



Advertisement No.: R/14/2025 Dated November 21, 2025

Subject: Advertisement for the post of Professor & Dean in Dr. B C Roy Multi Speciality Medical Research Centre, IIT Kharagpur.

Indian Institute of Technology Kharagpur is an Institute of Eminence, the first and largest in the IIT chain. The Institute, in its maiden attempt in medical education, is in the process of establishing a research driven medical college, Dr. B. C. Roy Multi-Speciality Medical Research Centre and a hospital, Dr. Syama Prasad Mookerjee Superspeciality Hospital within its campus at Kharagpur. The upcoming medical college will be equipped with state-of-the-art teaching and research facilities embedding world standard technologies and IT connectivity in providing a stimulating academic environment for faculty members willing to stretch their clinical boundaries. Primary objective of this endeavour is to run Undergraduate (MBBS) and postgraduate programs (MD, MS) and to nurture world class translational medical research in a multi-disciplinary environment in collaboration with allied academic units of IIT Kharagpur. The hospital in the first phase has started out-patient service, and the in- patient services with critical care and operation theatre will be functional in second phase.

The Institute invites online applications from Indian nationals, Persons of Indian Origin (PIO) and Overseas Citizens of India (OCI), possessing excellent academic qualifications, commitment to top quality teaching and patient care services, having proven credentials for carrying out research and development for the following specializations in the newly set up Dr. B. C. Roy Multi-Speciality Medical Research Centre and Dr. Syama Prasad Mookerjee Superspeciality Hospital.

1. Post : Professor & Dean - 01 (One) post.

The appointment is on contract basis for a period up to 3 years. The selected Professor is required to work as a Dean, Dr. B.C. Roy Multi Speciality Medical Research Centre, IIT Kharagpur

2. Qualification for the post : (i) A recognized medical qualification included in the First or Second Schedule or Part-II of the Third Schedule to the Indian Medical Council Act, 1956. (Holders of educational qualifications included in Part-II of the Third Schedule should also fulfill the conditions stipulated in Section 13 (3) of the said Act,); and (ii) A postgraduate medical qualification i.e. Doctor of Medicine (MD) or Master of Surgery (MS) or MBBS, PhD or MBBS, MCh and suitable a recognised qualification equivalent thereto in the respective subject or allied discipline of Medical Sciences.

Note: The respective subject or allied discipline should be as in the Table-I of Schedule 1 of the Medical Council of India - "Minimum Qualifications for teachers in Medical Institutions Regulations, 1998".

EXPERIENCE:

(i) Fourteen years of teaching experience and / or research experience in a recognised institution in the concerned specialty or subject, after obtaining the qualifying degree of Doctor of Medicine (MD) or Master of Surgery (MS) or MBBS, PhD, MBBS, MCh or qualification equivalent thereto.

(ii) Minimum of ten years teaching experience as Professor or Associate Professor or Reader in a Medical College, out of which at least five years should be as Professor in a Department.

Note 1: Qualifications are relaxable at the discretion of the Selection Board in case of candidates otherwise well qualified.

Note 2: The experience should be recognized by the Medical Council of India or the statutory body concerned with the system of medicine as valid teaching experience for teaching posts and certificate thereof or any other valid proof in support thereof should be submitted and a certificate to this effect is to be submitted.

Note 3: Teaching experience in any other post like the post of General Duty Medical Officer shall not be considered for eligibility purpose for recruitment to teaching posts.

3. Specialization/Discipline: General Medicine, General surgery, Anesthesia, Gynae & Obstetrics, Dermatology, Ophthalmology, Otorhinolaryngology, Pulmonology, Endocrinology Microbiology, Immunology, Pathology, Pharmacology, Medical Biotechnology, Orthopedics, Pediatrics, Psychiatry, Radiodiagnosis.

4. Age: Not exceeding 68 years as on closing date of online application.

5. Duty: Academic, teaching and research involvement in Dr. B. C. Roy Multi-Speciality Medical Research Centre. Hospital and patient care services at Dr. Syama Prasad Mookerjee Superspeciality Hospital.

6. Pay excluding NPA: Final emolument will be inclusive of NPA.

| Position | Level and Pay Matrix | Pay Band (Pre-revised) | AGP (Pre-revised) | Minimum Pay in the Pay Band | Gross Emoluments (approx.) including DA/Transport Allowance at the prevailing rate |
|---|--|-----------------------------|-------------------|---------------------------------------|--|
| Professor & Dean | Level-14A Pay Matrix: Rs.159100-220200/- | PB-4 Rs. 37,400-67,000/- | Rs. 10,500 | Minimum basic pay in pay level | Rs. 2.48 lakh (approx.) |
| Plus other allowances as admissible to the Central Government Employees and additional perks as admissible to Dean under the Institute rules from time to time. | | | | | |

7. **Reservation:** Without any compromise on qualification, experience and competence, reservation as per Government of India rules is applicable.

8. **Incentives for pursuing Excellence in teaching and research:**

- Faculty Start Up Research Grant (FSRG) be provided to new faculty members to develop a strong research proposal for extramural support, with a part of the background work being funded by an intramural start up grant.
- A Cumulative Professional Development Allowance (CPDA) of Rs. 3 Lakhs for every block period of 3 years (Rupees one lakh per year) may be made available to every member of the faculty on reimbursable basis to meet the expenses for participating in both national and international conferences, paying the membership fee of various professional bodies and contingent expenses.
- An additional amount of Rs. 50,000/- is given to a faculty member for attending conferences abroad who is a Principal Investigator of a Sponsored Project amounting to at least Rs. 15 Lakhs and has at least three Published Papers in referred journals in the preceding three years.
- Reimbursement of relocation charges within India / abroad of upto Rs. 1,50,000/- to the faculty members at the time of their joining.
- Interest free soft advance of Rs. 50,000/- to the newly recruited faculty members.
- Honorarium of Rs. 15,000/- per month to the faculty members who have been awarded the S.S. Bhatnagar Prize OR who are fellows of at least two National Academies.
- Transport Allowance and Telephone Allowance will be reimbursed as per rules.
- Free local telephone facility in the Department as well as residences within the campus.
- LTC facility as per Government of India rules.
- Medical facility for self and other dependent family members in the B C Roy Technology Hospital within the campus and for referrals to Speciality Hospitals as per IIT Kharagpur rules.

9. **Accommodation:** Suitable residential accommodation as per rules will be provided in the Campus upon joining the Institute.

10. **Leave:** Applicable as per existing institute norms for employees on contract.

11. **General Information:**

- Minimum requirement of experience may be relaxed in respect of outstanding candidates.
- Degrees referred above should have been awarded by a recognized University / Institute.
- Mere eligibility will not vest any right on any candidate for being called for interview. The decision of the Institute in all matters will be final. No correspondence will be entertained from the candidates in connection with the process of selection / interview.
- The Institute reserves the right to call for interview only those candidates shortlisted on the basis of their qualification, experience, research and publication records and departmental requirements, interaction in the school, etc.
- The Institute reserves the right to fill or not to fill the post advertised.

- Persons serving in Government/Semi Government Organizations/Autonomous Bodies/ Educational Institutions should upload No Objection Certificate (NOC) & Vigilance clearance while applying online failing which such persons shall be required to produce NOC & Vigilance clearance at the time of interview.
- Travel support to the extent of Air fare (economy class) by the shortest route within India and Institute Guest House facilities free of charge in the campus may be offered to shortlisted candidates for appearing the interview.
- The appointment is purely temporary in nature and does not confer any right on the applicant to claim either continuous employment or permanency in future.
- The contract of appointment may be terminated by the selected candidate during the contract period after serving one-month notice period or one-month salary in lieu of that and similarly Institute may also terminate the services of incumbent by giving one-month notice or one-month salary in lieu of that without assigning any reason.
- The institute reserves the right to defer or cancel the advertisement at any stage of processing without assigning any reasons, if required.
- Canvassing in any manner shall entail disqualification of the candidature.
- Any dispute with regard to the selection / recruitment process will be subject to Courts having jurisdiction over Kolkata.
- Candidates possessing requisite qualification & experience are required to **apply online ONLY** (<https://erp.iitkgp.ac.in/Jobs/auth/facapps.htm>).
- **Hardcopy of the application is not required. Candidates are requested to upload PDF files of all degree certificates/testimonials/caste certificate/age proof certificate etc. as file attachment at an appropriate place.**
- If any technical problem is encountered during online application, please contact - erp.facrec@iitkgp.ac.in
- Eligibility of a candidate and satisfaction of any other Short-listing criteria shall be considered as on the last date of the submission of online application i.e. **22/12/2025**.


Registrar

