

# INDIAN INSTITUTE OF PLANTATION MANAGEMENT BENGALURU

**(An Autonomous Organization Of The Ministry Of Commerce & Industry, Govt. Of India)**

## **FACULTY RECRUITMENT NOTIFICATION**

Applications are invited from academicians and industry professionals for **Professor** position in the area of **Finance and Accounts** on Regular / Contractual basis.

Applicants should hold Ph.D. or equivalent in appropriate branch with first class in the preceding degree in concerned/relevant discipline with excellent academic record throughout. Publications in **ABDC/ABS/SCOPUS/WoS** listed and indexed journals is essential.

Last date for submission of online application: 17th November, 2024

For detailed information, please visit our website [www.iipmb.edu.in](http://www.iipmb.edu.in).

Date: 28.10.2024

Notification No.11/2024

**Director**

## **FACULTY RECRUITMENT NOTIFICATION**

IIPM Bengaluru was established in November 1993 by the Ministry of Commerce & Industry (MoC&I), Government of India, as an autonomous educational institute of higher learning. During the initial years, the institute closely worked with the plantation industry and Commodity Boards of India (CBI) for the development of the agri-plantation sector. IIPM conducted industry need-based short-duration capacity building and training programs for the stakeholders of the Agri-plantation sector that included planters, corporate managers, executive members of plantation associations, small and medium entrepreneurs, officials, and scientists of the Commodity Boards of India, Ministries of Government of India, and officials of the State Development departments.

To meet the demand of the fresh graduates for customized academic programs in the Agri-plantation sector, IIPM introduced a 15-month PG program in Agribusiness and Plantation Management in the academic year 2000-01 for new entrants in the plantation sector, which was later converted into a 24-month AICTE approved Post Graduate Diploma in Management (PGDM) in Agribusiness and Plantation Management (PGDM-ABPM). Subsequently, introduced two other PGDM programs viz., Food Processing and Business Management (PGDM-FPBM), and Agricultural Export and Business Management (PGDM-AEBM). The institute also offers Fellow

Program in Management (FPM) aimed to develop accomplished and ethical researchers in the field of agribusiness, plantation, food and allied areas. IIPM is a self-revenue generating Institute and the revenue is generated through students' fee and organizing MDP/Project/Consultancy programs by the faculty members.

Indian Institute of Plantation Management Bengaluru invites applications from academicians and industry professionals for the position of **Professor in the area of Finance & Accounts** on regular or contractual basis:

**Essential Qualification:** Applicants should hold Ph.D. or equivalent in appropriate branch, MBA with specialization in Financial Management, (consistent academic track record of First Class) with excellent academic record in the relevant field.

**Desirable:** Preference would be given to the candidates having research / academic experience in Modern Investment Analysis & Portfolio Management, including Commodity Derivatives.

Candidates are expected to contribute to the Institute's Post Graduate Programs, FPM (Ph.D), Executive Education, Research, Training Programs and establishment of Center of Excellence (CoE).

**Pay scales (7 CPC) and eligibility criteria for the Faculty position is furnished below:**

**Professor: Academic Pay Level 14: Rs.1,44,200-2,11,800 with Entry Pay of Rs.1,44,200**

Candidate should have Ph.D. or equivalent in appropriate branch with first class in the preceding degree in concerned/relevant discipline and excellent academic record throughout. Minimum of 10 years teaching/research/ industrial experience of which at least 5 to 6 years should be at the level of Associate Professor in IIMs (or) at an equivalent level in any such other Indian or foreign institution/institutions of comparable standards (*experience during Ph.D. will not be counted*).

Demonstrate commitment to outstanding teaching, executive education, research & consultancy service (highlighting current & past research interests and achievements) and possess a history of significant success in fund generation & resource development. Rigorous standards of professional achievement, ethical behaviour and research publications in concerned discipline during the tenure. Research publications in **ABDC/ABS/SCOPUS/WoS** listed and indexed journals are essential.

Interested applicants possessing required qualifications and experience may fill the application electronically, with the required attachments: a cover letter, a complete CV, the teaching, research & training plan, names of two recommenders (at least one from immediate employer) with contact details and recent publications/ working papers.

**The Director**

Indian Institute of Plantation Management Bengaluru

(An Autonomous Organization of the Ministry of Commerce & Industry, GoI)

Jnana Bharathi Campus, Mallathalli Post

**Bengaluru 560 056**

Ph: +91-80-23211716 (EPABX)

E-mail: [careers@iipmb.edu.in](mailto:careers@iipmb.edu.in)

Online application form for Faculty: [Click Here](#)

### **IMPORTANT INSTRUCTIONS:**

- 1) Incomplete applications in any respect will not be considered by the Institute.
  
- 2) Papers published ONLY in ABDC/ABS/SCOPUS/WoS listed and indexed journals will be considered for shortlisting of applications for faculty position.
  
- 3) Persons employed in Government / Semi-Government Organizations or Educational Institutions should apply through proper channel. It should be certified by the Employer that the particulars furnished by the candidate are correct and that no disciplinary case is pending or contemplated against him/her. They shall provide “No Objection Certificate” while applying or at the time of interview.
  
- 4) Reservation Policy of Government of India shall be applicable for SC/ST/OBC/EWS/PwD candidates.
  
- 5) The pay carries all other allowances comparable to 7th CPC. The fringe benefits such as HRA, LTC, medical & education allowance, financial support towards national and international conferences, etc., shall be permitted as per Institute norms for regular employees.
  
- 6) The Institute will communicate only with short-listed candidates. No correspondence whatsoever will be entertained from candidates regarding conduct and result of interview and reasons for not being called for interview. The decision of the Application Review and Selection Committee is final and binding.**
  
- 7) Mere fulfillment of the qualifications/eligibility and experience laid down does not entitle a candidate to be called for interview or his/her final selection.**
  
- 8) Canvassing in any form will be a disqualification.**

**9) The institute reserves the right to screen and call only such candidates as are found prima-facie suitable for being considered by the Shortlisting/Selection Committee.**

**10) The institute reserves the right to restrict the number of candidates for interview to a reasonable limit on the basis of qualifications and experience higher than the minimum prescribed in the advertisement and other academic achievements.**

**11) Institute reserves the right to consider to fill or not to fill any or all the posts advertised. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the Institute shall be final and binding.**

**12) The Institute reserves its right to make the selection, increase or decrease the number of posts and its title or cancel the recruitment procedure to any post or all posts without any prior notice and without assigning any reason thereof and the decision of the Institute in this regard shall be final.**

13) Candidates are required to bring interview call letter at the time of interview along with the copies of the relevant certificates in original for verification.

14) All qualifications must be from UGC recognized University/Deemed University or AICTE approved autonomous institution (wherever applicable). The courses offered by autonomous institutions should be equivalent to the relevant course approved/recognized by Association of Indian University (AIU).

15) Relaxation in qualification, age and experience/higher start in the time scale may be considered in the case of exceptionally bright and deserving candidates.

16) For regular appointments, there would be a probation period of two to three years.

17) Depending on the academic credentials of the candidate, the Institute may consider them for an offer on a contractual basis. Exceptional candidates may be considered for regular position. Candidate can be considered for contractual position as well. If appointed regular, probation norms will apply. If appointed on contract, a fixed consolidated salary commensurate with pay band and grade pay.

18) The candidate is responsible for the correctness of the information provided in the application. If it is found at a later date that any information given in the application is incorrect/false the candidature/appointment is liable to be cancelled/terminated.

19) In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of appointment letter, the Institute reserves the right to modify/withdraw/cancel any communication including appointment offer made to the candidate.

**Last date for submission of application form is 17th November 2024**

*Candidates are advised to visit IIPM website regularly for updates, amendments. Corrigenda (if any) will be placed on the Institute website only.*