



**Job Title:** Research Associate

**Location:** Institute of Rural Management Anand (IRMA), Anand - Gujarat

**About IRMA:**

The Institute of Rural Management Anand (IRMA) is a premier national Institute for Postgraduate, Doctoral-level and Mid-career/in-service education, research, and consulting in rural management. Founded in 1979, IRMA aims to promote sustainable Rural Development through professional management.

Applications are invited for the position of Research Associate project titled Impact Assessment of CSR initiatives of TVS SST in Thirukkurgudi district of Tamil Nadu.

**Role Description:**

- Coordinating with client organizations (both Government and non-government) to ensure timely completion of projects.
- Designing data collection instruments (qualitative and quantitative) and analysis of collected data.
- Traveling to field sites as required by the projects.
- Writing project proposals, study reports, and delivering presentations to stakeholders.
- Assist in other work related to the project.

**Selection Criteria:**

- Post-Graduation in Management/Social Work/Development Management/Agribusiness.
- Proficiency in English and Tamil.
- Minimum two years of experience working on development projects.
- Familiarity with Government Programmes and Policies related to Rural Development.
- Proficiency in MS Office, including Excel.

**Age:**

The Incumbent age should preferably be below 35 years.



### **Nature of Appointment**

The position would be purely on a contractual basis for 6 months. It may be extended based on performance and availability of project funds.

### **Remuneration:**

The Research Associates will be appointed on a contractual basis, with a consolidated remuneration of Rs.45,000 per month based on experience.

### **To Apply:**

Interested incumbents may apply online by July 25, 2024, i.e., 23:59 at <https://www.irma.ac.in/careers/careers.php>.

### **Please Note:**

The IRMA Director reserves the right to relax the advertisement's prescribed selection criteria if a suitable applicant is found fruitful for the position.

Incumbents not found suitable for the position may be considered for a lower class, on a lower pay scale, or an appropriate consolidated salary on contract.

The Institute reserves the right to change/apply appropriate shortlisting criteria in case of many applications.

Only short-listed candidates will be called for the interview, and no correspondence/interim enquiries/telephonic enquiries will be entertained.

IRMA is committed to equal opportunities and inclusion of all social groups, including people belonging to minority groups, Gender, Scheduled Castes, Scheduled Tribes, Other Backward Classes, and persons with disabilities.

Mere fulfilling the minimum qualifications and experience prescribed will not make incumbents eligible to be called for an interview.