

भाकृअनुप - भारतीयमृदाएवंजलसंरक्षणसंस्थान  
**ICAR - INDIAN INSTITUTE OF SOIL & WATER CONSERVATION**  
 अनुसंधानकेंद्र, पोस्टबॉक्सनं: 12, सुनाबेडा-763002, जिला: कोरापुट (ओडिशा)  
**RESEARCH CENTRE, POST BOX NO:12, SUNABEDA-763 002**  
**DIST: KORAPUT (ODISHA)**



**Adv. No. 03/ICAR/IISWC (Seed Spice)/ 2024-25**

The ICAR-Indian Institute of Soil & Water Conservation, Research Centre, Sunabeda, Dist. Koraput (Odisha) invite applications for engagement of 01 (One) Young Professional-1 and 01 (One) Project Assistant purely on contractual basis to work under Seed Spices project entitled "Entrepreneurship development in seed spices: Demonstration cum training programme to improve the socio-economic status of Koraput farmers, Koraput District." at ICAR-IISWC, Research Centre, Sunabeda, Dist.: Koraput (Odisha) as per details given below:

S#	Position	Qualification	Emoluments	Age limit (as on date of interview)	Selection Procedure
1.	<b>Young Professional - I (YP-1)</b> <b>Total: 01</b>	<b>Essential Qualification:</b> 1. Graduate in relevant Agricultural Sciences (Agriculture/ Horticulture) from any recognised University  <b>Desirable Qualification:</b> A. Working experience of 2 years on agriculture research related to spices / horticultural crops and knowledge of laboratory analysis of Soils / Plant. B. Knowledge of local Odia language	<b>Rs.30,000/- per month (Consolidated)</b>	The lower and upper age limit will be 21- 45 years respectively with relaxation in upper age limit to SC/ST/OBC & Divyang as per rules	Selection process will be as under :-  a. First the applicants will have to submit their applications through speed post or email: ( <a href="mailto:cswcrtikoraput@gmail.com">cswcrtikoraput@gmail.com</a> ) on or before <b>12.02.2025 at 5.00 p.m.</b>  b. All applications shall be scrutinized for short listing of eligible candidates by a duly constituted committee based on the assessment criteria as stated in the Advt. for awarding score for essential and desirable qualifications.  c. The candidates shortlisted in above process by the committee will be called for walk-in-interview by sending emails to them. The committee can restrict the numbers of candidates for walk-in-interview based on the score awarded to the candidate and its decision shall be final.

					d. The final selection amongst the shortlisted candidates (s) shall be based on the score awarded by the committee after evaluation of candidate as per Sl.No.2 of Annexure-II.
2.	<b>Project Assistant</b>  <b>Total: 01</b>	<b>Essential Qualification:</b>  1. Graduate in Basic Sciences (Life Sciences / Botany / Chemistry / Physics)  <b>Desirable Qualification:</b>  One year of relevant work experience in Agriculture / Horticulture crops	<b>Rs 20,000/- + HRA</b>  as admissible from time to time	18 - 50 years	<b>Date of Walk-in-Interview on <u>21.02.2025 at 10.00 a.m.</u></b>  Selection will be through walk-in-interview to be held on above mentioned date. The candidates bring their applications at the time of walk-in-interview alongwith one set of self attested supporting documents and also produce originals for verification.

Interested candidates may visit Institute website: <http://www.cswcrtiweb.org/index1.html?vacancy.html> for the details, read carefully the instructions given in **Annexure-I** and submit his / her application (as per format given at Annexure -III). Evaluation criteria for final selection of the candidate for the post of Young Professional-I will be as per **Annexure -II**.

#### **Terms & Conditions of engagement against above temporary positions:**

1. The engagement for Young Professional-1 and Project Assistant will be initially up to **October 2025** or till further orders. However, it is extendable up to two (2) years or till the date of termination of the project, whichever is earlier subject to satisfactory performance. The appointment is purely temporary and co-terminus with the duration of the project subject to satisfactory performance.
2. The crucial date for determining the age limit shall be the date of Walk-in-Interview.
3. The selected candidates will be initially posted at Research Centre, Koraput. However, he / she can be posted anywhere preferably within Odisha state as per the requirement of the Project without any extra payment except emoluments. Project sites located at Koraput District.
4. The positions are purely time bound, temporary on co-terminus basis with the Project and do not entitle the appointment to any claim implicit or explicit on any ICAR post.
5. The essential qualification given in the advertisement against each position is minimum. Candidates possessing higher qualification in the relevant fields may also be considered for these positions subject to their suitability of the position.
6. Only shortlisted candidates will be eligible for the position of YP-I.
7. While appearing for Walk-in-Interview, all applicant shall submit their application in the proforma attached along with this Advertisement which is also available on the Institute's website with latest photograph along with self-attested copies of the relevant certificates in support of age, educational qualifications, experience etc. In case an applicant is appearing for Walk-in-Interview for more than one position, separate application for each position will be required.
8. The selected candidate may have to join within the given time frame.

9. Persons already in employment should submit "No Objection Certificate" issued by their present employer with the application at the time of submission of application walk-in interview.
- 10.No TA / DA will be paid either for attending interview or to the selected candidate to join the position.
11. The engagement can be discontinued owing to administrative reasons at any time.
12. The selected candidate may leave the assignment at his / her own volition by giving one month's notice or one month's emoluments in lieu thereof.
13. The candidate appearing for the above positions should have good health.
14. No interim enquiries will be entertained. Canvassing in any form will render the candidate disqualified for the position.
- 15.The Director, ICAR-IISWC, Dehradun reserve right to withdraw advertisement or selection process at any time without assigning any reason and notice to the applicant. His decision will be final and binding in all respects.
16. The applicant's declaration given in the application format regarding his / her relative(s) working in ICAR system is found false or wilful suppressed at any stage of selection of thereafter, the candidature / selection of the applicant will be liable to be rejected / terminated besides other action and the decision of the Director, ICAR-IISWC, Dehradun in this regard shall be final.
17. Any further information related to above Advt. shall be published in the Institute's website only. Hence, applicants must visit Institute website <http://www.cswcrtiweb.org/index1.html?vacancy.html> regularly for any corrigendum and modifications.



Head of the Centre

**INSTRUCTIONS FOR THE CANDIDATES**

1. **For the position of Project Assistant**, the candidate(s) will be required to be present physically at the venue for the Walk-in-Interview alongwith application and original as well as in self attested photocopies of their documents as listed in Sl.No.3 below. The original documents are required for verification purpose.
2. **For the position of Young Professional-I**, the candidates will submit their applications alongwith self attested photocopies of their documents as listed in Sl.No.3 below through speed post or emails as mentioned in detailed advertisement for shortlisting of their candidature for walk-in-interview and then present physically at the venue for the walk-in-interview on the prescribed date which will be communicated to the shortlisted candidates via email after scrutiny of their applications. While attending walk-in-interview by the shortlisted candidates, they shall bring the original of these documents.
3. List of documents to be submitted by the candidates :-
  - a. Duly filled and signed application form as given in Annexure – III
  - b. Matriculation Certificate & Mark sheet
  - c. Intermediate Certificate & Mark sheet
  - d. Graduation degree / certificate & Mark sheet
  - e. Caste / Category certificate in case of SC/ST/OBC & Divyang applicants
  - f. Proof of Work Experience, if any.
  - g. Any valid Photo Identity proof document (Aadhar Card/Votor ID/Pan Card/ Driving Licence, etc. issued by any government agency). Aadhar Card will be preferred.
  - h. Any other relevant document as desired by the applicant.
4. Candidate(s) are required to check the Institute website from time to time for any updated information.

**Evaluation criteria for the selection of Young Professional - I**1. **Eligibility Criteria:**

- Nationality:** The candidate must be citizen of India.
- Age Limit:** Lower and upper age limits will be 21 years and 45 years respectively, with relaxation if age to SC/ST/OBC and Divyang candidate as per rules for Young Professional-1.
- Essential Educational qualifications:** As mentioned in Advertisement.
- Desirable qualification :** As mentioned in Advertisement.
- Experience:** As mentioned in Advertisement

2. **Evaluation method**

Score Card for the selection of Young Professional - I at ICAR-IISWC, Research Centre, Sunabeda						
Criteria	Educational Qualification			Desirable Qualification	Suitability to the project On the basis of Personal Interview	Total
Breakup	10 <sup>th</sup> (Secondary)	12 <sup>th</sup> (10 + 20 Higher Secondary)	Graduation (Bachelors)	Research / Work Experience		
	(I)	(II)	(III)	(V)	(VI)	
Maximum marks	15	20	30	15	20	100

**Essential Educational (Academic Record) Qualification : Maximum 65 marks.**

10 <sup>th</sup> ½ mark for every 1% above 60% subject o maximum 15 marks (fraction of marks below and above 0.5% will be rounded off to the next lower and higher number respectively)	Maximum 15 marks
12 <sup>th</sup> ½ mark for every 1% above 50% subject to maximum 20 marks (fraction of marks below and above 0.5% will be rounded off to the next lower and higher number respectively)	Maximum 20 marks
B.Sc. (Agriculture /Horticulture) ½ mark for every 1% above 50% subject to maximum 25 marks (fraction of marks below and above 0.5% will be rounded off to the next lower and higher number respectively). (05 marks will be given for graduation and remaining maximum 25 marks for over and above 50% marks)	Maximum 30 marks

**Desirable Qualification :- Research / Work Experience to the project : Maximum 15 marks**

Duration of Experience	Marks to be awarded
Any duration has less than 6 months	0.0
For six months Experience	5.0
>0.5 to 1.0 year	7.5
>1.0 to 1.5 year	10.0
>1.5 to 2.0 year or more	15.0

3. **Personal Interview : Maximum 20 marks.****Note:**

- Interested candidate(s) shall be required to be present physically at the venue to attend Walk-in-Interview on the given date and time.
- The screening of the documents related to educational and desirable qualification of the candidate(s) will take place, before commencement of Walk-in-Interview of the candidate, to verify the marks claimed by the candidate(s) on these accounts.
- Final selection will be on the basis of the total marks obtained by the candidate on account of his / her educational and desirable qualifications as well as in the interview.

**Tie-breaking Principles for final selection of the candidates:**

- In a case of the overall equal marks, the candidate senior in age will be ranked higher.
- Further, if the candidates are of same age, the candidate who has obtained higher marks in the interview of the evaluation method will be ranked higher.

**ICAR - INDIAN INSTITUTE OF SOIL AND WATER CONSERVATION (IISWC),  
RESEARCH CENTRE, SUNABEDA-763 002, KORAPUT (ODISHA)**

**PROFORMA**

**(Adv. No. 03 /ICAR/IISWC (Seed Spice) / 2024-25)**

Applied for the position of .....

Affix recent  
passport size  
photograph

1. Full Name (In Block Letters) :
2. Father's/ Husband's Name :
3. Date of Birth (DD/MM/YY) :
4. Aadhar Number :
5. Age as on :
6. Sex (M/F/T) :
7. Marital Status (Married / Unmarried) :
8. Address
- (a) Permanent Address :
- (b) Communication Address :
9. Mobile Number :
10. Email ID :
11. Whether belong to :  
SC/ST/OBC/DIYANG (Attach Proof)
12. Whether any of your relative(s) :  
working in the ICAR system, if yes  
write his /her Name, Designation,  
Institute and nature of relationship

13. Details of educational qualification (Attach self attested copies of certificates)

Degree	Board/University	Year of passing	Max. Marks / OGPA / Grade	Marks obtained	Percentage marks / OGPA / Grade obtained
10 <sup>th</sup>					
12 <sup>th</sup>					
Graduation					
Any other					

14. Details of research work / work experience (include experience of 6 months and above only attach the proof)

S#	Position held	Employer	Period (from)	Period (to)	Total experience

15. No objection certificate from present employer (if employed as on date.....)

16. Additional Information, if any:

17. Self assessment scoring :-

Educational Qualification	Percentage marks / OGPA / Grade Obtained	Score obtained as per Annexure II
<b>A.</b>		
10 <sup>th</sup>		
12 <sup>th</sup>		
Graduation		
<b>Sub Total (A)</b>		..... / 65
<b>B.</b>		
Work experience	Year of experience	Score obtained as per Annexure-II
Work experience ..... .....		
<b>Sub Total (B)</b>		..... / 15
<b>Grand Total (A + B)</b>		..... / 80

Self-declaration regarding truthfulness in application

**DECLARATION**

I, .....hereby declare that all statements made in the application are true / correct to the best of my knowledge and belief. In the event of any information being found false incorrect, my candidature / appointment may be cancelled without any notice.

Date and Place

Signature

Full name of the candidate