



**OFFICE OF THE DIRECTOR,
Kalpana Chawla Govt. Medical College, Karnal**

Telephone No. & Fax No. 0184-2266252, Website: www.kcgmc.edu.in Email: director.kcgmc-hry@gov.in



**Advertisement for recruitment of Professor, Associate Professor & Assistant Professor in
Kalpana Chawla Govt. Medical College, Karnal.**

Advt. No. KCGMC/Con.Faculty/01/2025

Closing Date 08/07/2025 (UPTO 05:00 PM)

In accordance to notification No. 98-2024/Ext Chandigarh, entitled "Engagement of Contractual Faculty Members in Government Medical, Dental and Nursing colleges Policy, 2024" dated 03.07.2024 and to meet the NMC guidelines as well as to ensure uninterrupted and continuous teaching of under graduate and post graduate students in the college, application are invited from eligible candidate as per the prescribed formate for engagement against the sanctioned vacant faculty post on contractual basis.

1. Required eligibility Qualification and Experience for the various posts.

Post	Academic Qualification Teaching & Research Experience. (Broad Specialties)	Academic Qualification Teaching & Research Experience. (Super Specialties)
Professor	MD/MS/DNB in the concerned subject	DM/MCH/DNB in the concerned subject
	<ol style="list-style-type: none"> Associate Professor in the subject for three years in a permitted/recognized medical college/institution. Should have at least four Research publications (at least two as Associate Professor) [only original papers, meta analysis, systematic reviews, and case series that are published in journals included in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered. Should have completed the basic course in Medical Education Technology from Institute designated by NMC. Should have completed the basic course in Biomedical Research from Institution designated by NMC. 	
Associate Professor	MD/MS/DNB in the concerned subject	DM/MCH/DNB in the concerned subject
	<ol style="list-style-type: none"> As Assistant Professor in the subject for four years in a permitted/recognized medical college/ institution /dental college in case Associate Professor Dentistry. Should have at least two Research publications [only original papers, meta analysis, systematic reviews, and case series that are published in journals included in Medline, Pubmed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered]. Should have completed the basic course in Medical Education Technology from Institutions designated by NMC. Should have completed the basic course in Biomedical Research from Institutions designated by NMC. 	
Assistant Professor	MD/MS/DNB in the concerned subject. One year as Senior Resident in the concerned subject in a recognized/permitted medical college after acquiring MD/MS Degree.	DM/MCH/DNB in the concerned subject

* In department of Anatomy, Physiology, Biochemistry non-medical teachers may be appointed to the extent of 15% of the total number of posts in the department subject to non- availability of medical teachers. The above mentioned non-medical teachers and the statistician in the department of Community Medicine should possess qualification in that particular subject from a recognized university as per requirements in Teacher Eligibility in Teacher Eligibility Qualification Regulation.

* In the departments of Anatomy, Physiology and Biochemistry non-medical graduates having M.Sc. (relevant medical) and Ph.D qualifications, granted by the recognized medical Colleges/Institute as regular on campus course in the subject concerned, can be appointed as Assistant Professors.

* Provided that, non-medical graduates appointed as Assistant Professor in the subjects of Anatomy, Physiology, Biochemistry, Pharmacology and Microbiology on the basis of M. Sc. Degree prior the coming into force of Minimum Qualifications for Teachers in Medical Institution Regulations-1998 on 05.12.1998, shall be eligible to be considered as Assistant Professors. However, Ph.D degree in concerned medical subject is essential for promotion to higher teaching position. Such persons shall also be eligible after their retirement to serve as faculty on the same position from which they had retired until the permissible age for serving in a Medical College.

*Upper age limit for application to the various posts shall be 70 years.



2. Remuneration:

Contractually engaged faculty members/doctors shall be paid consolidated monthly remuneration as under:

Sr. no.	Faculty	Monthly Remuneration
1	Assistant Professor	Rs. 1,20,000/-
2	Associate Professor	Rs. 1,42,000 /- (if the post PG Teaching experience is under 06 years) Rs. 1,88,000/- (if the post PG Teaching Experience is 06 years or more)
3	Professor	Rs. 1,88,000/- (if the post PG Teaching experience is under 09 years) Rs. 2,00,000/- (if the post PG Teaching Experience is 09 years or more)

3. Engagement Period:

The engagement will be purely on contractual basis for an initial term of two years from the date of joining duty after acceptance of this contract. The term of engagement of the contractual employees may be extended by another two years from the date of joining or till the attainment of age of 70 years or till regular incumbent joins (whichever is earlier). The period of contract can be reduced or extended at the sole discretion of the competent Authority in Medical Education & Research Department, Haryana. However, the Government reserve the right to terminate the services of the faculty with one month prior notice without assigning any reason.

4. Available Vacancies:

Sr No.	Name of the Department	Name of the post	Vacant Posts	UR	SC	BCA	BCB	EWS	ESM	PH	OTHERS
01	Anatomy	Associate Professor	01	01	--	--	--	--	--	--	--
02	Biochemistry	Associate Professor	01	01	--	--	--	--	--	--	--
03	Dermatology	Professor	01	01	--	--	--	--	--	--	--
05	ENT	Professor	01	01	--	--	--	--	--	--	--
06	Gen. Medicine	Associate Professor	03	01	01	01	--	--	--	--	--
		Assistant Professor	02	--	02	--	--	--	--	--	--
07	Microbiology	Associate Professor	01	01	--	--	--	--	--	--	--
08	Obst & Gynee	Associate Professor	03	02	01	--	--	--	--	--	--
09	Ophthalmology	Professor	01	01	--	--	--	--	--	--	--
10	Orthopedics	Associate Professor	01	01	--	--	--	--	--	--	--
11	Pathology	Associate Professor	02	01	01	--	--	--	--	--	--
12	Pediatrics	Professor	01	01	--	--	--	--	--	--	--
13	Pharmacology	Associate Professor	02	02	--	--	--	--	--	--	--
14	Radiology	Professor	01	01	--	--	--	--	--	--	--
		Associate Professor	01	01	--	--	--	--	--	--	--
		Assistant Professor	02	01	01	--	--	--	--	--	--
15	Gen. Surgery	Associate Professor	01	01	--	--	--	--	--	--	--
		Assistant Professor	04	--	01	01	--	01	01	--	--
16	Forensic Medicine	Professor	01	01	--	--	--	--	--	--	--



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Department wise vacancy position for faculty in super specialty

Sr No.	Name of the Department	Name of the post	Vacant Posts	UR	SC	BCA	BCB	EWS	ESM	PH	OTHERS
1	Cardiology	Assistant Professor	01	01	--	--	--	--	--	--	--
2	Neurology	Assistant Professor	01	01	--	--	--	--	--	--	--
3	Gastroenterology	Assistant Professor	01	01	--	--	--	--	--	--	--
4	Nephrology	Assistant Professor	01	01	--	--	--	--	--	--	--

*If eligible candidate is not available in reserved category then the reserve post shall be filled up from General category as per Engagement of Contractual Faculty Members in Government Medical, Dental And Nursing Colleges Policy-2024.

*Vacancy is provisional and numbers of posts are liable to be increased or decreased on the date of interview.

5. Procedure of Selection:

- Interested candidates shall submit their applications in the prescribed format along with the self attested copy of required documents and passport size colored photographs to the O/o Director, Kalpana Chawla Government, Medical College, Karnal upto 5:00 PM on 08/07/2025 through mail i.e director.keghc-hry@gov.in and as well as hard copy send to this office by registered post.
- Any application received after due date by mail (because of wrong email id or any other technical reasons) or registered post or incomplete application or application without necessary Annexure as mentioned in check list will not be entertained. This institute will not responsible for the postal delay/loss of application. for reasons whatsoever. It is therefore, in the interest of the applicants to ensure that their applications reach well within the closing date and time as stipulated.
- The list of all eligible candidates from amongst the applicants against the published advertisement shall be published on website of the institute along with the schedule for interview (subject wise).
- The applicants who do not fulfill the required qualification and experience will be rejected.
- If the information provided by the candidate is found to be incorrect, his/her application shall be rejected and disciplinary/legal action as deemed proper shall be initiated against him/her.
- Selection will be strictly on basis of merit list prepared on the basis of teaching experience, research publication etc. 05 additional marks shall awarded to retired faculty members in the pre-merit.
- Eligibility for appearing before interview board is subject to documents verification on the day of interview.
- The applicant should regularly check the website of the institute for any amendments and updates.

6. Joining timing:

A period of one month would be given to selected candidate for joining.



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7. Terms and condition:

- Engaged faculty under this policy shall, in addition to public holidays and restricted holidays, be entitled for ten casual leaves and ten medical leaves during a calendar year.
- Private practice of any including laboratory and consultant practice is not permissible. The faculty shall not engage himself/ herself in any other paid assignment during the validity of the contract.

8. Application form & List of Documents:

The application form complete in all respect in the prescribed format along with the following documents/certificate shall be submitted by the applicants to the Director, Kalpana Chawla Govt. Medical college within the stipulated time period.


- MBBS/BDS/MSc Degree Certificate along with Marks sheets.
- MBBS/BDS/MSc Attempt Certificates.
- Internship completion Certificate.
- PG Degree along with Marks Sheet/Certificate
- PG Attempt Certificate.
- MBBS/BDS Registration Certificate
- MD/MS/DM/MCH/DNB/MDS Registration Certificate
- Teaching Experience Certificates.
- Category Certificate.
- Birth Date Certificate.
- Research Publication (both original & Photocopy) with proof of indexing.
- Certificate regarding completion of the basic course in Medical Education Technology from institution designation by NMC.
- Certificate regarding completion of the basic course in Biomedical Research from institution designation by NMC.

Note:

1. Number of posts is liable to increase or decrease as the condition may demand.
2. No individual interview letter will be sent and no TA/DA will be paid for attending the interview. Candidates are advised to regularly check the website of this institute for latest updates.
3. Candidates must provide their e-mail id and mobile number.
4. The cutoff date for age/qualification shall be the date of publication of Advt. in newspaper/website.
5. The applicant who are already in govt./Semi Govt./Corporation or Autonomous body, should bring fresh No Objection Certificate at the time of interview, failing which the applicant will not be considered for interview, NOC may not be older than 06 months counted from closing date of inviting of applications.
6. Application performa can be downloaded from the website of the Institute.

Place: Karnal

Dated: 04.06.2025


Director, 04/06/2025
Kalpana Chawla Govt. Medical College,
Karnal



KALPANA CHAWLA GOVT. MEDICAL COLLEGE & HOSPITAL, KARNAL
Application for the post of Professor/Associate Professor/Assistant Professors.

Advt. No. KCGMC/Con.Faculty/01/2025

Closing date 08.07.2025

Application for the post _____ Department of _____

Affix passport size
photograph duly attested

1. Name of Applicant (in block letters) _____
2. Father/Husband name (in block letters) _____
3. Mother's name (in block letters) _____
4. Aadhar No. of the Candidate : _____
5. NMC/State Medical/Dental Council Registration No. and Validity:- _____
6. Age: _____
7. Date of Birth: _____
8. Gender (Male/Female) :- _____
9. Marital Status (Married/Unmarried):- _____
10. Category:- (Tick the applicable category).

UR ☐ SC ☐ BC-A ☐ BC-B ☐
 EWS ☐ ESM ☐ PH ☐

Note:- Attach the Proof.

11. Complete Postal Address: _____

Mob. No.: _____ Email ID _____

12. Examination Passed:

Name of the Examination	Month & Year of Passing	No. of Extra Attempts	Marks Obtained	Maximum Marks	%age /GPA	Distinction or Prize, if any
MBBS/BDS/MSc						
MD/MS/DNB/Diploma/MDS/PhD						
PG equivalent qualification (in case of non medical)						
MCh/DM						
Total						

13. Details of Teaching Experience:-

Name of Employer	Whether Govt/Semi Govt./Private	Whether recognized/approved by NMC	Date of Joining	Date of Leaving	Name of the Post Held
PG Diploma					
PG Degree					

14. Extra curricular activities during UG/PG Career

- i. Sports and cultural activities (medals, prizes) : _____
- ii. Blood Donation:- _____
- iii. Publication etc:- _____

Sr. No.	Publication title along with journal	Type of Publication	Authorship Rank	Indexing Status	Subject Specialty of Publication	Any Other

- iv. Whether completed basic course in Medical Education Technology from Institution designated by NMC

(Yes/No):- _____

- v. Whether completed basic course in Biomedical Research from Institutions designated by NMC

(Yes/No):- _____

15. List of Documents attached :-

Undertaking: - I do hereby declare that the above contents of mine are true and correct to the best of my knowledge and nothing has been concealed therein. If any information is found incorrect; I will be liable to cancellation of candidature as well as legal proceedings.

Place: _____

Date: _____

Signature of Applicant
(Full Name)