



INDIAN INSTITUTE OF TECHNOLOGY BOMBAY POWAI, MUMBAI 400076.

Advertisement No.: IRCC/EXT194/2024

Job Title

State Programme Manager

Job Reference Number

50615748

Application End Date

01.07.2024

Type of Employment

Proj. Staff Contract

No. of Position(s)

1

IITB Project Recruitment:

Project title: UNICEF - CTARA CoE in Child Nutrition (ChiNu)

About the project: CoE on child health and nutrition supported by UNICEF, India. UNICEF is lead partner for implementation of the RMNCHA+N strategy in the state of Meghalaya since 2014. Given the geographical and cultural diversity of this region, UNICEF proposes to look at programming through Human Centric Design (HCD) approach and bringing attention to inequity both geographic and between ethnic groups. The HCD approach for Maternal and Child Health Nutrition (MCHN) services in Meghalaya's tribal communities represents a pioneering initiative aimed at tackling complex healthcare challenges through community engagement and innovative solutions. By partnering with stakeholders such as tribal leaders and healthcare professionals, the intervention seeks to identify key issues and surmount barriers to MCHN service uptake. Through the HCD approach and data-driven insights, tailored solutions will be developed in consultation with the State to enhance access to services particularly in remote areas and communities. The objective of the assignment is to provide high-end technical assistance to the state of Meghalaya with an expected outcome that all pregnant women, new-borns, children and adolescents, especially the most vulnerable, have equitable access to health services and utilize gender-responsive quality health services and adopt healthy behaviours. It aims to achieve this through a systematic, evidence-based process of investing in human-centred primary health care at the district level. This will promote health and well-being through Quality health care services based on Multisectoral people-centred solutions using an HCD approach and community participation.

Essential Qualifications & Experience:

- MBBS / BDS / Homeopathy / B. Pharmacy / M.sc Nursing Graduates/Social Sciences/Sociology with experience of working in public health system.
- At least 5 years of post-qualification work experience at the state / regional level in public health system
- Familiarity with theory and practical applications and experience in planning and management in RMNCHA and Routine Immunization program
- Good negotiation and influencing skills supported by excellent communication skill.
- High level of computer proficiency with specific familiarity with commonly used Windows and MS Office software and database software
- Excellent oral and written communication and presentation skills in English.
- Fluency in local language will be an added advantage.
- Demonstrated ability to work in a multi-disciplinary team environment with strong facilitation skills and ability to analyse reports and plan and monitor projects.

- Experience working in the Northeast context will be an added advantage.
- Experience in Bilateral/International/UN agencies will be an asset.

Job Profile:

Duty Station: New Delhi with frequent travel to states

- Developing an understanding of the situation for access to antenatal care, institutional delivery, and routine immunisation for children and women. To develop an understanding, a rapid situational analysis should be conducted through a participatory process with communities, frontline workers and partners
- Engaging key stakeholders (Govt officer, community leaders, influencers), from early on and throughout the design process. Key stakeholders will be identified from State and district consultations. Consultations with key stakeholders on suggestions for improvement and for change
- Conducting Innovation Workshops: Conduct innovation workshops at all districts to discuss how best it can work through a systems approach by systematically addressing interactions between the micro-, meso- and macro-levels of sociotechnical care systems, and the transition from individual interests to collective interests.
- Prototype new processes: With its systemic humane approach and creativity, human-centered design will play an essential role in dealing with specific issues identified in all the districts of Meghalaya with its challenges and co-creating solutions.
- Facilitate testing of the prototype and documenting the response: Work closely with the district authorities to facilitate innovations that have been suggested and implement, document what works well and present in the right forum for replication.
- Scale up of best practices: Work with concerned authorities to scale up the pilot program. Successful districts action and good practices will also be documented, contextualized and scaled up.
- Building competencies of frontline health workers: Various efforts and advocacy shall be made to increase the frontline workers and improve the skills of the frontline workers with increase monitoring, supervision and handholding
- Streamlining of outreach service delivery for ANC and RI systems to communities through VHSNDs and institutions for BeMONC and CeMONC services. In addition, the significantly low rates of immunization also require attention, with the need for more outreach sessions within the community.
- Strengthen Referral Linkage and birth preparedness based on causes identified from the maternal and infant death reviews. Develop mechanism to address and strengthen referral transport
- Digital Technology: Development of dashboard in coordination with PMU for decision making and review of progress on the project
- Advocacy with the government on ensuring accountability and availability of quality services within the reach of the communities.
- System strengthening approach to strengthen coverage and quality of high impact nutrition interventions. Incumbent will work in close collaboration with Dept. of Social Welfare, NHM and Poshan Abhiyaan, while also engaging with administrative officer and other strategic partnerships. Emerging opportunities around District Convergence Action Plans for Nutrition; Community-based Management of Severe Acute Malnutrition would be leveraged.
- Evidence based advocacy with the state to strengthen the planning and resource allocation for the social and behavioural change
- Collaborate with the IEC-BCC section of the National Health Mission to strengthen the demand generation and community engagement component of the government flagship programme including nutrition.
- Address specific & sensitive messages and use of folklore, community radio & edutainment for

adolescent empowerment

p. The focus will also be on evidence generation through qualitative assessment in communities to enhance understanding of community-level barriers and enablers.

q. Documentation of the best practices and innovative ideas at the state and district level

r. Provide technical support to the state and district teams to achieve the desired project results.

s. Support the role of the Population Council of India in Monitoring & Evaluation for the smooth implementation of key priorities

Pay Details:

Consolidated salary Rs. 1.10 lakh p.m.

General information:

The position is temporary for a period of 1 year or till the end date of the project whichever is earlier. The appointment is for time bound project and the candidate is required to work mainly for the successful completion of the project. The selection committee may offer lower or higher designation and lower or higher salary depending upon the experience and performance of the candidate in the interview.

Candidates called for interview will be required to attend at his/ her own expenses.

For any queries/clarification please contact: recruit@ircc.iitb.ac.in