



Job Title: Research Associate / Assistant (1 Position)

Location: Institute of Rural Management Anand (IRMA), Anand - Gujarat

About IRMA:

The Institute of Rural Management Anand (IRMA) is a premier national Institute for Postgraduate, Doctoral-level, and Mid-career/in-service education, research, and consulting in rural management. Founded in 1979, IRMA aims to promote sustainable Rural Development through professional management.

Applications are invited for the position of Research Associate / Assistant for the study on 'Comprehensive Review of Panchayat Finances and Measures to Augment their Revenue' commissioned by 16th Finance Commission, Government of India.

Study Description:

The 16th Finance Commission of India has entrusted Institute of Rural Management Anand (IRMA) to analyze the following:

status of devolution of Funds, Functions and Functionaries to Rural Local Bodies (RLBs); status of maintenance and audit of accounts of various tiers of RLBs; assessment of usage of e-Gram Swaraj portal; Analysis of revenues and expenditure of RLBs; assessment and collection of house tax in rural areas and identify best practices of using digital technology to augment PRI revenue; study few best practices for revenue augmentation of RLBs; tied and untied grants of successive Finance Commissions; identification of challenges and hurdles in augmentation of revenues of RLBs; review of implementation of recommendations of successive Finance Commission reports on resource augmentation for RLBs

Selection Criteria:

Post Graduate Degree in Social Sciences (Economics, Political Science, Public Administration). Candidates with Public Finance or public administration as specialization in postgraduate or with work experience in the relevant area would be preferred.

Candidates must have proficiency in Telegu and/or Malayalam

Role Description:

- Data collection from Panchayati Raj Institutions
- Data Analysis (revenue, expenditure, grants)
- Development of case studies (own revenue generation, house tax collection, optimal use of grants)
- Report writing



Remuneration:

The consolidated remuneration will be Rs.40,000 – Rs. 50,000 per month, commensurate with the candidate's qualifications, experience, and fit with the position.

Nature of Appointment

The position would be purely on a contractual basis for 3-4 months. Expected date of joining of the said project will be within 7 days from the date of receiving job offer.

To Apply:

Interested incumbents may apply online by December 15, 2024, i.e., 23:59 at <https://www.irma.ac.in/careers/careers.php>.

Please Note:

The IRMA Director reserves the right to relax the advertisement's prescribed selection criteria if a suitable applicant is found fruitful for the position.

Incumbents not found suitable for the position may be considered for a lower class, on a lower pay scale, or an appropriate consolidated salary on contract.

The Institute reserves the right to change/apply appropriate shortlisting criteria in case of many applications.

Only short-listed candidates will be called for the interview, and no correspondence/interim enquiries/telephonic enquiries will be entertained.

IRMA is committed to equal opportunities and inclusion of all social groups, including people belonging to minority groups, Gender, Scheduled Castes, Scheduled Tribes, Other Backward Classes, and persons with disabilities.

Mere fulfilling the minimum qualifications and experience prescribed will not make incumbents eligible to be called for an interview.