalent CGPA) for employees working in successor companies of erstwhile MPSEB or 55% marks (or equivalent CGPA) for SC/ ST/ Specially Abled (PWD)/ EWS category of M.P. Domicile.
3	Assistant Engineer/ Manager (IT) – Trainee	The Candidate should have Regular full time BE/B.Tech or AMIE degree in IT/ Computer Science Engineering from AICTE/UGC approved University / Institute with minimum 65% marks (or equivalent CGPA) for UR/OBC category or 60% marks (or equivalent CGPA) for employees working in successor companies of erstwhile MPSEB or 55% marks (or equivalent CGPA) for SC/ST/Specially Abled (PWD)/EWS* category of M.P. Domicile.
4	Accounts Officer – Trainee	<p>The candidate should be a Certified CA (Chartered Accountant) from ICAI or Cost and Management Accounting (CMA)/ ICWA from ICAI or a full time M.B.A. (Finance)/ PGDM (Finance) from a University/ Institute approved by AICTE/ UGC with minimum 60% marks (or equivalent CGPA) for UR/ OBC category or 55% marks (or equivalent CGPA) for employees working in successor companies of MPSEB or 50% marks (or equivalent CGPA) for SC/ ST/ Specially Abled (PWD)/ EWS category of M.P. Domicile</p> <p>Note: Only Certified CA (Chartered Accountant) from ICAI shall be eligible for applying against the vacancies advertised for MPPTCL Jabalpur</p>
5	Manager (HR) / Management Executive– Trainee	The candidate should have full time M.B.A. (HR)/ PGDM (HR) from a University/ Institute approved by AICTE/ UGC with minimum 60% marks (or equivalent CGPA) for UR/OBC category or 55% marks (or equivalent CGPA) for employees working in successor companies of MPSEB or 50% marks (or equivalent CGPA) for SC/ ST/ Specially Abled (PWD)/EWS category of M.P. Domicile.
6	Law Officer/Manager (Law)-Trainee	The Candidate should be a full time Law Graduate form UGC approved University / Institute with minimum 60% marks (or equivalent CGPA) for UR / OBC category and 55% marks (or equivalent CGPA) for employees working in successor companies of MPSEB or 50% marks (or equivalent CGPA) for SC/ ST/ Specially Abled (PWD)/ EWS category of M.P. Domicile.

Sr. No	Cadre	Qualification & Experience
7	Welfare Officer-Trainee	The candidate should have regular full time degree in Industrial Relations & Personnel Management/MBA (HR) /MBA (Personnel) form AICTE/UGC approved University/Institute. Also, candidate having LLB degree with the above qualification will be given weightage of 5 marks in the selection process.
8	Medical Officer	M.B.B.S. Degree recognized by Medical Council of India. Candidate should have Permanent registration in medical council of Madhya Pradesh. For the candidates who are having Permanent registration in medical council of India must be registered in medical council of Madhya Pradesh before applying for the advertised post.  Candidates who have obtained their M.B.B.S degree from the country outside India must have passed "Screening test for Indian national with Foreign Medical qualification-FMGE" held by "National Board of examination, Government of India" before applying for the advertised post.
9	Shift Chemist-Trainee	The candidate should have full time MSc (Chemistry) regular post graduate degree from a University/ Institute approved by AICTE/ UGC with minimum 65% marks (or equivalent CGPA) for UR/OBC category or 60% marks (or equivalent CGPA) for employees working in successor companies of MPSEB or 55% marks (or equivalent CGPA) for SC/ ST/ Specially Abled (PWD)/EWS category of M.P. Domicile.

**Note- 10% relaxation in qualifying marks to EWS category is as per GoMP, GAD memo No.C-3-8/2016/1/3 dated 22.09.2022 and is subjected to final decision of Hon. Court in petition filed if any in this respect.**

**For Departmental Contractual Candidates:**

Working Departmental Contractual candidates having minimum 5 years' experience as on date of submission of application on the respective and equivalent contract post in successor companies of erstwhile MPSEB and having required qualifications may apply against the posts reserved for them as per Samvida Sewa (Anubandh Tatha Sewa Ki Shartein) Niyam, 2023 of the respective company, as amended from time to time.

**2. AGE LIMIT:-**

**Minimum Age Limit: -The Age should be calculated as on 01.01.2025**

PostName	Minimum Age
For all the posts as mentioned above	21 Years

**Maximum Age Limit for Different Categories Shall Be as Under: -**

Sr No.	Type of applicant	Maximum Age
1	Male Applicants (Unreserved)/Applicants of other state	40 Years
2	Female Applicants of M.P. Domicile (Unreserved)	45 Years
3	Male/ Female Applicants (Govt./ Corporation/ Board/Autonomous Institute employees and HomeGuards)	45 Years
4	Male/Female Applicants Reserved Category – (SC/ST/OBC/EWS/Specially Abled (PWD))	45 Years

The above provision of age limit is applicable vide GAD, GoMP Circular No. C 3-8/2016/1/3 Bhopal dated 04.07.2019.

### **3. AGE RELAXATION:**

- 3.1 Any provisions for age relaxations to OBC shall be applicable for Non Creamy Layer applicants only having M.P. Domicile.
- 3.2 There shall be no maximum age limit (i.e., till the age of superannuation) for Departmental employees working on regular establishment in successor companies of erstwhile MPSEB, i.e., MPPGCL, MPPMCL, MPPTCL, MPPoKVVCL, MPMKVVCL, MPPaKVVCL.
- 3.3 The contractual employees working in successor Companies of MPSEB shall be given age relaxation equal to the service rendered by him/her during contract period. However, maximum age limit for departmental contractual candidate shall not be more than 55 years of age including the age relaxations.
- 3.4 Persons awarded with Vikram Award will be given a relaxation of 5 years in the maximum age as per GAD, GoMP Memo No. C-3/18/85/3/1 dated 03.09.1985.
- 3.5 Under the Inter-caste Marriage Promotion Scheme of the SC, ST and OBC Welfare Department, GoMP the upper caste members of the rewarded couples will get relaxation of 5 years in the upper age limit as per GAD, GoMP Memo No. C-3/10/85/3/1 dated 29.06.1985.
- 3.6 In compliance of order dated 08.02.2022 in WP No. 2108/2022 by Principal Seat of Hon'ble High Court of MP, Jabalpur, candidates of EWS category shall be given age relaxation as applicable to other reserved category, i.e., SC/ST/OBC etc. However, the same shall be subjected to final outcome of the petition.
- 3.7 In case of Ex-Serviceman, upper age limit shall be relaxed by the length of military service increased by three years.
- 3.8 Date of Birth of the candidate which is mentioned on the High School (10th) mark sheet/certificate, which clearly mentions the actual Date of Birth of the candidate, shall only be considered.
- 3.9 Relaxation in age limit applicable to Govt./ Corporation/ Board/ Autonomous Institute employees and Home Guards, of GoMP, shall be admissible to such candidates only if they are in service continuously at the time of applying online and also at the time of Document Verification. After applying online, if he/she does not remain in the service due to resignation/ termination or for any other reason at the time of Document Verification, then he/she will not get the benefit of relaxation in age limit applicable to Govt./Corporation/ Board/ Autonomous Institute employees and Home Guards of GoMP.
- 3.10 Relaxation of age limit as mentioned above shall be applicable only on submission of relevant certificate issued by the competent authority.
- 3.11 Maximum age limit shall not exceed 45 years under any circumstances, except for Ex-Servicemen/Departmental/Contractual employees working in successor companies of erstwhile of MPSEB.

#### **4. RESERVATION:**

- 4.1 Reservation of posts for SC/ST/OBC (Non Creamy Layer)/ EWS Category Candidates of M.P. Domicile shall be as per roster prescribed by GoMP vide Madhya Pradesh Gazette Notification No.530 dated 24.12.2019 annexed with General Administration Department, GoMP letter no. 07-53-2019/आ/प्र/एक Bhopal Dated 04.01.2020. However, reservation of OBC shall be subject to decisions/directions of Hon'ble Courts, time to time, in the matter of petitions pending therein.
- 4.2 Reservation for specially abled (PWD) category candidates of M.P. Domicile having disability 40% or above shall be applicable on posts identified vide Social Justice & Disabled Persons Welfare Department, GoMP Gazette Notification No. 288 Dated 31.05.2022. For candidates availing this reservation under "Hearing Impaired" category shall have to produce "Bera Test" result from Medical board before appointment.
- 4.3 Horizontal and compartment wise reservation will also be given to female candidates as per the permission granted for such reservation by MP Govt. to respective companies. The female candidates selected on the basis of merit will also be taken into account against this quota. In case of non-availability of eligible female candidates, the posts reserved for them will not be carry forwarded and will be filled by available male candidates of that category.
- 4.4 As per GoMP, GAD circular No. F 7-47/2016/आ.प्र./एक dated 01.01.2018, the candidates of Dheever, Kahar, Bhoi, Kewat, Mallah, Nishad caste will not be given reservation under "Manjhi" schedule tribe category w.e.f. 11.11.2005.
- 4.5 As per the provisions of Samvida Sewa (Anubandh Tatha Sewa Ki Shartein) Niyam, 2023 of respective successor company, 50% of total number of contract employees working on the equivalent post for 5 years or more or 50% posts of total vacancy ( whichever is less) shall be reserved for contract employees working on equivalent contract post. In case where contract employees had worked on more than one contractual post in required 5 years of period, he/she may apply for the regular post which is equivalent to the lowest contractual post in the period of 5 years of experience. Also, if contract of an employee had been terminated and thereafter he/she was re-engaged on contract basis again, then the lapsed period shall be deducted from 05 years of qualifying service for the purpose of above calculation. Further, in case of non-availability of eligible candidates, the posts reserved for them will not be carry forwarded and will be filled by other candidates of that category.
- 4.6 The reservation based on Caste as per Madhya Pradesh Lok Sewa (Anusuchit Jatiyon, Anusuchit Janjatiyon aur Anya Pichhde Varg ke liye Aarakshan) Adhiniyam 1994 and amendments made thereafter shall be applicable only for the candidates having caste certificate issued by SDO (Revenue) of Government of Madhya Pradesh.
- 4.7 The criteria for availing the benefits of reservation for Economically Weaker Section (EWS) will be as per GAD, GoMP letters No.F-07-11/2019/आ/P/एक Bhopal, Dated 02.07.2019, No. F 07-11/2019/आ/P/एक Bhopal Dated 18.07.2019 and No. F 07-11/2019/आ/P/एक Bhopal Dated 22.11.2019.

- 4.8 The SC/ ST/ OBC/ EWS/ Female/ Specially Abled (PWD)/ Ex-Serviceman Category candidates of other State domicile will be considered against unreserved posts.
- 4.9 If any amendment regarding reservation in reference to Direct Recruitment is made by GoMP before the declaration of results (i.e. the date of issuance of list of shortlisted candidates after online examination/ CBT) then the applicable amendment will be followed.
- 4.10 All reservation and relaxation of age limit are in accordance with the Rules of the State of M.P., therefore reservation and relaxation in age limit shall only be applicable for candidates having domicile of Madhya Pradesh. Candidates belonging to the reserved category (SC/ ST/ OBC/ EWS/ Specially Abled (PWD)/ Ex-Serviceman/Female) of other states will be considered as Un-Reserved. (As per provisions in General Administration Department, GoMP Letter No. 969/1197/2012/AP/A, dated 06.08.2012).

**5. SELECTION PROCESS:**

- 5.1 Online application will be invited.
- 5.2 Online examination shall be conducted in the cities within the State of MP.
- 5.3 Any query/ concern of the candidates related to any question(s)/ answer key of the examination will be redressed through opening of Objection Management Portal/ Link after 03-04 days from completion/ last date of online examinations.
- 5.4 Selection shall be done on the basis of score obtained in online examination containing 100 Nos. Multiple Choice Questions (MCQs) of one mark each. The duration of online exam shall be two hours. There will be no negative marking. Scheme of examination and indicative syllabus for the respective post shall be notified separately.
- 5.5 If online examination is conducted in multiple shifts owing to large number of applicants to a particular post, normalization shall be applied for moderation of scores of candidates and for preparation of merit list.
- 5.6 If the Score of two or more candidates are same then determination of merit shall be as under:
- i. The older candidate shall be given preference as per date of birth.
  - ii. In case of same date of birth, preference will be given to candidates securing higher marks in the qualifying exam.
  - iii. In a situation when both the above conditions are same for more than one candidates, then preference will be given to securing higher marks in the Class 10th examination.
- 5.7 Separate merit list for selection shall be prepared for Departmental contractual employees applying against post(s) reserved for them.
- 5.8 The validity of the merit/ waiting list shall be one year from the date of declaration of result of Online Examination/ CBT. However, the recruitment process may be closed for operation of waiting list by issuing specific order even before one year. After issuance of specific order of closure of the process, the claim of any candidate shall not be entertained.

- 5.9 **Cut-off marks in CBT-** Candidate belonging to Unreserved Category shall have to obtain minimum 40% marks in Online Examination/ CBT and candidate belonging to SC/ ST/ OBC (Non Creamy Layer)/ EWS/ Specially Abled (PWD) category shall have to obtain minimum 30% marks in Online Examination/CBT.
- 5.10 **The posts reserved for Specially Abled (PWD) candidates shall be filled through a Walk in Procedure. Here Walk in Procedure implies that if an applicant possess requisite qualification and experience (if any) for the post reserved for Specially Abled (PWD) candidates, he/she shall be selected on the basis of merit of marks obtained in essential qualification as mentioned by him/her in online application and consequent successful verification of documents against posts reserved for specially abled (PWD) candidates (without appearing in Online examination-CBT). However candidates are advised to sit in Computer based examination as to secure their rights against unreserved post.**

If obtained marks of essential qualification of two or more Specially Abled (PWD) candidates are same then determination of merit shall be as under:

- i. The older candidate shall be given preference as per date of birth.
  - ii. In a situation when both the above conditions are same for more than one candidates, then preference will be given to candidates securing higher marks in the Class 10th examination.
- 5.11 While preparing merit lists, a candidate who has applied as SC/ ST/ OBC (Non Creamy Layer)/ EWS category if qualifies on the same criteria as applicable for Unreserved (UR) category candidates and secures place in the merit list of UR category, he/she shall be adjusted against unreserved posts.
- 5.12 Shortlisted candidate shall be called for document verification by the successor company to which the candidate is allocated, based on the availability of vacancies, his/ her position in the merit list of the respective cadre and the preferences given by the candidate in the online application.

**6. Online Examination/Computer Based Test (CBT):**

- 6.1 The Online Examination/CBT shall be conducted in various cities of Madhya Pradesh.
- 6.2 Candidates have to submit their choice for the Test Cities while filling details in online application form and no changes in any circumstances will be considered subsequently. Any test cities, other than those opted by the candidate, can also be allotted by the company. Decision of MPPKVVCL Indore regarding allotment of the Test Cities and Test Centers shall be final.
- 6.3 MPPKVVCL Indore reserves the right to cancel or add any Test City/Center depending on the response of the candidates for that area/Test city or for its administrative feasibility etc.
- 6.4 The Online examination/CBT shall be conducted at venues given in the respective Call letter/e-Admit card.
- 6.5 Possession and use of electronic devices/gadgets such as Mobile Phones, Micro Phone, or any other associated accessories, Log Tables, Pagers, Wrist Watch, Digital Diary,

Book/ Notes etc. are strictly prohibited in the CBT Center/Test Center. If any candidate is found in possession of any of these devices and /or documents, his/her candidature shall be liable to be cancelled. As such the candidate should not bring any such devices and /or documents, etc., at the CBT Center. MPPKVCL Indore shall not be responsible for its safe custody/loss.

6.6 Consumption of Liquor or any other intoxicant is prohibited and any intoxicated candidate shall not be allowed to appear in the online examination/CBT.

**7. Application Fee and other charges:**

7.1 Application fee for Unreserved category candidates shall be **Rs.1200/-** and that for SC/ST/OBC(NCL)/EWS/Specially Abled (PWD) candidates of M.P. Domicile shall be **Rs.600/-**. The application fee is Non-Refundable.

7.2 Candidates shall have to pay the application fee and other charges online only (through Net Banking/ Debit card/Credit card/UPI), option for which will be available in the online application portal itself.

7.3 Bank transaction charges for online payment of Application fee and other charges, as applicable, will have to be borne by the candidates.

7.4 Application fee and other charges, as applicable, once paid shall neither be refunded in any circumstances nor can these be reserved for any other recruitment of selection. Candidates are, therefore, requested to verify their eligibility before paying the application fee and other charges.

7.5 More than one application should not be submitted by any candidate for any particular post. In case of multiple applications for one post by any candidate, only the latest valid (completed) application of that candidate will be retained and application fee and other charges paid for the other multiple registration(s) will stand forfeited.

**8. How to apply:**

8.1 Application will be accepted online through MPOnline portal ([iforms.mponline.gov.in](http://iforms.mponline.gov.in)) only. No manual/paper application or through any other mode will be entertained.

8.2 Read all the instructions available in this document and on MPOnline portal carefully and fill-in the application form correctly giving accurate information.

8.3 For cadres/posts which are available in more than one successor company, the candidate would be required to provide his/her preferences for the companies to be considered for appointment, while applying for the respective post. Allocation of company to a shortlisted candidate shall depend on the availability of post in respective company, candidate's position in merit list and his/her preference (s) for the companies as mentioned in his/her online application.

8.4 Candidates are required to upload the following documents, as applicable, with the online application form:

- a) Class 10<sup>th</sup> Mark sheet for proof of age.
- b) Required essential qualification Mark sheet/Certificate.



- c) M.P. Domicile certificate for candidates belonging to M.P. state.
  - d) Caste/Category certificate (SC/ST/OBC (NCL)/EWS)/ Income & Asset certificate/ Specially Abled (PWD) certificate (whichever is applicable) issued by competent authority of Govt. of M.P., for candidates belonging to state of M.P.
  - e) Ex-servicemen certificate issued by competent authority.
  - f) Experience certificate (Proforma-A), if applicable as per clause 10.6 of this document.
  - g) Experience certificate from current employer wherever applicable.
  - h) Candidates will be required to upload their latest photograph and signature during submission of online application form.
- 8.5 For any clarification regarding filling up of the application form, candidates may contact the Helpline number **0755-6720200**.

**9. SELECTION AND APPOINTMENT:**

Based on merit, provisional list of shortlisted candidates will be notified on the website. Shortlisted candidates will be called for verification of documents. After verification of documents, successful candidates shall be appointed as Trainee in respective cadre.

**10. GENERAL CONDITIONS/ INFORMATION AND INSTRUCTIONS :**

- 10.1 The candidate should be an Indian National only.
- 10.2 Candidate must read the Rulebook thoroughly before applying for a post.
- 10.3 The candidate should ensure that he/ she fulfills the eligibility criteria and other norms for the post applied for, as mentioned in the advertisement.
- 10.4 The E-mail ID and Mobile Number entered by the candidate in his/ her Online Application Form must remain valid for at least next one year. No change in the E-mail ID and Mobile Number of the candidate will be allowed once his/ her online application is registered. All future correspondence with the candidate, if required, shall be done using this E-mail ID and Mobile Number.
- 10.5 All qualifications should be from an Indian University/ Institute recognized by AICTE/ UGC/ appropriate statutory authority.
- 10.6 The cutoff date for calculation of experience in respect of departmental regular/ contractual employees shall be the date of submission of application. The candidate shall submit the experience certificate issued by an officer not below the rank of SE/GM in the enclosed prescribed format only. (**Proforma-A**)
- 10.7 Candidates already in job in successor companies of MPSEB on regular/contract, shall have to produce NOC/relieving order at the time of document verification. Such candidates shall submit a Self-Declaration at the time of joining stating that “No department proceedings contemplated against him/her, at the time of joining and if it is found incorrect his/her candidature shall be rejected without assigning any reason therefore and without any notice”.
- 10.8 Candidates, who have a third child born on or after 26.01.2001 are not eligible to apply unless twins are born after first child.

- 10.9 OBC (Non Creamy Layer) candidate shall have to submit income certificate of last three financial years issued by competent authority not below the rank of Tehsildar of Government of M.P.
- 10.10 Candidates belonging to Economically Weaker Section (EWS) will have to submit income and asset certificate for last financial year issued by the officer not below the rank of Tehsildar of Government of M.P.
- 10.11 SC/ ST/ OBC (Non Creamy Layer) candidates shall have to submit caste certificates issued by the competent authority as authorized by Govt. of M.P. Specially abled (PWD) candidates shall have to submit medical certificate issued by the competent authority/ District Medical Board as authorized by Govt. of M.P.
- 10.12 Candidate who got married before the minimum age fixed for marriage is not eligible to apply, as per GoMP Gazette notification dated 10.03.2000.
- 10.13 Provisions of GAD order No.3-17-96-3-I Bhopal dated 25.10.96, shall also be applicable, i.e., “No candidate shall be eligible for appointment to a service or post who has been convicted of an offence against women.”
- 10.14 Candidates working in the Government/ Semi-Government/ Public Sector, satisfying the eligibility criteria of education, age, etc., shall have to produce No Objection Certificate (NOC) from their present employer at the time of document verification, failing which they will not be considered for further process. Such candidates are required to submit relieving letter from their current organization at the time of joining, if selected for the post applied for.
- 10.15 The responsibility of submitting the correct, true and proper certificates/ documents shall rest with the candidate.
- 10.16 Candidate must possess sound health and he/she is required to produce medical fitness certificate issued by District/ Divisional Medical Board of M.P. before joining, as required.
- 10.17 Candidates must produce original documents/ certificates at the time of document verification in support of their qualification and eligibility.
- 10.18 Once the Date of Birth is mentioned in the application form, the request for change of Date of Birth will not be entertained under any circumstances and such application will be rejected. MPPKVVCL Indore shall not be liable to intimate by personal correspondence to the candidate for such cancelled application.
- 10.19 Once the Category (UR/ SC/ ST/ OBC/ EWS) is mentioned in the application form, the request for change will not be entertained under any circumstances and such application will be rejected. Company shall not be liable to intimate by personal correspondence to the candidate for such cancelled application.
- 10.20 Company reserves the right to verify any documents like certificates, mark sheet, score-card, etc., submitted by the applicant. If any of the information given by the applicant is

found incorrect, his/ her candidature/ appointment will be cancelled at any stage of selection/ appointment or thereafter.

10.21 Before applying for the post, candidate should check carefully that she/ he fulfill all the eligibility criteria & qualifications for the post. The mere fact that candidate has submitted his/ her online application against the advertisement and is apparently fulfilling the criteria prescribed in the advertisement would not bestow on him/ her the right to be definitely called for further selection process. Further, getting a call letter for Document Verification will not necessarily mean that she/ he is eligible for the post.

**11. TRAINING :**

Duration of Training shall be of One year (excluding extended period of training, if any) for all the advertised post except for the post of Medical Officer i.e. there shall not be any training period for the post of Medical Officer. During the training period, consolidated stipend equal to the entry pay of the pay matrix of the cadre in which trainee has been selected shall be given. Training period (including extended period of training) will not be counted towards grant of annual increment.

**12. SERVICE AGREEMENT CUM SURETY BOND:**

The selected candidate shall have to execute a Service Agreement Cum Surety Bond to successfully complete the prescribed training and thereafter to serve the Company for the specified period of three years failing which a bond amount as detailed below shall be paid by the candidate to the respective Company: -

**12.1 Validity of the bond** - The candidate shall submit a Bond as per prescribed proforma on non-judicial stamp paper worth Rs.500/- valid for a period of training period and a period of three years after successful completion of training period.

**12.2 Bond amount to be recovered in case of candidate resigns during Bond validity period-** The amount of Service Agreement cum Surety Bond shall be Rs.2,00,000/- (Rs. Two Lakh) for Unreserved category candidates and Rs.1,00,000/- (Rs. One Lakh) for Specially abled (PWD) candidate/ Reserved category candidates, which shall be recovered from the candidate in case the candidate resigns from the company during Bond validity period i.e. the training period and a period of three years after successful completion of training period.

**12.3** Whenever any candidate is selected for other successor company of the erstwhile MPSEB, on the same or higher position, he/she shall be exempted from the liabilities of the Service Agreement cum Surety Bond including notice period, i.e., the Service Agreement cum Surety Bond shall stand transferred to the Company concerned for the balance period.

**13. NOTICE PERIOD:**

During the training period and upon successful completion of training period, either party can terminate the employment without assigning any reason whatsoever, by giving one month's notice or one month's stipend in lieu of notice, to the other party. Any leave/absence during notice period will extend the notice period accordingly. The Trainee Officer/ Officer shall also be liable to pay the applicable bond amount in case he/she terminates employment during the bond period.

**14. LEAVE DURING TRAINING PERIOD:**

During the period of training, the trainee will be eligible for 13 days casual leave, 3 days Optional Leave and 10 days Medical leave. If duration of medical leave in one spell is more than 3 days, then medical certificate is necessary. If additional leave is availed (in the case of exigency), the matter shall be referred to Head of the Department (HR&A) who will be the final authority in granting special leave based on merit, which shall be 10 days at a stretch, without stipend. Beyond this it will be treated as leave without stipend as well training will be extended for the same period.

In case the trainee absconds from the training for more than Ten days, he/she will be served a notice of termination. Unauthorized absence shall call for cancellation of appointment by serving final notice by Head of the Department (HR&A).

**15. DUTIES AND RESPONSIBILITIES DURING TRAINING PERIOD:**

During training period, the candidate will not be posted on a regular vacant post. The Trainee will have to submit a fortnightly report immediately on completion of the fortnight to the Controlling Officer, in the prescribed format for assessing the training/knowledge the candidate/ trainee has acquired, who shall in turn submit the same duly graded and send to the Concerned HoD/ CE, as applicable for final evaluation of the candidate.

**16. RULES AND REGULATIONS REGARDING CONDUCT AND DISCIPLINARY ACTION:**

If a trainee, during the training period is found to have indulged/be indulging in any misconduct, unlawful, fraudulent and undisciplined activities, it shall make the trainee unbecoming of the assignment and the same shall be punishable by the competent authority.

**(i) Penalty for Minor Misconduct: -**

- a) Fine to the extent of one month's stipend.
- b) Recovery of the losses caused by the trainee and such losses shall be determined by the aforesaid competent authority which shall be final and binding upon the trainee.

AND/OR

- a) Admonition which will be recorded in his record of engagement for the purpose of extension of training/ termination of training.
- b) These penalties can be imposed simultaneously or separately.

**(ii) Major Penalty: -**

Termination of assignment of the trainee concerned besides civil action for recovery of civil liability such as bond amount.

**17. PAY SCALE AND OTHER ALLOWANCES:**

After successful completion of training, the appointed candidates shall be fixed as per pay matrix of Govt. of MP, notified on 20.07.2017 read with GoMP Energy Department letter dtd. 05.04.2018 on the level-12 Pay scale: 56100 -177500. DA, other allowances and fringe benefits shall also be applicable as per prevailing rules in the company/ organization.

**18. NEW PENSION SCHEME:**

On appointment on the respective cadre, provision of New Pension Scheme (NPS) shall be made applicable.

**19. PROBATION PERIOD:**

The candidate shall be appointed on probation period of 2 years in regular cadre after successful completion of training period.

During the probation period performance of the officer/ employee shall be reviewed and in case the candidate fails to secure requisite Grade his/her probation period shall be extended for the period of another one year. During the extended probation period, if the candidate fails to secure the requisite grade, his/ her services shall be terminated at Company's discretion. Service rendered during probation period shall be counted towards qualifying service for all matters.

**20. REFERENCE CHECK, CHARACTER VERIFICATION & CASTE VERIFICATION:**

**20.1** The initial admission to the training and subsequent appointment will be subject to satisfactory verification of character and antecedents as well as a police verification report as per the Rules and Regulations laid down by the Company. The candidate's appointment will be subject to satisfactory character verification report and on receipt of any adverse information the appointment will be liable to be terminated immediately. At the time of reporting the candidate is required to submit Character Certificate attested by Gazetted officer in prescribed format. Till satisfactory verification, the appointment shall remain provisional.

**20.2** In case of SC/ ST/ OBC (Non Creamy Layer)/ EWS/ Ex-Servicemen category candidates the appointment shall be subject to verification of caste/category certificate/Asset & Income certificate/ Discharge Booklet for Ex- Servicemen from competent authority in addition to character & antecedent verification. In case it is found that the caste/category is not covered under the reserved category as specified in schedule of M.P. or the caste/category certificate/Asset & Income certificate/ Discharge Booklet for Ex-Servicemen submitted is false/ fake, the appointment of the candidate shall be revoked immediately and appropriate action shall be taken against the candidate for submission of wrong information.

**20.3** For Specially abled (PWD) candidates, the appointment/joining shall be subject to satisfactory verification of disability as per GoMP, GAD circular No. F 8-3/2013/आ.प./ एक dated 17.07.2014 read with energy Dept. GoMP letter no.6116/1799121/2024/Thirteen Bhopal, Dated: 20-08-2024.

**21. JURISDICTION:**

Any disputes arising out of the selection process as well as service matters shall be dealt within the jurisdiction of courts situated at company headquarter.

**22. Important Dates:**

Particulars	Date
Start date of online registration & submission of online application form	22-01-2025 (10.00 am)
Last date of online registration & submission of online application form and application fee.	21-02-2025 (11.59 pm)
Time limit for editing the submitted application form	19-02-2025 to 23-02-2025

**Note: -**

- i. The terms and conditions mentioned herein are subject to modification/ change in case of adoption of new rules/ regulations or amendment in current rules/ regulations by the Company. Any claim in this matter will not be entertained.
- ii. The company reserves the right to cancel entire/ partial process of recruitment at any stage without assigning any reason thereof.

**SD/-**  
**CGM (HR & Admin.)**  
**MPPKVCL, Indore**

(TO BE ISSUED BY AN OFFICER NOT BELOW THE RANK OF SUPERINTENDING ENGINEER/ GENERAL  
MANAGER OF SUCCESSOR COMPANIES OF ERSTWHILE MPSEB)

No.

Date-

**Experience Certificate for Recruitment on Various Cadres of Class-II in Successor  
Companies of Erstwhile MPSEB**

This is to certify that Smt./Shri./Ku..... is working as  
.....in.....(Name of successor  
company), at..... (Region/Circle/Division). The details of the  
personnel are as under:-

Name	-
Employee Number	-
Designation	-
Date of Joining	-
Employment Type	- Regular/Contract
Date of Leaving, (If required)	-
Experience	-.....Years.....Months
Remarks (If any)	-

Signature & Seal

Name of the officer-

(Not below the rank of SE/GM)

Designation -

Office -

Company -