



**KERALA UNIVERSITY OF FISHERIES AND OCEAN STUDIES**  
**കേരള ഫിഷറീസ്-സമുദ്രപഠന സർവ്വകലാശാല**  
**PANANGAD P.O., KOCHI 682 506, KERALA, INDIA**



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**GA5/2709/2025 (i)**

**Dated: 04.04.2025**

Applications in the prescribed format from eligible candidates are invited for filling up the following teaching posts.

**EMPLOYMENT NOTIFICATION**

Sl. No.	Name of the post	Name of Faculty	Name of Subject	No. of post	Reservation turn
1	Associate Professor	Faculty of Fisheries Science	Aquaculture	1	Open
1	Assistant Professor	Faculty of Fisheries Science	Aquatic Animal Health Management	1	Open

**GA5/2709/2025 (ii)**

**Dated: 04.04.2025**

**RE-EMPLOYMENT NOTIFICATION**

Sl. No.	Name of the post	Name of Faculty	Name of Subject	No. of post	Reservation turn	Remarks(Re-Employment Notification of )
1	Professor	Faculty of Fisheries Science	Aquaculture	1	Open	Employment Notification No. GA5/278/2022 (ii) dtd 01.07.2023
2		Faculty of Fisheries Science	Fisheries Resource Management	1	Ezhava/Billa /Thiyya	Employment Notification No. GA5/278/2022 (ii) dtd 01.07.2023
1	Associate Professor	Faculty of Fisheries Engineering	Food Technology	1	Open	Employment Notification No.GA5/278/2022 dated 01.02.2022 & Re-Employment Notification No.GA5/278/2022 (i) dtd 01.07.2023
2						Employment Notification No.GA5/278/2022 dated 01.02.2022 & Re-

		Faculty of Fisheries Science	Fisheries Extension Economics and Statistics	1	Open	Employment Notification No.GA5/278/2022 (i) dtd 01.07.2023
3		Faculty of Fisheries Science	Fishing Technology	1	SC	Employment Notification No.GA5/278/2022 dated 01.02.2022 & Re-Employment Notification No.GA5/278/2022 (i) dtd 01.07.2023
1	Assistant Professor	Faculty of Fisheries Science	Fisheries Extension Economics and Statistics	1	OBC	Employment Notification No.GA5/278/2022 dated 01.02.2022 & Re-Employment Notification No.GA5/278/2022 (i) dtd 01.07.2023
2		Faculty of Fisheries Science	Fishing Technology	1	Muslim	Corrigendum Notification No.GA5/278/2022 dtd 21.07.2023

**Pay Scale:** Professor - Academic Level 14 with rationalized entry pay of Rs. 1,44,200/-  
Associate Professor – Academic Level 13A with rationalized entry pay of Rs. 1,31,400/-  
Assistant Professor – Academic Level 10 with rationalized entry pay of Rs. 57,700/-

### Essential Qualifications:

#### 1. Associate Professor –Aquaculture

- Master of Fisheries Science (MFSc) in Aquaculture/Fish Genetics & Breeding/Fish Nutrition and Feed Technology/Fish Physiology & Biochemistry with specialization in Fish Nutrition, Fish Biotechnology with specialization in Aquaculture.
- PhD and minimum of eight years of teaching and/or research experience in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/Industry in the area of Aquaculture/Fish Genetics & Breeding/Fish Nutrition and Feed Technology, with a minimum of seven publications
- Essential: Bachelor degree in Fisheries Science approved by ICAR

#### 2. Assistant Professor – Aquatic Animal Health Management

- Master of Fisheries Science (MFSc) in Aquatic Animal Health/Aquatic animal Health Management/Fish Pathology and Microbiology/Fishery Microbiology with specialization in Fish Health/Fish Physiology & Biochemistry with specialization in Fish Health/Fish Pharmacology & Toxicology

- ii. ICAR/UGC/CSIR NET mandatory
- iii. Essential: Bachelor degree in Fisheries Science approved by ICAR

### **3. Professor –Aquaculture**

- i. Master of Fisheries Science (MFSc) in Aquaculture/Fish Genetics & Breeding/Fish Nutrition and Feed Technology/Fish Physiology & Biochemistry with specialization in Fish Nutrition, Fish Biotechnology with specialization in Aquaculture
- ii. PhD and minimum of ten years of teaching and/or research experience in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/Industry in the area of Aquaculture/Fish Genetics & Breeding/Fish Nutrition and Feed Technology, with a minimum of ten publications
- iii. Essential: Bachelor degree in Fisheries Science approved by ICAR

### **4. Professor-Fisheries Resource Management**

- i. Master of Fisheries Science (MFSc) in Fisheries Resource Management/Fishery Biology
- ii. PhD and minimum of ten years of teaching and/or research experience in an academic/ research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/Industry in the area of Fisheries Resource Management, with a minimum of ten publications.
- iii. Essential: Bachelor degree in Fisheries Science approved by ICAR

### **5. Associate Professor -Food Technology**

- i. (a) A good academic record with Ph.D. degree in the Food Technology /Dairy technology/ Food Engineering related field and First class or equivalent Bachelor's, Master's level in the relevant branch from premier recognised universities/Institutions.
- ii. First class Masters in Agro Processing/Agricultural Engineering/Post-harvest Engineering/Post Harvest Processing/ Food Engineering /Dairy Technology/Crop processing Technology/Food Processing Technology/Food Process Engineering from ICAR/AICTE/UGC- approved/accredited colleges/Universities
- iii. First class B Tech Food Technology/Food Engineering/ Food Science & Technology/Dairy Technology /Agricultural Engineering (8 semesters) from ICAR/AICTE/UGC- approved/accredited colleges/Universities



AND

- (b) At least 6 research publications in SCI journals / UGC / AICTE approved list of journals.

AND

- (c) Minimum of 8 years of experience in teaching / research / industry. A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry out of which at least 2 years shall be Post Ph.D. experience with a minimum of six publications in the peer-reviewed or UGC- listed journals

## **6. Associate Professor - Fisheries Extension Economics and Statistics**

- i. Master of Fisheries Science (MFSc) in Fisheries Extension/Fisheries Economics/Fisheries Business Management/MBA Agri-Business Management/ MFSc in any discipline with research experience in Fisheries statistics
- ii. PhD and minimum of eight years of teaching and/or research experience in an academic/ research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/ Industry in Fisheries Extension/Fisheries Business Management/Fisheries Economics/Fisheries Statistics, with a minimum of seven publications
- iii. Essential: Bachelor degree in Fisheries Science approved by ICAR

## **7. Associate Professor - Fishing Technology**

- i. Master of Fisheries Science (MFSc) in Fisheries Engineering & Technology/Fishing Technology and Fisheries Engineering
- ii. PhD and minimum of eight years of teaching and/or research experience in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/Industry in Fisheries Engineering Technology/Fishing Technology, with a minimum of seven publications
- iii. Essential: Bachelor degree in Fisheries Science approved by ICAR

## **8. Assistant Professor - Fisheries Extension Economics and Statistics**

- i. Master of Fisheries Science (MFSc) in Fisheries Extension/Fisheries Economics/Fisheries Business Management/MBA Agri - Business Management/ MFSc in any discipline with research experience in Fisheries statistics
- ii. ICAR/UGC/CSIR NET Mandatory
- iii. Essential: Bachelor degree in Fisheries Science approved by ICAR

## **9. Assistant Professor –Fishing Technology**

- i. Master of Fisheries Science (MFSc) in Fisheries Engineering & Technology/Fishing technology and Fisheries Engineering
- ii. ICAR/UGC/CSIR NET Mandatory
- iii. Essential: Bachelor degree in Fisheries Science approved by ICAR

### **Other Eligibility conditions**

#### **PROFESSOR**

- i. An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline as indicated in the qualifications and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer reviewed or UGC listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2 of UGC Regulations 2018
- ii. A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and/or research experience at equivalent level at the University/National level institutions with evidence of having successfully guided doctoral candidate.

#### **ASSOCIATE PROFESSOR**

1. A good academic record with a PhD Degree in the concerned/allied/relevant disciplines as indicated in the qualifications.
2. A Master's Degree with at least First Class (or an equivalent grade in a point-scale, wherever the grading system is followed) in the subjects specified for the posts in the

Faculty of Fisheries Engineering and at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) in the subjects specified for the posts in the Faculty of Fisheries Science.

3. A minimum of 8 years of experience of teaching and/ or research in an Academic/Research Position equivalent to that of Assistant Professor in a University, College or Accredited Research Institutions/Industry with a minimum of 7 publications in the peer reviewed or UGC listed journals and a total research score of Seventy five (75) as per the criteria given in Appendix II, Table 2 of UGC Regulations 2018.

### **ASSISTANT PROFESSOR**

1. The clearing of ICAR/UGC/CSIR NET is mandatory
2. The clearing of NET / SLET / SET will not be required for candidates possessing a PhD Degree as per UGC Regulations 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET or ICAR / AICTE Guidelines.
3. NET/SLET/SET shall also not be required for such Master's programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.
4. A First Class Master's Degree (or an equivalent grade in a point-scale, wherever the grading system is followed) in the subjects specified for the posts in the Faculty of Fisheries Engineering and at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) in the subjects specified for the posts in the Faculty of Fisheries Science.
5. Other criteria as per UGC Regulations 2018 would also be applicable
6. The Academic score as specified in Appendix II (Table 3A) of UGC Regulations 2018 for Universities shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.
7. The amendments if any, issued by UGC with regard to requirement of PhD degree for appointment to the post of Assistant Professors shall be applicable.

### **General instructions**

1. A relaxation of 5% marks shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes



(OBC)(Non-creamy Layer)/ Differentlyabled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.

2. A relaxation of 5% marks for the Master's Degree shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders, who have obtained their Master 's Degree prior to 19<sup>th</sup> September, 1991.
3. The time taken by candidates to acquire M.Phil. and / or Ph.D. Degree shall not be considered as teaching/ research experience to be claimed for appointment to the teaching positions. Further the period of active service spent on pursuing Research Degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment/ promotion.
4. The candidates applying for the reserved posts should clearly state the category in which they belong to. They must also enclose attested photocopy of Caste Certificate issued by the competent authority.
5. The candidates applying to the post reserved for Economically Weaker Sections (EWS) shall produce the Income and Asset Certificates from competent authorities which are appended as Annexures II & IV of G.O. (Ms) No. 23/2022/P&ARD dated 04.10.2022, whichever is applicable, for the benefit of reservation. The candidates shall also fulfill the criteria stipulated in the G.O.(P) No. 1/2020/P & ARD dated 03.01.2020 and G.O. (Ms) No. 2/2020/P&ARD dated 12.02.2020 for considering reservation under EWS category.
6. If any vacancy earmarked for Economically Weaker Sections cannot be filled up due to non-availability of suitable candidates belonging to Economically Weaker Sections, such vacancies shall not be carried forward as backlog and such vacancy shall be allotted to open competition in the next phase of recruitment.
7. Age limit for applying to the posts shall be as per University Grants Commission / Indian Council for Agriculture Research / All India Council for Technical Education regulations and norms existing or issued from time to time.
8. Candidates in service should apply through proper channel or should produce NOC and other

requirements as per rules, otherwise the applications will be rejected.

9. The prescribed essential qualifications are the minimum and mere possession of the same does not entitle candidates to be called for interview. Where the number of applications received is large and/or where it will not be convenient or possible to interview all the candidates, the University at its discretion may restrict the number of candidates to a reasonable limit on the basis of qualifications/experience prescribed in the advertisement. Further, the University may also fill up the posts advertised on short-term contract basis, if necessary.
10. UGC Guidelines from time to time shall be applicable.
11. The University reserves the right to –
  - (a) not to fill up any or all posts advertised.
  - (b) draw reserve panels for appointment to possible future vacancies;
12. The qualification prescribed shall be as on the last date for receipt of application.
13. Candidates applying for more than one post should submit separate application for each post and should pay application fee accordingly.
14. No interim queries regarding interview/selection will be entertained.
15. Canvassing in any form will be a disqualification.
16. Interested candidates should apply in duplicate in the prescribed format attached here under along with photocopies of all supporting documents.
17. All applicants should submit self-assessment Academic Performance Indicator (Table 3A for Assistant Professors and Table 1 & 2 for Associate Professors and Professors) prescribed in appendix II of the UGC regulation 2018 attached here under with all supporting documents. Without supporting documents, the claim is not accepted.
18. Application fee **Rs.3000 /- for General candidates and Rs.750 /-for SC/ST** candidates
19. Mode of remittance of fee :- Through online transfer to **SB A/c No. 67149674791 in favour of the Finance Officer, KUFOS. Bank Details SBI Vytilla, SA Road, Near JanathaJn., Vytilla, IFSC: SBIN 0070517.**
20. Applications without proof of fee remitted shall be summarily rejected & fee once paid is non refundable at any circumstances.
21. Applications should reach the Registrar at the below mentioned address on or before **4.30 pm on 08.05.2025.** Applications received after the date fixed for receipt and not in conformity with the prescribed qualifications shall summarily be rejected.



**The Registrar**

**Kerala University of Fisheries and Ocean Studies**

**Panangad P.O., Ernakulam**

**KERALA, PIN : 682 506**

**22.** The University will not be responsible for any postal delay.

**23.** The envelope should be super-scribed with the advertisement number and the post applied for.

(By order of Hon'ble Vice Chancellor i/c.)



**REGISTRAR**

To

Notice Board

Director Public Relations and Publications for publishing in the dailies

Programmer for uploading in the University website