



**INDIRA GANDHI INSTITUTE OF DEVELOPMENT RESEARCH
(IGIDR)**

(An Advanced Research Institute Established by the Reserve Bank of India)
Deemed To Be University
General A.K. Vaidya Marg, Goregaon (East), Mumbai - 400 065

INVITATION FOR APPLICATION FOR THE POST OF ASSISTANT PROFESSOR

Indira Gandhi Institute of Development Research invites applications for twelve Assistant Professors.

Specializations Sought: Economics, Energy, Environment, Climate Change, Econometrics, Time Series, International Trade, Finance, Monetary Economics, Labour, Health, Education, Demography, Public Finance, and Open Economy Macroeconomics.

Qualifications: Candidates must have a Ph.D. in any of the mentioned areas of specialization. Candidates about to complete their Ph.D. are also eligible to apply, provided they can complete their defense before appointment if selected.

Compensation: In accordance to the Seventh Pay Commission for academic institutions. In addition to salary, the Institute offers campus housing, leave travel concessions and liberal medical insurance benefits.

The Institute adheres to the Government of India Reservation Rules in its recruitment. The number of posts for which application is sought in this cycle is given below:

Sr. No	Name of the Post	<u>GEN</u>	<u>SC</u>	<u>ST</u>	<u>OBC</u>	<u>EWS</u>	<u>TOTAL</u>
1.	Assistant Professor	<u>04</u>	<u>02</u>	<u>01</u>	<u>04</u>	<u>01</u>	<u>12</u>

Candidates interested in applying should provide names of three references and upload the following documents: (i) a cover letter, (ii) a CV indicating details of educational qualifications, experience, and publications, (iii) a Research Statement, (iv) a Teaching Statement, (v) a passport-size colour photograph, (vi) an e-signature and (vii) documents claiming reservation, if applying under the reserved category.

The covering letter should be addressed to the following:

The Registrar,
Indira Gandhi Institute of Development Research,
Mumbai- 400 065.

Application should be made **ONLY** through the Institute's website: www.igidr.ac.in/recruitment

The opening date for online application is: September 20, 2023

The last date for online application is: November 15, 2023 (5.00 PM IST)

Institute website: www.igidr.ac.in



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DETAILS OF THE APPLICATION PROCEDURE (Next Page)

QUALIFICATIONS, EXPERIENCE AND INITIAL PAY SCALE

Position: Assistant Professor		
Minimum Qualification	Ph.D. with good academic record. Candidates about to submit their thesis are eligible to apply, provided they can complete their defense before appointment if selected.	
Experience	Candidates with at least three years of post-Ph.D. Research/Teaching experience.	Will be considered for appointment on a contractual basis with a basic pay mapped at Level 12 Cell No. 1 (INR 1,01,500) and a total gross salary of INR 1,81,759/-(including HRA) as per 7 th CPC.
	Candidates with less than three years of post-Ph.D. Research/Teaching experience.	<p>Will be considered for appointment on a contractual basis.</p> <p>At the entry level, they will be placed with a basic pay mapped at Level 10 Cell No. 8 (INR 70,900/-) and a total gross salary of INR 1,30,045/- (including HRA) and shall move after 1 year to Level 11 Cell No. 3 (INR 73,100/-) and a total gross salary of INR 1,33,763/- (including HRA) as per 7th CPC.</p> <p>After 3 years, they shall move to Level 12 Cell No. 1 (INR 1,01,500) and a total gross salary of INR 1,81,759/-(including HRA) as per the 7th CPC.</p> <p>(Please note that HRA is not applicable in case a candidate accepts Institute accommodation.)</p>

COMPENSATION AND ALLOWANCES

1. Compensation will be in accordance with the Seventh Pay Commission.
2. In addition to salary, the Institute also offers long-term benefits, housing, leave travel concessions, education allowance for children, contribution towards CPF, liberal group medical insurance, group term insurance, and group personal accident insurance.
3. Suitable accommodation on campus will be provided based on availability. House rent allowance at applicable rates will be paid in lieu of non-availability of campus accommodation as per Institute norms.
4. The Institute provides a three-year block research grant of INR 4 Lakhs, plus an additional INR 1 Lakh seed money for an Assistant Professor with less than 3 years of experience.

GENERAL INSTRUCTIONS

1. The Candidates who had applied earlier need to apply afresh, as old applications will not be considered.
2. Degrees obtained by the candidate should have been awarded by a recognized University/ Institute. All educational qualification certificates, including the Date of Ph.D. Defense must be submitted. All Experience Certificates mentioning designation, pay, and tenure must be duly signed and sealed by the employer, where relevant.
3. Applicants who are employed in Government, Semi-Government, Autonomous Body, or similar Institutions should send their applications through the proper channel. They will be required to produce a No Objection Certificate (NOC) from their employer at the time of the interview.
4. Candidates must ensure before applying that they are eligible according to the criteria stipulated in the advertisement. If any candidate is found ineligible at any stage of the recruitment/appointment process or is found supplying false information, S/he will be disqualified, and her/his candidature/appointment will be cancelled.
5. The Institute reserves the right to call for interview only those candidates shortlisted based on their qualifications, experience, research & publication records, and the requirements and quality standards of the Institute.
6. The Institute reserves the right to fill or not fill any or all of the advertised posts as it may deem fit. The Institute has the right to set different as well as higher norms while shortlisting. Based on the shortlisting criteria, applications will be processed. The shortlisted applicants will be contacted through the emails provided by them in the application form.
7. Applicants called for interview will be reimbursed to and fro airfare by economy class or II AC rail fare from the nearest city of their residence in India by the shortest route.

8. Shortlisted applicants from abroad and not present in India may be interviewed through video conferencing, but no reimbursement can be made. Shortlisted applicants from abroad but present in India must attend the interview in the Institute's Campus.
9. The Selection Committee may recommend a higher initial basic pay to deserving candidate(s) with relevant experience and high-quality publications, subject to rules.
10. The applicants are required to upload all the supporting documents mandatorily to complete their application process.
11. Applications sent through email/FAX will not be considered.
12. Any Addendum/ Corrigendum/Extension of date/Clarification will be published only on the Institute website (www.igidr.ac.in). Hence, the candidates are advised to visit the Institute website for information/updates periodically. The date and time of the Presentation/Interview will be informed only through email. The Institute will not be responsible for the non-receipt of emails by the candidates.
13. Correspondence from applicants regarding the conduct and result of the interview and reasons for not being called for interview or selection will not be entertained.
14. The decision of the Institute in all matters of selection is final.
15. Any disputes arising under/in relation to this advertisement and/or an application in response thereto shall be subject to the exclusive jurisdiction of the Courts/Tribunals at Mumbai, and any legal action or proceedings arising out of this advertisement and/or an application in response thereto shall be brought/instituted in the courts or tribunals or other appropriate forums at Mumbai alone.

RESERVATIONS

1. Reservation is applicable as per Government of India rules. The candidates belonging to reserved categories (SC/ST/OBC-NCL/PwD/EWS) are required to attach the Caste/Category/Income certificate in the prescribed format of the Government of India, issued by the competent authority, not below the rank of a Tahsildar or from a first-class Magistrate of the place of domicile of the candidate clearly authenticating the category to which they belong to. The Institute follows the Central list in the case of SC/ST and OBC-NCLs. OBC-NCL certificate should not be older than one year.
2. The reservations for differently-abled persons (PwD) candidates are as per the Govt. of India guidelines/rules. However, they shall be required to produce a medical certificate in the prescribed form issued by the competent medical authorities for the purpose of employment.
3. An EWS candidate shall be eligible for the benefit of reservation and other relaxations, if any, as permissible under the rules as per the Ministry of Social Justice and Empowerment Office Memorandum F.No. 20013/03/2018-BC-II dated January 17, 2019, for reservation of Economically Weaker Sections.

HOW TO APPLY

To apply, please fill out the online application form available at:

www.igidr.ac.in/recruitment

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