

# ISLAMIC UNIVERSITY

## OF SCIENCE & TECHNOLOGY

### AWANTIPORA, KASHMIR

**DETAILED ADVERTISEMENT NOTICE No: 02 OF 2019**

**Dated: 20 – 02 - 2019**

Online Applications are invited from the eligible candidates for the following posts: -

**I. Professor – (Academic Level – 14 with rationalized entry payoff Rs. 144200/- as per 7<sup>th</sup> CPC)**

S.No.	Department / Centre/ Discipline	No. of posts	Eligibility
1.	<b>Journalism &amp; Mass Communication</b>	1	<p><b>A.</b></p> <p>i. An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer reviewed or UGC listed Journals and a total research score of 120 as per the criteria given in Appendix II, Table 2 of UGC Regulations, 2018.</p> <p>ii. A minimum of ten years of teaching experience in university/college as Assistant Professor / Associate Professor/ Professor, and/or research experience at equivalent level at the University/National level institution/s with evidence of having successfully guided doctoral candidate.</p> <p style="text-align: center;"><b>OR</b></p> <p><b>B.</b></p> <p>An outstanding professional, having a Ph.D Degree in the relevant / allied / applied disciplines, from any academic institutions (not included in A above) / Industry, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he / she has 10 years experience.</p>
2.	<b>English Language &amp; Literature</b>	1	
3.	<b>Islamic Studies</b>	1	
4.	<b>Arabic Language &amp; Literature</b>	1	
5.	<b>Physics</b>	1	
6.	<b>Electronics</b>	1	
7.	<b>Averroes Centre of Philosophical Studies</b>	1	
8.	<b>International Relations</b>	1	
09.	<b>Civil Engineering</b>	1	
10.	<b>Computer Science &amp; Engineering</b>	1	
11.	<b>Electrical Engineering</b>	1	
12.	<b>Mechanical Engineering</b>	1	
			<p>i. B.E / B.Tech and M.E / M.Tech in relevant branch with First Class or equivalent either in B.E / B.Tech or M.E / M.Tech from a recognized institution/university</p> <p>ii. Ph.D in appropriate discipline. Post Ph.D publications and guiding Ph.D students is highly desirable.</p> <p>iii. A minimum of 10 years teaching / research / industrial experience of which atleast 5 years should be at the level of Associate Professor.</p> <p style="text-align: center;">Or</p> <p>iv. Minimum of 13 years of teaching and / or research and /or Industry.</p> <p>v. In case of research experience, good academic record and books / research paper publications / IPR / Patents record shall be required as deemed fit by the expert members of the Selection Committee.</p> <p>vi. If the experience in Industry is considered, the same shall be at managerial level equivalent to Associate Professor with active participation record in devising / designing , planning, executing , analysing, quality control, innovating, training, technical books / research paper publications/ IPR/ Patents , etc as deemed by fit by the expert members of the Selection Committee.</p> <p>vii. A Consolidated API score of 400 from category III, as stipulated in Academic Performance Indicator (API) based performance</p>

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			/ Appraisal system (PBAS) set out in the AICTE Regulations 2012, Table II (C)
13.	<b>Computer Science</b>	1	<p>i. BE / BTech and ME / M. Tech in relevant branch with First Class or equivalent either in BE/BTech or ME/MTech from a recognized institution / University OR BE/ BTech and MCA with First class or equivalent in either BE / BTech or MCA from a recognized institution / university OR MCA with first class or equivalent with two years relevant experience from a recognized institution / university</p> <p>ii. Ph.D in appropriate discipline. Post Ph.D publications and guiding Ph.D students is highly desirable.</p> <p>iii. A minimum of 10 years teaching / research / industrial experience of which atleast 5 years should be at the level of Associate Professor. Or Minimum of 13 years of teaching and / or research and /or Industry.</p> <p>iv. In case of research experience, good academic record and books / research paper publications / IPR / Patents record shall be required as deemed fit by the expert members of the Selection Committee.</p> <p>v. If the experience in Industry is considered, the same shall be at managerial level equivalent to Associate Professor with active participation record in devising / designing , planning, executing , analysing, quality control, innovating, training, technical books / research paper publications/ IPR/ Patents , etc as deemed by fit by the expert members of the Selection Committee.</p> <p>vi. A Consolidated API score of 400 from category III, as stipulated in Academic Performance Indicator (API) based performance / Appraisal system (PBAS) set out in the AICTE Regulations 2012, Table II (C)</p>

#### II. Associate Professor - (Academic Level – 13A with rationalized entry payoff Rs. 131400/- as per 7<sup>th</sup> CPC)

1	<b>Electronics</b>	2	<p>i. A Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.</p> <p>ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale, wherever grading system is followed).</p> <p>iii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of 7 publications in the peer – reviewed or UGC – listed Journals and a total research Score of 75 (seventy five) as per the criteria given in Appendix II, Table 2 of UGC Regulations 2018.</p>
2	<b>Mathematical Sciences</b>	1	
3	<b>Chemistry</b>	1	
4	<b>Economics</b>	1	
5	<b>Islamic Studies</b>	1	
6	<b>Arabic Language &amp; Literature</b>	1	
7	<b>Physics</b>	1	
8	<b>Journalism and Mass Communication</b>	1	
9	<b>English Language and Literature</b>	1	
10	<b>Electrical Engineering</b>	2	
11	<b>Civil Engineering</b>	2	<p>i. B.E / B.Tech and M.E / M.Tech in relevant branch with First Class or equivalent either in B.E / B.Tech or M.E / M.Tech from a recognized institution / university.</p>

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12	Electronics and Communication Engineering	2	ii. Ph.D in appropriate discipline. Post Ph.D publications and guiding Ph.D students is highly desirable. iii. A minimum of 5 years experience in teaching / research / industrial of which 2 years post Ph.D experience is desirable. iv. Consolidated API score of 300 from category III, as stipulated in Academic Performance Indicator (API) based performance / Appraisal system (PBAS) set out in the AICTE Regulations 2012, Table II (C)
13	Mechanical Engineering	2	
14	Computer Science and Engineering	2	
15	Food Technology	2	
16	Computer Science	2	i. BE / BTech and ME / M. Tech in relevant branch with First Class or equivalent either in BE/BTech or ME/MTech from a recognized institution / university OR BE/ BTech and MCA with First class or equivalent in either BE / BTech or MCA from a recognized institution / university OR MCA with first class or equivalent with two years relevant experience from a recognized institution / university  ii. Ph.D in appropriate discipline. Post Ph.D publications and guiding Ph.D students is highly desirable. iii. A minimum of 5 years experience in teaching / research / industrial of which 2 years post Ph.D experience is desirable. iv. A Consolidated API score of 300 from category III, as stipulated in Academic Performance Indicator (API) based performance / Appraisal system (PBAS) set out in the AICTE Regulations 2012, Table II (C)

### III. Assistant Professor - (Academic Level – 10 with rationalized entry payoff Rs. 57700/- as per 7<sup>th</sup> CPC)

S.No.	Department/ Centre / Discipline	No. of posts	Eligibility
1.	Civil Engineering	2	i. B.E / B.Tech and M.E / M.Tech in relevant branch with First Class or equivalent either in B.E / B.Tech or M.E / M.Tech.  <b>Note: The Academic score as specified in Appendix II (Table 3A) of UGC Regulations 2018 shall be considered for short-listing of the candidates.</b>
2.	Computer Science & Engineering	1	
3.	Electronics & Communication Engineering	2	
4.	Electrical Engineering	1	
5.	Mechanical Engineering	2	
6.	Food Technology	1	
7.	Journalism & Mass Communication	1	A. i. A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university. ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET :
8.	English Language & Literature	1	
9.	Statistics	2	
10.	Physics	2	
11.	Chemistry	3	
12.	Economics	3	
13.	Watson Crick Centre of Molecular Medicine	1	
14.	Mathematics	1	
15.	Business Studies	3	

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			<p><i>Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions :-</i></p> <ol style="list-style-type: none"> <li>a) The Ph.D. degree of the candidate has been awarded in a regular mode;</li> <li>b) The Ph.D. thesis has been evaluated by at least two external examiners;</li> <li>c) An open Ph.D. viva voce of the candidate has been conducted;</li> <li>d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;</li> <li>e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.</li> </ol> <p><i>The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.</i></p> <p>Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.</p> <p><b>OR</b></p> <p><b>B.</b></p> <p>The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).</p> <p><b>Note: The Academic score as specified in Appendix II (Table 3A) of UGC Regulations 2018 shall be considered for short-listing of the candidates.</b></p>
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**Note :**

1. Candidates who are eligible as per AICTE clarifications issued in the Government Gazette of India on 10-06-2016 can also apply for the post of Assistant Professor/ Associate Professor / Professor in Computer Science and Engineering subject to the fulfilment of other eligibility criteria and higher qualifications prescribed, if any, for such teaching posts.
2. The candidates holding B.E / B.Tech and M.E / M.Tech in relevant branch with First Class or equivalent either in B.E / B.Tech or M.E / M.Tech. can also apply for the post of Assistant Professor/ Associate Professor / Professor in Computer Science and Engineering, Civil Engineering, Electronics and Communication Engineering, Electrical Engineering and Mechanical Engineering as notified by AICTE Notification dated 28<sup>th</sup> April 2017 and also as per the list of the relevant branches as per Annexure-I to this Notification.

**Important dates:**

- Date of availability of online application forms : 25-02-2019
- Last date of submission of online application forms: 22-03-2019
- Last date of submission of hardcopies of the application forms : 26-03-2019

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#### GENERAL TERMS AND CONDITIONS/ INSTRUCTIONS.

1. The terms and conditions governing the service shall be as per the University Statutes with amendments from time to time.
2. Candidates must enter the relevant API score in the 3Performance Based Appraisal System (PBAS) Proforma. Each API score must be supported by the documentary evidence, without which no claim on account of API Score will be entertained. It is mandatory that the candidate mark Page No./s on all the supporting documents as in the Application Form. The details with regard to ISSN/ISBN, sole author/Coauthors/Joint publication, refereed/non-refereed/ indexed/ non-indexed and local/ national/ international status/ impact factor etc. must also be reflected in the publication part of PBAS proforma supported by documentary evidence. In case the candidate remains silent on any information, it shall be deemed that he / she does not want to claim it.
3. **The time taken by candidates to acquire M.Phil and /or Ph.D degree shall not be considered as teaching / research experience to be claimed for appointment to the teaching positions. Further the period of active service spent on pursuing Research Degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment. The certificate to this effect issued by the Registrar of the Concerned University shall have to be attached by the candidate to claim for such experience.**
4. Non NET/SLET/SET candidates applying for the posts of Assistant Professor are required to submit a certificate from the concerned University to the effect that the Ph.D degree obtained by him/her is in compliance with the UGC (Minimum standards and procedure for awards of M.Phil/Ph.D degree) Regulation 2009 as per prescribed format (Annexure A and AnnexureB). In case of failure to submit the said certificate and having not qualified NET/SLET/SET, they shall be declared ineligible for the post.
5. The candidates applying for the post of Assistant Professor who were enrolled for Ph.D. before July 11, 2009 will be governed by the 4<sup>th</sup>Amendment, UGC Regulations 2016, which is as under:  
"Provided further, the award of degree to candidates registered for M.Phil/Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bylaws/Regulations of the Institutions awarding the degree and the Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-
  - (a) Ph.D. degree of the candidate awarded in regular mode only;
  - (b) Evaluation of the Ph.D. thesis by at least two external examiners;
  - (c) Open Ph.D. viva voce of the candidate had been conducted;
  - (d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal;
  - (e) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D. work.The fulfillment of the above conditions are to be certified by the Dean (Academic Affairs)/Registrar.
6. Candidates who have been awarded post graduate/Ph.D degree from Foreign University should enclose Equivalence Certificate" issued by the Association of Indian Universities (AIU), New Delhi without which their candidature will not be considered and application form will be rejected.
7. Candidates are required to apply online through University website [www.islamicuniversity.edu.in](http://www.islamicuniversity.edu.in). No other means/ mode of application will be accepted. The non – refundable fee of Rs. 1000/- (Rupees One Thousand only) shall have to be deposited as application fee through online mode by debit card/ credit card/ net banking.
8. NET/SLET/SET shall not be required for such Master's Programmes in disciplines for which NET/SLET/SET is not conducted.
9. The candidates in employment (Govt. or Semi Govt. )on substantive position or otherwise should forward their applications through their employer.
10. Hard copy of application form complete in all respects duly supported by attested copies of all relevant documents, certificates and testimonials is mandatory to be submitted in the office of Registrar by or before the last date of submission of hardcopies of the application forms, failing which the online application form submitted by the candidates shall not be considered. Applications received after the expiry of the due date will not be entertained.
11. Candidates (in addition to all publications) shall separately enclose & rate their best three publications for the post of Assistant Professor, five best publications for the post of Associate Professor and 10 best publications for the post of Professor, for evaluation and consideration by the Selection Committee.
12. **Eligible candidates will be informed about the date and place of interview through University website / e-mail/ whichever suitable. However, University does not take any responsibility for non receipt or delayed receipt of the intimation by a candidate.**
13. **Request from eligible candidates for conduct of interview through Skype or through any other live video shall not be considered. They shall have to appear in person before the Selection Committee as per the notified date, time and venue.**

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14. All relevant information /updates shall be uploaded on University website [www.islamicuniversity.edu.in](http://www.islamicuniversity.edu.in). The Candidates are advised to remain in touch with University website and notifying the same in newspapers shall not be obligatory on University part.
15. Candidates will have to produce original documents relating to their qualification, experience etc. at the time of appearing in the interview.
16. The University reserves the right to defer / not to filling up of any or all posts advertised here-in above, without assigning any reason thereof.
17. The University reserves the right to increase/ decrease the number of posts advertised here-in-above.
18. The University reserves the right to place reasonable limit on the total number of candidates to be called for interview for any post.
19. **Candidates not fulfilling the requirements prescribed here-in-above as on the last date prescribed for submission of online application form need not to apply.**
20. **Experience if any shall be counted as on the date of the issue of the Notification.**
21. The University shall verify the antecedents or documents submitted by a candidate at any time of the appointment or during the tenure of the service. In case, it is detected that the documents submitted by the candidate are fake or the candidate has undesirable/ clandestine antecedents and has suppressed any information, then his/her service shall be terminated.
22. Candidates who had applied earlier and sent their bio-data/academic vitae to the Vice-Chancellor or any other authority of the University must apply afresh online by following the prescribed procedure.
23. The University reserves the right to alter/insert any corrections/additions in the advertisement/website in the event of any typographical error etc. before the last date prescribed for the receipt of applications, for which the candidates are advised to remain in touch with the official website: [www.islamicuniversity.edu.in](http://www.islamicuniversity.edu.in)
24. **An undertaking is to be given by the candidate stating that 'the publications submitted by them are free from any plagiarism and if any plagiarism is found later, their candidature/selection shall stand rejected'.**
25. In case of any disputes /suits or legal proceedings against the University, the jurisdiction shall be confined to the court of Srinagar only.
26. The University reserves the right to modify/withdraw/cancel any communication made to the candidate(s) at any stage in the process of selection in case any inadvertent mistake is detected even after the issue of appointment letter.
27. No TA/DA shall be paid to candidates for appearing in the interview.
28. **The process of selection may be by a presentation / lecture / interview or a combination thereof and/or the assessment of domain knowledge may be through a test.**
29. The candidates are advised to fill up the online application form carefully. Information not provided under the relevant heads / columns shall not be considered.
30. **Candidates who have applied earlier for the post of Assistant Professor Statistics and Associate Professor Electrical Engineering in response to Advertisement Notice No. 02 of 2017 dated 06-03-2017 are required to apply fresh through online mode and also submit the hard copy of the application form along with all relevant documents. However they shall be exempted from paying the requisite application fee.**
31. **The upper age limit for appointment of Professors & Associate Professors shall preferably be not more than 60 & 57 years respectively as on the last date of the notification.**
32. The selected candidate shall be governed by the New Pension Scheme.

Sd/-  
Registrar

No. IUST/Reg/Adv/19/E/104  
Dated: 20-02-2019

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Annexure – A

(On the letter head of the University/ Institute)  
**Applicable for those candidates registered for Ph.D programme on or after 11th July, 2009**

**TO WHOMSOEVER IT MAY CONCERN**

This is certify that Dr. \_\_\_\_\_ (Name) registered for Ph.D programme on \_\_\_\_\_ (Date) has successfully completed Ph.D. programme in the Subject \_\_\_\_\_, Faculty of \_\_\_\_\_ during the year \_\_\_\_\_. The degree has been awarded strictly in compliance with 'UGC (Minimum standards and procedure for awards of M.Phil/Ph.D degree) Regulation 2009' and I/we have the read the regulations & certify accordingly.

Seal & Sign of the Registrar / Dean(Academic Affairs)

No.....

Dated.....

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Annexure – B

(On the letter head of the University/ Institute)  
Applicable for those candidates registered for Ph.D programme prior to 11th July, 2009

**TO WHOMSOEVER IT MAY CONCERN**

This is certify that Dr. \_\_\_\_\_ (Name) registered for Ph.D programme on \_\_\_\_\_ (Date) has successfully completed Ph.D. programme in the Subject \_\_\_\_\_, Faculty of \_\_\_\_\_ during the year \_\_\_\_\_. The Ph.D degree awarded to him/her is essentially fulfilling the following conditions:

- a) Ph.D degree has been awarded in regular mode only;
- b) Ph.D thesis has been evaluated by at least two external examiners;
- c) An open Ph.D viva-voce of the candidate has been conducted
- d) He/She has published two research papers from his/her Ph.D, work, out of which at least one is in a refereed journal;
- e) He/she has presented at least two papers based on his/her Ph.D work in conference/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

Seal & Sign of the Registrar / Dean(Academic Affairs)

No.....  
Dated.....



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### Annexure-I to Advertisement Notice No. 02 of 2019 dated: 20-02-2019

**NOTE:** The candidates holding B.E / B.Tech and M.E / M.Tech in relevant branch with First Class or equivalent either in B.E / B.Tech or M.E / M.Tech. can also apply for the post of Assistant Professor/ Associate Professor / Professor in Computer Science and Engineering, Civil Engineering, Electronics and Communication Engineering, Electrical Engineering and Mechanical Engineering as notified by AICTE Notification dated 28<sup>th</sup> April 2017 and also as per the below listed relevant branches.

#### Relevant Engineering Branches

S. No.	Department / Programme	Relevant Branches
1	Electrical Engineering / <b>UG</b>	<ul style="list-style-type: none"> <li>➤ Electronics &amp; Communication Engineering</li> <li>➤ Electrical and Renewable Energy Engineering</li> </ul>
2	Electrical Engineering / <b>PG</b>	<ul style="list-style-type: none"> <li>➤ Control and Instrumentation Systems</li> <li>➤ Electrical Power System Management</li> <li>➤ Water Resource Development with Electrical Background</li> </ul>
3	Mechanical Engineering / <b>PG</b>	<ul style="list-style-type: none"> <li>➤ Hydrology</li> <li>➤ Engineering Mechanics</li> </ul>
4	Computer Science & Engineering / <b>PG</b>	<ul style="list-style-type: none"> <li>➤ Software Development &amp; Management</li> <li>➤ Communication and Information Technology</li> </ul>
5	Electronics & Communication Engineering / <b>PG</b>	<ul style="list-style-type: none"> <li>➤ Power Electronics</li> <li>➤ Nano Technology</li> <li>➤ Electrical Communication Engineering</li> <li>➤ Advanced Semi Conductor Electronics</li> <li>➤ Communication and Information Technology</li> <li>➤ Nano Electronics</li> </ul>