



## RECRUITMENT NOTIFICATION

No. CMD/KIIFB-ESG/09/2021

September 28, 2021

The Centre for Management Development (CMD) invites applications on behalf of the Kerala Infrastructure Investment Fund Board (KIIFB) from eligible and qualified candidates for filling up the posts of **Project Manager – Social and Sustainability Engineer – Infrastructure** in the **ESG Division** of KIIFB. The desirous eligible candidates may apply ONLINE by satisfying themselves with terms and conditions of this recruitment.

**Important dates for Online application submission: 6th October (10:00 am) to 20th October (5:00 pm) (both dates inclusive)**

Sl. No.	Post	Qualification	Experience	Maximum Remuneration	Upper Age Limit <sup>1</sup>
1.	<b>Project Manager – Social</b> <i>Vacancy: 01</i>	Master's Degree in Social Sciences  Additional weightage for candidates having MSW qualification with specialization in Community Development	<ul style="list-style-type: none"><li>• Minimum 20 years of relevant experience in social sector and understanding of sustainable development practices</li><li>• Additional weightage for candidates having in – depth knowledge and experience in ESIA /ESDD studies and execution; rehabilitation and resettlement policies; Stakeholder Engagement Plan and Mitigation Hierarchy</li><li>• Additional weightage for candidates having knowledge and qualifications in Occupational Health &amp; Safety and Labour Laws</li><li>• Additional weightage for candidates having experience with Government and allied sector Projects or International Funding Agency Projects</li><li>• Additional weightage for candidates having proven experience in applying the standard and evaluation benchmarks of the World Bank Group (World Bank Safeguards, IFC Performance Standards, EHS Guidelines), the EU and the Equator Principles</li></ul>	Consolidated pay of Rs. 1,25,000/- per month, with provision for increase of upto10% annually. (Equivalent to PM in PAD)	55 years
2.	<b>Sustainability Engineer - Infrastructure</b>	Bachelor's Degree in Civil Engineering  Additional Weightage	<ul style="list-style-type: none"><li>• 3-7 years of relevant experience in transportation/water sector in design and execution capacity</li><li>• Additional weightage for</li></ul>	Consolidated pay of Rs. 40,000/- per month, with provision for increase	35years

Sl. No.	Post	Qualification	Experience	Maximum Remuneration	Upper Age Limit <sup>1</sup>
	Vacancy: 01	for candidates having Master's degree in Transportation/Water Resources/ Environmental Engineering	<p>candidates possessing or having exposure certification like Envision</p> <ul style="list-style-type: none"> <li>• Additional weightage for candidates who have hands on experience in guiding projects to attain sustainability certification</li> <li>• Additional weightage for candidates having experience in Environmental &amp; Social Impact Assessment of Infrastructure projects</li> </ul>	of upto 10% annually. (Equivalent to Project Engineer in PAD)	

<sup>1</sup>Cut-off date for Age criteria and post qualification criteria is 06.10.2021

**Note: for job description please see Annexure**

#### **Instructions for Scanning of Photograph & Signature:**

- Scan the latest photograph of the candidate and upload the same in the space provided in the online application [scanned image shall be less than 200KB in \*.JPG format only]
- Candidate shall make his / her signature on a whitepaper, scan the same and upload it in the space provided in the online application [scanned image shall be less than 50KB in \*.JPG format only]
- The candidate has to scan his full signature, since the signature is proof of identity, it must be genuine and in full: initials are not sufficient. Signature in CAPITAL LETTERS is not permitted. The signature must be signed only by the candidate and may not be by any other person

#### **General Instructions:**

1. **Candidates should apply through On-Line mode only. No other means/mode of application will be accepted.**
2. **Please note that no change of application data will be permitted at any stage after completion of registration process of the online application. Merely applying for the post and being shortlisted in the subsequent processes does not imply that a candidate will necessarily be offered employment. No request for considering the candidature under any category / post other than the one in which applied will be entertained.**
3. Educational qualifications should be from a University/ Institution/ Board recognized by Govt. of India/ approved by Govt. Regulatory Bodies.
4. **The candidate must possess valid Degree/PG Certificate/Provisional Certificate of the necessary qualification at the time of submission of application.**
5. **Have a valid personal email ID and mobile no., which should be kept active till the completion of this Recruitment Process.** All official communication will be sent to the registered e-mail id of the candidate.
6. Candidates are advised to carefully fill and verify the details filled in the online application themselves as no change will be possible/ entertained after the submission.
7. The Name of the candidate should be spelt correctly in the application as it appears in the Certificates/ Mark sheets/Identity proof. Any change/alteration found may disqualify the candidature.
8. Please note that all the particulars mentioned in the online application including Name of the Candidate, Category, Date of Birth, Address, Mobile Number, Email ID, qualification, experience etc. will be considered as final and no change/modifications will be allowed after submission of the online application form. Candidates are hence advised to fill in the online application form with utmost care as no correspondence regarding change of details will be entertained. CMD will not be responsible for any consequences arising out of furnishing of

incorrect and/or incomplete details in the application or omission to provide the required details in the application form.

9. If the applicant possesses an equivalent qualification, he/she should also upload the equivalency certificate along with the qualification certificate or else the application will not be considered.
10. Any information submitted by an applicant in his/ her application shall be binding on the candidate personally and he/she shall be liable for prosecution/ civil consequences in case the information/ details furnished by him/ her are found to be false at a later stage.
11. Applicants need to upload a valid certificate for every experience he/she mentioned. In the case of the latest/current experience an affidavit bearing all details (***name of organization, designation, period, task and duties***) shall be uploaded. The copy of appointment letters, salary certificates, pays slips etc. will not be accepted in lieu of work experience certificate.
12. Decision of the concerned authority in all matters relating to recruitment will be final and binding on the candidates. No correspondence or personal enquiries shall be entertained in this regard.
13. Instances of providing incorrect information and/or process violation by a candidate detected at any stage of the selection process will lead to disqualification of the candidate from the selection process and he/she will not be allowed to appear in any recruitment process in the future. If such instances go undetected during the selection process but are detected subsequently, such disqualification will take place with retrospective affect.
14. **While applying on-line for the post, the applicant should ensure that he/she fulfils the eligibility and other norms mentioned above as on the specified dates and that the particulars furnished by him/her are correct in all respects.** In case it is detected at any stage of recruitment that a candidate does not fulfil the eligibility norms and/or that he/she has furnished any incorrect/false information or has suppressed any material facts, his/her candidature will stand cancelled. If any of these shortcomings is/are detected even after appointment, his/her services are liable to be terminated.
15. **KIIFB/CMD reserves the right to call for any additional documentary evidence from candidates in support of educational qualifications/experiences/other notified eligibility requirements.**
16. **Only Post qualification experience of the applicants will be considered**
17. **Intimations will be sent by email and/ or sms only to the email ID and mobile number registered in the online application form.** CMD shall not be responsible if the information/ intimations does not reach candidates in case of change in the mobile number, email address, technical fault or otherwise, beyond the control of CMD and candidates are advised to check their registered e-mail account from time to time during the recruitment process.
18. **Canvassing in any form will be a disqualification.**

**Sd/  
Authorised Signatory**

Post	Job description
<b>Project Manager - Social</b>	<ul style="list-style-type: none"><li>• Understand and lead with respect to aspects of social sustainability of Infrastructure and building projects with a focus on social risk, return, impact and community engagement.</li><li>• Undertake a leadership role in social appraisal of projects in term of return on social investment and social impact assessment and formulating mitigations strategies.</li><li>• Monitor and periodically review the effectiveness of existing social policies and programmes including aspects of occupational Health and Safety.</li><li>• Formulate appropriate mitigation measures and responses to social issues arising during the planning, construction and operational stages and its monitoring through an effective grievances redressal mechanism.</li><li>• Ensure proper planning and documentation of field level activities and reports if any.</li></ul>
<b>Sustainability Engineer - Infrastructure</b>	<ul style="list-style-type: none"><li>• Assist Sustainability Lead - infrastructure in ESG Appraisal of the projects.</li><li>• Collaborate, support, and manage sustainable strategies and resource optimization mechanisms in KIIFB funded Infrastructure projects.</li><li>• Understand projects documentation of energy/ sustainable design related systems and aspects related to Transportation/Water sector.</li><li>• Preparation of inputs for sustainability reports</li><li>• Conduct product and technology research related to sustainability.</li></ul>