DETAIL ADVERTISEMENT
MEDICAL OFFICER SELECTION BOARD, CAPFs–2018
Government of India, Ministry of Home Affairs
Directorate General, Indo-Tibetan Border Police Force
(Recruitment Cell)

Applications are invited from Indian Citizens (Male & Female) for appointment to Group ‘A’ post of Super Specialist Medical Officers (Second-in-Command), Specialist Medical Officers (Deputy Commandant) and Medical Officers (Assistant Commandant) in Central Armed Police Forces (ITBP, BSF, CRPF, SSB and Assam Rifles), Ministry of Home Affairs, Government of India. On joining, a candidate shall be governed by the Act and Rules, as applicable to the organization he is allotted to after selection and as amended from time to time. Selected candidates will be liable to serve anywhere in the Union of India or outside. Applications from candidates will be accepted through “ON-LINE MODE” only. No other mode for submission of application is allowed. Candidature of candidates who submit offline application will be rejected summarily. ON LINE APPLICATION MODE WILL BE OPENED W.E.F 02.04.2019 AT 00:01 AM AND WILL BE CLOSED ON 01.05.2019 AT 11:59 PM on ITBP Recruitment website www.recruitment.itbp.gov.in.

2. Vacancies : Super Specialist Medical Officers(Second-in-Command): 04
   : Specialist Medical Officers (Deputy Commandant): 175
   : Medical Officers (Assistant Commandant): 317
   (For details see Annexure-‘I’)

Note- Total vacancies including backlog are subject to change (may increase or decrease) without any prior notice.

3. Qualification :
   (a) For Super Specialist Medical Officers (Second-in-Command)
   (i) A graduate degree in Medicine (M.B.B.S.) or equivalent from a recognized university/institution included in the first schedule to the Indian Medical Council Act, 1956, and
   (ii) Should be enrolled in any State Medical Register maintained under the Act, and
   (iii) Should have completed compulsory rotary internship, and
   (iv) Should also possess Post Graduate Degree or Diploma in the related Speciality mentioned in Section ‘A’ or Section ‘B’ in Scheduled I to the Indian Medical Council Act, 1956 (102 of 1956) or equivalent, and
   (v) Should posses Doctorate of Medicine (DM) or Magister Chirurgie (M.Ch.) or equivalent with three years experience in the concerned Super-Speciality after obtaining the first post-graduate degree. Senior Residency period will also be counted towards experience, physical and medical standard.
(b) **For Specialist Medical Officers (Deputy Commandant)**

(i) A recognized medical qualification of allopathic system of medicines included in the first or second schedule or Part–II of the third schedule (other than licentiate qualification) to the Indian Medical Council Act, 1956. Holders of educational qualifications included in Part–II of the third schedule should also fulfill the conditions stipulated in Sub Section (3) of Section (13) of the Indian Medical Council Act, 1956. The applicant must have permanent registration from any State Medical Council/MCI before appointment in any of the CAPFs, and

(ii) Completion of compulsory rotating internship, and

(iii) Should also possess Post Graduate Degree/Diploma in the concerned speciality mentioned in Section ‘A’ or in Section ‘B’ in Schedule-I or equivalent and one and a half years experience in the concerned speciality after obtaining PG Degree or two and half years experience after obtaining PG Diploma.

(c) **For Medical Officers (Assistant Commandant)**

(i) A recognized medical qualification of allopathic system of medicines included in the first or second schedule or Part–II of the third schedule (other than licentiate qualification) to the Indian Medical Council Act, 1956. Holders of educational qualifications included in Part–II of the third schedule should also fulfill the conditions stipulated in Sub Section (3) of Section (13) of the Indian Medical Council Act, 1956. The applicant must have permanent registration from any State Medical Council/MCI before appointment in any of the CAPFs, and

(ii) **Completion of compulsory rotating internship.**

Candidates who may be undergoing the rotating internship shall be eligible to apply and appear for the interview provided that if selected, they shall have satisfactorily completed the compulsory internship before appointment.

4. **AGE LIMIT**

(i) The age limit for recruitment of Super Specialist Medical Officers (Second-in-Command) should not be exceeding 50 years as on the closing date of receipt of application.

(ii) The age limit for recruitment of Specialist Medical Officers (Deputy Commandant) should not be exceeding 40 years as on the closing date of receipt of application.

(iii) The age limit for recruitment of Medical Officers (Assistant Commandant) should not be exceeding 30 years as on the closing date of receipt of application.

(iv) Relaxation in age limit for recruitment of Super Specialist Medical Officers (Second-in-Command), Specialist Medical Officers (Deputy Commandant) and Medical Officers (Assistant Commandant) shall be as under:

(a) Upto a maximum of five years for Scheduled Caste or Scheduled Tribe candidates.

(b) Upto a maximum of three years for Other Backward Class (OBC) candidates.

(c) Upto a maximum of five years in the case of Government servants.

(d) Upto a maximum of five years if a candidate had ordinarily been domiciled in the State of Jammu & Kashmir during the period from 1st January, 1980 to the 31st day of December, 1989.

(e) Upto a maximum of five years for Children and dependent of victims KILLED in the 1984 riots OR communal riots of 2002 in Gujarat.
(f) Upto a maximum of five years in the case of Medical Graduates who joined Army Medical Corps as Short Service Commissioned Officers and are released after completing the initial period of assignment of five years. The relaxation upto five years shall also be admissible to the SSCOs whose assignment has been extended beyond five years and in whose case the Ministry of Defence issues a certificate that they will be released on three months notice on selection from the date of receipt of offer of appointment.

(g) The relaxation in age limit shall be admissible upto a maximum of ten years if such Govt. Servants and SSCOs belong to the Scheduled Caste or the Scheduled Tribe and upto a maximum of eight years if such Officers belong to the Other Backward Classes (OBCs).

5. METHOD OF SELECTION

(i) For Super Specialist Medical Officers (Second-in-Command), Specialist Medical Officers (Dy Commandant) and Medical Officer (Assistant Commandant)

(a) Eligible candidates will be called for interview by a Board of Officers at designated centres to assess their suitability for appointment in CAPFs.

(b) A total of 200 marks are allotted to the selection process to test the general knowledge and ability of the candidates in the field of their academic study and also in the nature of personality test to assess the candidate’s intellectual curiosity, balance of judgement and alertness of mind, ability of social cohesion, integrity of character, initiative and capability of leadership. The minimum standard for the purpose of selection at the interview shall be 50% of the total marks prescribed for interview of Super Specialist Medical Officers and 40% in a case of Specialist Medical Officers and Medical Officers.

6. MEDICAL EXAMINATION.

(i) The candidates who attain the minimum prescribed standard for the selection in the interview will be required to undergo medical examination by a Board of CAPF Medical Officers duly constituted by Medical Officers Selection Board on a day following the date of interview.

(ii) Candidate will either be declared “FIT” or “UNFIT” in Medical Examination Test and those declared Unfit will be allowed to appear before the “Review Medical Board” on their appeals by Appellate authority as per Annexure-VII.

(iii) Candidates declared unfit in detailed medical examination if not satisfied with the findings of the Medical Officer, may submit an application for his/her re-medical examination with a duly filled Medical Fitness certificate (Proforma at Annexure-VII) as proof of evidence about the possibility of error of judgment on the part of Recruitment Medical Officer within 15 days from the date of his/her rejection in DME. The medical certificate will not be taken into consideration unless it contains a note by the medical practitioner concerned to the effect that it has been given in full knowledge of the fact that the candidate has already been rejected as unfit for appointment in ITBP by a Medical Officer.

(iv) The appeal will also not be taken into consideration unless it contains Medical Re-Examination Fee of Rs. 100/- in form of Indian Postal Order and Rejection Slip (original) issued by the Presiding Officer. RME fee in the form of IPO should be prepared in the name DDO, Directorate General, ITB Police, New Delhi. The appeal complete in all respects should be submitted within 15 days from the date of issue of Rejection Slip in which the finding of the Medical Officer are communicated to the candidate. ITBP will not be responsible for any postal delay.
The application for re-medical examination shall be sent to Inspector General (HQrs), Directorate General, ITB Police Force, Block-2, CGO Complex, Lodhi Road New Delhi-110003.

7. **EMOLUMENTS.**

(i) **For Super Specialist Medical Officers (Second-in-Command)**

Super Specialist Medical Officers appointed in Grade-II (Second-in-Command) will be granted the rank of Second-in-Command in the revised pay structure of the first cell in the Level-12 of Pay Matrix or minimum pay in the first cell of Pay Matrix as specified in Part-A of the schedule of CCS(Revised Pay) Rules, 2016, pay scale Rs. 78,800-2,09,200 per month plus other benefits like Non-Practising Allowances, Dearness allowances, Transport Allowance, House Rent Allowance and any other allowances as admissible under Rules would be admissible as per the Central Government orders/provisions in existence and as amended from time to time. No Post Graduate allowance will be admissible as the basic essential qualification for the post is Post Graduate degree/diploma in a particular field of specialization.

(ii) **For Specialist Medical Officers (Deputy Commandant)**

Specialist Medical Officers appointed in Grade-II (Jr Scale) will be granted the rank of Deputy Commandant in the revised pay structure of the first cell in the Level-11 of Pay Matrix or minimum pay in the first cell of Pay Matrix as specified in Part-A of the schedule of CCS(Revised Pay) Rules, 2016, pay scale Rs. 67,700-2,08,700 per month plus other benefits like Non-Practising Allowances, Dearness allowances, Transport Allowance, House Rent Allowance and any other allowances as admissible under Rules would be admissible as per the Central Government orders/provisions in existence and as amended from time to time. No Post Graduate allowance will be admissible as the basic essential qualification for the post is Post Graduate degree/diploma in a particular field of specialization.

(iii) **For Medical Officers (Assistant Commandant)**

Medical Officers appointed in any of the CAPFs will be granted the rank of Assistant Commandant in the revised pay structure of the first cell in the Level-10 of Pay Matrix or minimum pay in the first cell of Pay Matrix as specified in Part-A of the schedule of CCS(Revised Pay) Rules, 2016, pay scale Rs. 56,100-1,77,500 per month plus other benefits like Non-Practising Allowances, Dearness allowances, Transport Allowance, House Rent Allowance and any other allowances as admissible under Rules would be admissible as per the Central Government orders/provisions in existence and as amended from time to time. No Post Graduate allowance will be admissible as the basic essential qualification for the post is Graduate degree/diploma in a particular field of specialization.
8. **PROMOTIONAL AVENUES.**

A Dynamic Assured Career Progression scheme (popularly referred as DACP) of granting time scale promotion to medical officers in CAPFs without linkage to vacancy is in place as under:

(i) **SUPER SPECIALIST MEDICAL OFFICERS (SECOND-IN-COMMAND) -**

<table>
<thead>
<tr>
<th>Financial updgradation under DACP Scheme</th>
<th>No. of years of regular service required for financial updgradation</th>
<th>Rank prescribed in the relevant rules</th>
</tr>
</thead>
<tbody>
<tr>
<td>From 7th CPC Pay matrix level 12, pay scale Rs. 78,800-2,09,200</td>
<td>To 7th CPC Pay matrix level 13, pay scale-Rs. 1,23,100-2,15,900</td>
<td>4 years in 7th CPC Pay matrix level 12, pay scale Rs. 78,800-2,09,200</td>
</tr>
<tr>
<td>Commandant 7th CPC Pay matrix level 13, pay scale Rs. 1,23,100-2,15,900</td>
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</tr>
</tbody>
</table>

(ii) **SPECIALIST MEDICAL OFFICERS (DEPUTY COMMANDANT).**

<table>
<thead>
<tr>
<th>Financial updgradation under DACP Scheme</th>
<th>No. of years of regular service required for financial updgradation</th>
<th>Rank prescribed in the relevant rules</th>
</tr>
</thead>
<tbody>
<tr>
<td>From 7th CPC Pay matrix level 11, pay scale Rs. 67,700-2,08,700</td>
<td>To 7th CPC Pay matrix level 12, pay scale-Rs. 78,800-2,609,200</td>
<td>2 years in 7th CPC Pay matrix level 11, pay scale Rs. 67,700-2,08,700</td>
</tr>
<tr>
<td>Second-in-Command 7th CPC Pay matrix level 12, Pay Scale Rs. 78,800-2,09,200</td>
<td></td>
<td></td>
</tr>
<tr>
<td>From 7th CPC Pay matrix level 12, pay scale Rs. 78,800-2,09,200</td>
<td>To 7th CPC Pay matrix level 13, pay scale-Rs. 1,23,100-2,15,900</td>
<td>4 years in 7th CPC Pay matrix level 12, pay scale Rs. 78,800-2,09,200</td>
</tr>
<tr>
<td>Commandant-7th CPC Pay matrix level 13, pay scale Rs. 1,23,100-2,15,900</td>
<td></td>
<td></td>
</tr>
<tr>
<td>From 7th CPC Pay matrix level 13, pay scale Rs. 1,23,100-2,15,900</td>
<td>To 7th CPC Pay matrix level 13-A, pay scale-Rs. 1,31,100-2,16,600</td>
<td>3 years in 7th CPC Pay matrix level 13, pay scale-Rs. 1,23,100-2,15,900</td>
</tr>
<tr>
<td>Commandant 7th CPC Pay matrix level 13-A, pay scale Rs. 1,31,100-2,16,600</td>
<td></td>
<td></td>
</tr>
<tr>
<td>From 7th CPC Pay matrix level 13-A, pay scale Rs. 1,31,100-2,16,600</td>
<td>To 7th CPC Pay matrix level 14, pay scale Rs. 1,44,200-2,18,200</td>
<td>4 years in 7th CPC Pay matrix level 13-A, pay scale Rs. 1,31,100-2,16,600</td>
</tr>
<tr>
<td>Commandant 7th CPC Pay matrix level 14, pay scale Rs. 1,44,200-2,18,200</td>
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</tr>
</tbody>
</table>

(iii) **MEDICAL OFFICERS (ASSISTANT COMMANDANT)**

<table>
<thead>
<tr>
<th>Financial updgradation under DACP Scheme</th>
<th>No. of years of regular service required for financial updgradation</th>
<th>Rank prescribed in the relevant rules</th>
</tr>
</thead>
<tbody>
<tr>
<td>From 7th CPC Pay matrix level 10, pay scale Rs. 56,100-1,77,500</td>
<td>To 7th CPC Pay matrix level 11, pay scale Rs. 67,700-2,08,700</td>
<td>4 years in 7th CPC Pay matrix level 10 pay scale Rs. 56,100-1,77,500</td>
</tr>
<tr>
<td>Deputy Commandant 7th CPC Pay matrix level 11, pay scale Rs. 67,700-2,08,700</td>
<td></td>
<td></td>
</tr>
<tr>
<td>From 7th CPC Pay matrix level 11, pay scale Rs. 67,700-2,08,700</td>
<td>To 7th CPC Pay matrix level 12, pay scale Rs. 78,800-2,09,200</td>
<td>5 years in 7th CPC Pay matrix level 11 pay scale Rs. 67,700-2,08,700</td>
</tr>
<tr>
<td>Second-in-Command 7th CPC Pay matrix level 12, pay scale Rs. 78,800-2,09,200</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
7th CPC Pay matrix level 12, pay scale Rs. 78,800-2,09,200

7th CPC Pay matrix level 13, pay scale Rs. 1,23,100-2,15,900

4 years in 7th CPC Pay matrix level 12, pay scale Rs. 78,800-2,09,200

Commandant 7th CPC Pay matrix level 13, pay scale Rs. 1,23,100-2,15,900

7th CPC Pay matrix level 13, pay scale Rs. 1,23,100-2,15,900

7th CPC Pay matrix level 13-A, pay scale Rs. 1,31,100-2,16,600

3 years in 7th CPC Pay matrix level 13, pay scale Rs. 1,23,100-2,15,900

Commandant 7th CPC Pay matrix level 13-A, pay scale Rs. 1,31,100-2,16,600

7th CPC Pay matrix level 13-A, pay scale Rs. 1,31,100-2,16,600

7th CPC Pay matrix level 14, pay scale Rs. 1,44,200-2,18,200

4 years in 7th CPC Pay matrix level 13-A, pay scale Rs. 1,31,100-2,16,600 and 20 years of regular service.

Commandant 7th CPC Pay matrix level 14, pay scale Rs. 1,44,200-2,18,200

Note: Promotion from the rank of Commandant to the rank of DIG(Medical) & IG(Medical) for Medical Officers and Specialist Medical Officers is by selection against sanctioned vacancy through a combined seniority list.

9. **PROVISION FOR PG COURSE.**
   An officer can apply for PG entrance examination on completion of 5 years of regular service as per the instructions in this regard.

10. **OPTION FROM CANDIDATES.**
    a) For the posts of Specialist Medical Officer (Dy. Commandant) and Medical Officer (Assistant Commandant) candidates have to indicate their choice of preference in any one or more CAPFs (ITBP, CRPF, BSF, SSB & Assam Rifles). For this purpose he/she will be required to indicate clearly the name of CAPFs for which he/she wishes to be considered in the order of preference. While making appointment, due consideration will be given to the preferences exercised by the candidate and having regard to his/her rank in the order of merit.
    b) The post of Super Specialist Medical Officers (Second-in-Command) is available only in ITBP.

11. **PHYSICAL AND MEDICAL STANDARDS.**

   (i) The candidates should conform to the following physical standards:

<table>
<thead>
<tr>
<th></th>
<th>Male</th>
<th>Female</th>
</tr>
</thead>
<tbody>
<tr>
<td>Height</td>
<td>157.5 Cms</td>
<td>142 Cms</td>
</tr>
<tr>
<td>(Relaxable by 2 Cms for candidates falling in the categories of Gorkhas, Garhwalis, Kumaonis, Dogras, Marathas and candidates belonging to the States of Sikkim, Nagaland, Arunanchal Pradesh, Manipur, Tripura, Mizoram, Meghalaya, Assam, Himachal Pradesh, Kashmir and Leh &amp; Ladakh regions of J&amp;K)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Chest</td>
<td>77 Cms - Unexpanded</td>
<td>Not applicable</td>
</tr>
<tr>
<td></td>
<td>82 Cms - Expanded</td>
<td></td>
</tr>
<tr>
<td>Weight</td>
<td>Proportionate to height and age</td>
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</tr>
</tbody>
</table>
(ii) **MEDICAL STANDARDS**

Selection to the post is subject to candidate being found medically fit by a Board of Medical Officers as per the medical guidelines issued by MHA, GOI, for direct recruitment in CAPFs from time to time. However, the basic medical standards are as under:-

(i) **Eye sight:** The minimum visual standard for the candidates of all categories as per existing Medical guidelines applicable for CAPFs will be as follows:-

<table>
<thead>
<tr>
<th>Visual Acuity unaided (NEAR VISION)</th>
<th>Uncorrected visual acuity (DISTANT VISION)</th>
<th>Refraction</th>
<th>Colour Vision</th>
</tr>
</thead>
<tbody>
<tr>
<td>Better eye</td>
<td>Worse eye</td>
<td>6/6</td>
<td>Hypermetropia: +3.50DS, Myopia: -4.50DS (Including Astigmatism +/- 1.50)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>6/12</td>
<td>Note: Age related physiological presbyopic changes are likely to occur above 35 year so age wise presbyopic changes relaxations is permitted as mentioned below for near vision (this is in addition to that above relaxation already provided for distant.).</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>1. +1DS upto 40 yrs</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>2. +2DS upto 50 yrs</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>3. +2DS51- 60 yrs &amp; above</td>
</tr>
<tr>
<td>N6</td>
<td>N9</td>
<td></td>
<td>CP-III</td>
</tr>
<tr>
<td></td>
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<td></td>
<td>ISIHARA PLATES</td>
</tr>
</tbody>
</table>

However, no Radial Keratotomy (RK) or another refraction surgery is permitted.

(ii) **Lasik surgery** correction is permitted subject to prescribed criteria as below:-

(a) Interval - 6 months
(b) Age - 20-35 Years
(c) Axial length - Less than 26 mm and more than 21 mm
(d) Corneal thickness - 425 micron
(e) Pre Lasik error - 6 D
(f) Vision - As per medical guidelines
(g) Retinal status - Normal

(iii) Candidate possessing good mental and sound health and free from any physical defect.

(iv) Candidate must not have knock-knees, flat foot or squint in eyes and they should possess high colour vision. The candidates will be tested for colour vision as per medical guidelines in vogue. They must be in good mental and bodily health and free from any medical condition or physical defects likely to interfere with the efficient performance of the duties or is a cause of rejection as per the medical guidelines issued by MHA, GOI, for direct recruitment in CAPFs.

(v) A colour blind person will not be eligible for appointment. Candidates will give an undertaking at the time of joining that at any stage of service career, if they are found to be colour blind, he/she will be boarded out as per SHAPE policy, in vogue.

(vi) **Tattoos:**

(a) **Content:** Being a secular country, the religious sentiments of our countrymen are to be respected and thus, tattoos depicting religious symbol or figures and the name, as followed in Indian Army are to be permitted.

(b) **Location:** Tattoos marked on traditional sites of the body like inner aspect of forearm but only left forearm, being non saluting limb or dorsum of the hands are to be allowed.

(c) **Size:** Size must be less than ¼ of the particular part (Elbow or Hand) of the body.
(vii) Every candidate on his/her having been selected will be examined by a duly constituted Medical Examination Board for his/her Medical Fitness. The Government of India reserves right to reject or accept any candidate after considering report of the Medical Examination Board.

12. **MERIT LIST**

The Medical Officers Selection Board will prepare a merit list on the basis of aggregate marks awarded to each candidates during the interview. The Board will also compile merit list separately for SC/ST and OBC candidates.

13. **CONDITION OF SERVICE**-

(a) Posts of Super Specialist Medical Officers, Specialist Medical Officers, and Medical Officers are combatised in CAPFs and are governed by the Act and Rules of the respective organizations as amended from time to time.

(b) Being a Super Specialist Medical Officers, Specialist Medical Officer and Medical Officer in CAPFs the candidate on appointment is liable to serve in any part of the country or abroad as per service requirements. They may have to work independently in the units where they are posted.

(c) Candidates shall be required to serve the Force for a minimum period of 10 years. If any officer, after joining the service wants to resign from the service before the expiry of 10 years, he/she is required to refund a sum equal to 03 months pay and allowances or the cost of training imparted to him/her in the Force, whichever is higher.

(d) **PROBATION PERIOD**-

(i) Every candidate appointed to the cadre in the grade of Super Specialist Medical Officers, Specialist Medical Officers and Medical Officers shall be on probation for a period of two years.

(ii) The Central Government, if it thinks fit for reasons to be recorded in writing, can extend the period of probation specified in Sub Para (i) by one year.

(iii) At any time during or at the end of the period of probation or during the extended period of probation, the Central Government may discharge a candidate appointed on probation, without assigning any reasons whatsoever.

(e) Selected candidates after appointment will undergo basic training and such other courses as prescribed in the force from time to time.

(f) No candidates appointed to the posts shall be permitted for private practice including consultancy and laboratory practice.

(g) No candidates will be granted extension in service beyond the age of superannuation.

(h) No person –

i) who has entered into or contracted a marriage with a person having a spouse living, or

ii) who having a spouse living has entered into or contracted a marriage with any person, shall be eligible for appointment to the post of Super Specialist Medical Officers (Second-in-Command), Specialist Medical Officers
(Deputy Commandant) and Medical Officers (Assistant Commandant) in Central Armed Police Forces. Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of the rules for the recruitment of the post.

14. **APPLICATION FEE & MODE OF PAYMENT**

Male candidates belonging to General (UR)/OBC category applying for recruitment to the above posts should pay Rs 400/- (Rupees Four Hundred only) as application fee through online payment gateway system on [www.recruitment.itbpolice.nic.in](http://www.recruitment.itbpolice.nic.in). Application received with any other mode of fee payment will be summarily rejected. **Candidates belonging to Scheduled Caste, Scheduled Tribe, Ex-Servicemen and Females are exempted from paying the fee.** Fee once paid will not be refunded under any circumstances. Fee paid by modes other than above will not be accepted and the applications of such candidate will be rejected forthwith and the payment made shall stand forfeited.

15. **GENERAL**

(a) Eligible and interested candidates have to apply online through website [www.recruitment.itbpolice.nic.in](http://www.recruitment.itbpolice.nic.in). Candidates are advised to fill their profile and apply the online application form strictly as per the eligibility criteria and instructions given to avoid disqualification at a later stage. Candidates should also ensure to upload clear and legible photo, scanned signature and certificate in support of MBBS or equivalent qualification & specialized qualification issued by the recognized university at the time of filing up their profile details on the website. Candidate may refer to the FAQs and How to register links on the website.

(b) All candidates who have been called for Interview will bring a clear and legible print out of the online application form along with original and self attested copies of following testimonials or else they may not permitted to enter the venue.

(i) Certificates in support of qualifications as mentioned at Para-3 of advertisement.
(ii) Matriculation/School Leaving Certificate in support of Age/Date of Birth.
(iii) Scheduled Caste and Scheduled Tribe Certificate, as Annexure-III and OBC certificate, as Annexure-'IV' (if belonging to any of these categories) issued by an authority not lower than Tehsildar or SDO. Candidates claiming OBC (NCL) status may note that certificate on creamy layer status should have been obtained within three years before the closing date.
(iv) Candidates seeking reservation as OBC(NCL) shall submit a declaration as Annexure-'V'
(v) Domicile Certificate issued by local revenue authorities or PAN Card or Adhar Card or Driving License or Voter ID Card or Passport for verification of citizenship. In case of West Pakistani Refugees settled in J&K, they are required to produce Certificate in the format attached as Annexure-'VI' issued by the Sarpanch/Numberdar/Naib Tehsildar of a candidate's village to the effect that the person belonged to the West Pakistani Refugees Category, alongwith a copy of Electoral Roll showing the name of the candidate in the voter list for elections to the Parliamentary Constituency.
(vi) Discharge certificate in case of Ex-Servicemen;
(vii) One latest passport size photograph. (Same as submitted with online application form);
(viii) NCC Grade Certificate.
(c) Candidates should ensure that they fulfill all the eligibility conditions so as to avoid disappointment later on. If on verification at any stage, it is found that they do not fulfill any of the eligibility condition, the Selection Committee shall reject their candidature.

(d) Candidate should be physically/medically fit for the duties of Super Specialist Medical Officers (Second-in-Command), Specialist Medical Officers (Deputy Commandant) and Medical Officers (Assistant Commandant) in extreme climatic conditions where concerned department is committed to its duties.

(e) Mere presence and qualifying in the medical examination will not guarantee the right to the candidate for appointment.

(f) On behalf of Govt. of India, Selection Committee reserves its right to reject or accept the candidature of any applicant at any stage.

(g) The Selection Committee will not enter into any correspondence with the candidate except in the case of change of address sought by a candidate.

(h) The appointment of selected candidates will be subject to the Government being satisfied after such inquiry as may be considered necessary that the candidates with regard to their character and antecedents, are suitable in all respect for appointment to the posts.

(i) The appointment will be further subject to the candidates satisfying the competent authority of their having satisfactorily completed Compulsory Rotating Internship and for Super Specialist Medical Officers & Specialist Medical Officers, have required experience in their field of Speciality.

(j) Subject to the provision as mentioned above, successful candidates will be considered for appointment on the basis of order of merit assigned to them by Selection Board.

(k) Candidates in Central or State Government Service/Departmental candidates should submit in original a “No Objection Certificate” as Annexure-‘II’ from their employer at the time of verification of original documents else their candidature will be rejected.

(l) All eligible candidates will be duly informed about the date and venue of the recruitment tests through admit card sent electronically on their registered e-mail ID. Therefore, candidates should provide genuine and functional e-mail ID and Mobile number at the time of filling online application form. ITBP will not be responsible in case of any failure of the candidate not receiving admit card online. Candidates should come duly prepared for more than one day stay under their own arrangements at the Recruitment Centre. ITBP reserves the right to issue online admit cards at short notice.

(m) ITBP will not be responsible for any power failure, electronic, internet related problems, etc faced by the candidates while applying online.

(n) Candidates called for interview from outstation shall be paid travelling expenses as admissible and regulated under the provisions of Ministry of Finance OM No. F-190451/74/E/IV(B) dated 30/01/1976 (Govt. of India Decision No.08 below SR 132). However, no travelling allowance will be admissible to candidates for journey upto 250 Kms. For journey in excess of 250 Kms, the candidate himself will have to bear the expenses for initial 250 Kms on each of the outward and return journeys. For the remaining distance (Over the initial 250 Kms) a single second class railway fare or actual Bus fare, depending on the mode of travel, may be paid to the candidate, called for interview by the shortest route from the candidates normal place of residence or the place from which the journey is actually performed, whichever is nearer to the place of interview and back by the same station. However, in case of candidates belonging to SC/ST communities, 2nd class rail fare or bus fare shall
be payable to the candidates provided that the fare of the first 30 Kms for both outward and return journey is borne by the candidate.

(o) The above concession is not admissible to those candidates who are already in Central/State Govt. Corporations Public Undertaking, Local Govt. Institutions and Panchayats. The candidates claiming T.A. may be required to produce a certificate of unemployment from an M.P. or M.L.A. or Gazetted Officer of the place where the candidate normally reside.

(p) Information given in this advertisement and on website are guidelines only. In case of any ambiguity, the existing rules and regulations of Govt. of India will be final.

16. Any further information/notice in respect to the subject recruitment will be published on ITBP Recruitment website www.recruitment.itbpolice.nic.in only. Hence, all candidates are advised to visit on the above link from time to time.

DIG(Estt. & Rectt.)
Directorate General, ITBP
## Annexure-I

### Number of Vacancies-

**Vacancy of Super Specialist Medical Officers (Second-in-Command)**

<table>
<thead>
<tr>
<th>S/No</th>
<th>Field of Speciality</th>
<th>BSF</th>
<th>CRPF</th>
<th>SSB</th>
<th>ITBP</th>
<th>Assam Rifles</th>
<th>Total</th>
<th>Category wise vacancy</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Neurology</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>01</td>
<td>-</td>
<td>01</td>
<td>UR/Gen-03 &amp; OBC-01</td>
</tr>
<tr>
<td>2</td>
<td>Nephrology</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>01</td>
<td>-</td>
<td>01</td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>Gastroenterology</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>01</td>
<td>-</td>
<td>01</td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>Neurosurgery</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>01</td>
<td>-</td>
<td>01</td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>Total</strong></td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>04</td>
<td>-</td>
<td><strong>04</strong></td>
<td></td>
</tr>
</tbody>
</table>

### Category-wise vacancy of Specialist Medical Officer (Deputy Commandant)

<table>
<thead>
<tr>
<th>S/No</th>
<th>Name of Force</th>
<th>Category</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>UR/ Gen</td>
<td>SC</td>
</tr>
<tr>
<td>1</td>
<td>BSF</td>
<td>26</td>
</tr>
<tr>
<td>2</td>
<td>CRPF</td>
<td>20</td>
</tr>
<tr>
<td>3</td>
<td>SSB</td>
<td>19</td>
</tr>
<tr>
<td>4</td>
<td>ITBP</td>
<td>02</td>
</tr>
<tr>
<td>5</td>
<td>Assam Rifles</td>
<td>04</td>
</tr>
<tr>
<td></td>
<td><strong>Total</strong></td>
<td>71</td>
</tr>
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</table>

### Specialist Medical Officer (Deputy Commandant)

<table>
<thead>
<tr>
<th>S/No</th>
<th>Field of Speciality</th>
<th>BSF</th>
<th>CRPF</th>
<th>SSB</th>
<th>ITBP</th>
<th>Assam Rifles</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Medicine</td>
<td>10</td>
<td>19</td>
<td>03</td>
<td>03</td>
<td>01</td>
<td>36</td>
</tr>
<tr>
<td>2</td>
<td>Surgery</td>
<td>09</td>
<td>14</td>
<td>03</td>
<td>01</td>
<td>01</td>
<td>28</td>
</tr>
<tr>
<td>3</td>
<td>Gynecology and Obstetrics</td>
<td>07</td>
<td>07</td>
<td>03</td>
<td>01</td>
<td>01</td>
<td>19</td>
</tr>
<tr>
<td>4</td>
<td>Anaesthesia</td>
<td>07</td>
<td>09</td>
<td>02</td>
<td>-</td>
<td>01</td>
<td>19</td>
</tr>
<tr>
<td>5</td>
<td>Radiology</td>
<td>10</td>
<td>22</td>
<td>03</td>
<td>03</td>
<td>01</td>
<td>39</td>
</tr>
<tr>
<td>6</td>
<td>Pathology</td>
<td>10</td>
<td>04</td>
<td>02</td>
<td>-</td>
<td>01</td>
<td>17</td>
</tr>
<tr>
<td>7</td>
<td>Eye</td>
<td>03</td>
<td>10</td>
<td>03</td>
<td>01</td>
<td>-</td>
<td>17</td>
</tr>
<tr>
<td></td>
<td><strong>Total</strong></td>
<td><strong>56</strong></td>
<td><strong>85</strong></td>
<td><strong>19</strong></td>
<td><strong>09</strong></td>
<td><strong>06</strong></td>
<td><strong>175</strong></td>
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</table>
## Category-wise vacancy of Medical Officer (Assistant Commandant)

<table>
<thead>
<tr>
<th>Sl No</th>
<th>Name of CAPF</th>
<th>UR/ Gen</th>
<th>SC</th>
<th>ST</th>
<th>OBC</th>
<th>Ex-serviceeman (10% of total vac)</th>
<th>Total</th>
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<tbody>
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<td>1</td>
<td>BSF</td>
<td>36</td>
<td>12</td>
<td>-</td>
<td>54</td>
<td>10</td>
<td>102</td>
</tr>
<tr>
<td>2</td>
<td>CRPF</td>
<td>13</td>
<td>03</td>
<td>02</td>
<td>03</td>
<td>02</td>
<td>21</td>
</tr>
<tr>
<td>3</td>
<td>SSB</td>
<td>14</td>
<td>08</td>
<td>02</td>
<td>35</td>
<td>06</td>
<td>59</td>
</tr>
<tr>
<td>4</td>
<td>ITBP</td>
<td>18</td>
<td>29</td>
<td>02</td>
<td>58</td>
<td>11</td>
<td>107</td>
</tr>
<tr>
<td>5</td>
<td>Assam Rifles</td>
<td>04</td>
<td>07</td>
<td>-</td>
<td>17</td>
<td>03</td>
<td>28</td>
</tr>
<tr>
<td></td>
<td><strong>Total</strong></td>
<td><strong>85</strong></td>
<td><strong>59</strong></td>
<td><strong>06</strong></td>
<td><strong>167</strong></td>
<td><strong>32</strong></td>
<td><strong>317</strong></td>
</tr>
</tbody>
</table>

**Note:**

* Vacancies are subject to change (may increase or decrease)

** Reservation for Ex-Servicemen is applicable upto the level of the Assistant Commandant only in CAPFs
RECRUITMENT FOR THE POST OF SUPER SPECIALIST MEDICAL OFFICERS/SPECIALIST MEDICAL OFFICERS/MEDICAL OFFICERS IN CAPFs & ASSAM RIFLES

(Applicable for in-service candidates only)

No Objection Certificate

Note: Candidates already in Govt. service must submit their application through proper channel with the following certificate duly signed by their employer agreeing to release them, in case finally selected for the post of ___________ in CAPFs & Assam Rifles

(i) Certified that Mr. ___________ holds a permanent/temporary post of ___________ under Central/State Govt.

(ii) Certified also that he has submitted his application to this department/Office on ___________.

(iii) Certified also that Mr. ___________ will be released in case of his selection for the post of ___________ in CAPFs & Assam Rifles.

(iv) Certified also that Sh. ___________ Post ___________ Post ___________ Post serving in ___________ since ___________ (mention dated of appointment) and no DE/Vigilance case is either pending or being contemplated against him.

Place :-

Dated :-

Signature of Head of Office/ Appointing Authority with office seal
ANNEXURE ‘III’

FORM OF CERTIFICATE TO BE PRODUCED BY A CANDIDATE BELONGING TO SCHEDULED CASTE OR SCHEDULED TRIBE APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA

A candidate who claims to belong to one of the Scheduled Caste or the Scheduled Tribes should submit in support of his claim an attested/certified copy of a certificate in the form given below, from the Sub-Divisional Officer or any other officer as indicated below of the District in which his parents (or surviving parent) ordinarily reside who has been designated by the State Government concerned as competent to issue such a certificate. If both his parents are dead, the officer signing the certificate should be of the district in which the candidate himself ordinarily resides otherwise than for the purpose of his own education. Wherever photograph is an integral part of the certificate, the Commission would accept only attested photocopies of such certificates and not any other attested or true copy.

The form of the certificate to be produced by Scheduled Castes and Scheduled Tribes candidates applying for appointment to posts under Government of India.

This is to certify that Shri/Shrimati/Kumari* son/daughter of ______________ of village/town* ______________ in District/Division* ______________ of the State/Union Territory* ______________ belongs to the Caste/Tribes ______________ which is recognised as a Scheduled Castes/Scheduled Tribes* under:-

The Constitution (Scheduled Castes) order, 1950 ______________, the Constitution (Scheduled Tribes) order, 1950 ______________, the Constitution (Scheduled Castes) Union Territories order, 1951* ______________ the Constitution (Scheduled Tribes) Union Territories Order, 1951* ______________

(As amended by the Scheduled Castes and Scheduled Tribes (Modification) Order, 1956, the Bombay Reorganization Act, 1960, the Punjab Reorganization Act, 1966, the State of Himachal Pradesh Act, 1970, the North Eastern Areas Reorganization Act, 1971 and the Scheduled Castes and Scheduled Tribes Orders (Amendment) Act, 1976)
The Constitution (Andaman & Nicobar Islands) Scheduled Tribes Order, 1959 as amended by the Scheduled Castes and Scheduled Tribes order (Amendment Act), 1976*.
The Constitution (Dadra and Nagar Haveli) Scheduled Castes Order 1962.
The Constitution (Dadra and Nagar Haveli) Scheduled Tribes Order 1962 @.
The Constitution (Pondicherry) Scheduled Castes Order 1964 @.
The Constitution (Uttar Pradesh) Scheduled Tribes Order 1967 @.
The Constitution (Goa, Daman & Diu) Scheduled Castes Order 1968 @.
The Constitution (Goa, Daman & Diu) Scheduled Tribes Order 1968 @.
The Constitution (Nagaland) Scheduled Tribes Order 1970 @.
The Constitution (Sikkim) Scheduled Castes Order 1978 @.
The Constitution (Sikkim) Scheduled Tribes Order 1978 @.
The Constitution (Jammu & Kashmir) Scheduled Tribes Order 1989 @.
The Constitution (Scheduled Castes) Orders (Amendment) Act, 1990 @.
The Constitution (Scheduled Tribes) Orders (Amendment) Ordinance, 1991 @.
The Constitution (Scheduled Tribes) Orders (Second Amendment) Act, 1991 @.
The Constitution (Scheduled Tribes) Orders (Amendment) Ordinance, 1996 @.

2. Applicable in the case of Scheduled Castes, Scheduled Tribes persons who have migrated from one State/Union Territory Administration. This certificate is issued on the basis of the Scheduled Castes/ Scheduled Tribes certificate issued to Shri/Shrimati ________________ of village/town* in District/Division* of the State/Union Territory* who belongs to the Caste/Tribe which is recognised as a Scheduled Caste/Scheduled Tribe in the State/Union Territory* issued by the dated ________________.

3. Shri/Shrimati/Kumari and /or* his/her family ordinarily reside(s) in village/town* of District/Division* of the State/Union Territory of ________________.

Signature ________________

** Designation ________________

(with seal of office)

State/Union Territory ________________

Place ________________

Date ________________

* Please delete the words which are not applicable
@ Please quote specific Presidential Order
Delete the paragraph which is not applicable.

NOTE: The term, ordinarily reside(s) used here will have the same meaning as in section 20 of the Representation of the People Act, 1950.

** The authorities competent to issue Caste/Tribe Certificates:

(ii) Chief Presidency Magistrate/Additional Chief Presidency Magistrate/Presidency Magistrate.

(iii) Revenue Officers not below the rank of Tehsildar.

(iv) Sub-Divisional Officers of the area where the candidate and/or his family normally resides.

NOTE: ST candidates belonging to Tamil Nadu State should submit caste certificate ONLY FROM THE REVENUE DIVISIONAL OFFICER.
FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA

This is to certify that Shri / Smt. / Kumari ___________________________ Son / Daughter of Shri / Smt. ___________________________ of Village/Town ___________________________ in District/Division ___________________________ in the State/Union Territory ___________________________ belongs to the Community which is recognized as a backward class under the Government of India, Ministry of Social Justice and Empowerment’s Resolution No. ___________________________ dated ___________________________* Shri/Smt/Kumari ___________________________ and/or his/her family ordinarily reside(s) in the District/Division of the ___________________________ State/Union Territory.

This is also to certify that he/she does not belong to the persons/sections (Creamy Layer) mentioned in Column 3 of the Schedule to the Government of India, Department of Personnel & Training O.M. No. 36012/22/93-Estt.(SCT) dated 08.09.1993**.

District Magistrate
Deputy Commissioner etc.***

Dated :

Seal

* The authority issuing the certificate may have to mention the details of Resolution of Government of India, in which the caste of the candidate is mentioned as OBC.

** As amended from time to time.

*** The authorities competent to issue the Certificate:-


c. Revenue Officers not below the rank of Tehsildar.

d. Sub-Divisional Officers of the area where the candidate and/or his family normally resides.

Note: - The term “Ordinarily” used here will have the same meaning as in section 20 of the Representation of the People Act, 1950.
ANNEXURE-'V'

DECLARATION BY OBC CANDIDATES REGARDING NON CREAMY LAYER STATUS

I, ___________________________ son of Shri ___________________________ resident of village/town/city ___________________________ District ___________________________ State ___________________________ hereby declare that I belong to the ___________________________ community which is recognised as a backward class by the Government of India for the purpose of reservation in services as per orders contained in Department of Personnel and Training Office Memorandum No.36012/22/93-Estt. (SCT), dated 8/9/1993 which is modified vide DOP&T OM No. 36022/2/2004-Estt(Res) dated 09/03/2004, OM No. 36022/2/2004-Estt(Res) dated 14.10.2008 and OM No. 36033/1/2013-Estt(Res) dated 27/05/2013. It is also declared that I do not belong to persons/sections (Creamy Layer) mentioned in Column 3 of the Schedule to the Government of India.

Place: ________________  Signature of the applicant (OBC candidate)

Date: ________________
IDENTITY CERTIFICATE FOR WEST PAKISTANI REFUGEE RESIDING IN THE STATE OF JAMMU & KASHMIR

This is to certify that Shri/Ms/Smt. ........................................... formerly a resident of Village.......................... Tehsil.......................... Distt......................... of undivided India (now Pakistan) presently residing at H. No....................., Street/
Lance No.................. Mohalla....................... Village......................... Tehsil..................... District........................ is a West Pakistani Refugee after having migrated form Pakistan during the Indo-Pak Conflict of 1947.

Sarpanch /Numberdar/Naib Tehsildar
RECRUITMENT FOR THE POST OF SUPER SPECIALIST MEDICAL OFFICERS/SPECIALIST MEDICAL OFFICERS/MEDICAL OFFICERS IN CAPFs & ASSAM RIFLE

MEDICAL FITNESS CERTIFICATE
(To be submitted only alongwith appeal for re-medical examination)

Certified that Mr./Ms. __________________________ S/O Shri __________________________ age ___________ years, a candidate of __________________________ whose photo and thumb impression are appended above duly attested by me was examined by me at Hospital __________________________ on date __________________________.

2. I, the undersigned, have the knowledge that Mr./Ms. __________________________ S/O Shri __________________________ has been declared medically unfit by the Medical Officer for the post of __________________________ in CAPFs & Assam Rifle due to __________________________.

In my opinion, this is an error of judgment due to following reasons:

3. After due examination, I declare him/her medically fit for the said post.

Date: __________________________

Medical officer of concerned field
Registration No. __________________________
(MCI/State Medical Council)
Designation __________________________
Name & Address of Govt. Hospital __________________________

(District Hospital and above)

Signature and name of the candidate
(in presence of Medical Practitioner)
Attested by __________________________

Specialist medical officer of concerned field
Signature & seal

The candidates understands and accepts the following:-
i) The findings of the Medical Practitioner should be supported by Medical reports/documents wherever applicable.
ii) The photograph, thumb impression and signature of the candidate should be attested by Medical Practitioner giving this Medical Fitness Certificate. Un-attested forms will be summarily rejected.

iii) **ITBP shall not be responsible for postal delay.**

iv) The decision of MOSB-2018 Review Medical Board will be final and binding

Signature and name of the candidate